



City of Richmond

Report to Council

To: Richmond City Council

Date: June 12, 2026

From: Jerry Chong
General Manager, Finance and Corporate
Services

File: 03-1200-03/2025-Vol
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Re: **2025 Council Remuneration and Expenses**

Staff Recommendation

That the report titled, “2025 Council Remuneration and Expenses”, from the General Manager, Finance and Corporate Services, dated June 12, 2026, be received for information.

Executive Summary

The *Community Charter* requires that the total remuneration, benefits and expenses incurred by each council member be reported annually.

Staff Report

Origin

Pursuant to Section 168 (1) of the *Community Charter*, total remuneration, benefits and expenses incurred by each member of Council must be reported annually.

Analysis

Total salaries paid to Council members for 2025 were \$968,841 and total benefits were \$236,393. Total expenses incurred were \$16,558. The schedule below provides a summary by each member of Council.

	Base Salary	Benefits & Other ¹	Community Events	Seminars & Conferences	Other	Total Expenses
Mayor Brodie	\$207,854	\$35,439	\$1,277	\$ 2,063	\$842	\$4,182
Councillor Au	84,969	22,021	154	-	-	154
Councillor Day	96,574	24,865	311	-	-	311
Councillor Gillanders	96,574	26,584	321	-	-	321
Councillor Heed	96,574	24,406	-	-	-	-
Councillor Hobbs	96,574	25,015	1,062	-	-	1,062
Councillor Loo	96,574	26,509	1,729	8,440	-	10,169
Councillor McNulty	96,574	24,704	359	-	-	359
Councillor Wolfe	96,574	26,850	-	-	-	-
Total	\$968,841	\$236,393	\$5,213	\$10,503	\$842	\$16,558

¹Consists of taxable benefits (i.e. life insurance, accidental death and dismemberment, critical illness, vehicle allowance and lump sum payments) and non-taxable benefits (i.e. dental and extended health).

Budgetary Implications

None.

Conclusion

The report on Council remuneration and expenses for the year ended December 31, 2025, has been prepared in accordance with the *Community Charter*.

Respectfully submitted,

Mike Ching, Director, Finance

Report Contributors

This report was prepared by Mike Ching, Director, Finance.

Endorsed by Serena Lusk, CAO