

Report to Council

To:

Richmond City Council

Date: June 19, 2013

From:

Andrew Nazareth

File:

03-1200-03/2013-

Vol 01

General Manager, Finance and Corporate Services

Re:

2012 Statement of Financial Information

Staff Recommendation

That Council approve the 2012 Statement of Financial Information as per the attached report dated June 19th, 2013 from the Manager, Business Advisory Services.

Andrew Nazareth

General Manager, Finance and Corporate Services

(604-276-4095)

Att. 1

REPORT CONCURRENCE

CONCURRENCE OF GENERAL MANAGER

REVIEWED BY CAO

INITIALS:

Staff Report

Origin

Section 2(2) and (3) of the Financial Information Act stipulate that a municipality must prepare the following "Statement of Financial Information" within six months of the end of each fiscal year. Further, Section 9(2) of the Financial Information Regulation requires that the statement be approved by its Council and by the officer assigned responsibility for financial administration under the Local Government Act.

- (a) statement of assets and liabilities;
- (b) an operational statement;
- (c) a schedule of debts;
- (d) a schedule of guarantee and indemnity agreements;
- (e) a schedule showing remuneration and expenses paid to or on behalf of each employee;
- (f) a schedule showing the payments for each supplier of goods and services;
- (g) a schedule of grants and subsidies.

The current prescribed amount for purposes of reporting as stipulated in the Financial Information Regulation for employee remuneration/expenses and payment to suppliers are \$75,000 and \$25,000 respectively.

Analysis

Sections 1 to 4 includes the City's 2012 audited consolidated financial statements. Section 5 is not applicable as there were no guarantee and indemnity agreements provided under the Guarantees and Indemnities Regulation (BC Reg. 258/87).

A statement which shows employee earnings in excess of \$75,000 and related expenses for the 2012 fiscal year is attached in Section 6.

For the City of Richmond, (excluding Mayor and Councillors) remuneration for 1,922 employees totalled \$104.2 million. Leave payouts totalled \$2.3 million primarily due to the retirement of long service staff. In 2012, the City reached an agreement with the International Association of Firefighters Local 1286 for the years of 2010, 2011, and 2012 which was retroactively paid out totalling \$2.1 million. For the Richmond Public Library, remuneration for 140 employees totalled \$5.3 million.

Remuneration consists of base salary, taxable benefits, retroactive payments, and outstanding leave balance payouts. Taxable benefits as specified by the Canada Revenue Agency or Council Policy which include employer paid extended health premiums such as Medical Services Plan and life insurance; vehicle benefits; acting pay and job scope related to duties in support of committees, advisory groups, and public consultation. Payouts include leave balances such as banked overtime, gratuity and vacation banks for which the majority are specified in collective agreements.

Management salaries in the amount of \$61,385 were charged to the Richmond Olympic Oval Corporation in conjunction with the Chief Administrative Officer performing duties in the capacity as the Chief Executive Officer as reported on the Richmond Olympic Oval Corporation's Statement of Financial Information.

Expenses are reported in accordance with the Financial Information Act, and include for example, items such as individual professional memberships, employee tuition and travel costs. Expenses also include business related expenditures incurred by staff to perform their job functions.

The remuneration and expenses that are being reported are within budget and were previously approved by Council through the 5 Year Financial Plan Bylaw. Staff ensure through administrative procedures, guidelines, and internal controls, that compliance is followed and expenditures are not exceeded.

For the City of Richmond, 2012 expenses for 478 employees earning over \$75,000 totalled \$0.33 million as compared to \$0.46 million for 494 employees reported in 2011.

A statement listing payments to suppliers for goods and services in excess of \$25,000 for the 2012 fiscal year is attached in Section 7.

A statement listing payments for the purposes of grants and subsidies is attached in Section 7.

Financial Impact

None.

Conclusion

The attached 2012 Statement of Financial Information has been prepared in accordance with the *Financial Information Act*.

Katherine Lecy

Manager, Business Advisory Services

(604-276-4103)

CITY OF RICHMOND STATEMENT OF FINANCIAL INFORMATION

For the year ended December 31, 2012

INDEX

| 1) | General | .See Financial Statements |
|----|---|---------------------------|
| 2) | Statement of Assets and Liabilities | .See Financial Statements |
| 3) | Operational Statement | .See Financial Statements |
| 4) | Schedule of Debts | .See Financial Statements |
| 5) | Schedule of Guarantee and Indemnity Agreements | .None |
| 6) | Schedule of Remuneration and Expenses: | |
| | Elected Officials | Section 6 |
| | Employees | Section 6 |
| | Reconciliation of Remuneration to Financial Statements | Section 6 |
| | Statement of Severance Agreements | Section 6 |
| 7) | Schedule of Payments to Suppliers for Goods and Services: | |
| | Statements of Payments for Good and Services in excess of \$25,000 and consolidated total | Section 7 |
| | Statement of Grants and Subsidies | Section 7 |
| | Reconciliation of Payments for Goods and Services to Financial Statements | Section 7 |

2012 STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2) approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

Andrew Nazareth, BEc., CGA General Manager, Finance and Corporate Services

Malcolm D. Brodie Mayor

Prepared pursuant to the Financial Information Regulation, Schedule 1, section 9

MANAGEMENT REPORT

The consolidated financial statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with generally accepted accounting principles. The integrity and objectivity of the consolidated financial statements is management's responsibility. Management is also responsible for all the schedules prepared for the Statement of Financial Information, and for ensuring that the schedules are consistent, where appropriate, with the information contained in the consolidated financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the consolidated Statement of Financial Information financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the corporation's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

Andrew Nazareth, BEc., CGA

General Manager, Finance and Corporate Services

Dated: Jun 19, 2013

Consolidated Financial Statements of

CITY OF RICHMOND

Year ended December 31, 2012



KPMG LLP Chartered Accountants Metrotower II Suite 2400 - 4720 Kingsway Bumaby BC V5H 4N2 Canada Telephone (604) 527-3600 Fax (604) 527-3636 Internet www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Mayor and Council

We have audited the accompanying consolidated financial statements of the City of Richmond, which comprise the consolidated statement of financial position as at December 31, 2012 and the consolidated statements of operations, changes in net financial assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Richmond as at December 31, 2012, and its consolidated results of operations, its changes in net consolidated financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Chartered Accountants

