



# City of Richmond



## Report to Council

**To:** Richmond City Council **Date:** June 14, 2021  
**From:** Jerry Chong **File:** 03-1200-03/2021-Vol  
Acting General Manager, Finance and Corporate 01  
Services  
**Re:** 2020 Statement of Financial Information

### Staff Recommendation

That the 2020 Statement of Financial Information be approved.

Jerry Chong  
Acting General Manager, Finance and Corporate Services  
(604-276-4064)

<b>REPORT CONCURRENCE</b>	
<b>CONCURRENCE OF GENERAL MANAGER</b>  Acting GM, F&CS	
<b>SENIOR MANAGEMENT TEAM REVIEW</b>	<b>INITIALS:</b> SL
<b>APPROVED BY CAO</b> 	

June 14, 2021

## Staff Report

### Origin

Section 2(2) and (3) of the *Financial Information Act* states that a municipality must prepare the “Statement of Financial Information” within six months of the end of each fiscal year. Furthermore, Section 9(2) of the Financial Information Regulation requires that the statement be approved by its Council and by the officer assigned responsibility for financial administration under the *Local Government Act*. The following statements and schedules of financial information must be prepared:

- statement of assets and liabilities;
- an operational statement;
- a schedule of debts;
- a schedule of guarantee and indemnity agreements;
- a schedule showing remuneration and expenses paid to or on behalf of each employee as required by the Act;
- a schedule showing the payments for each supplier of goods and services;
- a schedule of grants and subsidies.

The current prescribed amounts for the purpose of reporting under the Financial Information Regulation for employee remuneration/expenses and payments to suppliers are \$75,000 and \$25,000 respectively.

### Analysis

Sections 1 to 4 of the attached schedules are captured in the City’s 2020 audited consolidated financial statements. Section 5 is not applicable as there were no guarantee and indemnity agreements provided under the Guarantees and Indemnities Regulation (BC Reg. 258/87).

A schedule which shows employee remuneration in excess of \$75,000 and related expenses for the 2020 fiscal year is attached in Section 6.

Remuneration consists of base salary, taxable benefits and lump sum payments. Taxable benefits may include employer paid benefits such as, life insurance, accidental death & dismemberment and vehicle benefits. Lump sum payments may include leave balances owed to employees, union gratuities and union overtime.

In a deliberate effort to reduce the City’s liability, exempt staff were encouraged to receive payments on their respective unused leave balances. Due to the additional demands and oversight required during the pandemic, senior staff had less opportunity to take time off.

Expenses are reported in accordance with the *Financial Information Act*, and may include items such as individual professional memberships, mandatory professional development, employee tuition, and non-discretionary expenses incurred as part of the employee’s job function.

June 14, 2021

The remuneration and expenses being reported are within the 5 Year Financial Plan Bylaw that was approved by Council. Management is responsible for the design, implementation, and maintenance of all internal controls. Additional internal controls with respect to expenditures include bylaws, policies, administrative procedures, guidelines, and governance through reviews by Senior Management and Council.

A statement listing payments to suppliers for goods and services in excess of \$25,000 for the 2020 fiscal year is attached in Section 7.

A statement listing payments for the purposes of grants and subsidies is attached in Section 7.

**Financial Impact**

None.

**Conclusion**

The attached 2020 Statement of Financial Information has been prepared in accordance with the *Financial Information Act*.



Ivy Wong  
Acting Director, Finance  
(604) 276-4046

IW:mc

June 14, 2021

CITY OF RICHMOND  
STATEMENT OF FINANCIAL INFORMATION  
For the year ended December 31, 2020

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June 14, 2021

**CITY OF RICHMOND**

**2020 STATEMENT OF FINANCIAL INFORMATION APPROVAL**

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2) approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.



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Jerry Chong  
Acting General Manager, Finance and  
Corporate Services

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Malcolm D. Brodie  
Mayor

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 9

June 14, 2021

## MANAGEMENT REPORT

The consolidated financial statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with generally accepted accounting principles. The integrity and objectivity of the consolidated financial statements are management's responsibility. Management is responsible for all the schedules prepared for the Statement of Financial Information, and for ensuring that the schedules are consistent, where appropriate, with the information contained in the consolidated financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conducted an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the consolidated Statement of Financial Information financial statements. Their examination does not relate to the other schedules and statements required by the *Financial Information Act*. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors presented their findings to the City's Finance Committee.



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Jerry Chong  
Acting General Manager, Finance and Corporate Services

Dated: June 14, 2021

Consolidated Financial Statements of

**CITY OF RICHMOND**

And Independent Auditors' Report thereon

Year ended December 31, 2020



KPMG LLP  
PO Box 10426 777 Dunsmuir Street  
Vancouver BC V7Y 1K3  
Canada  
Telephone (604) 691-3000  
Fax (604) 691-3031

## INDEPENDENT AUDITORS' REPORT

To the Mayor and Council of the City of Richmond

### ***Opinion***

We have audited the consolidated financial statements of the City of Richmond (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2020;
- the consolidated statement of operations for the year then ended;
- the consolidated statement of changes in net financial assets for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- notes to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2020, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.





### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

*KPMG LLP*

Chartered Professional Accountants

Vancouver, Canada

May 10, 2021

# CITY OF RICHMOND

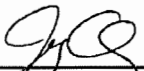
Consolidated Statement of Financial Position  
(Expressed in thousands of dollars)

December 31, 2020, with comparative information for 2019

	2020	2019
<b>Financial Assets</b>		
Cash and cash equivalents	\$ 530,034	\$ 389,564
Investments (note 3)	834,010	830,896
Investment in Lulu Island Energy Company ("LIEC") (note 4)	32,736	31,414
Accrued interest receivable	9,697	7,781
Accounts receivable (note 5)	21,521	28,407
Taxes receivable	14,419	11,033
Development fees receivable	28,517	21,144
Debt reserve fund - deposits (note 6)	508	508
	<u>1,471,442</u>	<u>1,320,747</u>
<b>Liabilities</b>		
Accounts payable and accrued liabilities (note 7)	192,096	107,590
Development cost charges (note 8)	221,151	197,671
Deposits and holdbacks (note 9)	97,445	117,364
Deferred revenue (note 10)	49,024	64,362
Debt, net of MFA sinking fund deposits (note 11)	22,741	27,891
	<u>582,457</u>	<u>514,878</u>
Net financial assets	888,985	805,869
<b>Non-Financial Assets</b>		
Tangible capital assets (note 12)	2,488,139	2,427,798
Inventory of materials and supplies	4,285	2,961
Prepaid expenses	2,797	2,714
	<u>2,495,221</u>	<u>2,433,473</u>
Accumulated surplus (note 13)	<u>\$ 3,384,206</u>	<u>\$ 3,239,342</u>

Contingent demand notes (note 6)  
Commitments and contingencies (note 18)

See accompanying notes to consolidated financial statements.

  
Acting for A. Nazareth  
General Manager, Finance and Corporate Services

# CITY OF RICHMOND

Consolidated Statement of Operations  
(Expressed in thousands of dollars)

Year ended December 31, 2020, with comparative information for 2019

	2020 Budget (notes 2(p) and 24)	2020	2019
<b>Revenue:</b>			
Taxation and levies (note 20)	\$ 239,357	\$ 239,991	\$ 230,198
Utility fees	115,210	114,335	111,472
Sales of services	43,876	29,090	42,747
Payments-in-lieu of taxes	14,841	16,820	16,277
Provincial and federal grants	9,988	16,953	10,687
Development cost charges (note 8)	29,111	16,737	13,802
Other capital funding sources	66,274	71,051	39,028
<b>Other revenue:</b>			
Investment income	18,562	20,175	25,142
Gaming revenue	14,500	2,705	15,140
Licenses and permits	11,435	19,407	13,030
Other (note 21)	12,764	30,466	62,785
Equity income in LIEC (note 4)	1,311	1,322	1,634
	<b>577,229</b>	<b>579,052</b>	<b>581,942</b>
<b>Expenses:</b>			
Community safety	118,205	112,895	106,209
Utilities: water, sewer and sanitation	104,763	102,824	98,653
Engineering, public works and project development	78,618	75,314	80,940
Community services	71,936	50,833	67,522
General government	63,786	51,495	55,689
Planning and development	24,342	19,201	48,104
Richmond Olympic Oval	17,120	12,586	15,972
Richmond Public Library	11,095	9,040	10,601
	<b>489,865</b>	<b>434,188</b>	<b>483,690</b>
Annual surplus	87,364	144,864	98,252
Accumulated surplus, beginning of year	3,239,342	3,239,342	3,141,090
Accumulated surplus, end of year	<b>\$ 3,326,706</b>	<b>\$ 3,384,206</b>	<b>\$ 3,239,342</b>

See accompanying notes to consolidated financial statements.

# CITY OF RICHMOND

## Consolidated Statement of Changes in Net Financial Assets (Expressed in thousands of dollars)

Year ended December 31, 2020, with comparative information for 2019

	2020 Budget (notes 2(p) and 24)	2020	2019
Annual surplus for the year	\$ 87,364	\$ 144,864	\$ 98,252
Acquisition of tangible capital assets	(169,105)	(70,726)	(93,154)
Contributed tangible capital assets	(50,000)	(58,240)	(28,867)
Amortization of tangible capital assets	63,236	66,254	64,228
Net gain on disposal of tangible capital assets	-	(6,136)	(17,637)
Proceeds on sale of tangible capital assets	-	8,507	19,326
	(68,505)	84,523	42,148
Acquisition of inventory of materials and supplies	-	(4,285)	(2,961)
Acquisition of prepaid expenses	-	(2,797)	(2,714)
Consumption of inventory of materials and supplies	-	2,961	3,602
Use of prepaid expenses	-	2,714	2,673
Change in net financial assets	(68,505)	83,116	42,748
Net financial assets, beginning of year	805,869	805,869	763,121
Net financial assets, end of year	\$ 737,364	\$ 888,985	\$ 805,869

See accompanying notes to consolidated financial statements.

# CITY OF RICHMOND

Consolidated Statement of Cash Flows  
(Expressed in thousands of dollars)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Cash provided by (used in):		
Operating activities:		
Annual surplus	\$ 144,864	\$ 98,252
Items not involving cash:		
Amortization of tangible capital assets	66,254	64,228
Net gain on disposal of tangible capital assets	(6,136)	(17,637)
Contributions of tangible capital assets	(58,240)	(28,867)
Equity income in LIEC	(1,322)	(1,634)
Changes in non-cash operating working capital:		
Accrued interest receivable	(1,916)	(338)
Accounts receivable	6,886	744
Taxes receivable	(3,386)	811
Development fees receivable	(7,373)	4,401
Inventory of materials and supplies	(1,324)	641
Prepaid expenses	(83)	(41)
Accounts payable and accrued liabilities	84,506	12,359
Development cost charges	23,480	38,789
Deposits and holdbacks	(19,919)	3,744
Deferred revenue	(15,338)	(3,002)
Net change in cash from operating activities	210,953	172,450
Capital activities:		
Cash used to acquire tangible capital assets	(70,726)	(93,154)
Proceeds on disposal of tangible capital assets	8,507	19,326
Net change in cash from capital activities	(62,219)	(73,828)
Financing activities:		
Repayments of debt	(5,150)	(4,951)
Investing activities:		
Net sale (purchase) of investments	(3,114)	174,032
Net change in cash	140,470	267,703
Cash and cash equivalents, beginning of year	389,564	121,861
Cash and cash equivalents, end of year	\$ 530,034	\$ 389,564

See accompanying notes to consolidated financial statements.

# CITY OF RICHMOND

Notes to Consolidated Financial Statements  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 1. Operations:

The City of Richmond (the "City") is incorporated under the Local Government Act of British Columbia. The City's principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, transportation, infrastructure, environmental, recreational, water, sewer, and drainage.

In March 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization. This resulted in governments worldwide, including the Canadian federal and provincial governments enacting emergency measures to combat the spread of the virus. The economic conditions and the City's response to the pandemic had a material impact on the City's operating results and financial position in 2020. The City temporarily closed civic facilities, including recreation and community centres, managed workforce challenges, including the implementation of systems and processes to facilitate remote work, and workforce adjustments, such as delayed hiring, reallocation of staff resources and temporary layoffs. This affected both revenues and expenses for the City and included mitigation measures to reduce the overall financial impact. The primary impact was on parks, recreation and facilities as well as corporate services, bylaw enforcement and fire/rescue. The situation is still dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effect on the City is not known at this time.

## 2. Significant accounting policies:

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards as prescribed by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants Canada.

### (a) Basis of consolidation:

The consolidated financial statements reflect a combination of the City's General Revenue, General Capital and Loan, Waterworks and Sewerworks, and Reserve Funds consolidated with the Richmond Public Library (the "Library") and the Richmond Olympic Oval (the "Oval"). The Library is consolidated as the Library Board is appointed by the City. The Oval is consolidated as they are a wholly owned municipal corporation of the City. Interfund transactions, fund balances and activities have been eliminated on consolidation. The City's investment in Lulu Island Energy Company ("LIEC"), a wholly owned government business enterprise ("GBE"), is accounted for using the modified equity method.

#### (i) General Revenue Fund:

This fund is used to account for the current operations of the City as provided for in the Annual Budget, including collection of taxes, administering operations, policing, and servicing general debt.

#### (ii) General Capital and Loan Fund:

This fund is used to record the City's tangible capital assets and work-in-progress, including engineering structures such as roads and bridges, and the related debt.

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 2. Significant accounting policies (continued):

### (a) Basis of consolidation (continued):

#### (iii) Waterworks and Sewerworks Funds:

These funds have been established to cover the costs of operating these utilities, with related capital and loan funds to record the related tangible capital assets and debt.

#### (iv) Reserve Funds:

Certain funds are established by bylaws for specific purposes. They are funded primarily by budgeted contributions from the General Revenue Fund and developer contributions plus interest earned on fund balances.

### (b) Basis of accounting:

The City follows the accrual method of accounting for revenue and expenses. Revenue is recognized in the year in which it is earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods and services and/or the creation of a legal obligation to pay.

### (c) Government transfers:

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreement are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

### (d) Cash and cash equivalents:

Cash and cash equivalents consist of cash, highly liquid money market investments and short-term investments with maturities of less than 90 days from date of acquisition.

### (e) Investments:

Investments are recorded at cost, adjusted for amortization of premiums or discounts. Provisions for losses are recorded when they are considered to be other than temporary.

### (f) Investment in government business enterprises:

Government business enterprises are recorded using the modified equity method of accounting. The City's investment in the GBE is recorded as the value of the GBE's shareholder's equity. The investment's income or loss is recognized by the City when it is earned by the GBE. Inter-organizational transactions and balances are not eliminated, except for any gains or losses on assets remaining within the City.

### (g) Accounts receivable:

Accounts receivable are net of an allowance for doubtful accounts and therefore represent amounts expected to be collected.



# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 2. Significant accounting policies (continued):

(h) Development cost charges:

Development cost charges are restricted by legislation to expenditures on capital infrastructure. These amounts are deferred upon receipt and recognized as revenue when the expenditures are incurred in accordance with the restrictions.

(i) Post-employment benefits:

The City and its employees make contributions to the Municipal Pension Plan. As this plan is a multi-employee plan, contributions are expensed as incurred.

Post-employment benefits also accrue to the City's employees. The liabilities related to these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefits plans are accrued based on projected benefits prorated as employees render services necessary to earn the future benefits.

(j) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets:

Tangible capital assets are initially recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development, or betterment of the assets. The cost, less estimated residual value, of the tangible capital assets, excluding land, are amortized on a straight line basis over their estimated useful lives as follows:

Asset	Useful life - years
Buildings and building improvements	10 - 75
Infrastructure	5 - 100
Vehicles, machinery and equipment	3 - 40
Library's collections, furniture and equipment	4 - 20

Amortization is charged over the asset's useful life commencing when the asset is acquired. Assets under construction are not amortized until the asset is available for productive use.

(ii) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also are recorded as revenue.

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 2. Significant accounting policies (continued):

### (j) Non-financial assets (continued):

#### (iii) Natural resources, works of art, and cultural and historic assets:

Natural resources, works of art, and cultural and historic assets are not recorded as assets in the consolidated financial statements.

#### (iv) Interest capitalization:

The City does not capitalize interest costs associated with the construction of a tangible capital asset.

#### (v) Labour capitalization:

Internal labour directly attributable to the construction, development or implementation of a tangible capital asset is capitalized.

#### (vi) Leased tangible capital assets:

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

#### (vii) Impairment of tangible capital assets:

Tangible capital assets are written down when conditions indicate that they no longer contribute to the City's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value. The net write-downs are accounted for as expenses in the consolidated statement of operations.

#### (viii) Inventory of materials and supplies:

Inventory is recorded at cost, net of an allowance for obsolete stock. Cost is determined on a weighted average basis.

### (k) Revenue recognition:

Revenue is recognized in the period in which the transactions or events occurred that gave rise to the revenue. All revenue is recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

The City is required to act as the agent for the collection of certain taxes and fees imposed by other authorities. Collections for other authorities are excluded from the City's taxation revenue.

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 2. Significant accounting policies (continued):

### (l) Property taxes:

The City establishes property tax rates based on assessed market values provided by the British Columbia Assessment Authority (BCA). Market values are determined as of July 1<sup>st</sup> of each year. The City records taxation revenue at the time the property tax bills are issued. The City is entitled to collect interest and penalties on overdue taxes.

### (m) Deferred revenue:

The City defers a portion of the revenue collected from permits, licenses and other fees and recognizes this revenue in the year in which related inspections are performed, other related expenses are incurred or services are provided.

Deferred revenue also represents funds received from external parties for specified purposes. This revenue is recognized in the period in which the related expenses are incurred.

### (n) Deposits:

Receipts restricted by the legislation of senior governments or by agreement with external parties are deferred and reported as deposits and are refundable under certain circumstances. When qualifying expenses are incurred, deposits are recognized as revenue at amounts equal to the qualifying expenses.

### (o) Debt:

Debt is recorded net of related sinking fund balances.

### (p) Budget information:

Budget information, presented on a basis consistent with that used for actual results, was included in the City's Consolidated 5 Year Financial Plan (2020-2024) ("Consolidated Financial Plan") and was adopted through Bylaw No. 10183 on May 11, 2020.

### (q) Contaminated sites:

Contaminated sites are a result of contamination being introduced into air, soil, water, or sediment of a chemical, organic or radioactive material of live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries.

A liability for remediation of contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- (i) An environmental standard exists;
- (ii) Contamination exceeds the environmental standard;
- (iii) The City is directly responsible or accepts responsibility;

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 2. Significant accounting policies (continued):

### (q) Contaminated sites (continued):

(iv) It is expected that future economic benefits will be given up; and

(v) A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

### (r) Use of accounting estimates:

The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amount of revenue and expenditures during the reporting period. Areas requiring the use of management estimates relate to performing the actuarial valuation of employee future benefits, the value of contributed tangible capital assets, value of developer contributions, useful lives for amortization, determination of provisions for accrued liabilities, performing the actuarial valuation of employee future benefits, allowance for doubtful accounts, and provision for contingencies. Actual results could differ from those estimates. Adjustments, if any, will be reflected in the consolidated financial statements in the period that the change in estimate is made, as well as in the period of settlement if the amount is different.

### (s) Segment disclosures:

A segment is defined as a distinguishable activity or group of activities of a government for which it is appropriate to separately report financial information to achieve the objectives of the standard. The City has provided definitions of segments as well as presented financial information in segment format.

## 3. Investments:

	2020		2019	
	Cost	Market value	Cost	Market value
Short-term notes and deposits	\$ 339,607	\$ 339,695	\$ 409,759	\$ 409,874
Government and government guaranteed bonds	326,838	334,579	192,314	194,229
Municipal Finance Authority pooled investment fund	-	-	47,306	46,123
Other bonds	167,565	171,729	181,517	182,039
	<u>\$ 834,010</u>	<u>\$ 846,003</u>	<u>\$ 830,896</u>	<u>\$ 832,265</u>

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 4. Investment in Lulu Island Energy Company Ltd:

The City owns 100% of the issued and outstanding shares of LIEC, which was incorporated under the British Columbia Business Corporations Act on August 19, 2013. LIEC develops, manages and operates district energy utilities in the City of Richmond, on the City's behalf, including but not limited to energy production, generation or exchange, transmission, distribution, maintenance, marketing and sales to customers, customer service, profit generation, financial management and advisory services for energy and infrastructure.

Summarized financial information relating to LIEC is as follows:

	2020	2019
Cash, cash equivalents, and investments	\$ 12,619	\$ 11,826
Accounts receivable	3,034	1,303
Tangible capital assets	37,360	33,412
Total assets	53,013	46,541
Accounts payable and accrued liabilities	1,792	778
Deferred contributions	7,352	6,183
Concession liability	11,133	8,166
Total liabilities	20,277	15,127
Shareholder's equity	\$ 32,736	\$ 31,414
Total revenue	\$ 5,591	\$ 5,295
Total expenses	4,269	3,661
Net income	\$ 1,322	\$ 1,634

Included in accounts payable and accrued liabilities in the City's consolidated statement of financial position are payables to LIEC in the amount of \$323,020 (2019 - \$136,168).

On October 30, 2014, LIEC and the Oval Village district energy utility developer ("the Concessionaire") entered into a 30-year Concession Agreement, which is a public-private partnership project ("P3"), where the Concessionaire will design, construct, finance, operate, and maintain the infrastructure for the district energy utility at the Oval Village community. As part of the Agreement, the infrastructure will be owned by LIEC.

On October 30, 2014, the Concessionaire and the City entered into a Limited Guarantee Agreement. The City is the Guarantor and guarantees the performance of some of LIEC's obligations under the Concession Agreement to a maximum of \$18.2 million (2019 - \$18.2 million).

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 5. Accounts receivable:

	2020	2019
Water and sewer utilities	\$ 11,760	\$ 13,671
Casino revenue	-	3,903
Capital grants	4,278	1,291
Other trade receivables	5,483	9,542
	\$ 21,521	\$ 28,407

## 6. Debt reserve fund deposits and contingent demand notes:

The City issues its debt instruments through the Municipal Finance Authority (the "MFA"). As a condition of these borrowings, a portion of the debenture proceeds is withheld by the MFA in a Debt Reserve Fund. The City also executes demand notes in connection with each debenture whereby the City may be required to loan certain amounts to the MFA. These demand notes are contingent in nature and are not reflected in the City's accounts. The details of the cash deposits and contingent demand notes at December 31, 2020 are as follows:

	Cash deposits	Contingent demand notes
General Revenue Fund	\$ 508	\$ 2,447

## 7. Accounts payable and accrued liabilities:

	2020	2019
Trade and other liabilities	\$ 156,975	\$ 73,403
Post-employment benefits (note 15)	35,121	34,187
	\$ 192,096	\$ 107,590

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
 (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 8. Development cost charges:

	2020	2019
Balance, beginning of year	\$ 197,671	\$ 158,882
Contributions	36,800	48,740
Interest	3,417	3,851
Revenue recognized	(16,737)	(13,802)
<b>Balance, end of year</b>	<b>\$ 221,151</b>	<b>\$ 197,671</b>

## 9. Deposits and holdbacks:

	Balance December 31, 2019	Deposit contributions/ interest earned	Refund/ expenditures	Balance December 31, 2020
Security deposits	\$ 94,164	\$ 16,981	\$ (36,168)	\$ 74,977
Developer contributions	7,535	262	-	7,797
Contract holdbacks	5,417	2,525	(2,675)	5,267
Other	10,248	5,049	(5,893)	9,404
	<b>\$ 117,364</b>	<b>\$ 24,817</b>	<b>\$ (44,736)</b>	<b>\$ 97,445</b>

## 10. Deferred revenue:

	Balance December 31, 2019	Externally restricted inflows	Revenue earned	Balance December 31, 2020
Taxes and utilities	\$ 22,836	\$ 23,221	\$ (22,836)	\$ 23,221
Building permits/development	19,845	6,879	(12,607)	14,117
Oval	1,434	4,868	(5,086)	1,216
Capital grants	10,852	4,489	(13,122)	2,219
Business licenses	2,651	2,211	(2,259)	2,603
Parking easement/leased land	2,441	43	(53)	2,431
Other	4,303	2,267	(3,353)	3,217
	<b>\$ 64,362</b>	<b>\$ 43,978</b>	<b>\$ (59,316)</b>	<b>\$ 49,024</b>

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 11. Debt, net of MFA sinking fund deposits:

The interest rate for the year ended December 31, 2020 on the principal amount of the MFA debenture was 3.30% (2019 - 3.30%) per annum. Interest expense incurred for the year on the long-term debt was \$1,676,895 (2019 - \$1,676,895). The maturity date of the MFA debt is April 7, 2024.

The City obtains debt instruments through the MFA pursuant to security issuing bylaws under authority of the Community Charter to finance certain capital expenditures.

Gross amount for the debt less principal payments and actuarial adjustments to date are as follows:

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	Gross amount borrowed	Repayments and actuarial adjustments	Net debt 2020	Net debt 2019
General Fund	\$ 50,815	\$ 28,074	\$ 22,741	\$ 27,891

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Repayments on net outstanding debt over the next four years are as follows:

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2021	\$ 5,355
2022	5,570
2023	5,792
2024	6,024
	<hr/>
	\$ 22,741

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# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
 (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 12. Tangible capital assets:

<b>Cost</b>	Balance December 31, 2019	Additions and transfers	Disposals	Balance December 31, 2020
Land	\$ 1,017,563	\$ 44,263	\$ (1,646)	\$ 1,060,180
Building and building improvements	487,241	68,925	(3,542)	552,624
Infrastructure	1,800,891	36,128	(2,531)	1,834,488
Vehicles, machinery and equipment	149,885	10,742	(2,463)	158,164
Library's collections, furniture and equipment	9,938	748	(741)	9,945
Assets under construction	115,432	(31,840)	-	83,592
	<b>\$ 3,580,950</b>	<b>\$ 128,966</b>	<b>\$ (10,923)</b>	<b>\$ 3,698,993</b>

<b>Accumulated amortization</b>	Balance December 31, 2019	Disposals	Amortization expense	Balance December 31, 2020
Building and building improvements	\$ 202,309	\$ (3,039)	\$ 18,072	\$ 217,342
Infrastructure	849,992	(2,417)	36,694	884,269
Vehicles, machinery and equipment	94,088	(2,355)	10,426	102,159
Library's collections, furniture and equipment	6,763	(741)	1,062	7,084
	<b>\$ 1,153,152</b>	<b>\$ (8,552)</b>	<b>\$ 66,254</b>	<b>\$ 1,210,854</b>

<b>Net book value</b>	December 31, 2020	December 31, 2019
Land	\$ 1,060,180	\$ 1,017,563
Buildings and building improvements	335,282	284,932
Infrastructure	950,219	950,899
Vehicles, machinery and equipment	56,005	55,797
Library's collection, furniture and equipment	2,861	3,175
Assets under construction	83,592	115,432
Balance, end of year	<b>\$ 2,488,139</b>	<b>\$ 2,427,798</b>

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
 (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 12. Tangible capital assets (continued):

(a) Assets under construction:

Assets under construction having a value of \$83,592,534 (2019 - \$115,432,086) have not been amortized. Amortization of these assets will commence when the asset is put into service.

(b) Contributed tangible capital assets:

Contributed tangible capital assets have been recognized at fair market value at the date of contribution. The value of contributed assets received during the year is \$58,239,544 (2019 - \$28,866,769) comprised of land in the amount of \$38,682,057 (2019 - \$14,665,393), infrastructure in the amount of \$16,979,272 (2019 - \$14,191,349), buildings in the amount of \$2,578,215 (2019 - nil), and no library collections in 2020 (2019 - \$10,027).

(c) Tangible capital assets disclosed at nominal values:

Where an estimate of fair value could not be made, the tangible capital asset was recognized at a nominal value.

(d) Works of art and historical treasures:

The City manages and controls various works of art and non-operational historical cultural assets including building, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

(e) Write-down of tangible capital assets:

There were no write-down of tangible capital assets in 2020 (2019 - \$1,754,513).

## 13. Accumulated surplus:

	General and Reserve Funds	Waterworks Utility Fund	Sewerworks Utility Fund	Richmond Olympic Oval	Library	2020 Total	2019 Total
Investment in tangible capital assets	\$ 2,450,559	\$ -	\$ -	\$ 8,621	\$ 2,862	\$ 2,462,042	\$ 2,397,476
Reserves (note 14)	601,723	-	-	7,810	-	609,533	557,576
Appropriated surplus	222,156	18,800	10,182	1,617	1,035	253,790	224,052
Investment in LIEC	32,736	-	-	-	-	32,736	31,414
Surplus	12,529	407	6,293	605	2,140	21,974	25,994
Other equity	4,131	-	-	-	-	4,131	2,830
<b>Balance, end of year</b>	<b>\$ 3,323,834</b>	<b>\$19,207</b>	<b>\$16,475</b>	<b>\$ 18,653</b>	<b>\$ 6,037</b>	<b>\$ 3,384,206</b>	<b>\$ 3,239,342</b>

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
 (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 14. Reserves:

	Balance, December 31, 2019	Change during year	Balance, December 31, 2020
Affordable housing	\$ 11,705	\$ 545	\$ 12,250
Arts, culture and heritage	3,726	(5)	3,721
Capital building and infrastructure	100,686	10,842	111,528
Capital reserve	171,976	50,802	222,778
Capstan station	32,318	(20,841)	11,477
Child care development	8,922	1,133	10,055
Community legacy and land replacement	1,310	77	1,387
Drainage improvement	55,645	4,952	60,597
Equipment replacement	20,203	2,374	22,577
Hamilton area plan community amenity	1,720	1,042	2,762
Leisure facilities	17,676	421	18,097
Local improvements	7,327	132	7,459
Neighborhood improvement	7,860	59	7,919
Oval	8,856	(1,046)	7,810
Public art program	4,858	(276)	4,582
Sanitary sewer	47,731	1,172	48,903
Steveston off-street parking	325	6	331
Steveston road ends	150	3	153
Waterfront improvement	202	(7)	195
Watermain replacement	54,380	572	54,952
	<b>\$ 557,576</b>	<b>\$ 51,957</b>	<b>\$ 609,533</b>

## 15. Post-employment benefits:

The City provides certain post-employment benefits, non-vested sick leave, compensated absences, and termination benefits to its employees.

