

REPORT TO COMMITTEE

2015

| То: | Finance Committee | Date: April 30, |
|-------|---|-----------------|
| From: | Greg Buss Chief Librarian | |
| Re: | 2014 Financial Statements for Richmond Public Library B | oard |

Recommendation

That the 2014 Financial Statements for the Richmond Public Library Board be received for information.

Greg Buss Chief Librarian & Secretary to the Board Richmond Public Library

Attachment: Financial Statements for the Richmond Public Library Board Year Ended December 31, 2014

2014 Financial Statements for Richmond Public Library

Origin

The Library Act, Part 2, Section 11(2) states: "The library board must provide to the municipality annual financial statements that have been audited in the same manner and at the same time as the financial statements of the municipality."

This report deals with the 2014 audited financial statements of the Richmond Public Library Board.

Analysis

Please see the attached Financial Statements of Richmond Public Library Board for the year ended December 31, 2014. The library's financial statements are prepared in accordance with Canadian public sector accounting standards.

The Library Board approved these statements at its regular board meeting on Wednesday, April 29th, 2015. In its presentation to the Library Board KPMG indicated that the library had received a "clean" audit in that there were no corrected or uncorrected audit misstatements, no omissions or errors in presentation and they did not identify any control deficiencies that they consider to be significant deficiencies in internal control.

Statement of Financial Position

Financial Assets

The amount due from the City of Richmond (\$1,323k) and accounts receivable (\$122k) arose in the normal course of business.

<u>Liabilities</u>

Accounts payable and accrued liabilities as of December 31, 2014 were \$1,042k and primarily included accrued payroll liability and post-employment benefits. Deferred revenue of \$88k is related to restricted donation revenues that are recognized in the year in which the related expenses are incurred.

Non-Financial Assets

As of December 31, 2014 the Library had \$4,437k of tangible capital assets which includes the library's collections, computer hardware and software and equipment and furniture. Note 5 in the financial statements contain a breakdown of cost, accumulated depreciation and net book value.

Accumulated Surplus

The accumulated surplus at December 31, 2014 was \$4,753k. Of this amount \$4,437k is invested in tangible capital assets and \$315k is the accumulated operating surplus.

Statement of Operations

<u>Revenue</u>

The Library received \$8,250k in contributions from the City, \$411k from grants and \$344k from fines and miscellaneous expenses (book fines and revenues related to circulation have declined as online services increase and other libraries improve their collections causing InterLINK revenues to fall). Other capital funding of \$89k relates to a donation from the Richmond Chinese School Foundation for the mobile shelving unit in the special collection room.

The Library had a very large donation of Chinese language books in 2013, causing the 2013 donations figure to come in at \$1,020k. This year's donations of \$67k are higher than 2013 if the one time large donation is excluded from consideration.

Overall, when adjusted for the 2013 \$986k in-kind donation of Chinese language books, 2014 revenues are \$243k higher than 2013 and were \$6k lower than budget.

<u>Expenses</u>

Salaries and benefits increased by \$108k over 2013 due to contractual salary and step increases, and came in below budget due to a number of maternity leaves and time gaps between positions becoming vacant and being filled. There were 69 full time and 52 part time and auxiliary employees on payroll as of December 31, 2014.

Amortization of tangible capital assets is calculated on a straight-line basis with library collections over 4 to 20 years, furniture and fixtures over 10 to 20 years and equipment over 5 to 10 years and amounted to \$1,693k.

Supplies and equipment services is a consolidation of many expense items including cataloguing, supplies, subscriptions and equipment purchases and maintenance. The total of the expenses is down \$17k from previous year.

Building, leases and maintenance expenses were higher than previous year by \$38k. The lease for the Ironwood branch was renewed at a higher base rental rate and caused the increase.

General and administration expenses were \$31k lower than previous year.

Overall, 2014 expenses were \$162k higher than 2013 and were \$24k under budget.

Performance Improvement Opportunity

KPMG communicated what they consider to be a performance improvement opportunity involving the reconciliation of cash receipts and library management has responded by describing improved internal procedures that will be implemented.