KPMG LLP

May 13, 2013

Burnaby, Canada

Consolidated Statement of Financial Position (Expressed in thousands of dollars)

December 31, 2012, with comparative figures for 2011

| | | 2012 | | 2011 |
|---|------|-----------|----|-----------|
| Financial Assets | | | | |
| Cash and cash equivalents | \$ | 49,632 | \$ | 11,766 |
| Investments (note 3) | | 590,961 | | 563,162 |
| Accrued interest receivable | | 3,122 | | 2,710 |
| Accounts receivable (note 4) | | 22,682 | | 22,095 |
| Taxes receivable | | 8,895 | | 6,716 |
| Development fees receivable | | 12,923 | | 16,826 |
| Debt reserve fund - deposits (note 5) | | 386 | | 386 |
| | | 688,601 | | 623,661 |
| Liabilities | | | | |
| Accounts payable and accrued liabilities (note 6) | | 75,325 | | 77,698 |
| Deposits and holdbacks (note 7) | | 40,669 | | 36,753 |
| Deferred revenue (note 8) | | 37,307 | | 34,801 |
| Development cost charges (note 9) | | 62,547 | | 52,379 |
| Obligations under capital leases (note 10) | | 106 | | 499 |
| Debt (note 11) | | 3,488 | | 5,808 |
| | | 219,442 | | 207,938 |
| Net financial assets | | 469,159 | | 415,723 |
| Non-Financial Assets | | | | |
| Tangible capital assets (note 12) | 1 | 1,830,619 | ÷ | 1,801,630 |
| Inventory of materials and supplies | | 2,276 | | 1,934 |
| Prepaid expenses | | 1,954 | | 1,847 |
| | 1 | ,834,849 | | 1,805,411 |
| Accumulated surplus (note 13) | \$ 2 | 2,304,008 | \$ | 2,221,134 |

Commitments and contingencies (note 17)

See accompanying notes to consolidated financial statements.

General Manager, Finance and Corporate Services

Consolidated Statement of Operations (Expressed in thousands of dollars)

Year ended December 31, 2012, with comparative figures for 2011

| | | Budget | | 2012 | | 2011 |
|---|----------|-------------------|----|-----------|----|-----------|
| | | 2012 unaudited | | 2012 | | 2011 |
| - no | | n) and 22) | | | | |
| Revenue: | 200 2(1) | n) and ZZ) | | | | |
| Taxation and levies | \$ | 168,205 | \$ | 167,529 | \$ | 161,821 |
| Utility fees | , | 72,193 | , | 74,222 | • | 69,359 |
| Sales of services | | 38,219 | | 41,449 | | 41,518 |
| Payments-in-lieu of taxes | | 13,199 | | 13,189 | | 13,726 |
| Provincial and federal grants | | 6,612 | | 9,487 | | 8,066 |
| Development cost charges | | 2,028 | | 10,480 | | 14,321 |
| Other capital funding sources | | 73,144 | | 19,306 | | 50,063 |
| Other revenues: | | , 0, | | .0,000 | | 00,000 |
| Investment income | | 16,777 | | 17,144 | | 20,328 |
| Gaming revenue | | 11,148 | | 15,585 | | 13,728 |
| Licenses and permits | | 7,412 | | 8,734 | | 7,524 |
| Other (note 20) | | 7,319 | | 23,186 | | 23,588 |
| | | 416,256 | | 400,311 | | 424,042 |
| Expenses: | | | | | | |
| Law and Community safety | | 81,642 | | 75,193 | | 74,563 |
| Utilities: water, sewerage and sanitation | | 72,920 | | 72,682 | | 69,430 |
| Engineering, public works and project dev | /elopme | | | 53,164 | | 52,727 |
| Community services | • | 47,766 | | 46,796 | | 45,345 |
| General government | | 46,645 | | 38,570 | | 42,358 |
| Planning and development | | 12,470 | | 11,961 | | 11,560 |
| Richmond Olympic Oval | | 10,541 | | 9,826 | | 8,646 |
| Library services | | 9,323 | | 9,245 | | 8,616 |
| | | 338,081 | | 317,437 | | 313,245 |
| Annual surplus | | 78,175 | | 82,874 | | 110,797 |
| Accumulated surplus, beginning of year | | 2,221,134 | | 2,221,134 | | 2,110,337 |
| Accumulated surplus, end of year | \$ | 2,299,309 | \$ | 2,304,008 | \$ | 2,221,134 |

See accompanying notes to consolidated financial statements.

Consolidated Statement of Changes in Net Financial Assets (Expressed in thousands of dollars)

Year ended December 31, 2012, with comparative figures for 2011

| | 20 | 12 budget | 2012 | 2011 |
|---|----|--------------------------|--|--|
| - note | | (unaudited n) and 22) | | |
| Surplus for the year | \$ | 78,175 | \$ 82,874 | \$ 110,797 |
| Acquisition of tangible capital assets Developer contributions of tangible capital assets Amortization of tangible capital assets Gain on disposal of tangible capital assets Proceeds on sale of tangible capital assets | | (78,175) | (66,377) (12,784) 49,566 (5,828) 6,434 | (76,026) (35,740) 47,696 (10,347) 11,806 |
| - | | - | 53,885 | 48,186 |
| Acquisition of inventories of supplies Acquisition of prepaid expenses Consumption of inventories of supplies Use of prepaid expenses | | | (2,276) (1,954) 1,934 1,847 | (1,934) (1,847) 1,745 1,734 |
| Change in net financial assets | | - | 53,436 | 47,884 |
| Net financial assets, beginning of year | | 415,723 | 415,723 | 367,839 |
| Net financial assets, end of year | \$ | 415,723 | \$ 469,159 | \$ 415,723 |

See accompanying notes to consolidated financial statements.