	2020	2019
Accrued benefit obligation, beginning of year	\$ 35,184	\$ 28,423
Current service cost	2,446	1,881
Interest cost	853	954
Past service cost	-	3,155
Benefits paid	(2,262)	(1,953)
Actuarial loss (gain)	(807)	2,724
Accrued benefit obligation, end of year	<b>\$ 35,414</b>	<b>\$ 35,184</b>

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 15. Post-employment benefits (continued):

An actuarial valuation for these benefits was performed to determine the City's accrued benefit obligation as at December 31, 2019 and has been extrapolated by the actuary to December 31, 2020. This actuarial loss is being amortized over a period equal to the employees' expected average remaining service lifetime of 10 years.

	2020	2019
Accrued benefit obligation, end of year	\$ 35,414	\$ 35,184
Unamortized net actuarial loss	(293)	(997)
Accrued benefit liability, end of year	\$ 35,121	\$ 34,187

Actuarial assumptions used to determine the City's accrued benefit obligation are as follows:

	2020	2019
Discount rate	2.00%	2.40%
Expected future inflation rate	2.00%	2.00%
Expected wage and salary range increases	2.50% to 3.00%	2.50% to 3.00%

## 16. Pension plan:

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2019, the plan has about 213,000 active members and approximately 106,000 retired members. Active members include approximately 41,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 16. Pension plan (continued):

The most recent valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The City paid \$13,343,310 (2019 - \$13,251,994) for employer contributions while employees contributed \$11,199,779 (2019 - \$11,120,458) to the plan in fiscal 2020.

The next valuation will be as at December 31, 2021, with results available in 2022.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

## 17. Contingent assets and contractual rights:

### (a) Contingent assets:

Contingent assets are possible assets arising from existing conditions or situations involving uncertainty. That uncertainty will ultimately be resolved when one or more future events not wholly within the City's control occurs or fails to occur.

The City has legal claims, service agreements, and land dedications that may qualify as contingent assets. Amounts cannot be estimated as of December 31, 2020. Contingent assets are not recorded in the consolidated financial statements.

In 2019, the City had requested payment from the Office of the Minister of Public Services and Procurement Canada, for outstanding payments-in-lieu of taxes in the amount of \$11,139,593. As of December 31, 2020 and 2019, collectability of the requested amount is not determinable and has not been accrued for in the City's consolidated financial statements.

### (b) Contractual rights:

The City has entered into contracts or agreements in the normal course of operations that it expects will result in revenue and assets in future fiscal years. The City's contractual rights are comprised of leases, licenses, grants and various other agreements, including the provision of police services with the Vancouver Airport Authority. The following table summarizes the expected revenue from the City's contractual rights:

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2021	\$ 16,229
2022	12,957
2023	4,613
2024	3,639
2025	2,335
Thereafter	8,325

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# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 17. Contingent assets and contractual rights (continued):

### (b) Contractual rights (continued):

The City is entitled to receive revenue from certain other agreements. The revenue from these agreements cannot be quantified and has not been included in the amounts noted above.

## 18. Commitments and contingencies:

### (a) Joint and several liabilities:

The City has a contingent liability with respect to debentures of the Greater Vancouver Water District, Greater Vancouver Sewerage and Drainage District and Greater Vancouver Regional District, to the extent provided for in their respective Enabling Acts, Acts of Incorporation and Amending Acts. Management does not consider payment under this contingency to be likely and therefore no amounts have been accrued.

### (b) Lease payments:

The City is committed to operating lease payments for premises and equipment in the following approximate amounts:

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2021	\$	2,736
2022		2,587
2023		2,574
2024		2,389
2025		2,084
Thereafter		3,385

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### (c) Litigation:

As at December 31, 2020, there were a number of claims or risk exposures in various stages of resolution. The City has made no specific provision for those where the outcome is presently not determinable.

### (d) Municipal Insurance Association of British Columbia ("Association"):

The City is a participant in the Association. Should the Association pay out claims in excess of premiums received, it is possible that the City, along with other participants, would be required to contribute towards the deficit. Management does not consider external payment under this contingency to be likely and therefore, no amounts have been accrued.

### (e) Contractual obligation:

The City has entered into various contracts for services and construction with periods ranging beyond one year. These commitments are in accordance with budgets passed by Council.

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 18. Commitments and contingencies (continued):

- (f) E-Comm Emergency Communications for Southwest British Columbia Incorporated ("E-Comm"):

The City is a shareholder of the E-Comm whose services provided include: regional 9-1-1 call centre for the Greater Vancouver Regional District; Wide Area Radio network; dispatch operations; and records management. The City has 2 Class A shares and 1 Class B share (of a total of 35 Class A and 20 Class B shares issued and outstanding as at December 31, 2020). As a Class A shareholder, the City shares in both funding the future operations and capital obligations of E-Comm (in accordance with a cost sharing formula), including any lease obligations committed to by E-Comm up to the shareholder's withdrawal date.

- (g) Community associations:

The City has agreements with the various community associations which operate the community centers throughout the City. The City generally provides the buildings and grounds, pays the operating costs of the facilities, and provides certain staff and other services such as information technology. Typically the community associations are responsible for providing programming and services to the community. The community associations retain all revenue which they receive.

## 19. Trust funds:

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of and stands in fiduciary relationship to the beneficiary. The following trust fund is excluded from the City's consolidated financial statements.

	2020	2019
Richmond Community Associations	\$ 1,909	\$ 1,877

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 20. Taxation and levies:

	2020	2019
Taxes collected:		
Property taxes	\$ 413,302	\$ 463,679
Payment-in-lieu of taxes and grants	22,375	27,597
Local improvement levies	88	88
	435,765	491,364
Less transfers to other authorities:		
Province of British Columbia – School taxes	(123,333)	(190,650)
TransLink	(41,992)	(40,800)
Metro Vancouver	(7,267)	(7,224)
BC Assessment Authority	(6,286)	(6,185)
Other	(29)	(30)
	(178,907)	(244,889)
Less payment-in-lieu of taxes retained by the City	(16,867)	(16,277)
	\$ 239,991	\$ 230,198

## 21. Other revenue:

	2020	2019
Developer contributions	\$ 9,044	\$ 27,394
Tangible capital assets gain on sale of land	6,513	18,205
Penalties and fines	3,180	4,303
Parking program	1,204	2,091
Other	10,525	10,792
	\$ 30,466	\$ 62,785



# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 22. Government transfers:

Government transfers are received for operating and capital activities. The operating transfers consist of gaming revenue and provincial and federal grants. Capital transfers are included in other capital funding sources revenue. The source of the government transfers are as follows:

	2020	2019
Operating		
Province of British Columbia	\$ 17,534	\$ 20,602
TransLink	546	3,666
Government of Canada	1,579	1,560
Capital		
Province of British Columbia	9,965	3,968
TransLink	2,125	1,010
Government of Canada	-	4,056
	\$ 31,749	\$ 34,862

## 23. Segmented reporting:

The City provides a wide variety of services to its residents. For segment disclosure, these services are grouped and reported under service areas/departments that are responsible for providing such services. They are as follows:

- (a) **Community Safety** brings together the City's public safety providers such as Police (RCMP), Fire-Rescue, Emergency Programs, and Community Bylaws. It is responsible for ensuring safe communities by providing protection services with a focus on law enforcement, crime prevention, emergency response, and protection of life and properties.
- (b) **Utilities** provide such services as planning, designing, constructing, operating, and maintaining the City's infrastructure of water, sewer, drainage and diking networks and sanitation and recycling.
- (c) **Engineering, Public Works and Project Development** comprises of General Public Works, Roads and Construction, Storm Drainage, Fleet Operations, Engineering, Project Development, and Facility Management. The services provided are construction and maintenance of the City's infrastructure and all City owned buildings, maintenance of the City's road networks, managing and operating a mixed fleet of vehicles, heavy equipment and an assortment of specialized work units for the City operations, development of current and long-range engineering planning and construction of major projects.

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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## 23. Segmented reporting (continued):

- (d) **Community Services** comprises of Parks, Recreation, Arts, and Culture and Heritage Services. These departments ensure recreation opportunities in Richmond by maintaining a variety of facilities such as arenas, community centres, pools, etc. It designs, constructs and maintains parks and sports fields to ensure there is adequate open green space and sports fields available for Richmond residents. It also addresses the economic, arts, culture, and community issues that the City encounters.
- (e) **General Government** comprises of Mayor and Council, Corporate Administration, and Finance and Corporate Services. It is responsible for adopting bylaws, effectively administering city operations, levying taxes, legal services, providing sound management of human resources, information technology, City finance, and ensuring high quality services to Richmond residents.
- (f) **Planning and Development** is responsible for land use plans, developing bylaws and policies for sustainable development in the City including the City's transportation systems, and community social development.
- (g) **Richmond Olympic Oval Corporation** is formed as a wholly owned subsidiary of the City. The City uses the Richmond Olympic Oval facility as a venue for a wide range of sports, business and community activities.
- (h) **Richmond Public Library** provides public access to information by maintaining 5 branches throughout the City.

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
 (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 23. Segmented reporting (continued):

	Community safety	Utilities	Engineering, public works and project development	Community services	General government	Planning and development	Total City subtotal
<b>Revenue:</b>							
Taxation and levies	\$ -	\$ -	\$ -	\$ -	\$ 239,991	\$ -	\$ 239,991
User fees	-	101,246	13,089	-	-	-	114,335
Sales of services	6,255	1,956	2,718	4,113	8,032	2,280	25,354
Payments-in-lieu of taxes	-	-	-	-	16,820	-	16,820
Provincial and federal grants	125	-	546	100	12,717	131	13,619
Development cost charges	-	1,657	1,932	3,346	2,202	7,600	16,737
Other capital funding sources	11	3,510	22,973	162	38,682	5,713	71,051
Other revenue:							
Investment income	-	427	-	-	19,727	-	20,154
Gaming revenue	-	-	-	-	2,705	-	2,705
Licenses and permits	4,539	30	566	-	15	14,257	19,407
Other	1,812	3,555	774	488	22,114	165	28,908
Equity income	-	-	-	-	1,322	-	1,322
	12,742	112,381	42,598	8,209	364,327	30,146	570,403
<b>Expenses:</b>							
Wages and salaries	47,927	12,928	26,114	25,612	26,471	11,963	151,015
Public works maintenance	34	6,585	5,571	1,984	(1,453)	618	13,339
Contract services	58,771	9,658	5,086	2,339	3,798	1,619	81,271
Supplies and materials	2,943	35,076	1,096	9,827	9,665	886	59,493
Interest and finance	73	26,894	4	74	2,729	2	29,776
Transfer from (to) capital for tangible capital assets	(46)	2,612	6,990	1,864	459	1,883	13,762
Amortization of tangible capital assets	3,190	9,061	30,327	8,987	9,761	2,197	63,523
Loss (gain) on disposal of tangible capital assets	3	10	126	146	65	33	383
	112,895	102,824	75,314	50,833	51,495	19,201	412,562
<b>Annual surplus (deficit)</b>	<b>\$ (100,153)</b>	<b>\$ 9,557</b>	<b>\$ (32,716)</b>	<b>\$ (42,624)</b>	<b>\$ 312,832</b>	<b>\$ 10,945</b>	<b>\$ 157,841</b>

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
 (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 23. Segmented reporting (continued):

	Total City subtotal	Richmond Olympic Oval	Richmond Public Library	2020 Consolidated	2019 Consolidated
<b>Revenue:</b>					
Taxation and levies	\$ 239,991	\$ -	\$ -	\$ 239,991	\$ 230,198
User fees	114,335	-	-	114,335	111,472
Sales of services	25,354	3,724	12	29,090	42,747
Payments-in-lieu of taxes	16,820	-	-	16,820	16,277
Provincial and federal grants	13,619	2,957	377	16,953	10,687
Development cost charges	16,737	-	-	16,737	13,802
Other capital funding sources	71,051	-	-	71,051	39,028
Other revenue:					
Investment income	20,154	-	21	20,175	25,142
Gaming revenue	2,705	-	-	2,705	15,140
Licenses and permits	19,407	-	-	19,407	13,030
Other	28,908	1,475	83	30,466	62,785
Equity income	1,322	-	-	1,322	1,634
	570,403	8,156	493	579,052	581,942
<b>Expenses:</b>					
Wages and salaries	151,015	7,430	6,343	164,788	177,363
Public works maintenance	13,339	-	4	13,343	15,299
Contract services	81,271	-	371	81,642	79,098
Supplies and materials	59,493	3,487	1,457	64,437	68,801
Interest and finance	29,776	-	3	29,779	26,089
Transfer from (to) capital for tangible capital assets	13,762	-	(194)	13,568	52,244
Amortization of tangible capital assets	63,523	1,669	1,062	66,254	64,228
Loss (gain) on disposal of tangible capital assets	383	-	(6)	377	568
	412,562	12,586	9,040	434,188	483,690
<b>Annual surplus (deficit)</b>	<b>\$ 157,841</b>	<b>\$ (4,430)</b>	<b>\$ (8,547)</b>	<b>\$ 144,864</b>	<b>\$ 98,252</b>

# CITY OF RICHMOND

Notes to Consolidated Financial Statements (continued)  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

## 24. Budget data:

The budget data presented in these consolidated financial statements is based on the Consolidated Financial Plan adopted by Council on May 11, 2020. The table below reconciles the adopted Consolidated Financial Plan to the budget amounts reported in these consolidated financial statements.

	Financial plan Bylaw No. 10183	Financial statement budget
Consolidated financial plan:		
Revenue	\$ 577,229	\$ 577,229
Expenses	489,865	489,865
	87,364	87,364
Annual surplus	-	-
Less:		
Acquisition of tangible capital assets	(477,714)	-
Contributed tangible capital assets	(50,000)	-
Transfer to reserves	(74,424)	-
Debt principal	(5,149)	-
Add:		
Capital funding	499,513	-
Transfer from surplus	20,410	-
Annual surplus	\$ -	\$ 87,364

# CITY OF RICHMOND

Unaudited Statement of Safe Restart Grant  
(Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2020

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The Safe Restart Grant was received November 2020 from the Province of British Columbia. A requirement of the Safe Restart Grant is to include a schedule to the financial statements presenting the amount of funding received, use of funds and year end balance of unused funds. A schedule will continue to be reported annually until funds are fully drawn down.

