



**Planning Committee  
Electronic Meeting**

**Council Chambers, City Hall  
6911 No. 3 Road**

**Tuesday, March 5, 2024  
4:00 p.m.**

Pg. #      ITEM

MINUTES

PLN-4      *Motion to adopt the **minutes** of the meeting of the Planning Committee held on February 21, 2024.*



NEXT COMMITTEE MEETING DATE

March 19, 2024, (tentative date) at 4:00 p.m. in the Council Chambers.

PLANNING AND DEVELOPMENT DIVISION

1. **APPLICATION BY HGL INVESTMENTS LTD FOR A ZONING TEXT AMENDMENT TO THE “AUTO-ORIENTED COMMERCIAL (ZC40) – NO. 3 ROAD (CITY CENTRE)” ZONE TO PERMIT EDUCATION, COMMERCIAL AND HEALTH SERVICE, MINOR USES TO THE SECOND AND THIRD FLOOR AT 4940 NO. 3 ROAD**  
(File Ref. No. ZT 23-026738) (REDMS No. 7531255)

PLN-9

**See Page PLN-9 for full report**

*Designated Speaker: Alex Costin and Suzanne Smith*

STAFF RECOMMENDATION

*That Richmond Zoning Bylaw 8500, Amendment Bylaw 10535, for a Zoning Text Amendment to the “Auto-Oriented Commercial (ZC40) – No. 3 Road (City Centre)” zone, to permit Education, Commercial and Health Service, Minor uses to the second and third floor at 4940 No. 3 Road, be introduced and given first reading.*



2. **FOOD SECURITY AND AGRICULTURAL ADVISORY COMMITTEE 2023 ANNUAL REPORT AND 2024 WORK PROGRAM**  
(File Ref. No. 01-0100-30-AADV1-01-01/2023) (REDMS No. 7503669)

PLN-25

See Page PLN-25 for full report

*Designated Speaker: John Hopkins*

STAFF RECOMMENDATION

*That the Food Security and Agricultural Advisory Committee 2023 Annual Report and 2024 Work Program, as presented in the staff report titled “Food Security and Agricultural Advisory Committee 2023 Annual Report and 2024 Work Program”, dated February 2, 2024, from the Director of Policy Planning, be approved.*



3. **2019-2029 CULTURAL HARMONY PLAN: 2022-2023 UPDATE**  
(File Ref. No. 08-4055-01/2024) (REDMS No. 7585812)

PLN-31

See Page PLN-31 for full report

*Designated Speaker: Peggy Chen*

STAFF RECOMMENDATION

- (1) *That the 2019–2029 Cultural Harmony Plan: 2022–2023 Update, as outlined in the staff report titled “2019–2029 Cultural Harmony Plan: 2022–2023 Update”, dated February 21, 2024, from the Director, Community Social Development, be received for information; and*
- (2) *That the 2019–2029 Cultural Harmony Plan: 2022–2023 Update be distributed to key partners, local Members of Parliament, local Members of the Legislative Assembly and posted on the City website.*



**Planning Committee Agenda – Tuesday, March 5, 2024**

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Pg. #      ITEM

4.      **HOUSEKEEPING REQUEST - ABANDONMENT OF UNADOPTED BYLAWS**

(File Ref. No. 08-4105-20-AMANDA) (REDMS No. 7582738)

**PLN-61**

**See Page PLN-61 for full report**

*Designated Speaker: Evangel Biason and Joshua Reis*

STAFF RECOMMENDATION

*That the unadopted Zoning and OCP Amendment Bylaws, as outlined in Attachment 1 of the staff report titled “Housekeeping Request – Abandonment of Unadopted Bylaws”, dated February 20, 2024, from the Director, City Clerk’s Office, be abandoned.*

5.      **MANAGER’S REPORT**

ADJOURNMENT



## Planning Committee

Date: Wednesday, February 21, 2024

Place: Council Chambers  
Richmond City Hall

Present: Councillor Bill McNulty, Chair  
Councillor Alexa Loo  
Councillor Chak Au  
Councillor Carol Day  
Councillor Andy Hobbs

Also Present: Councillor Kash Heed (entered the meeting at 4:02 p.m. by teleconference)  
Councillor Michael Wolfe

Call to Order: The Chair called the meeting to order at 4:00 p.m.

### MINUTES

It was moved and seconded

*That the minutes of the meeting of the Planning Committee held on February 6, 2024, be adopted as circulated.*

**CARRIED**

### PLANNING AND DEVELOPMENT DIVISION

1. **APPLICATION BY FIREWORK PRODUCTIONS LTD. FOR A TEMPORARY COMMERCIAL USE PERMIT AT 8351 RIVER ROAD, DUCK ISLAND (LOT 87, SECTION 21 BLOCK 5 NORTH RANGE 6 WEST PLAN 34592) AND 8411, 8431 AND 8451 WEST ROAD**  
(File Ref. No. TU 23-033092) (REDMS No. 7528003)

Staff provided a brief overview of the application.

In response to queries from the Committee staff noted (i) one noise complaint was received in 2023 and one parking complaint received in 2022, and (ii) steps taken in responding to complaints is to educate, warn and then proceed to ticketing.

1.

**Planning Committee**  
**Wednesday, February 21, 2024**

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*Councillor Heed entered the meeting at 4:02 p.m. by teleconference.*

It was moved and seconded

- (1) *That the application by Firework Productions Ltd. for a Temporary Commercial Use Permit for the properties at 8351 River Road, Duck Island (Lot 87, Section 21 Block 5 North Range 6 West Plan 34592) and 8411, 8431 and 8451 West Road be considered at a Public Hearing to be held March 18, 2024 at 7:00 p.m. in the Council Chambers of Richmond City Hall; and that the following recommendations be forwarded to that meeting for consideration:*

*“That a Temporary Commercial Use Permit be issued to Firework Productions Ltd. for the property at 8351 River Road and Duck Island (Lot 87, Section 21 Block 5 North Range 6 West Plan 34592) and 8411, 8431 and 8451 West Road for the purposes of permitting the following:*

- a) Night market event between April 26, 2024 to October 20, 2024 (inclusive) to allow for a maximum of 84 event operational days in accordance with identified dates and hours as outlined in Schedule C attached to the Temporary Commercial Use Permit;*
  - b) Night market event between April 25, 2025 to October 19, 2025 (inclusive) for a maximum of 83 event operational days in accordance with identified dates and hours as outlined in Schedule C attached to the Temporary Commercial Use Permit;*
  - c) Night market event between April 24, 2026 to October 18, 2026 (inclusive) for a maximum of 82 event operational days in accordance with identified dates and hours as outlined in Schedule C attached to the Temporary Commercial Use Permit; and*
  - d) The night market event as outlined in the report dated February 5, 2024 from the Director, Development be subject to the fulfillment of all terms, conditions and requirements outlined in the Temporary Commercial Use Permit and attached Schedules”.*
- (2) *That the Public Hearing notification area be extended to include all properties to the north of Bridgeport Road and West of Great Canadian Way as shown in Attachment 4 to the staff report dated February 5, 2024.*

**CARRIED**

**Planning Committee**  
**Wednesday, February 21, 2024**

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2. **APPLICATION BY LUNG DESIGNS LTD. FOR REZONING AT 7560 ASH STREET FROM “SINGLE DETACHED (RS1/F)” ZONE TO “SINGLE DETACHED (RS2/E)” ZONE AND “SINGLE DETACHED - SOUTH MCLENNAN (CITY CENTRE) (ZS14)” ZONE**

(File Ref. No. RZ 22-021110) (REDMS No. 7550373)

Staff provided a brief overview of the application.

It was moved and seconded

- (1) *That Richmond Zoning Bylaw 8500, Amendment Bylaw 10526, for the rezoning of 7560 Ash Street from the “Single Detached (RS1/F)” zone to the “Single Detached (RS2/E)” zone and the “Single Detached - South McLennan (City Centre) (ZS14)” zone, to facilitate a two lot subdivision be introduced and given first, second and third reading; and*
- (2) *The Richmond Zoning Bylaw 8500, Amendment Bylaw 10491 be abandoned.*

**CARRIED**

3. **APPLICATION BY LUCAS HOGLER FOR AN AGRICULTURAL LAND RESERVE NON-ADHERING RESIDENTIAL USE AND REZONING OF A PORTION OF 12900 STEVESTON HIGHWAY & 11311 RICE MILL ROAD FROM “AGRICULTURE (AG1)” TO “AGRICULTURE (AG3)”**

(File Ref. No. AG 22-011619, RZ 22-011635) (REDMS No. 7471144)

Staff provided a brief overview of the application.

It was moved and seconded

- (1) *That the application by Lucas Hogler for an Agricultural Land Reserve Non-Adhering Residential Use to allow seasonal farm labour accommodation at 12900 Steveston Highway & 11311 Rice Mill Road be forwarded to the Agricultural Land Commission; and*
- (2) *That Richmond Zoning Bylaw 8500, Amendment Bylaw 10533, for the rezoning of a portion of 12900 Steveston Highway & 11311 Rice Mill Road from “Agriculture (AG1)” to “Agriculture (AG3)”, and a zoning text amendment to the “Agriculture (AG3)” zone in order to permit more than one seasonal farm labour accommodation located on a lot without an existing single detached housing, be introduced and given first reading.*

**CARRIED**

**Planning Committee**  
**Wednesday, February 21, 2024**

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4. **APPLICATION BY JASON LEVELTON FOR AN AGRICULTURAL LAND RESERVE NON-ADHERING RESIDENTIAL USE AND REZONING AT 18431 WESTMINSTER HIGHWAY FROM “AGRICULTURE (AG1)” TO “AGRICULTURE (AG3)”**

(File Ref. No. AG 22-009023, RZ 22-009024) (REDMS No. 7554911)

Staff provided a brief overview of the application.

In response to queries from the Committee, staff noted (i) the legal agreement prohibiting demolition of the barn provides the City with assurance the heritage building can not be removed or any changes made to the exterior heritage defining elements without City consent, (ii) should the farm operation no longer require season farm labour, the applicant will be required to return the building to its original state, however there is some flexibility built into the requirements to enable retention of the seasonal farm labour accommodations when not occupied on a continuous ongoing annual basis, and (iii) the current zoning will permit another barn to be built if required.

It was moved and seconded

- (1) *That the application by Jason Levelton for an Agricultural Land Reserve Non-Adhering Residential Use to allow seasonal farm labour accommodation at 18431 Westminster Highway be forwarded to the Agricultural Land Commission; and*
- (2) *That Richmond Zoning Bylaw 8500, Amendment Bylaw 10534, for the rezoning of 18431 Westminster Highway from “Agriculture (AG1)” to “Agriculture (AG3)”, be introduced and given first reading.*

**CARRIED**

5. **MANAGER’S REPORT**

(i) *Staff Introduction*

Yuli Siao, Planner, Policy Planning, was introduced to the Committee, noting he will be taking over the agricultural portfolio.

The following **referral motion** was introduced:

It was moved and seconded

*That staff report back on the feasibility of adopting a new OCP policy to provide a density bonus or incentive for commercial and mixed use developments to provide fully furnished medical office space within projects.*

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Before the motion was called a background to the referral motion was provided noting (i) the shortage of medical clinics in Richmond, (ii) the requirement for developers to construct a certain amount of commercial properties, (iii) the time saving and economical advantage to fully preparing medical office spaces for occupancy at time of construction instead of retrofitting/tenant improvements after (e.g., each medical exam room equipped with sinks), (iv) bonus consideration for developers in exchange for fully preparing medical spaces for immediate occupancy, and (v) the opportunity to attract more doctors to Richmond.

In response to queries from the Committee, staff reiterated the intent of the referral and the appropriate timeline required for staff review.

The question on the **referral motion** was then called and it was **CARRIED**.

## ADJOURNMENT

It was moved and seconded  
*That the meeting adjourn (4:28 p.m.).*

**CARRIED**

Certified a true and correct copy of  
the Minutes of the meeting of the Planning  
Committee of the Council of the City  
of Richmond held on Wednesday,  
February 21, 2024.

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Councillor Bill McNulty  
Chair

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Lorraine Anderson  
Legislative Services Associate





**To:** Planning Committee

**Date:** February 20, 2024

**From:** Wayne Craig  
Director, Development

**File:** ZT 23-026738

**Re:** Application by HGL Investments Ltd for a Zoning Text Amendment to the “Auto-Oriented Commercial (ZC40) – No. 3 Road (City Centre)” Zone to Permit Education, Commercial and Health Service, Minor uses to the Second and Third floor at 4940 No. 3 Road.

**Staff Recommendation**

That Richmond Zoning Bylaw 8500, Amendment Bylaw 10535, for a Zoning Text Amendment to the “Auto-Oriented Commercial (ZC40) – No. 3 Road (City Centre)” zone to permit Education, Commercial and Health Service, Minor uses to the second and third floor at 4940 No. 3 Road be introduced and given first reading.

Wayne Craig  
Director, Development  
(604-247-4625)

WC:ac  
Att. 5

<b>REPORT CONCURRENCE</b>
<b>CONCURRENCE OF GENERAL MANAGER</b> 

## Staff Report

### Origin

HGL Investments Ltd. (Directors: C. Howe, Lincoln Leong, Winston Leong, Nelson Leong) has applied to the City of Richmond for permission to amend the “Auto-Oriented Commercial (ZC40) – No. 3 Road (City Centre)” zone to permit Education, Commercial and Health Service, Minor uses to the second and third floor at 4940 No. 3 Road. The subject site is currently occupied by a three-storey commercial and office building. A map and aerial photograph showing the location of the subject site is included in Attachment 1.