Consolidated Statement of Cash Flows (Expressed in thousands of dollars)

Year ended December 31, 2012, with comparative figures for 2011

| | | 2012 | | 2011 |
|---|---------|----------|----|----------|
| Cash provided by (used in): | | | | |
| Operations: | | | | |
| Annual surplus | \$ | 82,874 | \$ | 110,797 |
| Items not involving cash: | | | | |
| Amortization | | 49,566 | | 47,696 |
| Gain on disposal of tangible capital assets | | (5,828) | | (10,347) |
| Developer contributions of tangible capital assets | | (12,784) | | (35,740) |
| Change in non-cash operating working capital: | | | | |
| (Increase) decrease in accrued interest receivable | | (412) | | 708 |
| (Increase) decrease in accounts receivable | | (587) | | 7,556 |
| (Increase) decrease in taxes receivable | | (2,179) | | 992 |
| Decrease in development fees receivable | | 3,903 | | 4,363 |
| Decrease in debt reserve fund | | - | | 63 |
| Increase in prepaid expenses | | (107) | | (113) |
| Increase in inventories of supplies | | (342) | | (189) |
| (Decrease) increase in accounts payable and accrued liabi | ilities | | | 3,735 |
| Increase (decrease) in deposits and holdbacks | | 3,916 | | (8,694) |
| Increase in deferred revenue | | 2,506 | | 2,585 |
| Increase in development cost charges | | 10,168 | | 10,168 |
| Net change in cash from operating activities | | 128,321 | | 133,580 |
| Capital activities: | | | | |
| Cash used to acquire tangible capital assets | | (66,323) | | (75,954) |
| Proceeds on disposal of tangible capital assets | | 6,434 | | 76 |
| Net change in cash from capital activities | | (59,889) | | (75,878) |
| Financing activities: | | | | |
| Principal payments on debt | | (2,320) | | (3,466) |
| Principal payments on obligations under capital leases | | (447) | | (741) |
| Net change in cash from financing activities | | (2,767) | | (4,207) |
| Investing activities: | | | | |
| Change in investments | | (27,799) | | (60,787) |
| Net change in cash and cash equivalents | | 37,866 | | (7,292) |
| Cash and cash equivalents, beginning of year | | 11,766 | | 19,058 |
| Cash and cash equivalents, end of year | \$ | 49,632 | \$ | 11,766 |
| Cash and Cash equivalents, end of year | Ψ | 43,032 | Ψ_ | 11,700 |
| Supplementary Information: | | | | |
| Non-cash transactions: Tangible capital assets financed by capital leases | \$ | 54 | \$ | 72 |
| Sale of property in exchange for leasehold interest | , | | • | |
| Sale of property in exchange for leasehold interest | | | | |

See accompanying notes to consolidated financial statements.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

1. Operations:

The City of Richmond (the "City") is incorporated under the Local Government Act of British Columbia. The City's principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, transportation, environmental, recreational, water, and sewer.

2. Significant accounting policies:

The consolidated financial statements of the City are the representation of management prepared in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board ("PSAB") of the Canadian Institute of Chartered Accountants.

(a) Basis of consolidation:

The consolidated financial statements reflect a combination of the City's General Revenue, General Capital and Loan, Waterworks and Sewerworks, and Reserve Funds consolidated with the Richmond Public Library (the "Library") and the Richmond Olympic Oval. The Library is consolidated as the Library Board is appointed by the City. The Richmond Olympic Oval is consolidated as it is a wholly owned municipal corporation of the City and operates as an other government organization. Interfund transactions, fund balances and activities have been eliminated on consolidation.

(i) General Revenue Fund:

This fund is used to account for the current operations of the City as provided for in the Annual Budget, including collection of taxes, administering operations, policing, and servicing general debt.

(ii) General Capital and Loan Fund:

This fund is used to record the City's tangible capital assets and work-in-progress, including engineering structures such as roads and bridges, and the related long-term debt.

(iii) Waterworks and Sewerworks Funds:

These funds have been established to cover the costs of operating these utilities, with related capital and loan funds to record the related capital assets and long-term debt.

(iv) Reserve Funds:

Certain funds are established by bylaws for specific purposes. They are funded primarily by budgeted contributions from the General Revenue Fund plus interest earned on fund balances.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

2. Significant accounting policies (continued):

(b) Basis of accounting:

The City follows the accrual method of accounting for revenues and expenses. Revenues are recognized in the year in which they are earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods and services and/or the creation of a legal obligation to pay.

(c) Government transfers:

Restricted transfers from governments are deferred and recognized as revenue in the year in which the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

(d) Cash and cash equivalents:

Cash and cash equivalents consist of cash, highly liquid money market investments and short-term investments with maturities of less than 90 days from date of acquisition.

(e) Investments:

Investments are recorded at cost, adjusted for amortization of premiums or discounts. Provisions for losses are recorded when they are considered to be other than temporary. At various times during the term of each individual investment, market value may be less than cost. Such declines in value are considered temporary for investments with known maturity dates as they generally reverse as the investments mature and therefore an adjustment to market value for these market declines is not recorded.

(f) Accounts receivable:

Accounts receivable are net of an allowance for doubtful accounts and therefore represent amounts expected to be collected.

(g) Development cost charges:

Development cost charges are restricted by legislation to expenditures on capital infrastructure. These amounts are deferred upon receipt and recognized as revenue when the expenditures are incurred in accordance with the restrictions.

(h) Post-employment benefits:

The City and its employees make contributions to the Municipal Pension Plan. As this plan is a multi-employee plan, contributions are expensed as incurred.

Post-employment benefits also accrue to the City's employees. The liabilities related to these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefits plans are accrued based on projected benefits prorated as employees render services necessary to earn the future benefits.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

2. Significant accounting policies (continued):

(i) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets:

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development, or betterment of the assets. The cost, less the residual value, of the tangible capital assets, excluding land are amortized on a straight line basis over their estimated useful lives as follows:

| Asset | Useful life - years |
|--|---------------------|
| Duildings and huilding incompany | 10. 75 |
| Buildings and building improvements Infrastructure | 10 - 75 5 - 100 |
| Vehicles, machinery and equipment | 3 - 40 |
| Library's collections, furniture and equipment | 4 - 20 |

Amortization is charged over the asset's useful life commencing when the asset is acquired. Assets under construction are not amortized until the asset is available for productive use.

(ii) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also are recorded as revenue.

(iii) Natural resources:

Natural resources that have been purchased are not recognized as assets in the financial statements.