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	2020
Safe Restart Grant received	\$ 9,331
Total eligible costs incurred	-
Balance December 31, 2020	\$ 9,331

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CITY OF RICHMOND  
Schedule of Guarantee and Indemnity Agreements for 2020

Section 5

A Schedule of Guarantees and Indemnity payments has not been prepared as the City of Richmond has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, Section 5

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Elected Officials for 2020

Name	Title	Base Salary	Benefits & Other <sup>1</sup>		Expenses
Brodie, Malcolm	Mayor	\$ 178,483	\$ 24,771	\$ 746	
Au, Chak	Councillor	71,202	12,460		446
Day, Carol	Councillor	80,927	15,584		-
Greene, Kelly <sup>2</sup>	Councillor	73,458	33,335		820
Loo, Alexa	Councillor	80,927	15,962		399
McNulty, William	Councillor	80,927	13,450		43
McPhail, Linda	Councillor	80,927	15,899		502
Steves, Harold	Councillor	80,927	15,671		351
Wolfe, Michael	Councillor	80,927	17,536		502
<b>Total</b>		<b>\$ 808,705</b>	<b>\$ 164,668</b>	<b>\$ 3,809</b>	

<sup>1</sup>Consists of taxable benefits (i.e. life insurance, accidental death and dismemberment, critical illness and vehicle allowance)

<sup>2</sup>Remuneration and expenses from Jan 1, 2020 to Nov 16, 2020



CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Aarons, David	\$ 129,764	\$ 5,185	\$ 131
Achiam, Cecilia	224,754	91,915	728
Ackerman, Laurie	77,873	5,262	774
Adair, Darrin	66,282	12,429	99
Adams, Clay	166,937	16,150	366
Adams, Reg	98,381	1,736	-
Adamson, Claire	106,729	4,238	2
Allas, Benjamin	56,627	18,492	391
Allen, Michael	117,311	11,496	-
Alves, Luis	118,753	8,574	-
Alyasin, Zakarya	70,463	5,668	104
Anderson, Adam	98,543	4,477	-
Anderson, Christopher	81,999	2,148	-
Anderson, Mark	84,200	33,134	91
Anderson, Matthew	74,585	2,517	1,177
Andersson, Bengt	82,915	1,464	1,552
Angman, Shelley	71,914	3,750	662
Araki, Stephen	79,664	2,839	1,347
Arcand, Daniel	87,777	11,040	99
Armstrong, Warren	89,130	13,355	91
Arneson, Christina	78,891	3,566	-
Arrigo, Stephen	92,778	13,096	99
Assadian, Poroshat	106,960	10,005	263
Atwal, Bhupinder	86,016	2,372	-
Atwall, Devin	75,970	1,263	107
Aujla, Jag	101,496	4,448	-
Ayers, Elizabeth	156,967	22,746	1,855
Babalos, Alexander	98,542	7,201	2,789
Bachynski, Laurie	175,986	30,644	728
Badra, Marcos	116,271	1,162	662
Badyal, Sara	102,725	3,158	805
Bae, Do Youl	80,782	828	1,614

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Bailes, Christopher	74,365	4,841	555
Bailey, Casey	74,289	4,395	-
Bains, Hardeep	119,592	7,282	629
Bains, Mandeep	122,249	4,901	40
Bains, Rajinder	72,304	16,215	228
Bajwa, Akhtar	68,336	10,233	-
Baker, Danny	100,842	2,187	-
Baker, Steven	94,461	5,537	-
Baluyot, Hilario	79,555	4,808	422
Bardin, Harjap	129,612	7,826	494
Bardock, Jason	78,565	2,874	1,088
Barkley, Matthew	98,543	7,849	-
Barlow, Kenneth	116,271	6,422	-
Barlow, Paul Graham	100,603	7,112	-
Barnes, Richard	144,131	4,279	-
Barstow, Murray	95,257	8,704	203
Bartley-Smith, Brenda	116,261	4,676	1,023
Barwin, Simon	98,543	12,034	-
Basraon, Avtar	88,163	24,623	663
Bath, Paul	94,885	39,347	-
Batke, Wilfred	43,031	37,347	-
Batra, Amritpal	80,484	1,421	1,705
Bauder, Kristine	94,451	3,855	102
Baumeister, Richard	90,598	10,143	-
Bavis, Nathan	101,496	15,363	-
Baxter, Jennifer	71,978	11,185	-
Beare, Adam	101,496	2,624	-
Beaulne, Guy	77,580	1,561	150
Beeby, James	103,013	17,991	4,135
Beetstra, Jack	108,651	12,811	-
Begg, Pam	73,199	17,403	-
Beley, Scott	74,692	6,149	-

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Bennett, Shayne	101,496	7,805	2,844
Benning, Dal	111,736	6,460	-
Berg, Debra	78,891	3,267	-
Bergsma, Jacob	77,415	10,555	-
Bergsma, Nolan	86,166	11,808	169
Bergsma, Peter	99,614	27,236	-
Bhangu, Bu	80,782	828	-
Bhangu, Gurinder	66,797	14,941	150
Biason, Evangel	78,897	5,723	13
Bie, Lloyd	160,274	21,138	868
Billings, Alan	107,035	8,578	-
Bishay, Soraya	76,659	1,353	71
Bleidistel, Michael	98,422	11,286	-
Bogner, Christopher	87,492	20,557	293
Bola, Kulwinder	101,496	2,554	-
Bolton, George	76,478	862	-
Bonato, Steven	102,065	3,051	4,288
Bosley, Janine	83,105	3,937	-
Bowley-Cowan, Laura	107,223	6,584	-
Boyal, Amarjit	67,026	16,692	-
Bramhill, Geoffrey	66,459	10,869	4
Brannen, Andrew	101,496	6,783	-
Brar, Amaritpal	91,180	40,022	8
Braun, Robert	83,222	3,090	-
Bredeson, Lance	159,182	9,597	2,519
Broughton, Skyler	87,147	14,080	234
Bruce, Ian	74,837	2,787	481
Brunskill, Jason	123,824	5,214	3,047
Buchannon, William	123,824	16,284	-
Buemann, Tricia	100,472	5,801	116
Buie, Dovel	132,880	5,301	-
Bulick, John	95,518	4,568	489

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Burbidge, Scott	83,700	1,166	797
Burgess, Tyson	87,825	6,550	-
Buric, Tony	91,614	1,629	1,552
Burner, Melanie	83,256	2,373	416
Burns, Brendan	159,251	9,603	2,619
Burse, Bradley	95,340	25,863	99
Burt, Christopher	84,328	3,920	-
Bustillo, Juanito	76,390	4,324	592
Bustillo, Michael	71,160	10,356	756
Butler, Jason	85,994	12,773	728
Buttar, Onkar	86,810	4,077	-
Bycraft, Suzanne	144,437	10,028	2,093
Byrne, Daisy	75,654	2,077	3
Cabatic, Allan	101,496	9,002	-
Camacho, Alexander	79,917	1,410	381
Cameron, David	73,379	3,505	-
Candusso, Giorgio	90,974	4,115	-
Canlas, Nicholas	63,929	13,311	91
Cantarella, Lorraine	102,558	14,311	26
Capogna, Nan	90,521	10,559	-
Capuccinello Iraci, Anthony	224,974	98,373	1,795
Caravan, Joan	98,350	3,859	-
Carey, Alisa	84,274	3,391	93
Carlile, Tanner	90,962	2,736	-
Carron, Kimberley	90,503	1,962	-
Carter, Chris	101,496	4,355	-
Carter-Huffman, Suzanne	116,572	7,663	-
Celones, Christopher	69,035	13,964	150
Cerantola, Davin	109,651	5,822	-
Chai, Sandra	132,880	7,981	1,057
Chaichian, Camyar	104,843	3,445	860
Chan, Christopher	98,847	4,791	178

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Chan, Donna	144,345	7,559	783
Chan, Donna L	78,570	2,342	-
Chan, Ian	83,505	17,137	1,025
Chan, Ka Hing	94,639	5,846	901
Chan, Kavid	98,425	14,125	-
Chan, Milton	163,458	14,951	2,509
Chand, Amit	80,253	17,419	219
Chandra, Ryan	98,542	9,519	-
Chang, Yvonne	82,858	7,995	1,023
Cheng, Reinaldo	107,097	4,603	1,023
Cheuk, Chun Yu	86,160	12,747	2,414
Chiang, Paul	98,391	4,693	642
Chima, Jaspal	83,287	9,184	-
Chin, Donald	123,824	6,716	-
Ching, Ka Wai	79,917	1,410	-
Ching, Mike	118,625	7,222	976
Choiselat, Sasha	79,917	1,410	642
Chong, Jerry	186,159	57,241	1,370
Chou, Yu-Hsuan	83,238	6,811	114
Chow, Joanne	88,997	23,493	863
Christopherson, Tracy	79,917	1,461	-
Chu, Anthony	67,406	31,098	-
Chu, Vincent	132,880	5,301	404
Chung, Leon	90,962	9,889	-
Cinquemani, Leonardo	80,060	2,682	816
Cirillo, Nicola	73,438	3,119	-
Clark, Alison	101,496	2,972	-
Clarke, Rebecca	108,380	7,753	263
Clarke, Tristan	78,666	1,680	-
Clarkson, Neil	82,213	2,854	40
Clarkson, Reena	72,018	5,829	-
Close, Kirsten	115,225	15,148	176

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Cockburn, Paul	85,963	4,182	461
Collinge, Chris	82,094	2,002	104
Connolly, Norm	119,592	6,043	-
Cook, Tara	83,264	1,873	-
Cooper, Bradley	123,824	6,291	-
Cooper, James	156,921	20,548	1,688
Cornelssen, Kelvin	107,180	7,903	294
Corrado, Mark	135,675	11,063	429
Cox, Taylor	72,343	9,013	742
Craddock, Jeffrey	86,298	2,526	267
Craig, Wayne	178,899	26,074	313
Creighton, Gregg	95,291	464	598
Crocker, Colleen	82,939	1,464	-
Cromie, Kevin	76,121	1,791	-
Cruz, Louella	72,104	11,575	228
Csepany, Andras	92,794	794	-
Culshaw, Steven	80,470	15,008	1,752
Curry, Anthony	101,496	6,591	-
Cuthbert, Cameron	67,271	11,137	241
Da Roza, Christopher	76,722	215	555
Dacey, Shaun	98,381	2,849	-
Dadwal, Kam	76,582	4,937	5,873
Dalla, Rajneesh	79,846	1,404	1,705
Dalla, Ridhi	81,387	1,854	554
Dalziel, Jeffrey	114,898	6,432	-
Davidson, Frank	96,315	10,509	-
Davies, Beth	75,050	1,243	-
Davies, Dean	76,165	5,402	802
Davies, Sean	78,093	7,801	465
Davies, Sean D	71,717	22,498	580
de Brouwer, Dave	83,683	29,394	-
de Crom, Theodore	139,776	24,818	1,116

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
de Leon, Senen	74,350	1,357	-
De Sousa, Steven	85,469	3,694	564
De Visser, Chee	102,430	4,154	1,023
Decker, Kim	115,108	16,960	-
Deer, Angela	98,452	4,004	236
DeGianni, Rod	119,505	4,154	-
Del Rosario, Susan	78,635	1,847	-
DeMatos, Steve	77,072	849	-
Demers, Michel	82,438	3,340	134
Dennis, Alison	102,421	4,114	228
Dhaliwal, Kamaljit	94,459	15,175	114
Dhaliwal, Manjinder	87,954	7,713	529
Dhanowa, Dalvinder	83,621	11,823	354
Dharampal, Jasjit	82,206	3,296	24
Dhillon, Kearnbir	101,496	3,751	-
Dhillon, Navtej	98,543	5,954	-
Dias, Ben	142,572	24,541	-
Dickson, James	103,883	4,276	729
Dineen, Scott	101,496	10,123	-
Discusso, Matthew	82,751	1,759	-
Discusso, Peter	113,227	28,307	381
Dixon, Scott	112,195	3,014	-
Donald, Brian	75,174	1,038	816
Donald, Gary	82,581	4,960	197
Douglas, Stewart	101,496	3,710	-
Draper, Jason	119,051	15,333	-
Duarte, Victor	94,451	1,670	-
Dube, Danielle	101,466	2,212	650
Dubnov, Shawn	95,210	3,956	203
Duddles, Kevin	86,121	1,243	-
Duggan, Christine	97,295	3,970	-
Duncan, George	325,490	38,414	662

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Duncan, Nathaniel	78,529	1,387	1,006
Duncan, Scott	123,824	22,381	-
Dunn, Darrell	53,748	42,509	-
Dunn, David	101,496	6,097	-
Duranleau, Sonia	101,496	8,375	-
Dusanj, Sukhjeevan	76,540	16,268	381
Dyer, Sean	89,184	12,726	95
Ebert, Marcus	81,251	1,987	150
Edwards, Brenda	79,718	3,726	-
Edwards, Sara	101,496	3,152	-
Elliott, Ken	72,764	3,094	556
Ellis, Joshua	77,366	4,538	1,073
Elshof, Eric	123,824	7,425	-
Enefer, John	123,824	23,342	-
Eng, Kevin	102,743	4,457	-
Epps, Lynda	73,416	2,703	-
Erceg, Joe	239,338	164,801	862
Estabrook, Russell	80,094	4,696	-
Eward, Cindy	94,456	3,703	-
Falconer, Todd	123,824	2,436	-
Falkenham, Gregory	81,874	21,004	-
Farrell, Daniel	92,955	2,078	182
Fasciani, Mary Ann	84,752	1,907	-
Fatiaki, Kamoe	78,422	5,471	19
Fedoruk, Lisa	85,970	3,544	-
Fengstad, Grant	177,161	28,068	89
Fenwick, Marie	137,282	9,810	-
Ferland, Khadija	122,797	9,707	1,063
Fernandes, Carlos	87,264	2,155	115
Ferraro, Domenic	95,295	12,742	99
Findlay, Pauline	87,086	9,797	429
Fitton, Russell	107,201	4,701	2,750

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.



CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Fletcher, Mark	68,410	9,303	942
Fleury, Shane	76,190	2,034	-
Fong, Mindy	66,286	51,131	-
Fong, Patrick	103,025	8,913	409
Ford, Larry	143,970	24,829	353
Foroushani, Sepehr	104,644	996	910
Forrest, Rebecca	92,290	5,609	-
Frampton, Michael	101,496	6,829	2,668
Fraser, Kevin	92,737	1,709	896
Fyrk, Terry	80,528	2,841	392
Galano-Tan, John	90,924	13,347	1,023
Galbraith, Adam	103,646	3,068	4,135
Gallant, Roger	68,964	6,226	68
Galloway, Shane	65,422	14,575	99
Gauley, Steve	98,287	5,990	-
Gauvin, Darnell	73,207	8,035	1,250
Gee, Peter	85,986	3,810	-
Gelz, Earl	95,295	1,983	-
Gibson, Christina	83,449	3,188	188
Gilbert, Daniel	73,342	12,226	851
Gilfillan, Cindy	132,880	10,303	1,350
Gilfillan, Kris	95,627	52,169	-
Gill, Manraj	96,949	5,611	2,148
Gill, Raminder	101,496	5,941	-
Gillon, Robert	90,531	4,364	902
Giroux, Daniel	76,644	215	593
Gondos, Kyle	75,422	3,214	2,267
Gondos, Nicholas	68,172	6,980	150
Gossard, Jeremy	68,309	7,913	799
Gould, Joshua	73,429	4,610	-
Gounder, Krishna	83,256	1,470	-
Graebel, Gordon	144,131	10,004	-

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Grauer, Craig	71,463	4,318	400
Gray, Kevin	156,600	18,507	537
Greenlees, Matthew	87,836	14,072	-
Griffin, Kevin	118,753	4,043	-
Griffin, Michael	101,496	5,389	-
Griffith, Michael	86,295	1,404	581
Gronlund, Todd	119,901	4,117	-
Gross, Todd	150,951	17,071	586
Gushel, Brad	95,525	27,402	251
Haer, Corrine	112,798	6,841	498
Haer, Sunny	90,962	3,221	-
Hahn, Ruth	102,952	1,816	280
Halldorson, Arnie	95,334	5,541	99
Hamaguchi, Trevor	98,543	11,780	-
Hamalainen, Juha	79,886	2,760	-
Hamilton, Jameson	86,569	4,982	-
Hamilton, Richard	78,559	4,746	-
Hamley, Carolyn	76,600	354	-
Hanna, Kenneth	75,766	17,890	-
Hansen, Terry	123,824	2,386	-
Harris, David	101,496	4,854	-
Harris, Douglas	86,518	35,844	-
Hatzistamatis, Stamatis	76,120	2,827	-
Hawley, Jason	73,429	3,250	-
Hayes, Jennifer	159,285	9,527	1,866
Heap, Nicholas	116,271	4,676	-
Heathe, Gerina	78,948	6,236	-
Heidrich, George	93,612	6,887	34
Heinrich, George	95,290	9,353	99
Henderson, Derek	86,200	1,039	536
Herbert, Nicholas	77,305	6,150	659
Herder, Kendall	68,691	11,123	-

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Hertha, Deborah	102,430	4,154	3
Hickey, Paula	79,576	2,310	-
Hill, James	98,543	5,481	-
Hill, Sheila	83,259	2,412	198
Hilton, Vanessa	92,875	798	-
Hingorani, Sonali	116,271	5,911	1,245
Hinman, Gregory	93,801	3,080	-
Ho, Jason	126,236	12,454	529
Ho, Mei Ping	109,632	13,196	1,023
Ho, Michael	85,342	4,141	75
Ho, Wing Chun	79,917	1,496	93
Hobman, Lisa	159,168	9,518	1,854
Hoff, Paul	123,824	4,618	-
Hoff, Tresse	95,228	349	1,167
Hoffard, Grant	93,416	995	277
Hogan, Angela	83,263	4,313	-
Homeniuk, Alexander	84,768	1,743	-
Hopkins, John	126,890	7,946	564
Horstmann, Michelle	78,897	3,267	-
Howe, Shawn	84,809	2,302	-
Huang, Leo	104,644	21,951	560
Hui, Albert	79,249	1,411	642
Hui, Gerry	86,360	11,164	1,023
Hui, Ka Yi	98,596	3,979	-
Huk, Matthew	74,552	1,309	910
Humhej, Jerry	109,524	4,785	805
Hung, Edward	116,261	15,147	93
Hunter, Derek	95,347	26,326	99
Hutchison, Colin	78,031	866	659
Ince, David	97,412	28,302	64
Irvine, Katherine	86,830	6,665	266
Irving, John	215,405	33,077	881

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Isaac, Darryl	101,496	7,590	-
Ison, Marvin	101,496	5,063	-
Jacobo, Erwin	86,492	6,725	107
Jacobsen, Carl	86,047	232	172
Jaggs, Gordon	115,130	7,022	343
James, Craig	83,263	1,470	642
Jansen, Sandra	144,131	5,053	5
Jaswal, Harpreet	80,170	5,375	178
Jauk, Liesl	120,412	8,579	-
Javadi-Doodran, Yashar	79,917	4,915	-
Jeffcoatt, Steven	131,564	5,703	-
Jeffrey, Preston	74,403	2,405	150
Jesson, Claudia	150,257	13,754	13
Jessop, Kyle	73,535	3,954	513
Jesty, Brian	79,343	13,143	451
Jo, Dorothy	76,904	1,349	842
Jochimski, Colin	88,621	10,326	-
Johal, Bill	98,438	12,981	445
Johal, Jatinder	132,880	8,059	1,506
Johnson, Thomas	77,147	34,053	-
Johnson, Trevor	144,131	10,310	-
Johnston, David	142,039	11,012	-
Jones, Alan	124,605	34,528	-
Jones, Debra	83,263	5,278	88
Jones, Glen	83,235	2,232	-
Jones, Michele	73,413	2,796	-
Jut, Jeffrey	80,191	1,841	150
Kam, Marilyn	104,643	5,371	1,373
Kam, Richard	101,496	5,435	-
Karpun, Mark	123,824	2,946	-
Keating, Roger	111,006	5,551	787
Keenan, Bernadette	79,917	1,410	642

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Kelder, Randall	126,948	4,126	-
Kelly, Michael	123,824	8,141	-
Kelly, Patrick	98,543	11,549	-
Kendall, Donald	78,427	2,564	1,054
Kenny, Richard	79,910	2,654	432
Khatkar, Parmveer	73,379	3,722	-
Kiesewetter, Harold	125,119	13,948	-
King, Eileen	60,758	20,484	2,148
Kinney, Derrian	68,604	10,436	1,158
Kinney, Gary	97,475	25,222	169
Kirichuk, Iryna	98,372	4,006	-
Kirk, Wes	72,034	4,144	327
Kita, Jason	156,327	6,185	2,673
Kivari, Mia	92,326	4,282	4,135
Klomp, Frederik	98,543	5,588	-
Knowles, Thomas	83,854	239	-
Ko, Charmaine	73,723	20,744	-
Konkin, Barry	158,927	14,631	-
Kopp, Brent	123,824	4,137	-
Koster, Kristine	83,239	2,480	552
Kotze, Arthur	116,271	7,089	1,169
Kovich, John	84,560	2,681	-
Kruk, Robert	79,498	2,575	948
Krumenacker, Kurtis	80,989	14,124	559
Kube-Njenga, Jennifer	112,863	4,548	340
Kucher, Leanne	76,639	1,492	5
Kulusic, Stephen	83,285	5,157	50
Kumar, Amit	70,174	5,849	107
Kump, Will	83,420	2,280	-
Kurnicki, Alexander	104,626	2,346	896
Kurta, Stanley	98,409	9,188	-
Kuzik, Jared	83,644	12,398	-

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Kuznik, Gregory	70,902	9,882	282
Laboucane, Kenneth	82,050	11,089	623
Lai, Patrick	90,527	22,681	1,464
Laidlaw, Scott	87,201	2,942	364
Laing, Kari	97,870	48,197	785
Laird, Scott	86,821	3,134	70
Lam, Annie	83,263	2,412	-
Lamont, Ryan	126,186	11,181	-
Lannard, Kevin	90,513	1,631	642
Laternus, Mark	85,685	7,842	-
Lau, Arnold	78,357	2,242	2,466
Lawless, Ann	86,664	633	1,455
Lawson, Jean	94,747	5,775	-
Lazar-Schuler, Christina	83,263	1,470	-
Ledezma, Gonzalo	98,516	6,284	4,135
Lee, Andrea	78,909	3,881	-
Lee, Donna	87,012	1,583	-
Lee, Edwin	91,861	2,277	564
Lee, James	82,588	12,139	2,243
Lee, Jeff	119,582	9,763	2,097
Lee, Jessica	74,331	2,748	1,244
Lee, Vicky	98,362	1,828	553
Lee, Wun Fung	86,821	8,038	-
Legear, Loryn	79,916	7,713	120
Lehbauer, Jordan	101,496	5,917	-
Leiva, Anastacio	98,543	7,945	-
Lemaire, Joel	114,755	4,857	-
Leney, Kyle	119,037	11,394	-
Leung, Alan	81,177	8,842	355
Leung, Chi Choi	98,357	2,643	-
Leung, Kwan Pui	73,405	4,443	-
Leung, Michael	80,155	13,167	730

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Leung, Simon	79,979	15,420	358
Lewis, Arthur	123,824	16,581	-
Lian, George	75,448	1,489	1,023
Lima, Trevor	65,750	13,898	-
Lin, Fred	133,135	7,039	1,009
Lin, I-Fang	96,249	3,984	-
Lin, Pei Shi	74,935	1,932	1,662
Linares, David	68,578	12,120	1,139
Lincoln, Dawn	76,662	4,756	-
Lindenbach, Greg	98,502	4,963	-
Liu, Douglas	116,261	4,676	267
Liu, Marcus	102,728	3,751	-
Liu, Yaduo	85,605	1,866	401
Livingston, Amy	76,652	3,121	-
Livingston, Steve	123,824	4,902	-
Lloyd, Adrian	90,158	8,626	-
Lloyd, Susan	107,265	7,674	435
Lo, Judy	76,660	2,283	1
Lo, Kin Ming	101,503	4,119	1,114
Lo, Man Yi	76,006	1,456	-
Lochbaum, Kim	75,145	27,677	970
Long, Wayne	76,728	1,122	529
Loran, Gerry	77,391	235	-
Louie, Beayue	98,381	2,337	-
Lovett, Andrew	98,543	5,999	-
Lowe, Aaron	76,688	5,801	-
Luk, Becky	77,333	3,023	-
Luk, Yun	86,890	37,665	95
Lum, Robert	102,359	4,162	-
Lum-Thompson, Shawna	75,020	3,043	-
Lusk, Serena	220,167	47,674	900
Lussier, Cynthia	91,784	3,732	-

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Ma, Cliff	102,449	5,626	4,135
Ma, Ming Yi	92,769	917	1,747
Macalisang, Antoni	79,921	5,052	767
MacArthur, Gordon	80,755	578	197
MacDonald, Lisa	79,917	1,507	642
MacDonald, Ryan	73,411	3,294	-
MacEachern, Karen	94,451	1,877	12
Mack, Rodney	87,060	31,652	99
MacKinnon, Cameron	80,067	2,042	1,942
MacKinnon, Deb	102,440	17,424	-
MacLeod, Brian	123,824	1,415	-
MacNeill, Thomas	99,230	3,652	-
Mahon, Steve	94,451	1,985	-
Maksymchuk, Chuck	81,084	11,028	-
Maldonado, Tanya	76,659	7,595	-
Mand, Paul	86,029	232	699
Mander, Daljit	83,200	18,236	729
Manke, Gordon	87,209	11,651	-
Mann, Amraj	86,133	3,612	967
Marchal, Luke	78,568	7,112	-
Markham, Monique	80,071	47,295	-
Marquez, Christopher	83,279	5,407	1,106
Marsh, Andrew	72,744	2,913	597
Martin, Cindi	70,722	12,197	-
Martin, Paul	102,603	5,684	4,135
Massender, Ian	108,399	8,541	-
Matheson, Kathy	68,156	7,398	-
Maxwell, Mark	86,608	2,207	-
Maxwell, Michael	114,041	28,510	-
Maxwell, Randy	83,926	701	-
McCaffrey, John	61,515	23,072	-
McCall, Robert	101,561	6,154	-

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
McCluskey, Ryan	101,496	8,398	-
McConkey, Patrick	98,543	7,156	-
McCullough, Cameron	98,543	7,116	-
McDonald, Julia	73,379	3,902	-
McDonald, Michael	90,962	4,793	-
McDougall, Karen	73,434	8,832	-
McDougall, Mitch	75,439	16,008	282
McElgunn, Jennifer	87,013	2,886	-
McGee, David	83,256	2,075	-
McGowan, Jared	86,031	10,802	146
McGrath, Alan	144,642	13,301	33
McKenzie-Cook, Christopher	95,166	21,624	115
McMillan, Richard	123,824	8,360	-
McPhedrian, Matthew	71,024	15,025	-
McVea, Aidan	123,824	6,804	-
Mearns, Jonathan	114,256	3,961	1,055
Medhurst, Colin	102,879	15,788	-
Melnychuk, John	90,521	2,797	746
Memon, Wasim	98,449	45,087	-
Menta, Joanne	74,108	3,389	-
Mercer, Barry	94,524	41,254	150
Mercer, Noel	87,627	5,597	-
Metzak, Brian	101,496	11,930	-
Milaire, Pratima	112,846	11,588	1,219
Milford, Wendy	79,888	1,617	134
Millar, Alexander	73,473	2,197	-
Miller, Chad	95,300	22,969	-
Mills, Warren	84,512	2,598	796
Minshall, Travis	89,337	471	-
Mitzel, Dale	83,305	13,046	642
Modhwadia, Samir	74,735	4,227	-
Mohan, Colin	128,362	11,200	-

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Molema, Kenneth	120,914	9,201	-
Monkman, Thomas	65,719	78,975	-
Montague, Eli	86,400	30,247	301
Moore-Dempsey, Erin	101,528	5,237	-
Mora, Jamie	101,496	6,318	-
Morin, Michel	83,272	4,115	-
Morison, Douglas	98,542	3,371	-
Morizawa, Paul	76,669	3,621	-
Morris, Aila	77,726	3,765	67
Morris, Allen	106,737	5,346	234
Morrison, Amber	72,133	12,067	-
Morrison, Lesley	133,023	8,067	571
Moss, Kelly	110,141	13,623	-
Mossman, Cody	83,635	4,838	368
Moxin, Greg	91,601	19,219	99
Muir, Morgan	92,028	1,659	-
Mulhall, Laoise	83,558	1,084	1,059
Muller, Shane	76,760	19,604	99
Mullock, Kevin	123,824	8,666	-
Mumblo, Ian	90,962	2,236	-
Murao, Dustin	98,543	12,356	-
Murray, Ken	118,753	3,453	-
Muter, Heather	105,293	4,491	-
Nagata, Darren	95,499	25,596	-
Nanka, Eric	78,559	6,700	-
Nanray, Rajpal	73,410	1,731	-
Nathorst, Dave	94,551	2,204	322
Nazareth, Andrew	239,338	122,366	1,023
Nenno, Pierre	78,969	4,822	56
Neufeld, Tammy	87,815	1,260	99
Newell, Allan	100,793	1,292	-
Newstead, Blair	75,424	1,554	-