### Background

The site is subject to “Land Use Contract (LUC 040)”, which is set to automatically expire on June 30, 2024. The site was rezoned in 2017 to establish underlying zoning with the adoption of Richmond Zoning Bylaw 8500, Amendment Bylaw 9745 on October 16, 2017. This established the “Auto-Oriented Commercial (ZC40) – No 3 Rd (City Centre)” zone which permits Education, Commercial and Health Service, Minor uses on the ground floor in keeping with LUC 040. The proposed zoning text amendment outlined in this report would allow the Education, Commercial and Health Service, Minor uses be permitted on the second and third storeys of the building. The applicant is only looking to amend the zoning as they do not anticipate securing Education, Commercial and Health Service, Minor tenants prior to the expiration of LUC 040 on June 30, 2024.

### Findings of Fact

A Development Application Data Sheet providing details about the development proposal is attached (Attachment 2).

### Surrounding Development

Development immediately surrounding the subject site is as follows:

To the North: Across Alexandra Street, Commercial buildings on properties zoned "Auto-Oriented Commercial (CA)".

To the South: Across Alderbridge Way, Lansdowne Mall site zoned "Auto-Oriented Commercial (CA)". Current rezoning (RZ 23-011557) and Development Permit Application (DP 23-011558) for Phase 1A of a multi-phased redevelopment.

To the East: Across Hazelbridge Way, a commercial building on a property governed by Land Use Contract 079, with an underlying zoning designation of Restaurant Commercial (ZC42) – Alderbridge Way (City Centre).

To the West: Across No. 3 Road, commercial buildings on a lot zoned "Auto-Oriented Commercial (CA)" with an application in circulation for Development Permit (DP 23-011292) to facilitate minor alterations to a commercial building on site.

### Existing Site Context

There is an existing three-storey commercial retail/office building surrounded by parking on the site.

### **Related Policies & Studies**

#### Official Community Plan/ City Centre Area Plan

The subject property is designated as “Commercial (COM)” in the Official Community Plan (OCP) and the City Centre Area Plan designation for the subject site is "Urban Centre T5 (25m)" and "Urban Centre T5 (35m)". The zoning text amendment is consistent with these designations and the Aberdeen Village (2031) Land Use Map (Attachment 3).

### **Public Consultation**

A Zoning Text Amendment sign has been installed on the subject property. Staff have not received any comments from the public about the rezoning application in response to the placement of the rezoning sign on the property.

Should the Planning Committee endorse this application and Council grant first reading to the rezoning bylaw, the bylaw will be forwarded to a Public Hearing where any area resident or interested party will have an opportunity to comment.

Public notification for the Public Hearing will be provided as per the *Local Government Act* and the *City's Zoning Bylaw 8500*.

### **Analysis**

#### Transportation and Site Access

Vehicular access to the subject site is provided via all four fronting roads including No. 3 Road, Alderbridge Way, Alexandra Road and Hazelbridge Way. Ongoing access in this manner is acceptable to the City's Transportation department. A Traffic Study was conducted by Bunt & Associated Engineering Ltd. to understand existing parking facilities in relation to forecasted demand and subsequently reviewed by the City's Transportation department. Transportation confirmed they have no concerns.

Pedestrian improvements to enhance safety and internal circulation on the site have been included in the proposal. Pedestrian connectivity between the existing on-site sidewalks and city sidewalks will be enhanced at three locations as shown on the landscape plan. Two new connection points will be provided to Alexandra Road to the north and one to Hazelbridge Way to the east (Attachment 4). The latter involves removal of one parking stall which is supported by the information provided and subsequent review by Transportation staff.

### Landscaping and Tree Protection

The existing landscaping on the site is in compliance with Richmond's Zoning Bylaw 8500. The applicant has agreed to enhance the existing landscaping buffer along Alderbridge Way as a condition of approval (Attachment 4). This includes the removal of overgrown shrubs and replacement with low evergreen ground cover and a mix of low maintenance, broadleaf evergreen and native shrubs. All existing trees will be retained through these works.

To ensure that the Landscape Plan is adhered to, the applicant is required to submit a Landscaping Security in the amount of 100 per cent of a cost estimate prepared by the Registered Landscape Architect (including all materials, installation, and a 10 per cent contingency) prior to final rezoning approval.

The removal and replacement of landscaping materials, as well as the installation of porous pavers, will necessitate works in close proximity to existing trees. The applicant has submitted a Certified Arborist Report to confirm the landscaping improvements, as well as the enhanced pedestrian connections, will not negatively impact the trees. To ensure that the trees identified for retention are protected at development stage, the applicant is required to complete the following items:

- Prior to final adoption of the rezoning bylaw, submission to the City of a contract with a Certified Arborist for the supervision of all works conducted within or in close proximity to protection zones. The contract must include the scope of work required, the number of proposed monitoring inspections at specified stages of construction, any special measures required to ensure protection and a provision for the arborist to submit a post-construction impact assessment to the City for review.
- Prior to final adoption of the rezoning bylaw, submission to the City of a \$5000.00 Tree Survival Security for one tree to be retained.
- Prior to commencing landscaping works on the subject site, installation of tree protection fencing around all trees to be retained. Tree protection fencing must be installed to City standard in accordance with the City's Tree Protection Information Bulletin Tree-03 prior to any works being conducted on-site, and remain in place until construction and landscaping on-site is completed.

### Sustainability

The applicant has agreed to install four EV charging units to Level 2 Charging as a sustainability improvement for this application. The EV charging units for the commercial development will be secured by legal agreement registered on Title prior to rezoning bylaw adoption.

### Site Servicing

There are no site servicing concerns and no frontage improvements are required for this property at this time given the limited scope of the application.

In the future, road dedication, frontage improvements and other site securing requirements will be required where the property is redeveloping, in accordance with the City Centre Area Plan.

**Financial Impact or Economic Impact**

None.

**Conclusion**

The purpose of this Zoning Text Amendment application is to amend the “Auto-Oriented Commercial (ZC40) – No. 3 Road (City Centre)” zone to permit Education, Commercial and Health Service, Minor uses to the second and third floor at 4940 No. 3 Road.

The Zoning Text Amendment application complies with the land use designation and applicable policies contained within the OCP for the subject site.

On this basis, it is recommended that Richmond Zoning Bylaw 8500, Amendment Bylaw 10535 be introduced and given first reading.



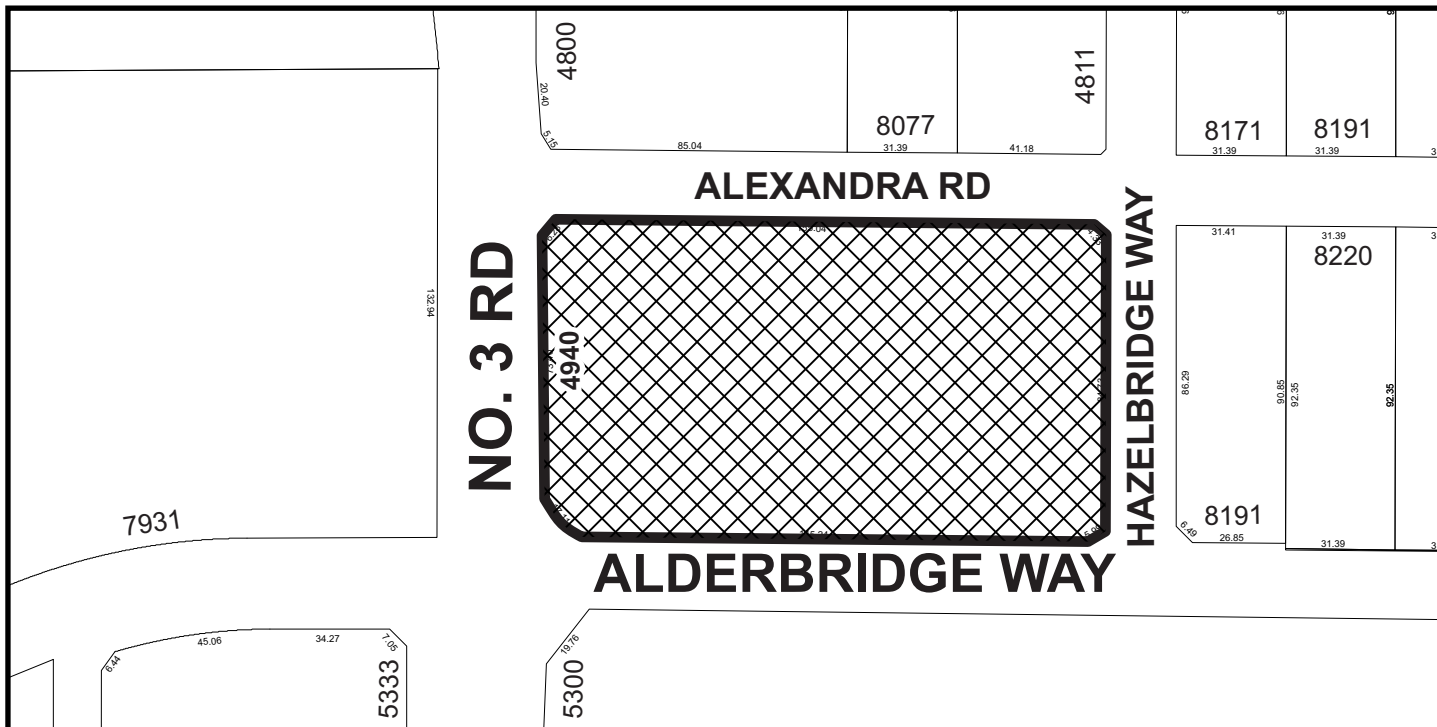
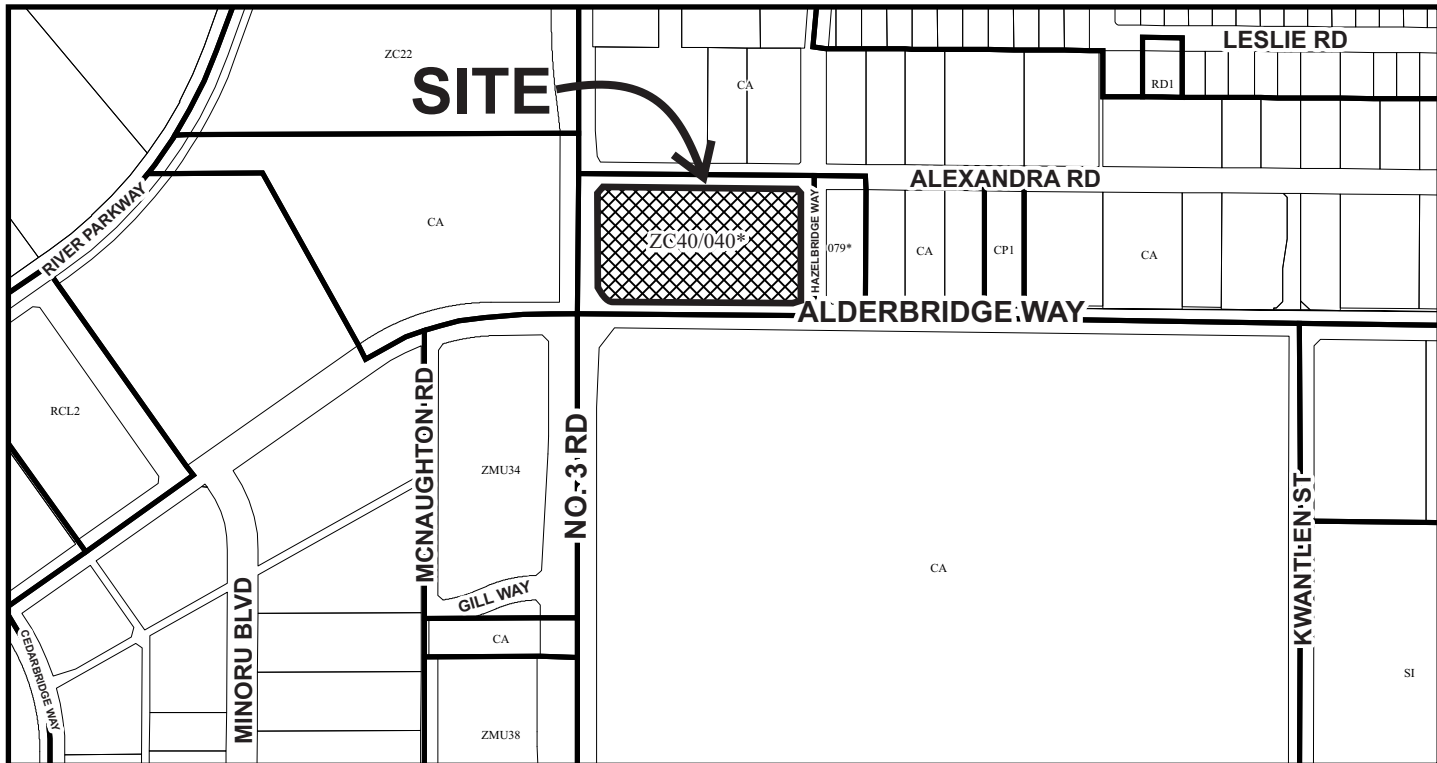
Alexander Costin  
Planning Technician – Design  
(604-276-4200)

AC:he

- Att.   1: Location Map & Aerial Photo  
      2: Development Application Data Sheet  
      3: Aberdeen Village (2031) Land Use Map  
      4: Landscape Plan  
      5: Rezoning Considerations



# City of Richmond



	<h2>ZT 23-026738</h2>	<p>Original Date: 09/07/23</p>
	<p>PLN - 14</p>	<p>Revision Date: 02/15/24</p>
		<p>Note: Dimensions are in METRES</p>



