

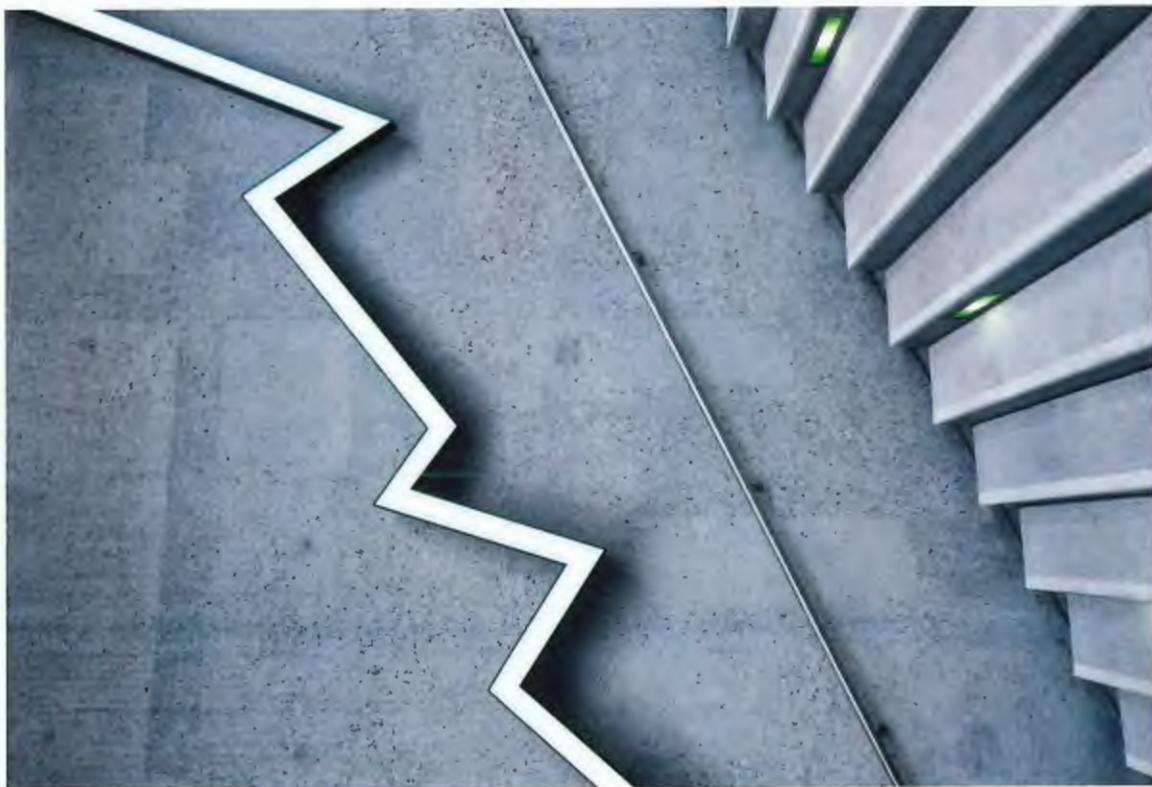
Schedule 1 to the Minutes of the  
Regular meeting of Richmond  
City Council held on Monday,  
March 22, 2021.

# Anti-racism City of Richmond

---

PRESNTATION BY KARINA REID, COMMUNITY ACTIVIST

NAOMI LEUNG, STUDENT AND ACTIVIST SUSTAINABILITENS



We acknowledge that we live, work and organize on the unceded territories of the Coast Salish and xʷməθkwəy̓əm (Musqueam), hənqəmin̓əm' (hun-ki-meen-um) language speaking group.

Land acknowledgements are a small but important step towards reconciliation.

