

Council Remuneration regarding :

Jan 2019 increase to keep council remuneration whole.

Given that the Federal govt has chosen to withdraw the tax free portion of the salaries of all city councils across Canada adjustments need to be made to the income city council members receive.

In 1992 and 2006 a independent review panel with members of the public where tasked with assessing the remuneration of council and now that the pay structure is fundamentally being changed by the federal govt it is necessary to appoint a independent review panel that can choose to enlist the professional services of a Compensation management professional.

The existing paycheck can be maintained until the review is complete and then adjustments can be made at that time.

MOTION TO AMMEND:

To keep: *"cancel the pay raise in 2019"*

To add: *\*"until we hear back from a volunteer panel evaluating compensation, such as in 1992 and 2006. "*

Carol Day