**ZT 23-026738**

**Attachment 2**

Address: 4940 No. 3 Road

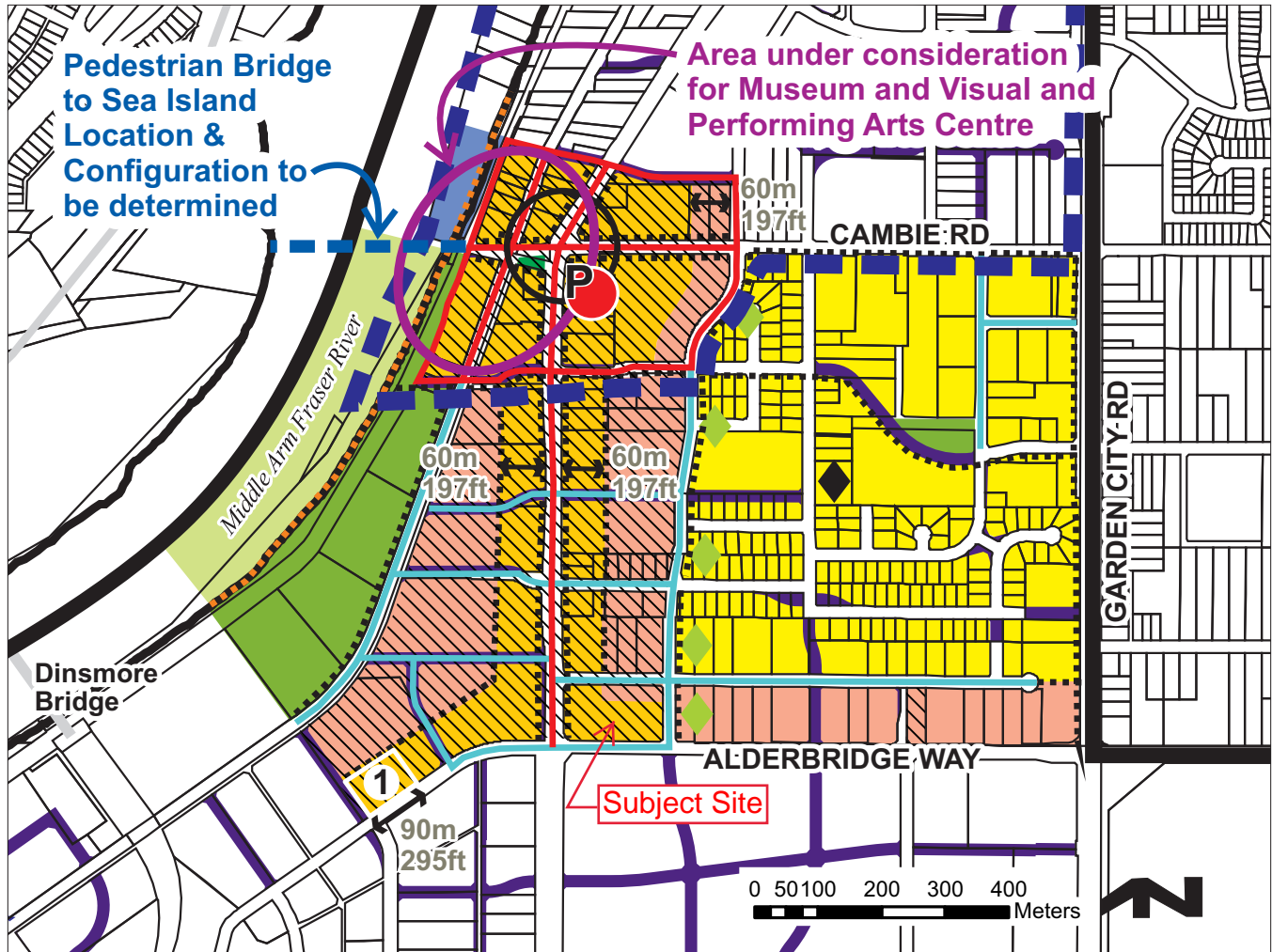
Applicant: HGL Investments Ltd.

Planning Area(s): City Centre Area Plan – Aberdeen Village

	Existing	Proposed
<b>Owner:</b>	H G L Investments Ltd	No Change
<b>Site Size (m<sup>2</sup>):</b>	14, 578 m <sup>2</sup>	No Change
<b>OCP Designation:</b>	Commercial, Mixed Use	No Change
<b>Area Plan Designation:</b>	Urban Centre T5	No Change
<b>Zoning:</b>	Auto-Oriented Commercial (ZC40) – No. 3 Road (City Centre)	No Change
<b>Education, Commercial and Health Service, Minor uses</b>	Permitted on first storey	To be permitted on second and third storey, in addition to the first storey.

# Specific Land Use Map: Aberdeen Village (2031)

Bylaw 10020  
2019/05/21

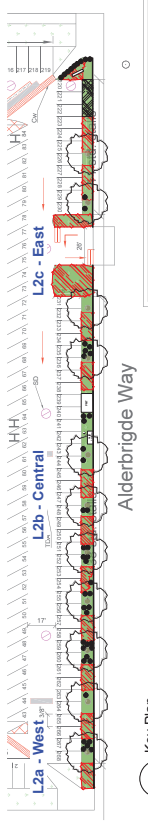


	General Urban T4 (25m)		Non-Motorized Boating & Recreation Water Area		Proposed Streets	
	Urban Centre T5 (35m)		Marina (Residential Prohibited)		Pedestrian-Oriented Retail Precincts-High Street & Linkages	
	Urban Centre T5 (25m)		Village Centre Bonus		Pedestrian-Oriented Retail Precincts-Secondary Retail Streets & Linkages	
<b>Location where site specific maximum building heights apply:</b>				Institution		Richmond Arts District
	(33m)		Pedestrian Linkages		Canada Line Station	
	Park		Waterfront Dyke Trail		Transit Plaza	
	Park-Configuration & location to be determined		Village Centre: No.3 Road & Cambie Road Intersection			

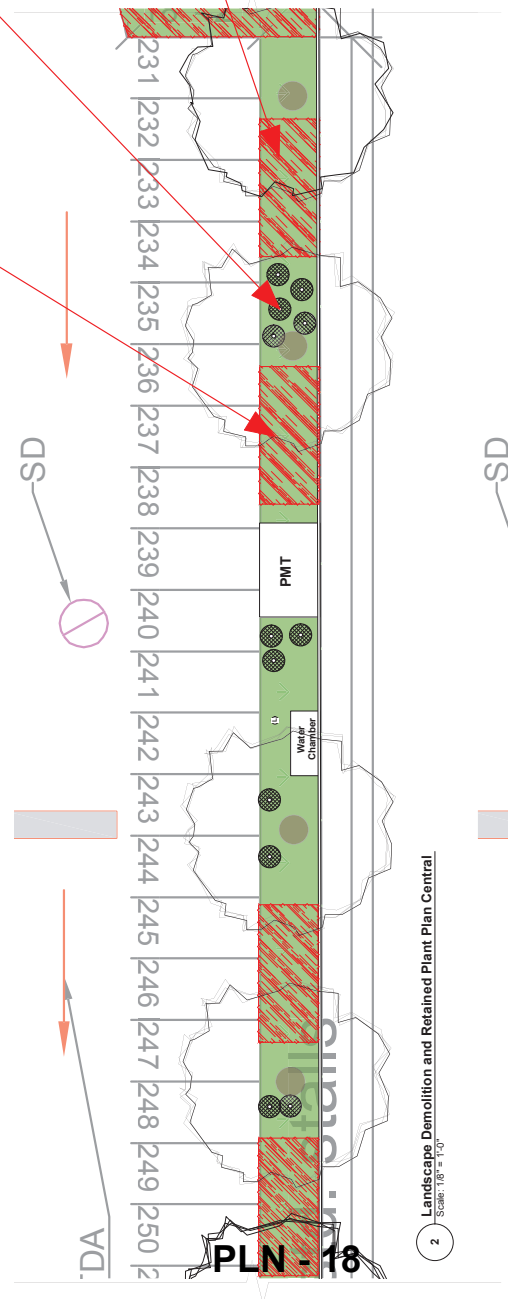
Bylaw 10020 2019/05/21 Maximum building height may be subject to established Airport Zoning Regulations in certain areas.



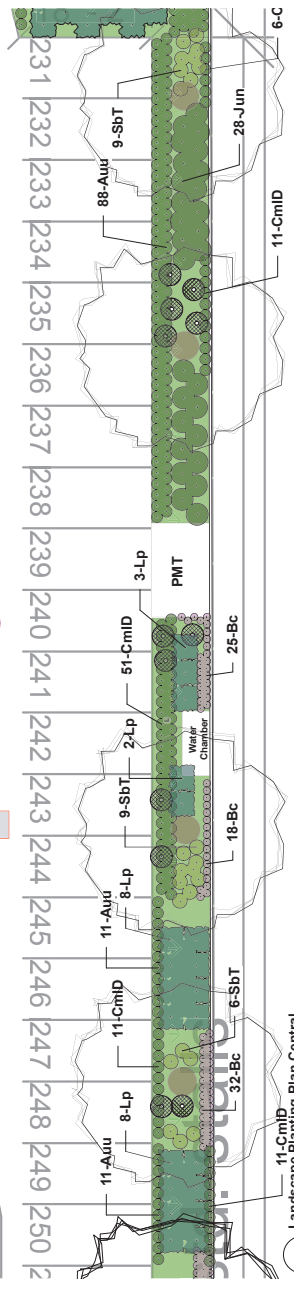




5 Key Plan  
Scale: 1" = 40.0'



2 Landscape Demolition and Retained Plant Plan Central  
Scale: 1/8" = 1'-0"



4 Landscape Planting Plan Central  
Scale: 1/8" = 1'-0"

Plant Code	Latin Name	Common Name	Quantity	Schedule B Name
9-SbT	Saxifraga oppositifolia	Saxifrage	750	4.1 1000
88-Ajuu	Ajuga reptans	Creeping Charlie	150	4.1 1000
11-CmID	Chamaecrista nictitans	Black-eyed Susan	150	4.1 1000
3-Lp	Lupinus albus	White Lupine	150	4.1 1000
51-CmID	Chamaecrista nictitans	Black-eyed Susan	150	4.1 1000
25-Bc	Baccharis distachya	Sea Purslane	150	4.1 1000
18-Bc	Baccharis distachya	Sea Purslane	150	4.1 1000
11-Ajuu	Ajuga reptans	Creeping Charlie	150	4.1 1000
8-Lp	Lupinus albus	White Lupine	150	4.1 1000
32-Bc	Baccharis distachya	Sea Purslane	150	4.1 1000
6-SbT	Saxifraga oppositifolia	Saxifrage	150	4.1 1000

Issue for Pricing Amendment  
Issue for Review  
2024-02-02  
2024-02-02  
2024-02-02

Date  
Issue Notes

Issue Notes

Issue for Pricing Amendment  
Issue for Review  
2024-02-02  
2024-02-02  
2024-02-02

**Prospect & Refuge**  
LANDSCAPE ARCHITECTS  
4025 South Park Ave. Mechanicsville, VA 23103  
703.426.1100  
www.prospectandrefuge.com

4940 No 3 Rd Landscape Reno for RZ amendment

Project Name  
4940 No 3 Rd Landscape Reno for RZ amendment

Project No.  
2024-013

AS No/Mod  
AS

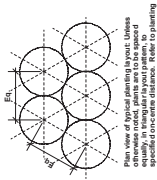
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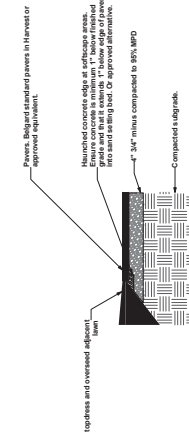




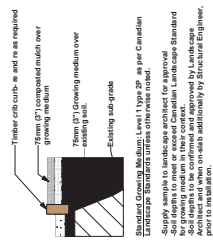




**1 Shrub and Perennial Planting**  
Scale: 1/2" = 1'-0"



**2 Concrete Unit Pavers**  
Scale: 1/2" = 1'-0"



**3 Top Soil**  
Scale: 1/2" = 1'-0"

2024-02-20	Issue for Rezoning Amendment
2024-02-09	Issue for review
2024-02-02	Final Renovation Concept
	Issue Notes

**Prospect & Refuge**  
LANDSCAPE ARCHITECTS  
4025 S. Fraser Street, Vancouver, BC V6Z 1M3  
Tel: 604.273.1111  
www.prospectandrefuge.com

4940 No 3 Rd Landscape Reno for RZ amendment

Project No.		2124-0-03	Issue No.	AS Noted
Project Name		4940 No 3 Rd Landscape Reno for RZ amendment		
Scale		AS		



City of  
Richmond

**Rezoning Considerations**  
Development Applications Department  
6911 No. 3 Road, Richmond, BC V6Y 2C1

Address: 4940 No. 3 Road

File No.: ZT 23-026738

**Prior to final adoption of Richmond Zoning Bylaw 8500, Amendment Bylaw 10535, the developer is required to complete the following:**

1. Receipt of a Letter-of-Credit for landscaping in the amount of \$13,957.89 (including all materials, installation, and a 10% contingency). To accompany the landscaping security, a legal agreement that sets the terms for use and release of the security must be entered into between the applicant and the city.
2. Installation of appropriate tree protection fencing around all trees to be retained as part of the development prior to any landscaping or construction activities occurring on-site.
3. Submission of a Tree Survival Security to the City in the amount of \$5000.00 for one tree to be retained. To accompany the tree survival security, a legal agreement that sets the terms for release of the security must be entered into between the Applicant and the City
4. Submission of a Contract entered into between the applicant and a Certified Arborist for supervision of any on-site works conducted within the tree protection zone of the trees to be retained. The Contract should include the scope of work to be undertaken, including: the proposed number of site monitoring inspections, and a provision for the Arborist to submit a post-construction assessment report to the City for review.
5. Registration of an Electric Vehicle (EV) Charging Infrastructure covenant on Title, securing the owner's commitment to voluntarily provide, install, and maintain EV charging equipment for the use of the commercial tenants and others as determined to the satisfaction of the City. More specifically, a minimum of 4 of the required parking spaces must be provided with Level 2 EV charging.
6. Receipt of a Letter-of-Credit for Electric Vehicle (EV) Charging Infrastructure in the amount of \$10,000.00. To accompany the EV charging security, a legal agreement that sets the terms for use and release of the security must be entered into between the applicant and the city.
7. Payment of all fees in full for the cost associated with the Public Hearing Notices, consistent with the City's Consolidated Fees Bylaw No 8636, as amended.