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Ng, Beata	99,002	5,285	451
Ngan, Venus	132,880	6,679	1,049
Nickel, Christel	98,542	5,362	-
Nickel, Sarah	83,305	19,153	-
Nikolic, Diana	116,271	5,881	564
Nishi, Casey	89,297	1,701	99
Nishi, Grant	94,443	3,086	-
Nishi, Kristina	70,553	4,548	1,291
Nivens, Michael	83,765	11,198	114
Nixon, John	76,598	206	579
Nolan, Mark	90,117	13,346	-
Northrup, Trevor	104,602	8,420	-
Norton, Ian	80,127	2,014	150
Oborne, Renata	96,968	38,286	-
O'Brien, Richard	79,798	2,958	194
Ogis, Peter	98,542	6,282	-
O'Halloran, Matthew	98,695	7,115	393
Oliver, Ian	70,548	5,914	114
Olson, Brandon	100,245	21,038	99
Ordman, Jonas	80,624	828	554
Ouellet, Justin	86,113	21,943	488
Oviedo, Jose	88,196	8,317	99
Paller, Elena	116,271	5,881	987
Pallett, Robin	96,309	1,629	564
Palliser, Howard	79,981	1,782	-
Pang, Serene	83,263	1,470	947
Parhar, Gurdawar	101,496	1,566	-
Park, Jong Hwa	65,080	22,768	-
Parker, Cory	144,131	12,272	-
Parminter, Kelsey	78,568	1,612	-
Paterson, Kenneth	86,361	15,874	-
Patkau, Brad	118,753	5,969	-

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Pattullo, Chris	83,315	15,042	600
Paulin, Chad	116,271	5,915	595
Penney, Daniel	101,496	4,265	-
Penrose, Trevor	86,295	2,439	252
Perkins, Michael	105,036	13,333	4,172
Picado, Sylvio	74,085	2,163	-
Pickering, Sonja	77,386	1,874	-
Pighin, Darren	114,882	4,124	-
Piluso, Riccardo	85,845	11,863	203
Pinkney, Jason	108,086	4,178	1,989
Pitts, Dermott	95,294	17,424	-
Plishka, Miriam	98,366	5,474	991
Plomp, Deborah	55,050	22,467	-
Poole, Travis	80,026	10,711	99
Porlier, Sheila	102,421	10,461	13
Powell, Jo	78,891	3,267	-
Poxon, Gerald	93,357	5,046	-
Protz, Gregory	123,824	8,743	-
Puddicombe, Alan	75,732	3,954	669
Qaddoumi, Hikmat	102,778	13,854	-
Quan, Stanley	83,839	8,328	-
Quinn, Star of Peace	96,004	6,646	-
Quon, Howard	83,263	16,259	-
Racic, Mile	117,248	5,506	2,204
Rai, Gurpartap	126,236	5,051	1,335
Ramirez, Antonio	79,838	4,390	1,120
Ramos, Dinos	91,004	554	336
Redlinski, Jacek	91,642	3,189	1,056
Redzic, Vesna	98,381	2,640	-
Rehmat, Khalil	96,933	3,969	1,364
Reis, Joshua	122,640	7,680	717
Rempel, Graeme	73,384	2,628	-

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Rempel, Timothy	86,212	8,514	-
Rende, Michael	111,737	7,994	-
Renwick, Rick	144,131	10,061	-
Revell, Michael	86,135	10,373	1,864
Reyes, Maurice	67,430	11,920	327
Richards, David	114,777	8,629	1,829
Richards, Tom	76,605	233	91
Ricketts, Terry	86,520	2,273	-
Roberts, Angela	59,188	85,499	99
Roberts, Lance	95,279	3,329	364
Robertson, Cameron	79,019	3,243	114
Robie, Colin	94,659	2,854	403
Robles, Miguel	86,029	6,596	107
Robson, Mark	102,366	3,698	4,135
Rocha, Carlos	94,443	2,499	381
Rockerbie, Jordan	77,107	3,073	-
Rodriguez, Edgar	119,485	5,687	1,040
Rogal, Peter	76,581	14,969	-
Romas, Mike	119,592	4,801	498
Roszkowski, Ailie	83,566	623	99
Rowley, Darren	104,262	6,891	4,135
Ru, Zhi	87,813	2,273	1,023
Rushton, Wade	73,328	15,838	196
Rusimovici, Zlatibor	57,183	22,175	-
Russell, Paul	101,496	3,553	-
Russell, Peter	159,169	9,596	564
Ryan, Bhavani	90,964	3,565	-
Sadokha, Liudmila	86,812	2,467	1,171
Saggers, Paul	92,297	3,147	1,006
Saito, Aaron	115,103	8,613	-
Sakai, Ross	83,266	4,666	68
Sakurai, Hanae	78,076	1,758	339

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Salameh, Alexander	98,543	7,297	-
Salmasi, Kamran	90,521	5,184	-
Salzl, Maria	116,261	4,676	-
Samson, Brent	101,496	2,635	-
Sander, Amarjit	86,029	1,831	101
Sandhu, Amritpal	89,828	3,679	607
Sandhu, Parmel	89,765	1,587	-
Sandhu, Pulvinder	74,753	15,717	-
Sangha, Rajvinder	101,496	1,700	-
Santos, Adam	73,379	3,488	-
Santos, Victor	86,184	2,203	1,081
Savoie, Gilbert	86,813	4,152	443
Sawada, Stephen	98,543	14,527	-
Schell, Terry	123,824	5,422	-
Schiedel, Tyler	98,543	10,963	-
Schlossarek, Teresa	86,863	8,333	-
Schouten, Geoff	77,056	1,057	956
Schroeder, Scott	95,939	1,682	-
Schuler, Terry	73,422	2,703	-
Schultz, Jeremy	101,496	12,743	-
Schultz, Susan	83,325	20,831	-
Scott, Jason	88,316	1,367	382
Scott, Sean	90,962	7,658	-
Selinger, Edward	124,089	6,399	-
Shariff, Aliya	72,429	3,103	379
Sharkey, Christopher	74,373	926	1,133
Sharma, Amen	79,917	1,970	-
Sharma, Shyreen	74,090	1,712	-
Sharp, Gabrielle	79,921	2,724	-
Shaw, Geoffrey	70,418	11,232	-
Shaw, Trevor	89,174	4,675	732
Shay, Horace	72,544	6,053	270

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

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Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Shepherd, Bryan	144,657	17,055	157
Shepherd, Lisa	78,420	2,588	529
Sheridan, Conor	95,287	8,606	762
Sherlock, Lesley	102,737	4,934	-
Shiau, Melissa	129,138	7,946	1,023
Shigeoka, Shannon	86,237	2,772	624
Shimonek, Todd	80,144	1,300	-
Sholdra, Brian	98,542	2,018	-
Shum, Chi Ting	98,403	9,560	1,520
Siemens, Gregory	122,020	15,628	449
Sikora, Rose	102,421	4,153	-
Simas, Antonio	98,380	2,166	-
Simkin, Eric	101,496	4,076	-
Simmons, Norman	86,029	2,360	613
Sinclair, Owen	63,553	14,179	4,800
Slater, Tanya	98,543	3,850	-
Smail, Robert	78,785	2,678	392
Smith, Mark	124,650	8,078	801
Smith, Michael	90,537	9,588	-
Smith, Suzanne	121,984	7,567	663
Smithers, Todd	81,208	13,910	555
Sodi, Sunjeev	118,726	2,290	-
Somerville, Kim	143,262	18,357	-
Sparolin, Eric	142,727	20,713	476
Specht, Darren	73,117	6,162	-
Spencer, Cody	116,777	4,760	296
Squarci, Leigh	77,466	666	196
Stancioff Clayton, Abbas	74,795	1,803	1,295
Standerwick, Jeffrey	122,390	12,135	-
Staples, Kaitlynn	78,909	3,781	620
Stearns-Smith, Paxton	79,917	1,410	-
Steel, Tyler	73,384	2,454	-

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Stene, Ryan	118,753	7,126	-
Stewardson, Kevin	109,240	3,351	-
Stewart, James	98,543	8,188	-
Stewart, Kathleen	87,161	1,553	734
Stewart, Tom	102,794	37,162	552
Stockdale, Todd	101,496	3,948	-
Stocking, Nicole	102,728	1,910	378
Stockley, Ivan Scott	73,426	6,726	1,060
Stokes, Ryan	73,379	2,405	-
Stratuliak, John	91,017	807	-
Streit, Hans-Peter	73,416	1,622	-
Sturrock, Mark	85,854	530	932
Sutton, Stuart	45,017	33,983	-
Swail, Stefanie	83,727	1,502	-
Swanson, Brad	86,802	2,313	268
Swift, Brad	123,824	6,660	-
Tack, Troy	124,159	27,446	-
Tagger, Manvir	88,358	12,281	228
Tahir, Edwin	93,572	1,683	-
Tait, Kyle	101,496	2,751	-
Talmey Jr, Patrick	90,457	30,489	245
Talmey, Paul	112,929	4,349	-
Tanyag, Wilbert	80,160	2,673	494
Tarr, Christopher	101,496	2,275	-
Tatchen, Elisabeth	98,543	6,767	-
Taylor, Kirk	159,182	13,527	168
Taylor, Mervyn	123,667	7,239	-
Teichrieb, Craig	98,542	4,601	-
Tellis, Peter	118,753	3,674	1,021
Teo, James	102,914	13,787	-
Tewfik, Frederic	132,880	7,035	1,096
Thandi, Neera	90,506	2,366	1,023

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.



CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Thibodeau, Jon	106,728	5,346	788
Thomas, Bryan	85,945	948	296
Thomas, Cindy	130,562	15,961	785
Thomas, Marianne	107,097	3,663	1,023
Thome, John	73,422	2,451	-
Thrasher, Don	77,206	3,658	322
Tikanmaki, Anna	152,812	32,210	228
Tillmanns, Mike	85,980	1,159	-
Tillyer, Curtis	78,614	3,759	-
Tjepkema, Nicole	83,263	2,412	-
To, Tik Hang	78,912	3,529	2,271
Tobin, Sean	98,543	8,865	-
Toda, Julie-Anne	86,890	1,089	203
Tongohan, Darwin	78,864	6,105	999
Tooth, Gregory	86,802	1,532	-
TorabiMoghaddam, Niloufar	137,631	8,338	232
Tourigny, Christopher	86,012	305	951
Toyoda, Lianne	78,891	3,267	-
Trachta, Serena	118,705	5,299	1,644
Tran, Ton	73,529	1,967	-
Tran, Vu	83,263	1,470	1,188
Tremayne, Brent	98,543	3,540	-
Tremblay, Alex	72,802	5,872	194
Tremblay, Gail	76,235	1,640	556
Trotter, Nicole	82,892	3,984	346
Truscott, Loic	98,543	7,353	-
Tsang, Jonathan	95,685	2,763	-
Turick, Julia	88,000	3,224	-
Turick, Renata	90,195	4,811	310
Tycholis, Kathy	83,256	2,675	-
Underwood, Brandon	73,429	3,960	56
Vallance, Scott	83,256	2,412	-

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Van Bemmelen, Tyler	80,064	2,117	-
Van Iperen, Aaron	75,963	1,801	-
Vance, Justin	73,739	21,923	99
Vanderwel, Christopher	98,543	9,592	-
Varley, Sue	94,443	1,718	777
Vaughn, Jerret	118,864	2,186	-
Velkova, Biliana	91,804	1,950	647
Vellani, Omar	90,962	11,227	-
Venturas, Byron	67,129	13,801	-
Villaluz, Jaime	90,679	3,487	923
Vo, Tuan	72,961	4,372	-
Vodchenko, Ivan	80,155	880	896
Vrakela, Ivana	98,381	2,457	-
Vrba, Karol	101,496	7,724	-
Vrooman, Rowan	120,281	16,384	-
Waddington, Nathaniel	73,438	2,163	-
Wahl, Kevin	123,824	4,703	-
Wakelin, Frank	98,438	17,779	-
Walker, Wesley	45,243	51,158	-
Wall, Anthony	103,282	5,014	729
Walrond, Randall	68,711	10,959	72
Walters, Bryan	123,824	5,752	-
Wan, King-Lun	83,279	14,787	540
Warkentin, Daryle	123,824	13,412	-
Warren, Darren	90,725	2,326	-
Warzel, Edward	125,243	8,903	88
Watson, Kenneth	74,322	1,531	525
Weber, David	12,350	69,430	-
Wei, Daniel	73,438	3,471	-
Weissler, Forrest	123,845	10,639	937
Wellsted, Darryl	123,811	7,912	-
Welsh, Michael	109,019	13,718	-

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Weststrate, Jason	93,250	7,092	732
Wheeler, Gregg	116,271	9,501	1,757
White, Simon	35,402	60,814	-
Whitelaw, Peter	78,479	1,256	-
Whitmarsh, Kevin	79,917	3,513	650
Whittam, Jonathan	79,978	6,407	853
Whitty, Robert	119,276	7,376	-
Whyman, Max	84,968	15,514	-
Wild, Danyon	110,834	3,487	-
Wilding, Marianne	76,814	2,533	-
Wilke, Steve	92,342	6,268	-
Wilkinson, Timothy	185,453	24,795	530
Willett, Ryan	73,029	2,547	542
Williams, Carli	139,776	8,463	2,962
Windsor, Ryan	95,289	23,821	489
Wishlove, Vernon James	157,562	11,780	907
Wong, Desmond	98,365	2,601	-
Wong, Ivy	142,274	21,216	1,050
Wong, Kimberley	57,625	33,165	-
Wong, William	90,093	37,371	445
Woolgar, John	143,191	10,200	-
Wringe, Iain	73,384	2,943	-
Wrobel, Jocelyn	68,700	8,034	-
Wyatt, Sail	89,800	5,436	301
Wyenberg, Grant	124,354	11,661	-
Xavier, Victor	75,655	6,189	-
Xie, Xichen	76,719	5,629	1,160
Xu, Dajiang	78,884	4,891	212
Yang, Judy	83,437	1,472	642
Yee, David	73,631	13,632	285
Yee, Edmond	76,707	4,978	1,023
Yee, Stephen	90,788	13,055	904

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Employee Earnings in Excess of \$75,000 and Related Expenses for 2020

Name	Base Salary	Benefits & Other <sup>1</sup>	Expenses
Yeung, Yuen	90,521	1,951	642
Yon, Elisa	72,077	6,196	-
Yoo, John	101,496	6,585	-
Young, Jim	173,788	24,007	679
Younis, Munkith	149,891	12,185	2,383
Zanardo, Wilma	93,325	3,105	-
Zhang, Feng	76,708	4,673	1,023
Zhang, Ling Yi	79,924	13,405	226
Zukowsky, Doug	81,510	13,279	245
<b>Total</b>	<b>\$ 83,663,001</b>	<b>\$ 5,140,972</b>	<b>\$ 348,624</b>

<sup>1</sup> Consists of taxable benefits (i.e. group life, accidental death and dismemberment and vehicle) and lump sum payments such as leave balances owed to employees, union gratuities and union overtime.