(iv) Works of art and cultural and historic assets:

Works of art and cultural and historic assets are not recorded as assets in these financial statements.

(v) Interest capitalization:

The City does not capitalize interest costs associated with the construction of a tangible capital asset.

(vi) Leased tangible capital assets:

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

2. Significant accounting policies (continued):

(vi) Leased tangible capital assets (continued):

accounted for as operating leases and the related payments are charged to expenses as incurred.

(vii) Inventory of materials and supplies:

Inventory is recorded at cost, net of an allowance for obsolete stock. Cost is determined on a weighted average basis.

(j) Deferred revenue:

The City defers a portion of the revenue collected from permits, licenses and other fees and recognizes this revenue in the year in which related inspections are performed or other related expenditures are incurred.

(k) Deposits:

Receipts restricted by the legislation of senior governments or by agreement with external parties are deferred and reported as deposits and are refundable under certain circumstances. When qualifying expenditures are incurred, deposits are recognized as revenue at amounts equal to the qualifying expenditures.

(I) Debt:

Debt is recorded net of repayments and actuarial adjustments.

(m) Budget information:

Unaudited budget information, presented on a basis consistent with that used for actual results, was included in the City of Richmond's Five Year Financial Plan and was adopted through Bylaw #8867 on April 23, 2012.

(n) Use of accounting estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditures during the reporting period. Significant areas requiring the use of management estimates relate to the value of contributed tangible capital assets, value of developer contributions, useful lives for amortization, determination of provisions for accrued liabilities, performing actuarial valuation of employee future benefits, allowance for doubtful accounts, and provision for contingencies. Actual results could differ from those estimates. Adjustments, if any, will be reflected in the financial statements in the period that the change in estimate is made, as well as in the period of settlement if the amount is different.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

2. Significant accounting policies (continued):

(o) Segment disclosures:

A segment is defined as a distinguishable activity of group of activities of a government for which it is appropriate to separately report financial information to achieve the objectives of the standard. The City of Richmond has provided definitions of segments used by the City as well as presented financial information in segment format (note 21).

3. Investments:

| | , | 2012 | | 2011 | | |
|--|---------------|------|-----------------|---------------|----|-----------------|
| | Cost | | Market value | Cost | | Market value |
| Short-term notes and deposits Government and government | \$ 61,835 | \$ | 62,206 | \$ 99,424 | \$ | 99,457 |
| guaranteed bonds Municipal Finance Authority | 466,984 | | 468,382 | 402,293 | | 410,633 |
| Pooled Investment | 21,691 | | 21,692 | 21,289 | | 21,289 |
| Other Bonds | 40,451 | | 42,192 | 40,156 | | 42,162 |
| - | \$ 590,961 | \$ | 594,472 | \$ 563,162 | \$ | 573,541 |

4. Accounts receivable:

| | 2012 | 2011 |
|---------------------------|--------------|--------------|
| Water and sewer utilities | \$ 8,130 | \$ 6,880 |
| Casino revenues | 3,580 | 3,186 |
| Capital grant | 3,054 | 2,934 |
| Other trade receivables | 7,918 | 9,095 |
| | \$ 22,682 | \$ 22,095 |

5. Debt reserve fund deposits and contingent demand notes:

The City issues its debt instruments through the Municipal Finance Authority (the "MFA"). As a condition of these borrowings, a portion of the debenture proceeds is withheld by the MFA in a Debt Reserve Fund. The City also executes demand notes in connection with each debenture whereby the City may be required to loan certain amounts to the MFA. These demand notes are contingent in nature and are not reflected in the City's accounts. The details of the cash deposits and contingent demand notes at December 31, 2012 are as follows:

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

5. Debt reserve fund deposits and contingent demand notes (continued):

| | de | Contingent demand notes | | |
|---|----|-------------------------------|----|-------------|
| General Revenue Fund Sewerworks Revenue Fund | \$ | 376 10 | \$ | 1,707 48 |
| Total | \$ | 386 | \$ | 1,755 |

6. Accounts payable and accrued liabilities:

| | 2012 | 2011 |
|--|------------------------|------------------------|
| Trade and other liabilities Post-employment benefits (note 15) | \$ 46,911 28,414 | \$ 50,808 26,890 |
| | \$ 75,325 | \$ 77,698 |

7. Deposits and holdbacks:

| Dece | Balance ember 31, 2011 | conti | Deposit ributions | expe | Refund enditures | Dece | Balance mber 31, 2012 |
|--|--|-------|--------------------------------|------|-----------------------------------|------|--|
| Security deposits \$ Contract holdbacks Developer contribution Transit Oriented Development Fund Other | 25,140 1,206 5,537 1,523 3,347 | \$ | 8,289 2,550 465 4,931 | \$ | 5,939 2,089 - - 4,291 | \$ | 27,490 1,667 6,002 1,523 3,987 |
| \$ | 36,753 | \$ | 16,235 | \$ | 12,319 | \$ | 40,669 |

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

8. Deferred revenue:

Deferred revenue represents revenues that are collected but not earned as of December 31, 2012. These revenues will be recognized in future periods as they are earned. Deferred revenue also represents funds received from external parties for specified purposes. These revenues are recognized in the period in which the related expenses are incurred.

| | 20 | 12 | 2011 |
|---|---------|-------|--------|
| Prepaid taxes | \$ 15,3 | 52 \$ | 12,652 |
| Building permits | 5,1 | 85 | 4,649 |
| Capital grants | 4,3 | 51 | 4,919 |
| Firm price billing revenues | 2,6 | 74 | 2,723 |
| Business license revenues | 2,5 | 25 | 2,433 |
| Parking easement and leased land revenues | 2,4 | 09 | 2,403 |
| Other | 2,3 | 27 | 2,729 |
| Tree Compensation | 1,0 | 30 | 822 |
| Memberships and programs - Oval | 9 | 46 | 537 |
| Sport hosting funding – Oval | 5 | 80 | 934 |
| Balance, end of year | \$ 37,3 | 07 \$ | 34,801 |

9. Development cost charges:

| | 2012 | 2011 |
|--|---------------------|-----------|
| Polones haginning of year | \$ 52.379 | \$ 42.211 |
| Balance, beginning of year Contributions | \$ 52,379 19,772 | 23,518 |
| Interest | 876 | 971 |
| Revenue recognized | (10,480) | (14,321) |
| Balance, end of year | \$ 62,547 | \$ 52,379 |

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

10. Obligations under capital leases:

The City has entered into capital lease agreements to finance certain equipment at an estimated cost of borrowing ranging from 1.25% to 5% per year.