Richmond Zoning Bylaw 8500
Amendment Bylaw 10535 (ZT 23-026738)
4940 No 3 Road

The Council of the City of Richmond, in open meeting assembled, enacts as follows:

- 1. Richmond Zoning Bylaw 8500, as amended, is further amended at Section 22.40 [Auto-Oriented Commercial (ZC40) – No. 3 Road (City Centre)] by deleting Section 22.40.11.2 and replacing it with the following:
“2. Notwithstanding Section 22.40.11.1, the following permitted uses may be located on the second and third storeys, in addition to the first storey:
a) education commercial
b) health service, minor
c) office”.
2. This Bylaw may be cited as “Richmond Zoning Bylaw 8500, Amendment Bylaw 10535”.

FIRST READING

PUBLIC HEARING

SECOND READING

THIRD READING

OTHER CONDITIONS SATISFIED

ADOPTED

Horizontal lines for signature and date entry corresponding to the reading stages.

CITY OF RICHMOND APPROVED by [Signature] APPROVED by Director or Solicitor [Signature]

MAYOR

CORPORATE OFFICER





# City of Richmond

## Report to Committee

**To:** Planning Committee **Date:** February 2, 2024  
**From:** John Hopkins **File:** 01-0100-30-AADV1-01/2023-Vol 01  
 Director, Policy Planning  
**Re:** **Food Security and Agricultural Advisory Committee 2023 Annual Report and 2024 Work Program**

### Staff Recommendation

That the Food Security and Agricultural Advisory Committee 2023 Annual Report and 2024 Work Program, as presented in the staff report titled “Food Security and Agricultural Advisory Committee 2023 Annual Report and 2024 Work Program”, dated February 2, 2024 from the Director of Policy Planning, be approved.

John Hopkins  
 Director, Policy Planning  
 (604-276-4279)

Att. 3

<b>REPORT CONCURRENCE</b>	
<b>CONCURRENCE OF GENERAL MANAGER</b> 	
<b>SENIOR STAFF REPORT REVIEW</b>	<b>INITIALS:</b> 
<b>APPROVED BY CAO</b> 	

## Staff Report

### Origin

The Food Security and Agricultural Advisory Committee (FSAAC) advises Council on food security and agricultural issues referred by Council or staff. In accordance with the Terms of Reference for the FSAAC, this report summarizes the activities of the Committee in 2023 (Attachment 1) and recommends a 2024 Work Program (Attachment 2) for consideration and approval by Council. The Committee reviewed and endorsed the proposed 2024 Work Program at the FSAAC meeting held on February 1, 2024.

This report supports Council's Strategic Plan 2022-2026 Focus Area #1 Proactive in Stakeholder and Civic Engagement:

*Proactive stakeholder and civic engagement to foster understanding and involvement and advance Richmond's interests.*

*1.2 Advocate for the needs of Richmond in collaboration with partners and stakeholders.*

This report supports Council's Strategic Plan 2022-2026 Focus Area #5 A Leader in Environmental Sustainability:

*Leadership in environmental sustainability through innovative, sustainable and proactive solutions that mitigate climate change and other environmental impacts.*

*5.4 Support agriculture and local food systems to enhance food security.*

### Analysis

#### 2023 Annual Report

The detailed FSAAC 2023 Annual Report is contained in Attachment 1, and includes the following highlights:

- Reviewed and commented on a total of four development proposals related to or impacting agricultural activities. This included Agricultural Land Reserve (ALR) Development Permit, Development Variance Permit, ALR Non-Adhering Residential Use and rezoning applications.
- Received information from Community Bylaws staff on the application and enforcement process for soil deposit and removal applications to the City and Agricultural Land Commission (ALC).
- Received information from Community Bylaws staff on bylaw enforcement in the ALR, specific to property use issues.
- Received updates from the Fraser Delta Farmland Protection and Stewardship Group on supporting farmers to protect natural areas on their farms through a potential regional conservation fund.
- Received information from Environment staff on the City's Riparian Management Areas (RMAs) in the ALR.

### 2024 Work Program

The Committee endorsed the proposed 2024 Work Program at their February 1, 2024 meeting. The FSAAC 2024 Work Program is contained in Attachment 2, and includes the following highlights:

- Review and comment on development proposals and soil deposit and removal applications forwarded to FSAAC by staff or Council.
- Receive updates and comment on various City policies and initiatives related to agriculture and food security forwarded to FSAAC by staff or Council.
- Receive updates and comment on projects impacting agriculture from the City's Engineering, Parks, Transportation and Environment Departments.
- Receive updates from external stakeholders on issues impacting agriculture and food security, including Ministry of Agriculture, ALC, Metro Vancouver and others.
- Explore opportunities to raise public awareness of local farming, farmer's markets, and local food products, produce and programs, in coordination with Economic Development staff.

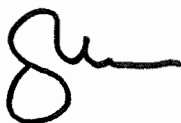
The FSAAC 2024 Work Program will be revised as necessary, based on emerging issues and future Council priorities.

### **Financial Impact**

As an Advisory Committee to Council, the FSAAC's activities are fully supported by the Department's operating budget.

### **Conclusion**

The FSAAC serves an important role in providing advice and guidance to Council on food security and agricultural issues. Staff recommend that the FSAAC 2023 Annual Report and 2024 Work Program be approved.



Steven De Sousa  
Planner 3  
(604-204-8529)

SDS:cas

- Att. 1: Food Security and Agricultural Advisory Committee 2023 Annual Report  
2: Food Security and Agricultural Advisory Committee 2024 Work Program  
3: Food Security and Agricultural Advisory Committee 2024 Membership List

**2023 Annual Report  
Food Security and Agricultural Advisory Committee**

<b>Projects/Initiatives</b>	<b>Results</b>	<b>Accomplishments/Comments</b>
City and ALC Development Applications	Provided agricultural advice to Council	<ul style="list-style-type: none"> <li>Reviewed and commented on a total of four development proposals related to or impacting agricultural activities. This included ALR Development Permit, Development Variance Permit, ALR Non-Adhering Residential Use and rezoning applications.</li> </ul>
Soil Deposit and Removal in the ALR	Received for information	<ul style="list-style-type: none"> <li>Received information from Community Bylaws staff on the application and enforcement process for soil deposit and removal applications to the City and ALC.</li> </ul>
Bylaw Enforcement in the ALR	Received for information	<ul style="list-style-type: none"> <li>Received information from Community Bylaws staff on bylaw enforcement to the ALR, specific to property use issues.</li> </ul>
Environment	Received for information	<ul style="list-style-type: none"> <li>Received information from Environment staff on the City's Riparian Management Areas (RMAs) in the ALR.</li> </ul>
Public awareness and local food initiatives	Received for information	<ul style="list-style-type: none"> <li>Received regular updates from Ministry of Agriculture and ALC staff on issues impacting agriculture and food security.</li> <li>Received updates from the Fraser Delta Farmland Protection and Stewardship Group on supporting farmers to protect natural areas on their farms through a potential regional conservation fund.</li> </ul>

**List of Applications Reviewed in 2023**

<b>Application</b>	<b>Address</b>	<b>Proposal</b>
DP 22-027199	20455 Dyke Road, 7500 No. 9 Road, and a portion of PID 031-553-231	<ul style="list-style-type: none"> <li>ALR Development Permit to allow an industrial development adjacent to the ALR.</li> </ul>
DV 22-011004	8451 No. 5 Road	<ul style="list-style-type: none"> <li>Development Variance Permit to allow a roadside stand.</li> </ul>
AG 22-009023 / RZ 22-009024	18431 Westminster Highway	<ul style="list-style-type: none"> <li>ALR Non-Adhering Residential Use and Rezoning to allow the existing seasonal farm labour accommodation.</li> </ul>
AG 22-011619 / RZ 22-011635	12900 Steveston Highway & 11311 Rice Mill Road	<ul style="list-style-type: none"> <li>ALR Non-Adhering Residential Use and Rezoning to allow the existing seasonal farm labour accommodation.</li> </ul>

**2024 Work Program  
Food Security and Agricultural Advisory Committee**

<b>Projects/Initiatives</b>	<b>Expected Results</b>	<b>Objectives/Deliverables</b>
City and ALC Development Applications	Agricultural advice to Council	<ul style="list-style-type: none"> <li>Review City and ALC development applications forwarded to the FSAAC by staff or Council.</li> <li>Provide comments to applicants.</li> </ul>
Soil Deposit and Removal Applications in the ALR	Agricultural advice to Council	<ul style="list-style-type: none"> <li>Review soil applications (deposit or removal) in the ALR forwarded to the FSAAC by staff or Council.</li> <li>Provide comments to applicants.</li> </ul>
City Policy Initiatives	Agricultural advice to Council	<ul style="list-style-type: none"> <li>Review issues related to agriculture and food security policy (incl. applicable components of the OCP Update) forwarded to the FSAAC by staff or Council.</li> <li>Provide comments to staff.</li> </ul>
Engineering	Agricultural advice to Council	<ul style="list-style-type: none"> <li>Receive updates from Engineering staff on drainage and irrigation projects impacting agriculture (incl. East Richmond Water Supply Study Update).</li> <li>Provide comments to staff.</li> </ul>
Transportation	Agricultural advice to Council	<ul style="list-style-type: none"> <li>Receive updates from Transportation staff on projects impacting agriculture.</li> <li>Provide comments to staff.</li> </ul>
Parks	Agricultural advice to Council	<ul style="list-style-type: none"> <li>Receive updates from Parks staff on projects impacting agriculture (incl. Garden City Lands).</li> <li>Provide comments to staff.</li> </ul>
Environment	Agricultural advice to Council	<ul style="list-style-type: none"> <li>Receive updates from Environment staff on projects impacting agriculture.</li> <li>Provide comments to staff.</li> </ul>
Public awareness and local food security	Improved awareness and understanding of agriculture and food security issues	<ul style="list-style-type: none"> <li>Receive updates from external stakeholders on issues impacting agriculture and food security, including Ministry of Agriculture, ALC, Metro Vancouver and others.</li> <li>Explore opportunities to raise public awareness of local farming, farmer's markets, and local food products, produce and programs, in coordination with Economic Development staff.</li> </ul>

**FOOD SECURITY AND AGRICULTURAL ADVISORY COMMITTEE**  
**Current Membership List 2024**

<b>Total Membership:</b> 10	<b>Authority:</b> TOR	<b>Staff Liaison:</b> Steven De Sousa
<b>Total Appts By Cncl:</b> 10	<b>Length Of Term:</b> 2 Yrs	<b>Local:</b> 604.204.8529
<b>Cncl Rep:</b> Cllr. Laura Gillanders	<b>Term Limits:</b> N/A	

<b>Members</b>	<b>Date First Appointed</b>	<b>Date of Most Current Re-appointment</b>	<b>Date Appointment Expires</b>
Mr. Michael Bomford (Chair) <b>Food Security Rep</b>	12/07/2020	11/28/2022	12/31/2024
Mr. Phil Carriere <b>Food Security Rep</b>	12/11/2023	12/11/2023	12/31/2025
Mrs. Lynn Kemper (Vice-Chair) <b>Community-at-large Rep</b>	11/14/2017	12/11/2023	12/31/2025
Mr. Abu Hasan Jahangir <b>Community-at-large Rep</b>	11/28/2022	11/28/2022	12/31/2024
Mr. Cory May <b>Farming Rep</b>	12/07/2020	11/28/2022	12/31/2024
Mr. William McKinney <b>Farming Rep</b>	11/28/2022	11/28/2022	12/31/2024
Mr. Allen Rose <b>Farming Rep</b>	12/09/2019	12/11/2023	12/31/2025
Ms. Vida Rose <b>Farming Rep</b>	12/11/2023	12/11/2023	12/31/2025
Ms. Leslie Williams <b>Food Security Rep</b>	11/28/2022	11/28/2022	12/31/2024



# City of Richmond

## Report to Committee

**To:** Planning Committee

**Date:** February 21, 2024

**From:** Kim Somerville  
Director, Community Social Development

**File:** 08-4055-01/2024-Vol 01

**Re:** 2019–2029 Cultural Harmony Plan: 2022–2023 Update

### Staff Recommendations

1. That the 2019–2029 Cultural Harmony Plan: 2022–2023 Update as outlined in the staff report titled, “2019–2029 Cultural Harmony Plan: 2022–2023 Update,” dated February 21, 2024, from the Director, Community Social Development, be received for information; and
2. That the 2019–2029 Cultural Harmony Plan: 2022–2023 Update be distributed to key partners, local Members of Parliament, local Members of the Legislative Assembly and posted on the City website.