Financial Statements of

RICHMOND PUBLIC LIBRARY BOARD

Year ended December 31, 2014



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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees

We have audited the accompanying financial statements of Richmond Public Library, which comprise the statement of financial position as at December 31, 2014, the statements of operations, changes in net financial assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of Independent member firms affiliated with KPMG International Cooperative (YRPMG International), a Sviss entity, KPMG Canada provides serter NPMG 866



Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Richmond Public Library as at December 31, 2014 and its results of operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The current year's supplementary information included in Schedule 1 is presented for purposes of additional analysis and is not a required part of the financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

KPMG LLP

Chartered Accountants April 29, 2015 Burnaby, Canada

Statement of Financial Position

December 31, 2014, with comparative figures for 2013

| | 2014 | 2013 |
|---|--------------|--------------|
| | | 2010 |
| Financial Assets | | |
| Due from City of Richmond (note 3) | \$ 1,323,283 | \$ 1,464,360 |
| Accounts receivable | 122,942 | 163,314 |
| | 1,446,225 | 1,627,674 |
| Liabilities | | |
| Accounts payable and accrued liabilities (note 4) | 1,042,254 | 1,140,134 |
| Deferred revenue | 88,572 | 169,834 |
| | 1,130,826 | 1,309,968 |
| Net financial assets | 315,399 | 317,706 |
| Non-Financial Assets | | , |
| Tangible capital assets (note 5) | 4,437,707 | 4,837,474 |
| | 4,437,707 | 4,837,474 |
| Commitments (note 12) | | |
| Accumulated surplus (note 7) | \$ 4,753,106 | \$ 5,155,180 |

See accompanying notes to financial statements.

Approved on behalf of the Library Board:

Trustee L. Koch

Trustee

Statement of Operations

Year ended December 31, 2014 with comparative figures for 2013

| | Budget 2014 | 2014 | 2013 |
|---|-----------------|--------------|--------------|
| (not | es 2(a) and 13) | 2014 | 2010 |
| Revenue: | | | |
| Municipal contribution | \$ 8,250,800 | \$ 8,250,800 | \$ 8,025,400 |
| Grants (note 8) | 412,500 | 411,607 | 415,326 |
| Fines and miscellaneous (note 9) | 507,000 | 344,818 | 373,355 |
| Other capital funding | - | 89,234 | 73,409 |
| Donations (note 10) | - | 67,735 | 1,020,250 |
| | 9,170,300 | 9,164,194 | 9,907,740 |
| Expenses: | | | |
| Salaries and employee benefits | 6,742,000 | 6,605,340 | 6,496,982 |
| Amortization | 1,581,300 | 1,693,915 | 1,639,501 |
| Supplies and equipment services | 723,400 | 598,566 | 615,683 |
| Building, leases and maintenance | 212,500 | 262,088 | 224,172 |
| General and administration | 190,500 | 264,012 | 295,434 |
| Utilities | 140,400 | 133,911 | 117,848 |
| Loss on disposal of tangible capital assets | - | 8,436 | 14,652 |
| | 9,590,100 | 9,566,268 | 9,404,272 |
| Annual surplus (deficit) | (419,800) | (402,074) | 503,468 |
| Accumulated surplus, beginning of year | 5,155,180 | 5,155,180 | 4,651,712 |
| Accumulated surplus, end of year | \$ 4,735,380 | \$ 4,753,106 | \$ 5,155,180 |

See accompanying notes to financial statements.