Future minimum lease payments relating to obligations under capital leases expiring on various dates as follows:

| Year ending December 31: | |
|---|-----------|
| 2013 | \$ 50 |
| 2014 | 31 |
| 2015 | 22 |
| 2016 | 6 |
| Total future minimum lease payments | 109 |
| Less amount representing interest | (3) |
| Present value of capital lease payments | \$ 106 |

11. Debt:

The rates of interest on the principal amount of the MFA debentures vary between 3.15% and 8.50% per annum. The average rate of interest for the year ended December 31, 2012 approximates 5.68%.

The City obtains debt instruments through the MFA pursuant to security issuing bylaws under authority of the Community Charter to finance certain capital expenditures.

Gross amount for the debt less repayments and actuarial adjustments to date are as follow:

| | Gross amount borrowed | Re actuarial ad | payments and justments | Net debt 2012 | Net debt 2011 |
|---------------------------------|-----------------------------|--------------------|------------------------------|---------------------|---------------------|
| General Fund Sewerworks Fund | \$ 37,600 1,000 | \$ | 34,188 924 | \$ 3,412 76 | \$ 5,659 149 |
| | \$ 38,600 | \$ | 35,112 | \$ 3,488 | \$ 5,808 |

Repayments on net outstanding debenture debt over the next two years are as follows:

| | - | General | Sewe | rworks | Total |
|--------------|----|----------------|------|---------|----------------------|
| 2013 2014 | \$ | 2,356 1,056 | \$ | 76 - | \$ 2,432 1,056 |
| | \$ | 3,412 | \$ | 76 | \$ 3,488 |

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

12. Tangible capital assets:

| | D۵ | Balance at cember 31. | , | Additions | | | Do | Balance at cember 31. |
|------------------------------------|----|-----------------------|----|-----------|----|---------|----|-----------------------|
| Cost | De | 2011 | | transfers | Di | sposals | De | 2012 |
| Land | \$ | 608.511 | \$ | 25,522 | \$ | 453 | \$ | 633,580 |
| Buildings and building | • | 333,311 | • | _0,0 | • | ,,,, | • | 000,000 |
| improvements | | 340,172 | | 7,695 | | _ | | 347,867 |
| Infrastructure | | 1,499,594 | | 31,567 | | 1,970 | | 1,529,191 |
| Vehicles, machinery and | | | | | | | | |
| equipment | | 85,263 | | 5,383 | | 2,358 | | 88,288 |
| Library's collections, furniture a | nd | | | | | | | |
| equipment | | 9,662 | | 1,361 | | 1,830 | | 9,193 |
| Assets under construction | | 25,857 | | 7,633 | | - | | 33,490 |
| | \$ | 2,569,059 | \$ | 79,161 | \$ | 6,611 | \$ | 2,641,609 |

| | - | Balance at ember 31, | | | Amo | ortization | Balance at ember 31, |
|----------------------------------|-----|-------------------------|----|---------|-----|------------|----------------------|
| Accumulated amortization | | 2011 | Di | sposals | | expense | 2012 |
| Buildings and building | | | | | | | |
| improvements | \$ | 90,931 | \$ | - | \$ | 12,118 | \$ 103,049 |
| Infrastructure | | 619,060 | | 1,846 | | 30,383 | 647,597 |
| Vehicles, machinery and | | | | | | | |
| equipment | | 52,266 | | 2,329 | | 5,306 | 55,243 |
| Library's collections, furniture | and | • | | • | | • | • |
| equipment | | 5,172 | | 1,830 | | 1,759 | 5,101 |
| , , | | • | | • | | • | • |
| | \$ | 767,429 | \$ | 6,005 | \$ | 49,566 | \$ 810,990 |

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

12. Tangible capital assets (continued):

| | Net book value December 31, 2012 | Net book value December 31, 2011 |
|---|---|---|
| Land Buildings and building improvements Infrastructure Vehicles, machinery and equipment Library's collection, furniture and equipment Assets under construction | \$ 633,580 244,818 881,594 33,045 4,092 33,490 | \$ 608,511 249,241 880,534 32,997 4,490 25,857 |
| Balance, end of year | \$ 1,830,619 | \$ 1,801,630 |

(a) Assets under construction:

Assets under construction having a value of approximately \$33,490,000 (2011 - \$25,857,000) have not been amortized. Amortization of these assets will commence when the asset is put into service.

(b) Contributed tangible capital assets:

Contributed capital assets have been recognized at fair market value at the date of contribution. The value of contributed assets received during the year is approximately \$12,784,000 (2011 - \$35,740,000) comprised of infrastructure in the amount of approximately \$9,838,000 (2011 - \$11,978,000), land in the amount of approximately \$2,946,000 (2011 - \$22,483,000) and library collections in the amount of approximately nil (2011 - \$1,279,000).

(c) Tangible capital assets disclosed at nominal values:

Where an estimate of fair value could not be made, the tangible capital asset was recognized at a nominal value.

(d) Works of Art and Historical Treasures:

The City manages and controls various works of art and non-operational historical cultural assets including building, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

(e) Write-down of tangible capital assets:

There were no writedowns of tangible capital assets during the year (2011 - nil).