Kim Somerville  
Director, Community Social Development  
(604-247-4671)

Att. 2

REPORT CONCURRENCE		
ROUTED TO:	CONCURRENCE	CONCURRENCE OF GENERAL MANAGER
Arts, Culture & Heritage	<input checked="" type="checkbox"/>	
Corporate Communications & Marketing	<input checked="" type="checkbox"/>	
Human Resources	<input checked="" type="checkbox"/>	
Intergovernmental Relations	<input checked="" type="checkbox"/>	
RCMP Administration	<input checked="" type="checkbox"/>	
Recreation & Sport Services	<input checked="" type="checkbox"/>	
Richmond Public Library	<input checked="" type="checkbox"/>	
<b>SENIOR STAFF REPORT REVIEW</b>	<b>INITIALS:</b> 	<b>APPROVED BY CAO</b> 

## Staff Report

### Origin

Since its adoption on November 25, 2019, the 2019–2029 Cultural Harmony Plan has guided the City’s approach to fostering and enhancing intercultural connections among Richmond’s diverse communities through policy development, program and service delivery, community engagement and inter-governmental relations. As the first plan of its kind in Canada, the purpose of this 10-year plan is to facilitate intercultural understanding among Richmond’s diverse communities, provide City programs and services that address the needs of the city’s diverse population, and remove barriers to participation for Richmond residents. It outlines five strategic directions and 27 recommended actions that the City and its partners could undertake to enhance cultural harmony in Richmond.

The purpose of this report is to provide a high-level summary of the accomplishments and endeavours the City, in partnership with the community, has accomplished in 2022 and 2023.

This report supports Council’s Strategic Plan 2022–2026 Focus Area #1 Proactive in Stakeholder and Civic Engagement:

- 1.1 Continue fostering effective and strategic relationships with other levels of government and Indigenous communities.*
- 1.3 Increase the reach of communication and engagement efforts to connect with Richmond’s diverse community.*

This report also supports Council’s Strategic Plan 2022–2026 Focus Area #6 A Vibrant, Resilient and Active Community:

- 6.1 Advance a variety of program, services, and community amenities to support diverse needs and interests and activate the community.*
- 6.3 Foster intercultural harmony, community belonging, and social connections.*

### Analysis

Richmond’s population has evolved into one of the most diverse cities in Canada, with over 60 per cent of its residents born outside of the country and 80 per cent identifying as racialized. Richmond continues to receive immigrants from all over the world and was the fourth largest recipient of recent immigrants to British Columbia in 2021. As Richmond continues to attract newcomers from all over the world, there is an ongoing need to ensure that it remains a welcoming and inclusive city where everyone is able to participate in all aspects of community life. In the last two years, the city has welcomed increased numbers of people from countries impacted by war, including those affected by the current conflict in Ukraine. Due to its proximity to the Vancouver International Airport, many Ukrainian arrivals stay in Richmond during their first days in Greater Vancouver. The City continues to work with settlement service agencies to respond to the unique needs and challenges of new arrivals in Richmond and provide access to programs and services in the community.



In addition, a 2023 report from Mental Health Research Canada found that newcomers to Canada report significantly higher levels of anxiety and depression in comparison to Canadian-born residents due to challenges related to housing, food insecurity and meaningful employment. These findings highlight the unique challenges faced by newcomers and present an opportunity for the City to play an important role in providing targeted supports for newcomers within its mandate. The City continues to partner with Community Associations and Societies to provide programs that allow newcomers to make meaningful social connections with others in the community. It has created a dedicated webpage for newcomers, featuring resources such as the *Newcomers Video Series* and *Newcomer's Guide to Richmond* that provide important information on how to access resources in the city. The City website now has a translation tool offering a selection of 58 languages to allow users to access City information in their preferred languages. In 2024, the City will once again offer the Newcomers Tour program, working with immigrant-serving agencies to bring newcomers to City Hall and other City facilities in order to increase their knowledge of civic and community resources.

The City has made notable strides over the past two years in fostering cultural harmony in the community. Highlights include the following:

- The Survivors' Flag, meant to honour residential school Survivors and all the lives and communities impacted by the residential school system, was displayed at City Hall for the first time in 2023 to commemorate the National Day for Truth and Reconciliation.
- City Council endorsed the *Richmond Community Protocol: Responding to Racism and Hate*, a resource designed to help organizations and community members react promptly and effectively to incidents of racism and hate. In addition, the City's website now features a new Anti-Racism page that highlights the City's involvement in anti-racism work, and resources for community members to respond to incidents of racism and hate.
- The City and Richmond Multicultural Community Services were awarded \$92,000 from the Department of Canadian Heritage's Community Support, Multiculturalism and Anti-Racism Initiatives program to bring diverse and multi-generational community members together to engage in dialogue through the arts and increase community capacity to address racism and discrimination. The project's final culmination was a "guided play" theatrical performance focused on the personal migration stories of Richmond youth and seniors held at the Richmond Cultural Centre Performance Hall on October 15 and 27, 2023.
- The City launched the *Newcomers Video Series*, featuring five videos showcasing newcomer stories, the many ways that newcomers can experience Richmond and the resources available to those newly settled in Richmond. The video series complements the *Newcomer's Guide to Richmond* and is available with English, Simplified and Traditional Chinese, Farsi, Arabic, Ukrainian, Punjabi, and Korean captions.

The 2019–2029 Cultural Harmony Plan: 2022–2023 Update (Attachment 1) includes additional highlighted achievements under each of the five strategic directions. A complete list of the recommended actions identified in the 2019–2029 Cultural Harmony Plan and their status is contained in Attachment 2. The City continues to share information about its cultural harmony initiatives and copies of the 2019–2029 Cultural Harmony Plan: 2022–2023 Update will be distributed to key partners, local Members of Parliament, local Members of the Legislative Assembly and posted on the City website.

### **Financial Impact**

None.

### **Conclusion**

The 2019–2029 Cultural Harmony Plan represents the City’s ongoing commitment to strengthen intercultural connections among the city’s diverse communities, provide City programs and services that address their needs, and remove barriers to participation so that Richmond community members can participate in all aspects of community life. The City continues to work with Community Associations and Societies, key partners and community members to implement actions outlined in the 2019–2029 Cultural Harmony Plan and adapt its approach to the changing needs of Richmond’s diverse population in order to further the vision “that Richmond residents recognize and respect diversity in the community and enable each individual’s contributions in all aspects of community life.”



Peggy Chen  
Planner 2 (Inclusion)  
(604-276-4104)

- Att. 1: 2019–2029 Cultural Harmony Plan: 2022–2023 Update  
2: 2019–2029 Cultural Harmony Plan: Status of Actions



CITY OF RICHMOND  
**2019–2029 Cultural Harmony Plan**  
2022–2023 UPDATE

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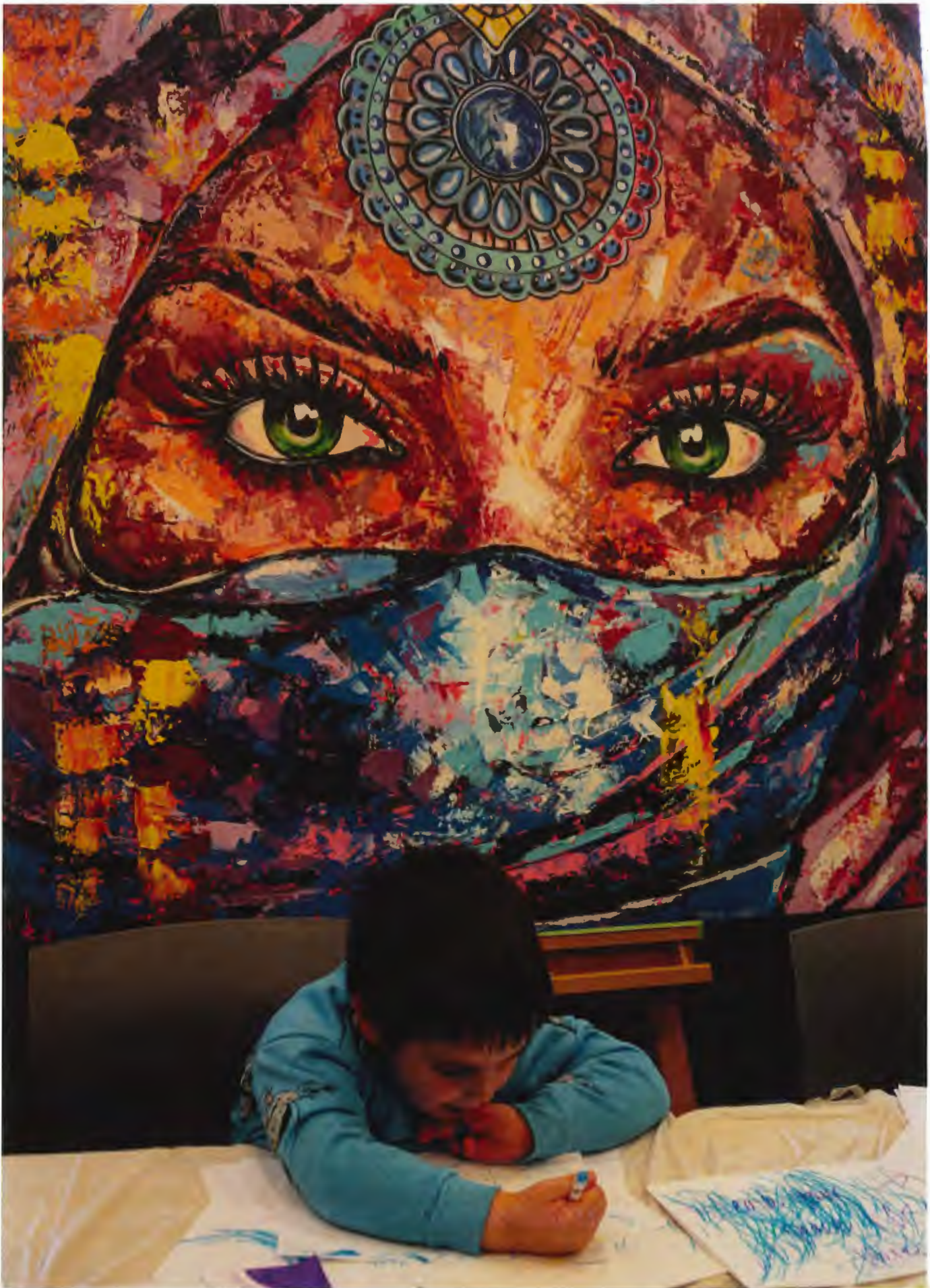
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# INTRODUCTION

Since its adoption in November 2019, the *2019-2029 Cultural Harmony Plan* has guided the City's approach to fostering and enhancing intercultural connections among Richmond's diverse communities through policy development, program and service delivery, community engagement and inter-governmental relations. As Richmond continues to attract newcomers from all over the world, there is an ongoing need to ensure that it remains a welcoming and inclusive city where everyone is able to participate in all aspects of community life. Over the past two years, there has been significant progress in addressing the actions outlined in the Plan. The *Cultural Harmony Plan 2022-2023 Update* provides a high-level summary of the achievements the City, in partnership with the community, has accomplished in 2022 and 2023.

The 2021 Census, released in 2022, shows how Richmond's population has evolved into one of the most diverse cities in Canada, with over 60 per cent of its residents born outside of the country and 80 per cent identifying as racialized. Richmond continues to receive immigrants from all over the world and was the 4th largest recipient of recent immigrants to British Columbia in 2021. In the last two years, the city has welcomed increased numbers of people from countries impacted by war, including those affected by the current conflict in Ukraine. Due to its proximity to the Vancouver International Airport, many Ukrainian arrivals stay in Richmond during their first days in Greater Vancouver. The City continues to work with settlement service agencies to respond to the unique needs and challenges of new arrivals in Richmond and provide access to programs and services in the community.

Newcomers to Richmond continue to face challenges related to employment and income. Despite often a higher level of educational attainment, they face higher unemployment rates and earn less income than the Canadian-born population. The City continues to monitor policies that impact the labour force participation of newcomers in Richmond. In 2023, the Government of British Columbia passed the *International Credential Recognitions Act*, which seeks to increase fairness and transparency in the credential recognition process. It will require 18 regulatory bodies to remove barriers in 29 professions and make it easier for qualified professionals to seek credential recognition regardless of where they were trained. The Act will also eliminate the requirement of Canadian work experience prior to being accredited in Canada.

Mental Health Research Canada's 2023 report, *Examining the Mental Health Experiences of Newcomers*, found that newcomers to Canada report significantly higher levels of anxiety and depression in comparison to Canadian-born residents. Challenges related to housing, food insecurity, and meaningful employment are cited as the top sources of anxiety for newcomers, and poor mental health is often exacerbated by barriers such as cost and language constraints that prevent access to social and mental health supports. In addition, the City's *2023 Community Services Community Needs Assessment Study* found that Richmond residents who are not primary English or Mandarin speakers reported less usage

of the City's programs, services and facilities and that recent immigrants are seeking more opportunities to meet new people, engage with their neighbours and learn about the community. The findings in these reports, in addition to the data presented in the 2021 Census, highlight the unique challenges faced by newcomers and the need to reduce barriers to their participation in the community. It also presents an opportunity for the City to play an important role in providing targeted supports for newcomers within its mandate. In the last two years, the City has continued to partner with Community Associations and Societies to provide programs that allow newcomers to make meaningful social connections with others in the community. It has created a dedicated webpage for newcomers, featuring resources such as the *Newcomers Video Series* and *Newcomer's Guide to Richmond*, both of which are available in multiple languages and provide important information on how to access resources in the city. The City website now has a translation tool offering a selection of 58 languages to allow users to access City information in their preferred languages. In 2024, the City will once again offer the Newcomers Tour program, working with immigrant-serving agencies to bring newcomers to City Hall and other City facilities in order to increase their knowledge of civic and community resources.