Statement of Changes in Net Financial Assets

Year ended December 31, 2014, with comparative figures for 2013

| | | Budget | | | |
|---|----------|------------|----|------------|---------------|
| | | 2014 | | 2014 | 2013 |
| (nc | otes 2(a | a) and 13) | | | |
| Annual surplus (deficit) | \$ | (419,800) | \$ | (402,074) | \$ 503,468 |
| Acquisition of tangible capital assets | (1 | ,161,500) | (| 1,320,170) | (1,378,993) |
| Contribution of tangible capital assets | | - | | - | (971,412) |
| Amortization of tangible capital assets | 1 | ,581,300 | | 1,693,915 | 1,639,501 |
| Loss on disposal of tangible capital assets | | - | | 8,436 | 14,652 |
| Proceeds on disposal of tangible capital assets | | - | | 17,586 | 16,953 |
| Increase in prepaid expenses | | - | | | 25,615 |
| Change in net financial assets | | - | | (2,307) | (150,216) |
| Net financial assets, beginning of year | | 317,706 | | 317,706 | 467,922 |
| Net financial assets, end of year | \$ | 317,706 | \$ | 315,399 | \$ 317,706 |

See accompanying notes to financial statements.

Statement of Cash Flows

Year ended December 31, 2014, with comparative figures for 2013

| | 2014 | 2013 |
|--|--------------|-------------|
| Cash provided by (used in): | | |
| Operations: | | |
| Annual surplus (deficit) Items not involving cash: | \$ (402,074) | \$ 503,468 |
| Amortization | 1,693,915 | 1,639,501 |
| Loss on disposal of tangible capital assets | 8,436 | 14,652 |
| Contributed tangible capital assets Change in non-cash working capital: | - | (971,412) |
| Due from City of Richmond | 141,077 | 375,696 |
| Accounts receivable | 40,372 | 54,077 |
| Prepaid expenses | | 25,615 |
| Accounts payable and accrued liabilities | (97,880) | (271,029) |
| Deferred revenue | (81,262) | (8,528) |
| Net change in cash from operating activities | 1,302,584 | 1,362,040 |
| Capital activities: | | |
| Proceeds on disposal of tangible capital assets | 17,586 | 16,953 |
| Cash used to acquire tangible capital assets | (1,320,170) | (1,378,993) |
| Net change in cash from capital activities | (1,302,584) | (1,362,040) |
| Net change in cash | - | - |
| Cash, beginning of year | - | - |
| Cash, end of year | \$ - | \$ - |

See accompanying notes to financial statements.

Notes to Financial Statements

Year ended December 31, 2014

1. Operations:

The Richmond Public Library Board (the "Library") is responsible for the administration of public libraries in the City of Richmond (the "City"). Funding for the provisions of these services is primarily through an annual contribution from the City and from provincial government grants. In addition, revenue is received from library fees, donations and other miscellaneous sources. The Library is a registered charity under provisions of the Income Tax Act (Canada) and is not a taxable entity. The Library receives accounting services from, and operates primarily in facilities provided free of charge by, the City of Richmond.

2. Significant accounting policies:

The accounting policies of the Library conform to Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants of Canada and include the following specific policies:

(a) Budget data:

The budget data presented in these financial statements is based upon the 2014 budget submission approved by the Board on November 29, 2013. Note 13 reconciles the approved budget to the budget figures reported in these financial statements.

(b) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenue and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the determination of accrued sick benefits and useful lives of tangible capital assets. Actual results could differ from those estimates. These estimates are reviewed periodically and, as adjustments become necessary, they are reported in earnings in the year in which they become known.

(c) Deferred revenue:

The Library records the receipt of restricted donations as deferred revenue and recognizes the revenue in the year in which related expenses are incurred.

(d) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

Notes to Financial Statements (continued)

Year ended December 31, 2014

2. Significant accounting policies (continued):

(e) Tangible capital assets:

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development, or betterment of the asset. The cost, less residual value, of the tangible capital assets, is amortized on a straight-line basis over their estimated useful lives as follows:

| Asset | Rate |
|------------------------|---------------|
| Library collections | 4 - 20 years |
| Furniture and fixtures | 10 - 20 years |
| Equipment | 5 - 10 years |

Amortization is charged over the asset's useful life commencing when the asset is available for use.

(f) Donations of tangible capital assets:

Tangible capital assets received as donations are recorded at their fair value at the date of receipt and also are recorded as revenue.

(g) Functional and object reporting:

The operations of the Library are comprised of a single function, Library operations. As a result, the expenses of the Library are presented by object in the statement of operations.