CITY OF RICHMOND  
Schedule of Remuneration and Expenses

Section 6

Grand Total for 2020

Name	Remuneration <sup>1</sup>	Expenses
Employees Over \$75,000	\$ 88,803,973	\$ 348,624
Employees Under \$75,000	40,817,757	131,949
<b>Total</b>	<b>\$ 129,621,730</b>	<b>\$ 480,573</b>

<sup>1</sup>Combines salary, taxable benefits and other lump sum payouts

Reconciliation:

Wages and salaries (City) per Note 23 of Financial Statements	\$ 151,014,712
Add: labour costs in capital programs	7,658,838
Less: 2020 year end accruals paid in 2021	(3,709,088)
Add: prior year amounts paid 2020	6,765,824
Less: Council remuneration	(973,373)
Less: employer contribution not included on T4	(31,135,183)
	<u><u>\$ 129,621,730</u></u>

CITY OF RICHMOND  
Statement of Severance Agreements for 2020

Section 6

There were no severance agreements made between the City of Richmond and its non-unionized employees during fiscal year 2020

RICHMOND PUBLIC LIBRARY  
Schedule of Remuneration and Expenses for 2020

Section 6

**Schedule 1 - Board of Trustees**

Name	Position	Remuneration	Expenses
Leung, Robin	Chair	\$ -	\$ -
Oye, Jordan	Vice-Chair	-	850
McPhail, Linda	Councillor	-	-
Corr, Traci	Trustee	-	-
Gillanders, Chaslynn	Trustee	-	-
Hawthorne, Denise	Trustee	-	-
Hui, Denise	Trustee	-	-
Lemon, Danielle	Trustee	-	-
Liu, Caty	Trustee	-	217
<b>Total</b>		<b>\$ -</b>	<b>\$ 1,067</b>

**Schedule 2 - Employees Earnings in Excess of \$75,000**

Name	Remuneration	Benefits & Other <sup>1</sup>	Expenses
Adams, Kate	\$ 80,335	\$ 1,604	\$ -
Bechard, Anne	110,000	1,127	2,275
Beecroft, Chad	79,080	202	450
Chi, Allen	85,292	333	-
Ellis, J.Mark	117,000	1,180	-
Galeano, Ariana	73,962	1,094	450
He, Ping	83,262	1,286	-
Jang, Wendy	87,658	533	-
Lai, Victor	92,000	990	953
Lee, Iris	109,577	1,127	-
Lo, Dennis	76,224	254	-
Rahman, Shaneena	110,000	1,049	1,171
Smith, Lee Anne	56,694	19,729	-
Vokey, Stephanie	87,524	160	-
Walters, Susan	163,760	10,915	4,921
<b>Employees Over \$75,000</b>	<b>1,412,368</b>	<b>41,583</b>	<b>10,220</b>
<b>Employees Under \$75,000</b>	<b>3,490,704</b>	<b>92,235</b>	<b>-</b>
<b>Total</b>	<b>\$ 4,903,072</b>	<b>\$ 133,818</b>	<b>\$ 10,220</b>

<sup>1</sup>Consists of taxable benefits (i.e. group life, AD&D and critical illness), overtime and lump sum payments owed to employees.

Reconciliation

Wages and salaries (Library) per Note 23 of Financial Statements	\$ 6,342,633
Less: accruals and timing differences	(37,618)
Less: employer contribution not included on T4	(1,266,125)
<b>Total remuneration, taxable benefits, overtime and lump sum payouts</b>	<b>\$ 5,038,890</b>

RICHMOND PUBLIC LIBRARY  
Statement of Severance Agreements for 2020

Section 6

There was 1 severance agreement made between the Richmond Public Library and its non-unionized employees during fiscal year 2020

The agreement represents 2.25 months of compensation



CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
1832 Asset Management L.P.	\$ 110,217
360 Surveillance Inc	69,121
3M Canada Company	85,254
3R Demolition Corp	58,064
A J Forsyth, Div of Russel Metals Inc	27,661
A R Mower & Supply Ltd	136,316
A2Z Arena Products Ltd	37,959
Acceo Solutions Inc	109,737
Access Information Management of Canada	31,918
Acklands Grainger Inc	48,426
Adcentives	116,015
Aeroclave LLC	39,083
Airon Heating & Air Conditioning Ltd	594,264
All Roads Construction Ltd	966,089
Amazon	90,749
Amberleaf Partners Inc	48,959
Ampco Manufacturers Inc	28,872
Amre Supply Co Ltd	53,292
Anderson Sod Farm Ltd	30,914
Andrew Sheret Ltd	559,424
Annacis Commercial Paint	48,451
Ansan Industries Ltd	674,946
AOT Technologies	47,360
Aplin & Martin Consultants Ltd	655,520
Apple Canada Inc	103,977
Arena Resources Corporation	37,702
Arpac Storage Systems Corporation	34,638
Arrow Speed Controls Ltd	25,486
Ashton Mechanical Ltd	2,260,052
Assa Abloy Entrance Systems	105,611
Associated Engineering (BC) Ltd	517,563
Associated Fire and Safety	423,428
Astro Turf West Distributors Ltd	1,025,600
Astrographic Industries Ltd	346,092

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Atelier Anonymous Landscape Consultancy	243,877
Atlas Power Sweeping Ltd	53,320
Atsource Recycling Systems Corp	37,798
Avenue Machinery Corp	31,007
AVO Vehicle Outfitting Inc	36,189
Avolve Software Corporation	53,857
B&B Contracting (2012) Ltd	27,600
BA Blacktop Ltd	356,760
BARR Plastics Inc	50,589
Barry Hamel Equipment Ltd	26,221
BC Assessment*	6,272,949
BC Employer Health Tax	1,443,346
BC Hardwood Floor Co Ltd	32,720
BC Hydro	4,850,130
BC Life & Casualty*	945,762
BCD Holdings Ltd	55,989
BD Hall Constructors Corp	1,119,834
Bettsm Controls Inc	32,913
BI Pure Water Inc	36,412
Blackmamba Tree Service Inc	108,835
Bleumore Consulting Ltd	42,635
Boston Construction Corp.	1,036,087
Brenco Industries Ltd	32,286
Brighthouse Civil Contracting Ltd	56,040
Brock White Canada	82,619
Brooks Corning Company Ltd	49,780
Busch Systems International Inc	41,934
Calytera Software, Inc	391,153
Canada Post Corporation	236,245
Canada Revenue Agency*	35,648,851
Canadian Imperial Bank Of Commerce	32,000
Canadian Mattress Recycling Inc	300,037
Canadian National Railway Company	151,870
Canadian Stainless Fasteners Inc	30,041

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Canex Building Supplies Ltd	88,094
Canon Canada Inc	26,395
Cansel Survey Equipment	35,378
Cascades Recovery Inc	50,793
CCI Centre Consulting Inc	71,907
CDW Canada	276,188
Cedars at Cobble Hill	25,032
Centralsquare Canada Software Inc	136,280
Chase Paymentech	413,383
Chernoff Thompson Architects	154,081
Chinese Informedia Consulting Group Inc	48,426
Cimco Refrigeration	307,726
Cintas Canada Limited	126,587
City Electric Supply	172,198
City of Vancouver	1,238,128
Clartech Industries Inc	103,584
Coastal Training Consultants Ltd	29,600
Cobra Electric Ltd	2,287,049
Coencorp Consultant Corporation Inc	43,136
Coit Cleaning Services	29,261
Cold Fire Canada Ltd	54,278
Columbia Chrysler	59,632
Commercial Aquatic Supplies	27,536
Commercial Lighting Products Ltd	102,399
Commercial Truck Equipment	140,871
Communitylogiq Software Inc	25,000
Complete Metal Markets Ltd	31,492
Concept Controls Inc	123,825
Corix Utilities Inc	84,465
Creative Door Services Ltd	60,608
Crosson Valuation Inc.	44,439
Cullen Diesel Power Ltd	104,327
CUPE 394*	652,037
CUPE 718*	851,878

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Cushman & Wakefield Ltd	115,000
CWPK Art Practice	33,545
Cyclone	33,718
Davidson Bros Mechanical Contractors Ltd	554,919
DB Perks & Associates	126,110
DEL Equipment Inc	221,283
Deloitte LLP	26,522
Dentons Canada LLP	204,271
Dialog BC Architecture Engineering	39,535
Diamond Head Consulting Ltd	41,818
Direct Energy Marketing Ltd	241,528
DLA Piper (Canada) LLP	61,477
DLA Piper (Canada) LLP, In Trust	5,351,364
Dominion Blueprint & Reprographics Ltd	86,210
Donald Luxton & Associates	50,700
Dorset Realty Group	456,431
Double R Rentals	200,805
Douglas Lake Equipment Ltd	36,454
Dynopro Coatings Ltd	35,899
E B Horsman & Son Ltd	80,583
East Richmond Nurseries	156,412
EBB Environmental Consulting Inc	95,737
Eclipsys Solutions Inc	36,380
Eco-Compteur Inc	31,735
E-Comm, Emergency Communications for BC	3,749,989
Econolite Canada Inc	745,305
Ecora Engineering & Resource Group Ltd	87,959
Ecotainer Sales Inc	76,058
Ecowaste Industries Ltd	412,195
ECS Electrical Cable Supply Ltd	26,919
ECS Vancouver	27,251
Edifice Construction Inc	1,654,936
El Burro Equipment Ltd	254,200
Elite Fire Protection Ltd	32,236

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
EMCO Corporation	46,725
Entity Mechanical Ltd	765,833
Envision Solar International Inc	127,527
ERM Focus Services Inc	41,800
ESC Automation Inc	437,673
Esolutionsgroup Limited	67,530
Esri Canada Ltd	189,925
Eurovia British Columbia Inc	127,328
Everbridge Inc	58,050
Extreme Glass Ltd	34,933
Family Maintenance Enforcement Program	28,516
Family Services Employee Assistance Program	132,381
Federation of Canadian Municipalities	43,225
Finning (Canada)	603,468
Fireball Excavating & Transport Inc	298,453
Fitness Town	27,243
Flocor Inc	596,334
Forgerock US, Inc	134,827
Forms+Surfaces	25,851
FortisBC - Natural Gas	410,674
FortisBC Energy Inc	77,938
Fountain Tire (Delta) Truck Centre Ltd	90,732
Fraser River Pile and Dredge Ltd	315,651
Fraser Valley Equipment Ltd	36,265
Fred Surridge Ltd	1,686,986
Frontier Power Products Ltd	135,579
G B Bobcat Service	190,571
Power Vac	62,327
Gardaworld Cash Services Canada Corp	260,298
GCL Contracting & Engineering Inc	2,963,093
GDI Services (Canada) LP	33,364
George Bubas Motors Ltd	34,368
GFL Environmental Inc	3,926,892
Glacier Media Group	72,423

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
Schedule of Payments to Suppliers For Goods and Services  
In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Gladiuk Contracting Ltd	297,378
Golder Associates Ltd	44,175
Goodyear Canada Inc	64,324
Graham Infrastructure LP	2,078,022
Greater Vancouver Regional District*	37,586,386
Greater Vancouver Water District	27,831,438
Green Admiral Nature Restoration	39,025
Green Line Hose & Fittings	46,273
Greentop Lighting	90,918
Gregg Distributors Ltd	455,642
Grimco	34,824
Guillevin International Inc	304,196
Habitat Systems Inc	196,361
Hakai Energy Solutions Inc	180,317
Hanscomb Limited	25,700
Harbour International Trucks	25,804
Harris & Company LLP	286,242
Hazmasters Inc	92,202
HCMA Architecture + Design	174,791
Heritage Office Furnishings Ltd	345,761
Hexcel Construction Ltd	966,214
Hi-Lite Truck Accessories Ltd	56,637
Holland Imports Inc	39,143
Horizon Landscape Contractors Inc	50,859
HUB Cycling	36,688
Humphries Construction Group Ltd	42,874
Hunter Litigation Chambers Law Corp	748,021
ICBC	46,559
Iconix Waterworks Lp	141,342
IDRS	68,756
IMA Solutions	32,075
Imperial Parking Canada Corporation	93,101
Imperial Security Group	48,575
Infor Canada Ltd	175,619

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Information Builders (Canada) Inc	27,889
Infrastruct Municipal Services Ltd	54,368
Inland Kenworth	37,619
Insight Canada Inc	50,573
Interprovincial Traffic Service Ltd	492,001
Ion United Inc	38,511
IRC Building Sciences Group Inc	35,400
Iridia Medical Inc	120,117
ISCO-AH McElroy	33,928
ISL Engineering and Land Services Ltd	349,548
Island Key Computer Ltd	556,736
JJM Construction Ltd	3,599,390
Jet Ice	29,604
Johnston Ross & Cheng Ltd	57,051
Jordair Compressors Inc	40,666
JSP Enterprises	63,418
Kaleidoscope Training and Consulting	27,100
Kal Tire	47,124
Keg Restaurants Ltd	28,213
Keltic (Brighthouse) Development Ltd	300,000
Kerr Wood Leidal Associates Limited	337,912
Kindred Construction Ltd	4,354,549
Kinetic OHS Services	31,425
KL Security Solutions	85,477
KMS Tools and Equipment	25,468
Konecranes Canada Inc	58,731
Kornerup IT Consulting	57,610
KPMG LLP	96,348
Kronos Canadian Systems Inc	43,677
KSB Pumps Inc	499,668
Kutny's Richmond Soils	65,020
Lafarge Canada Inc	596,621
Lafarge Concrete Ltd	1,346,390
Lamar Companies	57,935

\*Payment includes tax transfers and third party remittances

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CITY OF RICHMOND  
Schedule of Payments to Suppliers For Goods and Services  
In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Land Titile & Survey Authority of BC	26,287
Langley Concrete Group	66,186
Lantern Films Inc	91,667
Latoplast Limited	36,459
Layfield Canada Ltd	104,791
Leanne G. Seguin	27,994
Leavitt Machinery	78,240
Licker Geospatial Consulting Ltd	32,834
Lin Haw International	33,044
LIT Aquatics Ltd	83,455
Lordco Parts Ltd	151,845
Luma Tech Solutions Canada Ltd	86,192
M2K Construction Ltd	3,770,901
MA Eng-Tech Construction	174,164
Macaulay Trucking Ltd	275,446
Mainland Construction Materials ULC	661,697
Mainland Ford Ltd	112,398
Mainroad Maintenance Products	174,732
Mancorp Industrial Sales Ltd	30,134
Maple Leaf Disposal Ltd	98,907
Maple Leaf Tree Movers	37,529
Marcon Metalfab Inc.	123,681
Marine Roofing Repair & Maintenance	121,317
Mar-Tech Underground Services Ltd	35,620
Maven Consulting Limited	51,004
Maxquip Inc	26,969
Maydanyk Trucking Ltd	76,698
McElhanney Consulting Services Ltd	633,666
McRae's Environmental Services Ltd	2,347,519
MDT Technical Services Inc	163,863
Medteq Solutions Ca Ltd	41,202
Meltwater News Canada Inc	28,565
Mercer (Canada) Ltd	67,880
Merletti Construction (1999) Ltd	3,938,521