To ensure the safety of Richmond's diverse population, the City also works in partnership with the RCMP to monitor and respond to hate-motivated incidents towards newcomers, racialized and equity-deserving groups. In 2023, there were a total of 25 hate crimes and incidents reported in Richmond from a previous high of 45 incidents in 2021 during the peak of the COVID-19 pandemic. While the total number of reported incidents pointed towards a downward trend, representing a 26 per cent decrease from 2022 and a 44 per cent decrease from 2021, the City recognizes there is still work that needs to be done to prevent incidents of racism and hate in the community. In 2023, the City endorsed the 'Richmond Community Protocol: Responding to Racism and Hate,' a resource designed to help organizations, residents, and community members respond to hate crimes and racist incidents and created an Anti-Racism webpage highlighting community-based resources and initiatives that address racism.

Despite the progress made in the last two years, newcomers continue to face challenges. Guided by the *2019-2029 Cultural Harmony Plan*, the City remains committed to work with community members, Community Associations and Societies, and key partners to strengthen intercultural connections among the city's diverse communities, provide City programs and services that address their needs, and remove barriers to participation so that Richmond community members can participate in all aspects of community life.

# ABOUT THE PLAN

The *2019–2029 Cultural Harmony Plan* was adopted by City Council on November 25, 2019 to support its vision, “that Richmond residents recognize and respect diversity in the community and enable each individual’s contributions in all aspects of community life.” Developed in collaboration with community members, Community Associations and Societies, and key partners, the Plan outlines five strategic directions to enhance cultural harmony in Richmond. The five strategic directions are:

1. Intercultural Connections
2. Collaboration and Partnerships
3. Targeted Training and Professional Development
4. Communication and Community Engagement
5. Programs and Services

Under the five strategic directions, the *Cultural Harmony Plan* identifies 27 recommended actions with associated timelines and priorities to be completed over the ten-year time frame. The Plan, along with the previous update, is available on the City’s website at: [richmond.ca/CulturalHarmony](http://richmond.ca/CulturalHarmony).





# RICHMOND'S POPULATION PROFILE

Since the last *Cultural Harmony Plan 2019-2021 Update* was published, Statistics Canada has released the results of the 2021 Census of Population, which contains new and useful information on Richmond's demographics. This will help the City and its partners understand the needs and challenges faced by different groups and communities, and inform the City's planning and approach to cultural harmony in the coming years.

## Immigration to Richmond

Richmond's population is estimated at 230,584<sup>1</sup> in 2023. From 2016 to 2021, Richmond's population increased by 5 per cent. In the last two decades Richmond experienced a significant growth in its population mainly due to immigration. Between 2001 and 2021, Richmond's immigrant population rose by 37,300, accounting for 85 per cent of the total increase. Richmond has consistently maintained a larger share of immigrants compared to Greater Vancouver and almost all other Canadian municipalities<sup>2</sup>. Figure 1 highlights the population and immigration trends in Richmond and Greater Vancouver from 2001 to 2021.

*Figure 1: Population and Immigration Trends for Richmond and Greater Vancouver (2001-2021)*

	Richmond			Greater Vancouver		
	Total Population	Immigrant Population	% of Total Immigrant Population	Total Population	Immigrant Population	% of Total Immigrant Population
<b>2021</b>	208,400	125,600	60.3%	2,607,010	1,089,185	41.8%
<b>2016</b>	198,309	118,305	60.2%	2,463,431	989,540	40.8%
<b>2011</b>	190,473	112,875	59.6%	2,313,328	913,310	40.0%
<b>2006</b>	174,461	99,660	57.1%	2,116,581	831,265	39.6%
<b>2001</b>	164,345	88,300	53.7%	1,986,965	738,550	37.5%

Source: NewToBC Immigrant Demographic Profile 2023

In 2021, Richmond was the 4<sup>th</sup> largest recipient of recent immigrants<sup>3</sup> to British Columbia after Vancouver, Surrey and Burnaby. In addition, China, Philippines and India are the top three sources of recent immigrants to Richmond and the Greater Vancouver. However, in Richmond, China accounts for a much bigger proportion with 52% compared to 19% in Greater Vancouver. Figure 2 highlights the top places of birth for recent immigrants in Richmond and Greater Vancouver.

1 This figure is based on Metro Vancouver Regional Growth Strategy Projections.

2 NewToBC Immigrant Demographic Profiles 2023

3 Recent immigrant refers to a person who obtained landed immigrant or permanent resident status in the five years preceding a given census. In the 2021 Census, this refers to the period from January 1, 2016 to May 11, 2021. In comparison, immigrant refers to a person who is, or who has ever been, a landed immigrant or permanent resident. Such a person has been granted the right to live in Canada permanently by immigration authorities. In the 2021 Census, this includes immigrants who were admitted to Canada on or before May 1, 2021.

Figure 2: Top Places of Birth for Richmond and Greater Vancouver (2021)

Richmond					Greater Vancouver			
Total Immigrants		Percentage	Recent Immigrants		Percentage	Recent Immigrants		Percentage
China	46,490	37%	China	7,090	52%	India	30,545	20%
Hong Kong	24,335	19%	Philippines	1,580	12%	China	28,970	19%
Philippines	13,570	11%	India	955	7%	Philippines	15,090	10%
Taiwan	7,745	6%	Hong Kong	820	6%	Korea, South	6,125	4%
India	5,380	4%	Taiwan	365	3%	Iran	5,615	4%
United Kingdom	2,210	2%	United States	275	2%	United States	5,460	4%
United States	1,605	1%	Korea, South	215	2%	Brazil	4,625	3%
Vietnam	1,510	1%	Brazil	195	1%	United Kingdom	4,555	3%
Korea, South	1,230	1%	Syria	125	1%	Syria	3,380	2%
Pakistan	995	1%	Iran	120	1%	Mexico	2,460	2%
Other Places	20,530	16%	Other Places	1,965	14%	Other Places	47,995	29%

Source: NewToBC Immigrant Demographic Profile 2023

## Ethnicity

There were over 150 different ethnic origins<sup>4</sup> and 100 languages spoken in Richmond in 2021. The most commonly reported ethnic origin was Chinese with 47 per cent of the population, followed by Filipino with 7 per cent, and English with 5 percent. The ten most common ethnic origins are highlighted below in Figure 3.

Figure 3: Top Ethnic Origins for Richmond and Greater Vancouver (2021)

Richmond		Greater Vancouver	
Chinese	99,780	Chinese	475,160
Filipino	15,905	English	365,150
English	12,185	Scottish	281,420
Hong Konger	9,760	Irish	235,970
Scottish	9,750	Indian	213,795
Indian	9,330	German	184,145
Canadian	8,280	Canadian	174,095
Irish	7,720	Filipino	141,230
Taiwanese	6,715	French	108,315
German	6,305	Italian	83,200

Source: Statistics Canada

<sup>4</sup> Statistics Canada defines ethnic origin as the "ethnic or cultural origin of the person's ancestors." A person's ancestors are usually more distant than grandparents. A person can have more than one ethnic origin.

In 2021, 80 per cent of Richmond’s population identified as racialized<sup>5</sup>, which gives Richmond the distinction of having the highest proportion of racialized groups of any municipality in British Columbia. The predominant racialized group in Richmond in 2021 is Chinese at 67 per cent followed by South Asian and Filipino at nine percent each. Figure 4 highlights the top racialized groups in Richmond and Greater Vancouver.

*Figure 4: Top Racialized Groups for Richmond and Greater Vancouver (2021)*

Richmond		Greater Vancouver	
Chinese	113,060	Chinese	512,260
South Asian	15,370	South Asian	369,290
Filipino	15,130	Filipino	142,125
Japanese	3,885	Korean	63,465
Southeast Asian	3,305	West Asian	64,640
Arab	2,205	Southeast Asian	56,815
Latin American	2,155	Latin American	51,500
Korean	2,035	Black	41,180
Black	1,775	Japanese	31,195
West Asian	1,670	Arab	22,440
<b>Total racialized population</b>	<b>167,395</b>	<b>Total racialized population</b>	<b>1,420,270</b>

Source: Statistics Canada

<sup>5</sup> The concept of “racialized group” is based on the visible minority variable in the Canadian census. The Employment Equity Act defines visible minorities as “persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.” The racialized population consists mainly of the following groups: South Asian, Chinese, Black, Filipino, Arab, Latin American, Southeast Asian, West Asian, Korean and Japanese.

## Indigenous Population

A total of 1,540 people in Richmond reported Indigenous identity<sup>6</sup> in 2021, which accounted for 0.7 per cent of the total population. Of this total, 58 per cent identified as First Nations, 36 per cent as Métis, and less than one per cent as Inuit. In Greater Vancouver, a total of 63,340 people reported Indigenous identity, which accounted for 2 per cent of the population: 58 per cent identified as First Nations, 36 per cent Métis and less than one per cent as Inuit. Richmond's Indigenous population accounted for 2.4 per cent of the total of Indigenous population in Greater Vancouver.

## Religious Affiliation

A little over half (52%) of Richmond's immigrant population reported no religious affiliation. For the recent immigrant population, this proportion increased to 60 per cent, which was significantly higher than the 38 per cent reported by recent immigrants in Greater Vancouver. In 2021, 23 per cent of recent immigrants identified as Christian, followed by Muslim at 6 per cent and Buddhist and Hindu at 4 per cent each. See Figure 5 for a breakdown of the religious affiliation of immigrants in Richmond and Greater Vancouver.

*Figure 5: Religious Affiliation in Richmond and Greater Vancouver (2021)*

	Richmond		Greater Vancouver
	Total Immigrants	Recent Immigrants	Recent Immigrants
Buddhist	8%	4%	3%
Christian	31%	23%	30%
Hindu	1%	4%	8%
Jewish	1%	1%	1%
Muslim	4%	6%	10%
Sikh	3%	2%	11%
Other religions and spiritual traditions	1%	1%	1%
No religion and secular perspectives	52%	60%	38%

Source: NewToBC Immigrant Demographic Profile 2023

<sup>6</sup> Indigenous identity refers to whether the person identified with the Indigenous peoples of Canada. This includes those who identify as First Nations (North American Indian), Métis and/or Inuk (Inuit), and/or those who report being Registered or Treaty Indians (that is, registered under the Indian Act of Canada), and/or those who have membership in a First Nation or Indian band.

## Language

In 2021, 69 per cent of recent immigrants to Richmond spoke languages other than English or French at home. This was a decrease from 74 per cent in 2016, suggesting that Richmond has welcomed more recent immigrants with official language (English and French) skills. Mandarin and Cantonese remained the most common languages spoken at home for recent immigrants with half of them speaking Mandarin and Cantonese at home. The top non-official home languages spoken in Richmond and Greater Vancouver are highlighted in Figure 6.

Figure 6: Top Non-official Home Languages Spoken for Richmond and Greater Vancouver (2021)

Richmond						Greater Vancouver		
Total Immigrants		%	Recent Immigrants		%	Recent Immigrants		%
Cantonese	32,000	25%	Mandarin	5,510	40%	Mandarin	21,675	14%
Mandarin	29,405	23%	Cantonese	1,245	9%	Punjabi	13,095	8%
Tagalog	4,270	3%	Tagalog	710	5%	Tagalog	6,160	4%
Punjabi	2,365	2%	Arabic	200	1%	Korean	4,515	3%
Russian	1,265	1%	Punjabi	175	1%	Cantonese	4,180	3%
Min Nan	1,200	1%	Portuguese	170	1%	Iranian (Persian)	4,105	3%
Japanese	820	1%	Spanish	150	1%	Arabic	3,670	2%
Spanish	780	1%	Korean	130	1%	Spanish	3,505	2%
Korean	725	1%	Hindi	115	1%	Portuguese	3,335	2%
Arabic	660	1%	Russian	100	1%	Hindi	2,510	2%
Other Non-Official Languages	6,075	5%	Other Non-Official Languages	935	7%	Other Non-Official Languages	19,865	13%

Source: NewToBC Immigrant Demographic Profile 2023

Overall, English as a mother tongue in Richmond is on the decline from 44 per cent in 2001 to 31 per cent in 2021. Cantonese (25%) remained the most common mother tongue for Richmond residents, followed by Mandarin (23%), Tagalog (3%), and Punjabi (2%). Figure 7 highlights the trends by the percentage of the population with English as their mother tongue for Richmond and Greater Vancouver.

**Figure 7: Language Trends with English Only as a Mother Tongue for Richmond and Greater Vancouver (2021)**

Richmond		Greater Vancouver
	Percentage	Percentage
2021	31.0%	51.0%
2016	33.1%	54.0%
2011	36.6%	56.0%
2006	38.6%	56.7%
2001	44.4%	60.2%

Source: Statistics Canada

In 2021, 21 per cent of recent immigrants to Richmond frequently spoke languages other than English or French at work compared to 10 per cent of recent immigrants in Greater Vancouver. Between 2016 and 2021, there was a significant decrease in the proportion of recent immigrants in both Richmond and Greater Vancouver who reported frequently speaking non-official languages at work, which suggests that recent immigrants to Richmond may have higher proficiency in official languages in comparison to previous years. See Figure 8 for the top non-official languages spoken at work by immigrants in Richmond and Greater Vancouver.