(h) Employee future benefits:

The Library and its employees make contributions to the Municipal Pension Plan (the "Plan"). These contributions are expensed as incurred.

Sick leave and post-employment benefits are available to the Library's employees. The costs of these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefits plans are accrued based on projected benefits as the employees render services necessary to earn the future benefits (note 6).

(i) Government transfers:

Restricted transfers from government are deferred and are recognized as revenue in the year in which the related expenditures are incurred or the stipulations in the related agreement are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably assured.

Notes to Financial Statements (continued)

Year ended December 31, 2014

3. Due from City of Richmond:

Due from City of Richmond is comprised of funds held by the City of Richmond on behalf of the Library. This balance is non-interest bearing and is due on demand.

4. Accounts payable and accrued liabilities:

| | 2014 | 2013 |
|-----------------------------------|-----------------|--------------|
| Accounts payable | \$ 121,073 | \$ 172,563 |
| Accrued liabilities | 18,215 | 23,737 |
| Accrued payroll liabilities | 354,166 | 363,034 |
| Post-employment benefits (note 6) | 548,800 | 580,800 |
| | \$ 1,042,254 | \$ 1,140,134 |

5. Tangible capital assets:

| Balar December Cost 20 | | | Additions | Disposals | De | Balance cember 31, 2014 |
|---|----|-----------------------------------|--------------------------------------|-----------------------------|----|-------------------------------------|
| Library collections Furniture and fixture Equipment | \$ | 7,130,342 923,779 1,337,895 | \$ 1,174,760 105,553 39,857 | \$ (1,452,429) - - | \$ | 6,852,673 1,029,332 1,377,752 |
| | \$ | 9,392,016 | \$ 1,320,170 | \$ (1,452,429) | \$ | 9,259,757 |

| Accumulated amortization | , | | Disposals | Balance December 31, 2014 | |
|---|------------------------------------|--------------------------------------|-----------------------|--------------------------------------|--|
| Library collections Furniture and fixture Equipment | \$ 2,953,212 638,294 963,036 | \$ 1,508,099 \$ 74,000 111,816 | (1,426,407) - - | \$ 3,034,904 712,294 1,074,852 | |
| | \$ 4,554,542 | \$ 1,693,915 \$ | (1,426,407) | \$ 4,822,050 | |

| Net book value | Balance December 31, 2013 | Balance December 31, 2014 | | |
|---|------------------------------------|------------------------------------|--|--|
| Library collections Furniture and fixture Equipment | \$ 4,177,130 285,485 374,859 | \$ 3,817,769 317,038 302,900 | | |
| | \$ 4,837,474 | \$ 4,437,707 | | |

Notes to Financial Statements (continued)

Year ended December 31, 2014

6. Post-employment benefits:

The Library provides certain post-employment benefits, compensated absences and termination benefits to its employees. These benefits include accumulated non-vested sick leave and post-employment benefits.

Details of the accrued employee future benefit liability are as follows:

| | 2014 | 2013 |
|--|--|--|
| Balance, beginning of year Current service cost Interest cost Amortization of actuarial gain Benefits paid | \$ 580,800 30,600 18,200 (24,300) (56,500) | \$ 611,700 36,400 15,400 (37,300) (45,400) |
| Balance, end of year | \$ 548,800 | \$ 580,800 |

An actuarial valuation for these benefits was performed to determine the Library's accrued benefit obligation as at December 31, 2013 and the results are extrapolated to December 31, 2014. The difference between the actuarially determined accrued benefit obligation of \$489,400 and the accrued benefit liability of \$548,800 as at December 31, 2014 is an unamortized net actuarial gain of \$59,400. This actuarial gain is being amortized over the period equal to the employees' average remaining service life of 10 years. The employee future benefit liability is included in accounts payable and accrued liabilities on the statement of financial position.