# Why be specific with anti-racism policy?

**According to the BC Government :Anti-racism is the practice of identifying, challenging, preventing, eliminating and changing the values, structures, policies, programs, practices and behaviours that perpetuate racism.**

The City of Richmond has over (76.3%) of Richmond's population identified as a visible minority. As Premier Horgan mentioned yesterday, crime stats from Vancouver show anti-Asian hate crimes are up 717% over the past year. This requires immediate action. We should be leader in implementing anti-racism policies. City Council should pledge to be an anti-racist council and city and use resources and change what you are currently doing to actively dismantle racist structures and challenge racial inequality.

Racism and discrimination continue to perpetuate Indigenous and Black people and all other racialized people, many of whom are members of Richmond's most economically and socially marginalized communities. Municipal governments, share responsibility and have an important role to play in combating racism and discrimination and advocating for equitable and just city for all citizens.

Some of the cities that have implemented an anti-racism policy: Vancouver, Victoria, New Westminster, White Rock, North Vancouver, Delta <https://www.cbc.ca/news/canada/british-columbia/metro-vancouver-racism-municipalities-policies-1.5615831>

# Cultural Harmony

---

[The City of Richmond Cultural Harmony page](#)

*In Richmond, we are a community that celebrates a rich history of culture, diversity and heritage linked to the arrival and influence of immigrants that began over a century ago.*

In this statement you are erasing Indigenous people and the Cultural Harmony plan there is no mention on the Indigenous people, the affects of colonization and how we should be working to decolonize.

What is harmony? dictionary defines harmony as “a situation in which people are peaceful and agree with each other, or when things seem right or suitable together”. We can't be in harmony as a city if we are not acknowledgement the systemic barriers and structural racism people in Richmond face.

# Move beyond diversity towards racial equity

---

Equity and inclusion create more sustainable cities where people from all walks of life have the right to, and can participate fully in, social, economic, political, and cultural life.

We must understand our history, interrogating our own personal biases, foster a culture of building empathy and respect for others, and extremely important get comfortable with vulnerability. This is dedicated daily work that must be modeled from the top.

BC Government Anti-racism:

<https://www2.gov.bc.ca/gov/content/governments/multiculturalism-anti-racism/anti-racism>

Canadian Government Building a Foundation for Change: Canada's Anti-Racism Strategy 2019–2022:

<https://www.canada.ca/en/canadian-heritage/campaigns/anti-racism-engagement/anti-racism-strategy.html#a4c>

# Am I racist?

---

British Columbia Office of Human Rights Commissioner has a new campaign called Am I racist? Share with Richmond residents. Create a campaign to help educate people.

View content here: <https://bchumanrights.ca/be-anti-racist-history/>

If I say I don't see colour am I racist? If I want to forget our province's history, am I racist? If I assume you are not from here, am I racist?

History is not something we create; it is something that we learn from on continuous basis. We so much to learn from Indigenous culture, in everything we do, we should be actively looking at how to decolonize.

# What Richmond can do:

---

1. Join other Canadian cities to on the Coalition of Inclusive Municipalities. Cities including Burnaby, Vancouver, Victoria <https://en.ccunesco.ca/about-ccunesco/our-members#ccmard>
2. Pass a motion to implement United Nations Declaration on the Rights of Indigenous Peoples. City of Vancouver just passed a motion to implement UNDRIP
3. Adopt Truth and Reconciliation Commission of Canada: Calls to Action for cities [http://nctr.ca/assets/reports/Calls\\_to\\_Action\\_English2.pdf](http://nctr.ca/assets/reports/Calls_to_Action_English2.pdf)
4. Create Anti-racism and Equity Advisory Committee, Anti-Racism Action Plan:Create Public Campaign: Day of Action Against Racism: Vancouver declared May 29 as a Day of Action, Internal Systems Change hiring senior Equity Lead as a key leadership position.
5. Public statements are important because they publicly declare support, express intention, and express a position and should then result in action.
6. Vancouver passed a motion asking the province to collect disaggregated race-based and socio-demographic data. The full motion (A Call for Race-Based and Socio-Demographic Data in B.C.) is here: <https://council.vancouver.ca/20200623/documents/b4.pdf>