\*Payment includes tax transfers and third party remittances



CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Metro Motors Ltd	660,933
Metro Vancouver Regional District	5,932,324
Mickelson Consulting Inc	83,138
Mills Office Productivity	318,385
Minister of Finance*	71,521
Mkw Engineering Services	35,850
MNP LLP	52,480
Mobil	27,746
Modern Niagara Vancouver Inc	160,389
Morrison Hershfield Limited	234,836
Multivista Construction Documentation ULC	43,898
Mundie Trucking	119,751
Municipal Finance Authority of BC*	29,320
Municipal Insurance Association of BC	691,463
Municipal Pension Plan*	23,592,571
MWL Demolition Ltd	142,370
North American Rail Products Inc	62,610
Napa Auto Parts	58,877
ND Graphics Inc	65,734
Nedco	39,086
Neptune Technologie Group	145,454
Network Consulting Services Inc	68,409
New City Solutions Inc	89,593
Nilex Civil Environmental Group	62,985
Nishi, Ernie	35,880
No Limits Motorsports	27,073
Nova Pole International Inc	64,227
Nucor Environmental Solutions Ltd	68,721
Nutech Facility Services Ltd	331,597
Nutrien Ag Solution	73,773
O4 Architecture Ltd	385,622
Ocean Pipe	159,731
Omicron Canada Inc	724,940
Omicron Construction Ltd	1,116,405

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
Schedule of Payments to Suppliers For Goods and Services  
In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Ono Work & Safety Ltd	28,460
Open Road Toyota Richmond	138,946
Open Text Corporation	209,437
Oracle Canada ULC	495,709
Organized Crime Agency of BC	87,548
P D Trucking	140,404
Pacific Blue Cross*	5,196,596
Pacific Cutting & Coring Ltd	304,018
Pacific Flow Control Ltd	25,547
Pareto Technology Group	47,060
Parsons Inc	67,267
Pattison Outdoor Advertising	32,696
Paul Sahota Trucking	119,442
Paula Boddie & Associates Ltd	140,798
Peel's Nurseries Ltd	25,888
Perfectmind Inc	187,289
Performance Objects Inc	29,025
Peterbilt Pacific Inc	239,318
Petro-Canada	29,617
Pickering Safety	723,550
Pinchin Ltd	145,079
Pit Stop Portable Toilet Services Ltd	35,791
Pitneyworks	60,000
PJB Mechanical Plumbing & Heating	277,497
PJS Systems	90,734
Plan Group	67,385
Planet Clean	398,136
Platinum Pro-Claim	34,748
Polymetis Projects	50,000
Portable Electric Ltd	52,002
POSM Software	35,512
Pottinger Gaherty Environmental	40,074
Prairiecoast Equipment	26,559
Praxair	38,757

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CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Premier Security Inc	39,001
Professional Quality Assurance Ltd	47,599
Profire Emergency Equipment Inc	43,642
Progressive Fence Installations Ltd	148,490
Promosapien	54,712
PS Traffic Pro Services (2012) Inc	74,501
PSE Equipment Ltd	32,820
Purtech Service Group Inc	55,741
PWL Partnership Landscape Architects Inc	33,493
Qualichem Industrial Products	628,911
R. F. Binnie & Associates Ltd	395,534
Radical I/O Technology Inc	96,543
RC Strategies Inc	30,160
Receiver General For Canada	49,468
Receiver General for Canada (RCMP)	48,651,103
Rectec Industries Inc	142,177
Regional Animal Protection Society	703,390
Reliable Equipment Rentals Ltd	27,280
Renov8t.Com Construction Inc	67,699
Rescue Tools Canada	122,025
RGC Trucking & Excavating Ltd	25,017
Richardson, Jaynellen	31,492
Richelieu Hardware Ltd	60,485
Richmond Agricultural & Industrial Society	64,640
Richmond Air Sweep Enterprises 1986 Inc	36,846
Richmond Art Gallery Association	35,430
Richmond Firefighter Assn RFFA Local 1286*	658,817
Richmond Fitness & Wellness Association	192,212
Richmond Hotel Association*	326,633
Richvan Holdings Ltd	147,028
Ricoh Canada Inc	70,211
River Rock Casino Resort	48,767
River White Homes Ltd	1,917,997
Roadway Traffic Products	165,432

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CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Rocky Mountain Phoenix	47,143
Rollins Machinery Ltd	214,925
RONA	36,801
Ross Rex Industrial Painters Ltd	242,803
Royal City Fire Supplies Ltd	88,101
S2 Architecture	93,288
Safe & Sound Security Systems Ltd	400,352
Safety Express Ltd	147,000
Sandhu, Dalip	114,221
Sanscorp Products Ltd	47,449
School District 38 Richmond*	11,127,253
Scotia Bank	99,258
Select Art Advertising Inc	32,238
Selectron Technologies Inc	54,839
Sherine Industries Ltd	72,005
Sidhoo Trucking Ltd	125,799
Sierra Waste Services Ltd	8,459,243
Siteimprove Inc	26,065
Slip Tube Enterprises Ltd	91,857
SLR Consulting (Canada) Ltd	39,542
Smith + Andersen	41,469
Softchoice LP	160,421
Solid Caddgroup Inc.	31,264
South Arm Excavating	314,778
South Coast British Columbia	303,702
Spartan Controls Ltd	26,046
Specimen Trees Wholesale Nurseries Ltd	70,828
SSQ Insurance Company Inc*	49,717
Steele Electric (2001) Ltd	80,608
Steer Davies Gleave North America	54,596
Stellar Power & Control Solutions	155,385
Stoddard Contracting Ltd	149,637
Stormtec Filtration Inc	32,366
Streamline Fencing & Contracting Ltd	90,445

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Stuart Olson Construction Ltd	251,872
Studio Hub Architects Ltd	37,391
Sunbelt Rentals	71,395
Suncor Energy Products Partnership	1,300,955
Super Save Disposal Inc	285,454
Superior Propane Inc	48,028
T M Johnston Gradall Ltd	198,811
Target Products Ltd	31,001
TD Waterhouse	29,652
T.D.K Contracting Ltd	41,546
Technical Safety BC	39,138
Telus Communications Inc	1,252,999
Telus Mobility	386,327
Telus Services Inc	60,656
Tervita Corporation	92,457
Tetra Tech Canada Inc	53,991
Textile Artcraft Inc	63,342
The AME Consulting Group Ltd	43,802
The Butler Did It Catering Co	36,311
The Driving Force Inc	160,433
The Gordian Group Inc	63,303
The Home Depot	129,936
Thinkspace Architecture Planning	133,832
Thomas Skinner & Son Limited	54,545
Thomas Trucking	176,049
Thurber Engineering Ltd	45,992
Tibco Software Ireland Ltd	78,935
Time Access Systems Inc	57,096
Tinbox Energy Software	57,663
Titan Sport Systems Ltd	40,684
Tomko Sports Systems Inc	99,181
Tourism Richmond*	2,388,719
Trane Canada	147,299
TransLink*	41,974,861

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
Schedule of Payments to Suppliers For Goods and Services  
In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Tricom Building Maintenance Ltd	29,725
Triumph Traffic Industries Inc	80,602
Truffles Fine Foods Ltd	25,395
Turning Point Technology Services Inc	54,344
Twining, Short & Haakonson, Barristers	66,642
Tybo Constructors Ltd	959,781
Tybo Contracting Ltd	1,798,579
Uline Canada Corporation	75,863
Ulmer Contracting Ltd	992,521
Ultra-Tech Cleaning Systems Ltd	31,520
Unified Alloys	29,538
Union of BC Municipalities*	25,558
United Rentals	140,458
United Way of the Lower Mainland*	33,922
Uno Digital Screen Press	37,107
Vancouver Coastal Health Authority	282,181
Vanport Enterprises Ltd	102,889
VDZ+A Consulting Inc	35,926
Ventana Construction Corporation	32,900
VFA Canada Corporation	147,564
Victoria Mobile Radio Ltd	132,705
Vimar Equipment Ltd	423,595
Walker's Gradall Services Ltd	247,453
Watanabe Engineering Ltd	25,950
Wedler Engineering	41,685
Weinig Holz-Her Canada Inc	78,900
Wesco Distribution Canada Inc	215,840
West Coast Electric Ltd	86,113
West Coast Elevator Ltd	96,919
West Coast Import Vehicles Ltd	128,304
Westburne	121,604
Westcoast Drainage & Contracting	163,036
Western Weed Control Ltd	154,000
Westerra Equipment LP	220,572

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
 Schedule of Payments to Suppliers For Goods and Services  
 In Excess of \$25,000 for 2020

Section 7

Supplier Name	Payment Amount
Westlund - EMCO Corporation	30,169
Westpac Solutions Ltd	43,908
Westview Sales Ltd	196,729
WFR Wholesale Fire & Rescue Ltd	140,213
Williams Engineering Canada Inc	92,982
Willis Canada Inc	2,398,023
Wirefire Solutions Inc	32,154
Wong's Greenhouse & Nursery	39,696
Wood Wyant Inc	39,866
Work Truck West	395,095
Worksafe BC	2,984,994
WSP Canada Group Limited	221,282
Wurth Canada	68,009
X10 Networks	104,715
Xerox Canada Ltd	88,361
Xylem Canada Company	670,880
Young Anderson Barristers & Solicitors	319,830
Zeemac Vehicle Lease Ltd	197,425
<b>Payments Over \$25,000</b>	<b>390,059,461</b>
<b>Payment Under \$25,000</b>	<b>8,220,393</b>
<b>Total Payments</b>	<b>\$ 398,279,854</b>

The City prepares the Schedule of Payments to Suppliers For Goods and Services based on actual cash disbursements processed through its financial system.

The total figure will vary from the expenditures shown in the consolidated financial statements which use the accrual method of accounting and various factors including:

- Timing differences between the cash basis and accrual method;
- There are disbursements that are not considered expenditures for other taxing authorities and employee payroll deductions;
- The Schedule of Payments excludes the payments made by the Richmond Public Library, Richmond Olympic Oval Corporation and Lulu Island Energy Company;

\*Payment includes tax transfers and third party remittances

CITY OF RICHMOND  
Schedule of Payments to Suppliers For Goods and Services  
In Excess of \$25,000 for 2020

Section 7

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Supplier Name	Payment Amount
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· There are payments that are externally recovered, these recoveries are recorded against expenditures or as revenue in the consolidated financial statements.

\*Payment includes tax transfers and third party remittances

**CNCL – 688**



RICHMOND PUBLIC LIBRARY  
 Schedule of Payments to Suppliers for Goods and Services  
 in Excess of \$25,000 for 2020

Section 7

<b>Supplier Name</b>	<b>Payment Amount</b>
BC Hydro	\$ 80,740
BC Libraries Cooperative	84,049
Bibliocommons Inc	65,321
Convergent Library Technologies Inc	53,782
CVS Midwest Tape	174,890
Dorset Realty Group	92,656
Envisionware Inc	48,597
Heritage Office Furnishings Ltd	53,620
Innovative Interfaces Inc	173,416
Ironwood Developments Ltd	188,872
ITRE SRL	34,213
Library Bound Inc	532,048
Master Care Janitorial	35,804
Municipal Pension Plan	875,567
Overdrive Books	378,341
Province of BC Government	64,749
Public Library Interlink	53,746
Receiver General of Canada	1,325,120
<b>Payments Over \$25,000</b>	<b>4,315,531</b>
<b>Payments Under \$25,000</b>	<b>453,424</b>
<b>Total Payments</b>	<b>\$ 4,768,955</b>

The Richmond Public Library prepares the Schedule of Payments to Suppliers for Goods and Services based on actual cash disbursements processed through its financial system. The total figure will vary from the expenditures shown in the financial statements which use the accrual method of accounting.

CITY OF RICHMOND  
Schedule of Grants and Subsidies for 2020

Section 7

Organization	Payment Amount
Amyotrophic Lateral Sclerosis Society	\$ 4,000
BC Kitefliers' Association	900
Boys & Girls Clubs of South Coast BC	6,500
Canadian Mental Health Association	8,670
Canadian YC Chinese Orchestra	9,400
Caravan Stage Society	2,500
Child Care Training and Professional	4,000
Chimo Community Services	50,000
Cinevolution Media Arts Society	9,550
Community Arts Council of Richmond	8,800
Community Mental Wellness Association	10,200
De Mitri, Tonino	1,000
Developmental Disabilities Association	8,000
Direct Theatre Collective Society	3,670
East Richmond Community Association	1,800
Family Services of Greater Vancouver	48,007
Foolish Operations Society	500
Hamilton Community Association	1,364
Heart of Richmond Aids Society	12,740
Johnson, Chase	1,000
Kidsport - Richmond Chapter	19,000
Kwantlen Student Association	9,400
La Societe de la Garderie et de la Prematernelle Les Moussaillons	9,978
Little Wings Day Care Centre Society	4,514
Martyniuk, Brett	14,472
Minoru Seniors Society	5,000
PACific Post Partum Support Society	3,000
Parish of St. Alban's (Richmond)	15,300
Pathways Clubhouse	35,027
Philippine Cultural Arts Society of BC	4,000
Plea Community Services of BC	5,000
Richmond Addiction Services Society	226,860
Richmond Art Gallery Association	6,160
Richmond Arts Coalition	9,400
Richmond Cares Richmond Gives	52,231
Richmond Centre For Disability	183,259

CITY OF RICHMOND  
Schedule of Grants and Subsidies for 2020

Section 7

<b>Organization</b>	<b>Payment Amount</b>
Richmond City Centre Community	2,014
Richmond Community Band Society	3,500
Richmond Community Orchestra & Chorus	8,400
Richmond Community Services Advisory	655
Richmond Delta Youth Orchestra	9,400
Richmond Family Place Society	38,560
Richmond Fitness & Wellness Association	13,500
Richmond Food Security Society	12,000
Richmond Gateway Theatre Society	1,362,164
Richmond Mental Health Consumer and Friends Society	5,355
Richmond Multicultural Community	12,750
Richmond Museum Society	1,350
Richmond Music School Society	9,300
Richmond Potters' Club	6,500
Richmond Singers	9,405
Richmond Society for Community Living	28,000
Richmond Stroke Recovery Centre	2,030
Richmond Tennis Club	241,000
Richmond Therapeutic Riding Association	62,030
Richmond Winter Club	5,000
Richmond Women's Resource Centre	26,000
Sea Island Community Association	750
Sharing Farm Society	19,000
Society of Richmond Children's Centres	7,754
Steveston Community Society- Richmond	32,000
Steveston Harbour Authority	50,000
Steveston Historical Society	11,500
Textile Arts Guild of Richmond	2,730
The Sharing Farm	2,000
Thompson Community Association	7,254
Tickle Me Pickle Theatre Sports	4,700
Touchstone Family Association	104,275
Turning Point Recovery Society	15,000
Vancouver Cantonese Opera	4,700
Vancouver Tagore Society	4,660
<b>Total Payments</b>	<b>\$ 2,920,438</b>