| | | 2014 | <u></u> | 2013 |
|--|----|---------------------|---------|---------------------|
| Actuarial benefit obligation: | ¢ | 549 900 | ¢ | 590 900 |
| Accrued liability, end of year Unamortized net actuarial gain | \$ | 548,800 (59,400) | Э | 580,800 (30,500) |
| Balance, end of year | \$ | 489,400 | \$ | 550,300 |

Actuarial assumptions used to determine the Library's accrued benefit obligation are as follows:

| | 2014 | 2013 |
|------------------------------------|-------|-------|
| Discount rate | 3.10% | 3.50% |
| Expected future inflation rate | 2.00% | 2.00% |
| Expected wage and salary increases | 2.50% | 3.50% |

Notes to Financial Statements (continued)

Year ended December 31, 2014

7. Accumulated surplus:

| | 2014 | 2013 |
|---|--------------------------|--------------------------|
| Operating: Appropriated Surplus Surplus | \$ 200,847 114,552 | \$ 130,774 186,932 |
| Invested in tangible capital assets | 4,437,707 | 4,837,474 |
| | \$ 4,753,106 | \$ 5,155,180 |

Appropriated surplus includes \$49,100 for approved for capital expenditures, \$68,700 for future capital acquisitions and \$83,000 for future salary and benefit obligations.

8. Grants:

| | 2014 | 2013 |
|--|--|--|
| Provincial Revenue Sharing Grant One Card Grant British Columbia Equity Grant Writers in Library Grant Resource Sharing Grants | \$ 355,909 46,146 4,500 1,905 3,147 | \$ 351,783 52,604 4,500 3,023 3,416 |
| | \$ 411,607 | \$ 415,326 |

Provincial Revenue Sharing Grant is funded by the Libraries and Literacy Branch Ministry of Education.

The One Card Grant is provided by the Libraries and Literacy Branch Ministry of Education to ensure that every British Columbian with a valid library card has complete access to all public libraries within the province, and that every school-age child in Richmond is given their own library card so that they may take full advantage of the library's resources.

British Columbia Equity Grant is awarded by the Libraries and Literacy Branch Ministry of Education to support the Library in its role in fostering literacy and life-long learning in our community through the purchase of additional library materials in the area of literacy and English as a Second Language (ESL).

The Writers in Library Grant is funded by the Canada Council for the Arts for the secondment of writers to attend libraries and perform readings.

Resource Sharing Grants - Annual grants are provided to BC public libraries to encourage their participation in the province-wide inter library loan system.

Notes to Financial Statements (continued)

Year ended December 31, 2014

9. Fines and miscellaneous:

| | 2014 | 2013 |
|-------------------------------|---------------|---------------|
| Book fines | \$ 159,267 | \$ 165,369 |
| nterLINK revenue | 113,112 | 142,886 |
| Photocopy and printer revenue | 39,214 | 29,206 |
| Miscellaneous | 33,225 | 35,894 |
| | \$ 344,818 | \$ 373,355 |

10. Donations:

Donations revenue is a combination of unrestricted donations received in the year and the recognition of restricted donations relating to expenses incurred in the year.

| | 2014 | 2013 |
|--|--------------------------|---------------------------|
| Friends of the Library Ozone Showcase Donations | \$ 21,575 19,861 | \$ - |
| Collection Donations | 3,238 | 986,953 |
| Law Matters Celebrate with Books Other | 2,774 1,168 19,119 | 2,607 14,970 15,720 |
| | \$ 67,735 | \$ 1,020,250 |

11. Pension plan:

The Library and its employees contribute to the Municipal Pension Plan (the "Plan"), a jointly trusteed pension plan. The board of trustees, representing plan members and employers, is responsible for overseeing the management of the Plan, including the investment of the assets and administration of benefits. The pension plan is a multi-employer contributory pension plan. Basic pension benefits provided are based on a formula. The Plan has about 182,000 active members and approximately 75,000 retired members. Active members include approximately 100 contributors from the Library.

The most recent valuation as at December 31, 2012 indicated a \$1,370 million funding deficit for basic pension benefits. The next valuation will be as at December 31, 2015 with results available in 2016. Employers participating in the Plan record their pension expense as the amount of employer contributions made during the year (defined contribution pension plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate with the result that there is no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the Plan.