**Figure 8: Top Non-official Languages Spoken Most Often at Work in Richmond and Greater Vancouver (2021)**

Richmond				Greater Vancouver	
Total Immigrants		Recent Immigrants		Recent Immigrants	
Mandarin	10%	Mandarin	16%	Mandarin	4%
Cantonese	7%	Cantonese	4%	Punjabi	2%
Japanese	.3%	Punjabi	.5%	Cantonese	1%

Source: NewToBC Immigrant Demographic Profile 2023

## Education

In 2021, 59.4 per cent of recent immigrants held a bachelor's degree or higher. This was 12 percent higher than the proportion among all immigrants and 23 per cent higher than Canadian-born residents. Since 2016, Richmond saw a significant increase in its proportion of college and university-educated immigrants. In 2016, 50.6 per cent of Richmond's recent immigrants held a bachelor's degree or higher, compared to 43.2 per cent for all immigrants and 35.5 per cent for its Canadian-born population. See Figure 9 for the education comparisons for immigrants and Canadian-born residents in Richmond and Greater Vancouver.

*Figure 9: Highest Level of Education for Recent Immigrants, Total Immigrants and Canadian Born in Richmond and Greater Vancouver (2021)*

	Richmond			Greater Vancouver		
	Canadian Born	Total Immigrants	Recent Immigrants	Canadian Born	Total Immigrants	Recent Immigrants
University Certificate, diploma or degree at bachelor level or above	36.9%	47.9%	59.4%	35.7%	47.8%	63.4%
College, CEGEP or other non-university certificate or diploma	24.4%	19.9%	20.1%	24.5%	19.4%	15.6%
Apprenticeship or trades certificate or diploma	6.3%	3.3%	2.4%	8.1%	4.2%	2.7%
Secondary (high) school diploma or equivalency certificate	27.4%	22.3%	14.5%	26.2%	20.5%	13.4%

Source: NewToBC Immigrant Demographic Profile 2023

## Labour Force Participation

Despite a higher level of educational attainment, 12.1 per cent of recent immigrants were unemployed, slightly higher than the total immigrant population (11.2%) and the Canadian-born population (9.9%). The COVID-19 pandemic resulted in an increase in the unemployment rate for Richmond's labour force, regardless of immigration status, compared to the 2016 Census. In 2016, the unemployment rates for recent immigrants, total immigrants and Canadian-born residents were 9.9 per cent, 6.0 per cent, and 5.6 per cent, respectively. Figure 10 shows the labour market participation rates for residents aged 15 years and over in Richmond and Greater Vancouver.

*Figure 10: Labour Force Participation Rates in Richmond and Greater Vancouver (2021)*

	Richmond			Greater Vancouver		
	Canadian Born	Total Immigrants	Recent Immigrants	Canadian Born	Total Immigrants	Recent Immigrants
Population aged 15 years and over	48,760	122,045	11,940	1,035,580	1,053,850	135,165
In the labour force	31,515	71,040	8,170	708,255	655,110	101,265
Participation rate	64.6%	58.2%	68.4%	68.4%	62.2%	74.9%
Employment rate	58.2%	51.7%	60.1%	62.8%	56.5%	68.1%
Unemployment rate	9.9%	11.2%	12.1%	8.2%	9.0%	9.1%

Source: NewToBC Immigrant Demographic Profile 2023



## Income

Census 2021 showed a significant increase in income for all groups in Richmond, particularly recent immigrants. Recent immigrants saw their median income double from \$15,834 in 2015 to \$31,600 in 2020. The median employment income of recent immigrants who worked full-time and year-round was \$49,600 in 2020, reflecting a 34 per cent increase from 2015. In addition, the proportion of full-time, year-round recent immigrant workers increased from 16 per cent in 2015 to 28 per cent in 2020. However, despite the increase, the median income of recent immigrants was still 24 percent less than Canadian-born residents, and the median income of recent immigrants working full time was 28 per cent less than Canadian-born residents.

The significant increase in total income<sup>7</sup> for all groups could be partly due to the replacement benefits received during the COVID-19 pandemic. The reference period for income data for the 2021 Census is the calendar year 2020, which coincided with the COVID-19 pandemic. At the onset of the pandemic, in response to shutdowns and job losses, the government provided financial support to employees and self-employed Canadians who had lost their job or were working fewer hours through a number of replacement benefits, such as the Canada Emergency Response Benefit (CERB) and the Canada Emergency Student Benefit (CESB). These benefits were directed at offsetting the decreases on employment income.

In general, immigrants in Richmond continue to face higher rates of low income in comparison to Canadian-born residents. In 2020, 22.5 per cent of recent immigrants and 18 per cent of all immigrants were classified as low-income compared to 8.9 per cent among Canadian-born residents.

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<sup>7</sup> Total Income refers to the sum of certain incomes, including employment income, cash income such as child support payments and scholarships, investment income, or income from government sources.

# HIGHLIGHTED ACHIEVEMENTS

## 1 Strategic Direction #1: Intercultural Connections

Richmond is one of the most vibrant and multicultural communities in Canada. While cross-cultural differences are inevitable, creating the conditions for intentional connections and intercultural exchanges can lead to more acceptance and stronger relationships among people of diverse backgrounds. The City's role in fostering intercultural connections includes recognizing and celebrating Richmond's diverse cultures and unique heritage, identifying and recognizing community champions who improve positive relations among people of diverse backgrounds, and supporting programs and events that promote intercultural understanding. The City is committed to promoting intercultural connections and fostering a sense of shared community among Richmond's diverse population.

### Highlighted Achievements

- In 2022, the City recognized Mary Wilson with the Richmond Arts Award for Cultural Leadership for her contributions to the city's cultural development. Mary Wilson organized the first annual Richmond Black History Month celebration in 2016 and continues to showcase the stories, talents and achievements of the city's vibrant Black community every year. She promotes intercultural understanding by improving the awareness and acceptance of Black Canadians and their legacies, as well as their contributions to Richmond's culture and community.
- In 2022, Richmond Museum & Heritage Services conducted a records update and inventory list of Indigenous belongings in its collections in order to provide access to these items to local Indigenous groups. In support of the Canadian Museums Association's *Moved to Action: Activating UNDRIP in Canadian Museums, A Response to the Truth and Reconciliation Commission's Call to Action #67* initiative, the list will be provided to local Indigenous groups upon request in 2024.
- To commemorate the National Day for Truth and Reconciliation on September 30, the Survivors' Flag was displayed at City Hall for the first time in 2023 to honour residential school Survivors and all the lives and communities impacted by the residential school system. The City is committed to advance Truth and Reconciliation in Richmond and has reviewed the Truth and Reconciliation Commission of Canada's *94 Calls to Action* and identified opportunities for Richmond to work towards reconciliation.



The Survivors' Flag displayed at Richmond City Hall.

- In 2022 and 2023, the Richmond Public Library, in partnership with the Community Arts Council of Richmond, Islamic Art of British Columbia, and the Welcome Ramadan, Celebrate Eid Organizing Committee, presented the *Islamic Art Experience*, which allowed children and adults to experience the rich and varied Islamic art forms from around the world, fostering cross-cultural exchange among all faiths and cultures. The event, which welcomes over hundreds of visitors each year, also highlighted new artists and performers from the local Muslim community in British Columbia.
- Doors Open Richmond is an annual event that celebrates cultural diversity and raises civic awareness by offering a look inside places of worship, cultural centres, local businesses, museums and heritage sites. For the first time in 2023, the City partnered with Richmond Multicultural Community Services to offer a public art bus tour for newcomers as part of the Doors Open event, engaging new Richmond residents in the city's diverse arts and culture.
- Throughout 2022 and 2023, the Richmond Public Library offered 24 programs that explored Indigenous themes and highlighted Indigenous strength and resilience. In 2023, a powerful and inspiring Indigenous Author Series showcased eight Indigenous authors, artists and illustrators and provided Richmond residents with opportunities for cultural learning, reflection and understanding ahead of the National Day for Truth and Reconciliation.
- In 2023, the City installed two interpretive signs at King George Park honouring the history of the Sikh community in Richmond and acknowledging the Komagata Maru incident of 1914 which played a pivotal role in the future of Canadian immigration policy. The signs were created in consultation with representatives of the Descendants of the Komagata Maru Society, the India Cultural Centre of Canada (Gurdwara Nanak Niwas) and Nanaksar Gurdwara Gursikh Temple.



Islamic Art Experience at the Richmond Public Library.

## 2 Strategic Direction #2: Collaboration and Partnerships

Richmond has a strong network of Community Associations and Societies, community service organizations and ethno-cultural and faith-based community groups that play a critical role in meeting the needs of different communities in Richmond. The City continues to participate in joint planning with key partners to increase awareness of current issues, identify gaps in services, and collaborate on shared initiatives such as addressing racism and hate in the community. The City also continues to pursue funding opportunities provided by senior levels of government regarding multiculturalism and anti-racism initiatives and participate in networks that aim to build inclusive communities.

### Highlighted Achievements

- In 2022, the City and Richmond Multicultural Community Services, in partnership with Minoru Seniors Society and City Centre Community Association, were awarded \$92,000 from the Department of Canadian Heritage's Community Support, Multiculturalism and Anti-Racism Initiatives program to bring diverse and multi-generational community members together to engage in dialogue through the arts, reduce barriers to participation in community life, and increase community capacity to address racism and discrimination. The project's final culmination was *Mosaic Firefly: Richmond Edition*, a "guided play" theatrical performance focused on the personal migration stories of Richmond youth and seniors held at the Richmond Cultural Centre Performance Hall on October 15 and 27, 2023.
- In 2022, the City and Richmond RCMP launched a call-to-action for victims and witnesses to report racially motivated incidents directly to the police as they occur, in order to ensure that Richmond continues to be a safe and welcoming community. Richmond RCMP pledged that all reported incidents involving hate-motivated undertones would receive full attention and oversight.
- In 2023, the City became an Employer Partner of the *Canadian Centre for Diversity and Inclusion*, joining a growing network of over 700 organizations across Canada, including over 50 municipalities, that share resources on diversity, equity and inclusion and work towards building inclusive societies.
- In 2023, the City endorsed the *Richmond Community Protocol: Responding to Racism and Hate*, a resource designed to help organizations and community members react promptly and effectively whenever critical incidents of racism, hate crime or hate incidents occur. In addition, the City's website features a new Anti-Racism page that highlights the City's involvement in anti-racism work and resources for community members to respond to incidents of racism and hate.



Mosaic Firefly performance at the Richmond Cultural Centre.

## 3 Strategic Direction #3: Targeted Training and Professional Development



2023 Diversity Symposium speakers.

The City is committed to being a learning organization that equips staff, volunteers and community partners with the knowledge and skills to serve Richmond's increasingly diverse communities. The City recognizes that a workforce that is able to communicate effectively and build meaningful connections with people from various backgrounds contributes to a welcoming and inclusive city. The City also continues to work with key partners and immigrant-serving agencies to help newcomers access volunteer and employment opportunities so they can participate meaningfully in the community.

### Highlighted Achievements

- The City continues to offer the annual Diversity Symposium, a virtual and week-long conference for professionals, volunteers and community members interested in advancing diversity, equity and inclusion in their communities. Over the past two years, the City has broadened the reach of the Diversity Symposium across Canada, attracting professionals and volunteers from outside the Lower Mainland who were interested in learning best practices in diversity and inclusion. Workshop topics in 2022 and 2023 included anti-racism response training, equity in the digital age, and anti-oppression principles in program design.
- In 2022, an online Anti-Indigenous Racism Circle workshop was available to City staff to explore their understanding of anti-Indigenous racism and work towards reconciling relationships within the workplace and community.
- In 2023, the Richmond Public Library partnered with diverse cultural, ethnic and faith organizations to help reduce employment barriers faced by newcomers and equity-deserving groups through targeted employment outreach and skills development programs. One example is the Library's partnership with the Richmond Women's Resource Centre to deliver English classes for newcomer women, helping them improve English literacy skills and build community connections. A total of 129 English classes were offered, supporting over 1,500 women in Richmond.

## 4 Strategic Direction #4: Communication and Community Engagement

Community engagement is an important part in promoting cultural harmony because it allows Richmond residents, regardless of their length of time in Canada, to have a say on issues that concern them. With over 100 languages spoken by Richmond residents, the City is committed to improving language access to City information and raising awareness of supports and services available in the community. In the past two years, the City has actively engaged with harder-to-reach groups and sought to reduce barriers to participation by providing multilingual translation and interpretation services, as well as other services. The City continues to provide viable options for newcomers and multilingual communities to access City-related information through the use of different communication methods so that all Richmond residents, regardless of cultural background or language ability, are able to access key City information and meaningfully participate in the community.

### Highlighted Achievements

- The Richmond Arts Centre developed a Visual Accessibility Guide for users to navigate the physical space of the Arts Centre building. The guide includes images and simple information regarding common areas, studios, busy periods, accessibility features and washrooms, enhancing accessibility for all users regardless of their experience, knowledge or language skills.
- In 2022, the City launched the *Newcomers Video Series*, which featured five videos showcasing newcomer stories, the many ways that newcomers can experience Richmond, and the resources available to those newly settled in Richmond. The video series complements the *Newcomer's Guide to Richmond* (2020) and is available with English, Simplified and Traditional Chinese, Farsi, Arabic, Ukrainian, Punjabi, and Korean captions to ensure that City-related information is accessible to Richmond residents of diverse cultural and linguistic backgrounds.
- In 2023, as part of the City's website redesign, a translation tool was integrated into the website offering a selection of 58 languages, many of them commonly spoken within the community, allowing users to access City content in their preferred languages.
- The 2023 Edition of the *Access Richmond Guide* was released in English, Traditional and Simplified Chinese. The guide was developed in collaboration with community service organizations, Richmond Public Library, Richmond School District and provincial government agencies, and highlighted a range of City and community resources that support individuals and families living in Richmond. The purpose of the guide is to reduce barriers that vulnerable populations, including newcomers, immigrants and refugees, may experience when accessing services by increasing awareness of the types of supports and resources available.