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

13. Accumulated surplus:

| | | | Water | | | | | | | | | |
|---------------------------------------|----------------------|--------------|---------|-----|----------------|-------------|-------------------------|----------|---|----------|------------|------------------------|
| | General | <u> </u> | Utility | San | Sanitary Sewer | Capital and | Reserves | Library | | Richmond | 2042 Total | 2044 Total |
| | 3 | , | | | | 3 | 3 | | | 5 | | |
| Investment in tangible capital assets | s | ⇔ | , | ↔ | \$ | 1,822,181 | · · | \$ 4,158 | ↔ | \$ 989 | 1,827,025 | ,827,025 \$ 1,795,323 |
| Reserves (note 14) | | | 1 | | | • | 290,901 | 1 | | 4,100 | 295,001 | 275,353 |
| Appropriated Surplus | 137,417 | 7 | 12,565 | | 6,427 | (5,850) | , | 124 | | 212 | 150,895 | 123,943 |
| Obligations to be funded | | | ı | | | | • | 4 | | 1 | 4 | (20) |
| Surplus | 5,797 | , | 15,230 | | 9,187 | (2,096) | 1 | 374 | | 347 | 28,839 | 24,631 |
| Other equity | 2,251 | | ٠ | | • | | , | • | | - | 2,252 | 1,934 |
| Balance, end of year | \$ 145,465 \$ 27,795 | \$ 2 | | s | 15,614 \$ | 1,814,235 | 1,814,235 \$ 290,901 \$ | 4,652 | ↔ | 5,346 \$ | | 2,304,008 \$ 2,221,134 |

15

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

14. Reserves:

| | | | | Change | |
|---------------------------------------|------|---------|-----|-------------------|---------------|
| | | 2011 | dur | ing year | 2012 |
| Reserve funds: | | | | | |
| Affordable housing | \$ | 11,344 | \$ | 6,738 | \$ 18,082 |
| Capital building and infrastructure | | 27,646 | | 9,040 | 36,686 |
| Capital reserve | | 81,820 | | (3,566) | 78,254 |
| Child care development | | 2,146 | | (151) | 1,995 |
| Community legacy and land replacement | | 17,097 | | (416) | 16,681 |
| Drainage improvement | | 23,395 | | 4,553 | 27,948 |
| Equipment replacement | | 16,744 | | (165) | 16,579 |
| Leisure facilities | | 2,621 | | `556 [°] | 3,177 |
| Local improvements | | 6,330 | | 98 | 6,428 |
| Neighborhood improvement | | 6,057 | | (46) | 6,011 |
| Public art program | | 1,585 | | 382 | 1,967 |
| Sanitary sewer | | 30,254 | | 3,418 | 33,672 |
| Steveston off-street parking | | 277 | | 5 | 282 |
| Steveston road ends | | 2,723 | | (1,376) | 1,347 |
| Waterfront improvement | | 179 | | (67) | 112 |
| Watermain replacement | | 43,435 | | (1,755) | 41,680 |
| Oval | | 1,700 | | 2,400 | 4,100 |
| | \$ 2 | 275,353 | \$ | 19,648 | \$ 295,001 |

15. Post-employment benefits:

The City provides certain post-employment benefits, non-vested sick leave, compensated absences, and termination benefits to its employees.

| | 2012 | 2011 |
|--|--|--|
| Balance, beginning of year Current service cost Interest cost Amortization of actuarial loss Benefits paid | \$ 26,890 2,095 1,021 460 (2,052) | \$ 25,071 1,843 1,207 424 (1,655) |
| Balance, end of year | \$ 28,414 | \$ 26,890 |

An actuarial valuation for these benefits was performed to determine the City's accrued benefit obligation as at December 31, 2009 and the results are extrapolated to December 31, 2012. The difference between the actuarially determined accrued benefit obligation of approximately \$28,826,000 and the liability of approximately \$28,414,000 as at December 31, 2012 is an unamortized net actuarial loss of \$412,000. This actuarial loss is being amortized over a period equal to the employees' average remaining service lifetime of 10 years.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

15. Post-employment benefits (continued):

| | 2012 | 2011 |
|--|---------------------|-----------------------|
| Actuarial benefit obligation: | | |
| Liability, end of year Unamortized actuarial loss | \$ 28,414 412 | \$ 26,890 1,581 |
| Balance, end of year | \$ 28,826 | \$ 28,471 |

Actuarial assumptions used to determine the City's accrued benefit obligation are as follows:

| | 2012 | 2011 |
|---|-------------------------|-------------------------|
| Discount rate Expected future inflation rate Expected wage and salary range increases | 3.50% 2.50% 3.50% | 3.50% 2.50% 3.50% |

16. Pension plan:

The City and its employees contribute to the Municipal Pension Plan (the "Plan"), a jointly trusteed pension plan. The Plan's Board of Trustees, representing plan members and employers, is responsible for overseeing the management of the Plan, including the investment of the assets and administration of benefits. The pension plan is a multi-employer contributory pension plan. Basic pension benefits provided are based on a formula. The Plan has about 176,000 active members and approximately 67,000 retired members. Active members include approximately 35,000 contributors from local governments.

The most recent actuarial valuation as at December 31, 2009 indicated a \$1,024 million funding deficit for basic pension benefits. The next valuation will be as at December 31, 2012 with results available in 2013. Defined contribution plan accounting is applied to the Plan as the Plan exposes the participating entities to actuarial risks associated with the current and former employees of the entities, with the result that there is no consistent and reliable basis for allocating the obligation, Plan assets and cost to individual entities participating in the Plan.

The City paid \$9,247,832 (2011 - \$9,291,000) for employer contributions to the Plan in fiscal 2012. Employees paid \$7,676,659 (2011 - \$7,624,000) for employee contributions to the Plan in fiscal 2012.

17. Commitments and contingencies:

(a) Joint and several liabilities:

The City has a contingent liability with respect to debentures of the Greater Vancouver Water District, Greater Vancouver Sewerage and Drainage District and Greater Vancouver Regional District, to the extent provided for in their respective Enabling Acts, Acts of Incorporation and Amending Acts. Management does not consider payment under this contingency to be likely and therefore no amounts have been accrued.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

17. Commitments and contingencies (continued):

(b) Lease payments:

In addition to the obligations under capital leases, at December 31, 2012, the City was committed to operating lease payments for premises and equipment in the following approximate amounts:

| 2013 | \$ 4,346 |
|---------------------|-------------|
| 2014 | 4,273 |
| 2015 | 4,238 |
| 2016 | 4,048 |
| 2017 and thereafter | 24,588 |

(c) Litigation:

As at December 31, 2012, there were a number of legal claims in various stages of litigation. The City has made no specific provision for those where the outcome is presently not determinable.