Notes to Financial Statements (continued)

Year ended December 31, 2014

11. Pension plan (continued):

The Library paid \$477,519 (2013 - \$472,197) for employer contributions to the Plan in fiscal 2014. Employees paid \$409,330 (2013 - \$394,306) for employee contributions to the Plan in fiscal 2014.

12. Commitments:

The Library has committed to operating lease payments for the Ironwood and Cambie Branches' premises, with minimum annual lease payments as follows:

| 2015 | \$ 262,422 |
|------------|---------------|
| 2016 | 262,422 |
| 2017 | 250,137 |
| 2018 | 172,575 |
| Thereafter | 864,026 |

13. Budget data:

The budget data presented in these financial statements is based upon the 2014 budget approved by the Board on November 29, 2013. Amortization was not contemplated on the development of the budget and, as such, has not been included. The chart below reconciles the approved budget to the budget figures reported in these financial statements.

| | Budget Amount |
|--|---------------------|
| · · · | |
| Revenue: | |
| Operating budget | \$ <u>9,170,300</u> |
| | 9,170,300 |
| Expenses: | |
| Operating | 9,590,100 |
| Capital | 1,161,500 |
| · · · · · · · · · · · · · · · · · · · | 10,751,600 |
| Annual deficit per approved budget | (1,581,300) |
| Add capital expenditures: | |
| Library collection | 1,161,500 |
| Annual deficit per statement of operations | \$ (419,800) |

14. Comparative Figures:

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

| RICHMOND PUBLIC LIBRARY BOARD Schedule 1 - Statement of Operations by Fund Year ended December 31, 2014, with comparative figures for 2013 |
|---|
|---|

| | | 2014 | | | 2013 | |
|---|-----------------|--------------|-----------|-----------------|--------------|-----------|
| | Operating | Capital | Total | Operating | Capital | Total |
| Revenue: | | | | | | |
| Municipal contribution | \$ 7,037,450 \$ | 1,213,350 \$ | 8,250,800 | \$ 6,736,769 \$ | 1,288,631 \$ | 8,025,400 |
| Grants | 411,607 | I | 411,607 | 415,326 | ı | 415,326 |
| Fines and miscellaneous | 344,818 | ı | 344,818 | 373,355 | | 373,355 |
| Other capital funding | • | 89,234 | 89,234 | • | 73,409 | 73,409 |
| Donations | 67,735 | · | 67,735 | 48,838 | 971,412 | 971,412 |
| | 7,861,610 | 1,302,584 | 9,164,194 | 7,574,288 | 2,333,452 | 9,907,740 |
| Expenses: | | | | | | |
| Salaries and employee benefits | 6,605,340 | I | 6,605,340 | 6,496,982 | | 6,496,982 |
| Amortization | | 1,693,915 | 1,693,915 | | 1,639,501 | 1,639,501 |
| Supplies and equipment services | 598,566 | | 598,566 | 615,683 | ı | 615,683 |
| General and administration | 264,012 | ı | 264,012 | 295,434 | , | 295,434 |
| Building, leases and maintenance | 262,088 | • | 262,088 | 224,172 | I | 224,172 |
| Utilities | 133,911 | 1 | 133,911 | 117,848 | | 117,848 |
| Gain (loss) on disposal of tangible capital assets | | 8,436 | 8,436 | | 14,652 | 14,652 |
| | 7,863,917 | 1,702,351 | 9,566,268 | 7,750,119 | 1,654,153 | 9,404,272 |
| Annual surplus | (2,307) | (399,767) | (402,074) | (175,831) | 679,299 | 503,468 |
| Accumulated surplus, beginning of year | 317,706 | 4,837,474 | 5,155,180 | 493,537 | 4,158,175 | 4,651,712 |
| Accumulated surplus, end of year | \$ 315,399 \$ | 4,437,707 \$ | 4,753,106 | \$ 317,706 \$ | 4,837,474 \$ | 5,155,180 |

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