Richmond residents featured in the Newcomers Video Series.

## 5 Strategic Direction #5: Programs and Services



Building Connections through Physical Activity for Newcomers 55+ program at the Minoru Centre for Active Living.

Programs and services that reflect the needs and priorities of Richmond’s diverse population promote a sense of well-being and belonging. They also bring people of diverse backgrounds together and allow intercultural exchange and connections to take place. The City partners with immigrant-serving agencies and cultural organizations to provide culturally appropriate and accessible programs and services that allow Richmond’s diverse communities to participate in social, recreational and cultural activities. The City also continues to develop and implement tools that allow staff and volunteers to ensure the equitable participation of Richmond community members in all aspects of community life.

### Highlighted Achievements

- In 2022, the Richmond Public Library introduced an Inter-Faith Prayer and Meditation space at the Brighthouse branch in response to requests from library users for a quiet and introspective space to pray or meditate.
- In 2023, Minoru Seniors Society partnered with S.U.C.C.E.S.S. to offer the *Building Connections through Physical Activity for Newcomers 55+* program to remove barriers and increase physical activity and sport participation and retention for equity-deserving groups. Every week for a month, a different group of 55+ new immigrants, volunteers and staff translators from S.U.C.C.E.S.S. participated in a free field trip to Minoru Centre for Active Living, which included a guided facility tour, lunch and social, and a specialized 55+ fitness class. A total of 48 Japanese, Cantonese, Mandarin and Ukrainian speaking seniors attended the program.
- In 2023, the City developed an Equity Lens Toolkit to support recreation staff in promoting equitable access to community recreation facilities, programs and services. The toolkit includes an Equity Lens for Recreation Reflective Guide, Resource List, and Evaluation Plan to assist staff with identifying actions and initiatives that foster equity and inclusion.
- In 2023, the Richmond Public Library’s Brighthouse branch hosted a Human Library® event where readers can borrow human beings serving as open books and have conversations they would not normally have access to. These conversations provided a safe space for dialogue where topics were discussed openly between human books and their readers, and challenged stigma and stereotypes, as well as bridged differences across social, cultural and religious divides. Nine human books and 26 readers participated in 50 reading sessions.

## CONCLUSION

The 2019-2029 *Cultural Harmony Plan* demonstrates the City's ongoing commitment to achieve its vision "that Richmond residents recognize and respect diversity in the community and enable each individual's contributions in all aspects of community life." As outlined in this update, the City has made notable strides over the past two years in fostering cultural harmony in the community. The City, in partnership with Richmond Multicultural Community Services, brought together multi-cultural and multi-generational community members through an anti-racism art project that increases community capacity to address racism and discrimination. The City also endorsed the *Richmond Community Protocol* to help organizations and community members respond effectively to incidents of racism and hate. In 2023, the City displayed the Survivors' Flag at City Hall for the first time on the National Day for Truth and Reconciliation to honour Survivors of residential schools, as well as their families and communities. These initiatives demonstrate the various ways the City can play a role in building a welcoming and inclusive Richmond.

As Richmond's population continues to grow and as the city welcomes more immigrants from all over the world, it is imperative that the unique characteristics, interests and needs of various segments of the population be recognized and addressed, and that City policies, programs and services be reflective of the needs and priorities of Richmond's diverse communities. The City will continue to work closely and collaboratively with community partners to strengthen intercultural connections among Richmond residents, provide programs and services that address the needs of the city's diverse population, and remove barriers to participation for Richmond community members. As the City continues to implement actions outlined in the Plan, it will also continue to monitor trends and emerging developments related to cultural harmony so that it can adapt its approach to the changing needs of Richmond community members and fulfill its mandate of building a city that values and celebrates its diversity.







## City of Richmond

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**PLN - 57**

## 2019–2029 Cultural Harmony Plan: Status of Actions

Strategic Direction	Recommended Actions	Timeline	Status
<b>#1 Intercultural Connections</b>	1. Continue to recognize and celebrate Richmond’s diverse cultures and unique heritage through intercultural celebrations and events.	<b>Ongoing</b>	<b>Ongoing</b>
	2. Develop and implement a neighbourhood approach to facilitating positive intercultural exchange and understanding between Richmond’s diverse cultural communities, such as community-based dialogues, storytelling, and sharing of art, food and music.	<b>Short term</b>	<b>Completed</b>
	3. Review the calls to action from the Truth and Reconciliation Commission’s (TRC) report and explore opportunities for Richmond to respond.	<b>Short term</b>	<b>Completed</b>
	4. Identify and recognize community champions who improve awareness, acceptance and positive relations among people of different cultural and ethnic backgrounds, and between long-time residents and recent immigrants.	<b>Medium term</b>	<b>Ongoing</b>
	5. Incorporate criteria into the City Grant program that supports programs and events that facilitate intercultural interaction and promotes intercultural understanding.	<b>Medium term</b>	<b>Completed</b>
<b>#2 Collaboration and Partnerships</b>	6. Continue to work with Richmond Intercultural Advisory Committee (RIAC) members to implement the RIAC Intercultural Strategic Plan and Work Program.	<b>Ongoing</b>	<b>Ongoing</b>
	7. Continue to support the capacity building of community service organizations that serve the needs of Richmond’s diverse population.	<b>Ongoing</b>	<b>Ongoing</b>
	8. Pursue opportunities to participate in joint planning and networking with community service organizations in order to share information and identify gaps in program and service delivery.	<b>Short term</b>	<b>Ongoing</b>
	9. Participate in community initiatives that seek to develop mechanisms for responsive action against incidents of racism.	<b>Short term</b>	<b>Ongoing</b>

Strategic Direction	Recommended Actions	Timeline	Status
<b>#2 Collaboration and Partnerships continued</b>	10. Pursue programs and funding opportunities provided by senior levels of government regarding cultural harmony initiatives.	<b>Short term</b>	<b>Ongoing</b>
	11. Explore participation in networks that work towards building inclusive societies.	<b>Medium term</b>	<b>Ongoing</b>
<b>#3 Targeted Training and Professional Development</b>	12. Continue to learn and share best practices in diversity and inclusion with staff and volunteers from the City, Community Associations and Societies and community service organizations, through the City of Richmond Diversity Symposium and other training opportunities.	<b>Ongoing</b>	<b>Ongoing</b>
	13. Develop and implement a diversity and inclusion training program for City and Community Associations and Societies staff and volunteers to better serve Richmond's diverse population.	<b>Short term</b>	<b>In progress</b>
	14. Work with immigrant-serving agencies to identify and reduce barriers faced by immigrants in accessing volunteer and employment opportunities with the City of Richmond.	<b>Short term</b>	<b>Ongoing</b>
	15. Explore and implement mentorship and internship opportunities targeted to recent immigrants within the City.	<b>Medium term</b>	<b>In progress</b>
	16. Recruit and retain City and Community Associations and Societies staff and volunteers that reflect Richmond's diversity.	<b>Long term</b>	<b>In progress</b>
	<b>#4 Communication and Community Engagement</b>	17. Review and pursue viable options of providing City-related information for newcomers, immigrants and refugees that would assist them in accessing services in the community (i.e. City website).	<b>Ongoing</b>
18. Develop City-wide translation and interpretation guidelines to expand the engagement of multilingual communities.		<b>Short term</b>	<b>In progress</b>
19. Explore and implement the use of different communication methods, such as multilingual translation services on the City website and interpretive tools for frontline customer service staff, to engage different cultural segments of the population.		<b>Short term</b>	<b>Ongoing</b>

Strategic Direction	Recommended Actions	Timeline	Status
<b>#4 Communication and Community Engagement continued</b>	20. Explore the creation of a corporate community engagement policy with input from under-represented and hard-to-reach communities.	<b>Long term</b>	<b>In progress</b>
	21. Develop and implement an awareness campaign about the benefits of an inclusive community and recognize the contributions long-time residents and recent immigrants have made to Richmond's vibrant community.	<b>Long term</b>	<b>In progress</b>
<b>#5 Programs and Services</b>	22. Undertake a comprehensive review of City and Community Associations and Societies programs and services from a diversity and inclusion perspective, identifying gaps and improvements, and implementing any actions that have been identified.	<b>Ongoing</b>	<b>Ongoing</b>
	23. Review and update the New Canadian Tour program to reflect the needs of the newcomer communities in Richmond.	<b>Short term</b>	<b>Completed</b>
	24. Develop and implement City and Community Associations and Societies programs and services that enhance positive social and intercultural connections, as appropriate, within and among Richmond's diverse cultural, ethnic and religious populations.	<b>Short term</b>	<b>Ongoing</b>
	25. Strengthen relationships with various cultural and ethnic communities in order to integrate their arts, cultural and heritage practices into the City's programs and events.	<b>Short term</b>	<b>Ongoing</b>
	26. Work with immigrant-serving agencies and Community Associations and Societies to reduce barriers for new immigrants to participate in programs and services at City facilities.	<b>Short term</b>	<b>Ongoing</b>
	27. Consult and seek opportunities for collaboration with the diverse cultural, ethnic and faith organizations in Richmond to gain a better understanding of the needs of Richmond's population and ensure there are a variety of services available in the community.	<b>Medium term</b>	<b>Ongoing</b>



# City of Richmond

## Report to Committee

**To:** Planning Committee **Date:** February 20, 2024  
**From:** Claudia Jesson **File:** 08-4105-20-AMANDA  
 Director, City Clerk's Office #/2024-Vol 01  
**Re:** Housekeeping Request - Abandonment of Unadopted Bylaws

### Staff Recommendation

That the unadopted Zoning and OCP Amendment Bylaws, as outlined in Attachment 1 of the staff report titled "Housekeeping Request – Abandonment of Unadopted Bylaws", dated February 20, 2024, from the Director, City Clerk's Office, be abandoned.

Claudia Jesson  
 Director, City Clerk's Office  
 (604-276-4006)

CJ:eb/jdr

Att. 1

REPORT CONCURRENCE		
<b>ROUTED TO:</b>  Development Applications Policy Planning	<b>CONCURRENCE</b>  <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<b>CONCURRENCE OF GENERAL MANAGER</b>  
<b>SENIOR STAFF REPORT REVIEW</b>	<b>INITIALS:</b>  	<b>APPROVED BY CAO</b>  

**Staff Report**

**Origin**

Council Policy No. 5017 states that the City Clerk may bring forward to Council any Zoning or Official Community Plan (OCP) Amendment Bylaw, where one year or more has elapsed from the conclusion of the relevant Public Hearing, with a recommendation either to abandon the bylaw, to require another Public Hearing, or another recommendation if warranted.

The last time Council considered a report requesting the abandonment of unadopted bylaws was April 24, 2023. As a housekeeping matter to clean up the files, staff have reviewed unadopted bylaws and their associated land use applications to identify those projects that have either been withdrawn at the applicant’s request or closed by City staff due to inactivity. Based on this review, this report presents three unadopted bylaws for abandonment.

Not included in this report are bylaws for which more than one year has passed since a Public Hearing, and the applicant is continuing to take active steps to addressing the rezoning considerations. Staff do not recommend abandoning such bylaws at this time.

This report supports Council’s Strategic Plan 2022-2026 Focus Area #4 Responsible Financial Management and Governance:

*Responsible financial management and efficient use of public resources to meet the needs of the community.*

*4.2 Seek improvements and efficiencies in all aspects of City business.*

**Analysis**

Upon reviewing the OCP and Zoning Bylaw amendments which have been to a Public Hearing but have not yet been adopted, Planning staff have identified two applications that have been withdrawn by the respective applicants following the Public Hearing and the files have been closed. One application also had an associated OCP amendment bylaw which staff also recommend to be abandoned at this time. A table listing these bylaws and their relevant details is provided in Attachment 1.

**Financial Impact**

None.

**Conclusion**

Attachment 1 identifies two unadopted Zoning Amendment Bylaws and an associated OCP Amendment Bylaw that are no longer applicable because the proponents for the related application have chosen to withdraw their application and the application has been formally closed. Staff therefore recommend that the noted unadopted bylaws identified in Attachment 1 be abandoned.

Evangel Biason  
Manager, Legislative Services  
(604-276-4098)

Josh Reis  
Program Manager, Development  
(604-204-8653)

EB/JDR:js

Att. 1: List of Bylaws to be Abandoned

## List of Bylaws to Be Abandoned - 2024

<u>Bylaw No</u>	<u>File No</u>	<u>Bylaw Title</u>	<u>First Reading</u>	<u>Public Hearing Date</u>	<u>Status of Other Development</u>	<u>Reason for Action Taken</u>	<u>Bylaw Action Recommendation</u>
9891	RZ 16-745849	RZ – 6031 Blundell	Feb 25/19	Mar 18/19		Withdrawn by applicant	This bylaw should be abandoned
10390	RZ 18-836107	OCP – 3360, 3380 and a portion of 3440 Sexsmith Road	Nov 14/22	Dec 19/22	Associated rezoning application has been withdrawn	Withdrawn by applicant	This bylaw should be abandoned
10389	RZ 18-836107	RZ - 3360, 3380 and a portion of 3440 Sexsmith Road	Nov 14/22	Dec 19/22		Withdrawn by applicant	This bylaw should be abandoned