(d) Municipal Insurance Association of British Columbia:

The City is a participant in the Municipal Insurance Association of British Columbia (the "Association"). Should the Association pay out claims in excess of premiums received, it is possible that the City, along with other participants, would be required to contribute towards the deficit. Management does not consider external payment under this contingency to be likely and therefore, no amounts have been accrued.

(e) Contractual obligation:

The City has entered into various contracts for services and construction with periods ranging beyond one year. These commitments are in accordance with budgets passed by Council.

(f) E-Comm Emergency Communications for Southwest British Columbia ("E-Comm"):

The City is a shareholder of the Emergency Communications for Southwest British Columbia Incorporated (E-Comm) whose services provided include: regional 9-1-1 call centre for the Greater Vancouver Regional District; Wide Area Radio network; dispatch operations; and records management. The City has 2 Class A shares and 1 Class B share (of a total of 27 Class A and 22 Class B shares issued and outstanding as at December 31, 2012). As a Class A shareholder, the City shares in both funding the future operations and capital obligations of E-Comm (in accordance with a cost sharing formula), including any lease obligations committed to by E-Comm up to the shareholder's withdrawal date.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

17. Commitments and contingencies (continued):

(g) Community Associations:

The City has a close relationship with the various community associations which operate the community centers throughout the City. While they are separate legal entities, the City does generally provide the buildings and grounds for the use of the community associations as well as pay the operating costs of the facilities. Typically the community associations are responsible for providing programming and services to the community. The community associations retain all revenue which they receive. The City provides the core staff for the facilities as well as certain additional services such as information technology services.

(h) Contingent liabilities:

The City has a contract with the federal government whereby the federal government provides Royal Canadian Mounted Police (RCMP) policing services. RCMP members and the federal government are currently in legal proceedings regarding pay raises for 2009 and 2010 that were retracted for RCMP members. As the final outcome of the legal action and the potential financial impact to the City is not determinable, the City has not recorded any provision for this matter in the financial statements as at December 31, 2012.

18. Trust funds:

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of and stands in fiduciary relationship to the beneficiary. The following trust fund is excluded from the City's financial statements.

| | 2012 | 2011 |
|---------------------------------|-------------|-------------|
| Richmond Community Associations | \$ 1,091 | \$ 1,015 |

19. Collections for other governments:

The City is obligated to collect certain taxation revenue on behalf of other government bodies. These funds are excluded from the City's financial statements since they are not revenue of the City. Such taxes collected and remitted to the government bodies during the year are as follows:

| | 2012 | 2011 |
|--|----------------------|----------------------|
| Province of British Columbia - Schools Greater Vancouver Regional District and others | \$ 128,610 39,498 | \$ 122,465 37,655 |
| | \$ 168,108 | \$ 160,120 |

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

20. Other revenue:

| | 2012 | 2011 |
|---|-----------|-----------|
| Dalif william | | |
| Debt funding | \$ 1,180 | \$ 2,135 |
| Developer reserve contribution | 8,534 | 3,231 |
| Donation | 53 | 43 |
| Other | 4,248 | 2,482 |
| Parking program | 1,566 | 1,389 |
| Sponsorship | 200 | 293 |
| Tangible capital assets gain/loss on land | 5,402 | 11,719 |
| Taxes and fines | 2,003 | 2,296 |
| | \$ 23,186 | \$ 23,588 |

21. Segmented reporting:

The City of Richmond provides a wide variety of services to its residents. For segment disclosure, these services are grouped and reported under service areas/departments that are responsible for providing such services. They are as follows:

Law and Community Safety brings together the City's public safety providers such as Police (RCMP), Fire-Rescue, Emergency Programs, and Community Bylaws along with sections responsible for legal and regulatory matters. It is responsible for ensuring safe communities by providing protection services with a focus on law enforcement, crime prevention, emergency response, protection of life and properties, and legal services.

Utilities provide such services as planning, designing, constructing, operating, and maintaining the City's infrastructure of water and sewer networks and sanitation and recycling.

Engineering, Public Works and Project Development comprises of General Public Works, Roads and Construction, Storm Drainage, Fleet Operations, Engineering Planning, Project Development, and Facility Management. The services provided are construction and maintenance of the City's infrastructure and all City owned buildings, maintenance of the City's road networks, managing and operating a mixed fleet of vehicles, heavy equipment and an assortment of specialized work units for the City operations, development of current and long-range engineering planning and planning, and construction of major projects.

Community Services comprises of Parks, Recreation and Community Services. These departments ensure recreation opportunities in Richmond by maintaining a variety of facilities such as arenas, community centres, pools, etc. It designs, constructs and maintains parks and sports fields to ensure, there is adequate open green space and sports fields available for Richmond residents. It also addresses the economic, arts, culture, and community issues that the City encounters.

General Government comprises of Mayor and Council, Corporate Administration, Corporate Services, and Business and Financial Services. It is responsible for adopting bylaws, effectively administering city operations, levying taxes, providing sound management of human resources,

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

information technology, and City finance, and ensuring high quality services to Richmond residents.

Planning and Development is responsible for land use plans, developing bylaws and policies for sustainable development in the City including the City's transportation systems.

Richmond Olympic Oval is formed as a wholly owned subsidiary of the City. The City uses the Richmond Olympic Oval facility as a venue for a wide range of sports, business and community activities.

Library Services provides public access to information by maintaining 5 branches throughout the City.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

21. Segmented reporting (continued):

| Community Solicy Community S | | | | | | | | | | | 2012 | 2011 |
|--|---|-----|----------------------|-----------|---|-----------------------|-----------------------|-----------------------------|--------------------------|----------------------------|--------------|--------------|
| Second Control Contr | | Lav | v and nity Safety | Ufilifies | Engineering, public works and project development | Community Services | General gavernment | Planning and development | Richmond Olympic Oval | Richmond Public Library | Consolidated | Consoldidate |
| Helphotes S | Sevenues: | | | | | | | | | | | |
| Color Colo | Taxation and levies | ь | 49 | | • | • | 167,529 | , | | | • | ₩ |
| 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, | Utility Fees | | | 66,258 | | • | • | • | • | • | 74,222 | |
| Lieu Classes | Sales of services | | 4,653 | 12,515 | | 8,108 | 6,227 | 1,430 | | 232 | 41,449 | |
| 102 103 1047 10480 1 | Payments-in-Lieu of taxes | | . • | | | . • | 13,189 | . • | | • | 13,189 | |
| Loss changes Loss | Provincial and Federal Grants | | 102 | 1 | 2,034 | 6 | 4,099 | 80 | 2,785 | 450 | 9,487 | |
| Finding Sources 1476 2.664 9.936 551 3.031 1,648 | Development cost charges | | • | 397 | 1,443 | 1,442 | 7,198 | • | • | • | 10,480 | |
| 11,144 14,00 1,552 1,400 1,556 1,566 1,5 | Other Capital Funding Sources | | 1,476 | 2,664 | 9,936 | 551 | 3,031 | 1,648 | | | 19,306 | 90'09 |
| 15.565 1.400 1.5.565 1.400 1.5.565 | Other revenue: | | | • | • | | | • | | 1 | • | |
| 1400 15.565 15. | Investment Income | | | 592 | • | | 16,552 | • | • | • | 17,144 | 20,3 |
| 184 | Gaming revenue | | 588 | • | 1,400 | | 13,597 | • | • | • | 15,585 | 13, |
| 1,021 1,02 | Licenses and permits | | 184 | • | 99 | • | 3,569 | 4,913 | • | • | 8,734 | 1,5 |
| Selaries 8,624 82,659 25,816 10,441 254,178 8,625 9,619 912 400,311 Selaries 33,280 9,682 20,750 26,126 18,293 6,951 6,262 6,457 129,981 All Materials 2,559 43,675 (3,08) 1,413 4,038 1,324 3,129 1,044 63,684 All Materials 2,559 43,675 (3,08) 1,413 4,038 1,324 3,129 1,044 63,684 All Materials 36,680 5,108 6,837 2,127 5,053 249 1,759 49,565 All Materials 36,680 5,108 6,137 1,227 2,993 249 1,64 4,754 4,754 All Materials 36,681 36,781 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745 3,745< | Other | | 1,621 | 43 | . 167 | 331 | 19,187 | 53 | • | 230 | 23,166 | 23, |
| Salaries Salaries 9 862 20,750 26,126 18,293 6,951 6,262 6,457 129,981 All | | | 8,624 | 82,469 | 25,816 | 10,441 | 254,178 | 8,052 | | 912 | 400,311 | 424,0 |
| Salaries 33,280 9,682 20,750 26,126 18,233 6,951 6,457 119,991 Makerials 2,459 43,675 43,675 1,413 4,038 1,324 3,129 1,044 63,684 Of Amarials 2,459 43,675 1,473 1,413 4,038 1,324 3,129 1,044 63,684 Avies 2,560 6,837 2,1227 5,053 2,983 2,99 1,759 49,565 Avies 1,724 2,290 3,4 6,4 - 2,435 1,769 47,945 Finance 1,7 2,066 1,7 2,290 3,4 6,4 - 2,445 1,289 - 4,435 1,289 - 1,289 - 1,289 - 1,289 - 1,289 - 1,289 - 1,289 - 1,289 - 1,289 - 1,289 - 1,289 - 1,289 - 1,289 - 1,289 <t< td=""><td>xpenditures:</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<> | xpenditures: | | | | | | | | | | | |
| Materials 2,459 43,675 (3,409) 11,413 4,008 1,334 3,129 1,044 63,864 | Wages and Salaries | | 33,280 | 9,862 | 20,750 | 26,126 | 18,293 | 8,951 | | 6,457 | 129,981 | 128,3 |
| of langible capital assets 2,559 6,837 21,227 5,555 10,669 973 286 1,759 49,565 49,565 40,669 8,70 2,86 1,759 49,565 49,565 40,665 8,70 2,086 6,99 1,911 2,983 2,99 1,99 1,99 1,99 1,99 1,99 1,99 1,99 | Supplies and Materials | | 2,459 | 43,675 | (3,408) | 11,413 | 4,038 | 1,334 | | 1,044 | 63,684 | 63,7 |
| 36,680 5,108 609 1,911 2,953 249 149 106 47,945 24 4,757 13,724 2,290 3,4 6,4 6,7 6 17 2,82 6,4 6,5 6,9 5 9,787 5 (27,348) 5, 25,6 4 46,7 6 3,4 | Amortization of tangible capital assets | | 2,559 | 6,837 | 21,227 | 5,055 | 10,869 | 973 | | 1,759 | 49,565 | 47,6 |
| 24 4.757 13,724 2,290 3.4 6.4 - 8 20,901 plat for tangible capital assets | Contract Services | | 36,860 | 5,108 | 609 | 1,911 | 2,953 | 249 | | 106 | 47,945 | 45,6 |
| the potential assets | PW Maintenance | | 24 | 4,757 | 13,724 | 2,290 | 34 | 64 | • | 80 | 20,901 | 18,4 |
| potat for tangible capital assets (6) 105 (505) - 1 1.289 (113) 1.289 (123) (1 | Interest and Finance | | 17 | 2,086 | 9 | - | 2,383 | • | • | 2 | 4,495 | 5,1 |
| sel of tangible capitel assets (6) 105 (505) - 1 - (18) (423 | Transfer from(to) capital for tangible capital assets | | , | 252 | 761 | • | | 389 | • | (113) | 1,289 | 2,7 |
| 75.193 72.682 53.164 46,786 38,570 11,861 9,826 9,245 317,437 (86,359) \$ (7,5 \$ (27,348) \$ (36,355) \$ 215,608 \$ (37,90) \$ (7) \$ (8,333) \$ 82,874 \$ | Loss(gain) on disposal of tangible capital assets | | (9) | 105 | (505) | 1 | ı | - | | (18) | (423) | £. |
| (2,783 (2,7348) \$ (34,355) \$ 215,608 \$ (3,709) \$ (7) \$ (8,333) \$ 82,874 \$ | | | | | ; | | | | | | ! | |
| \$ (66,569) \$ 9,787 \$ (27,348) \$ (36,355) \$ 215,608 \$ (37,99) \$ (7) \$ (8,333) \$ 82,874 \$ | | | 75,193 | 72,682 | 53,164 | 46,796 | 38,570 | 11,961 | | 9,245 | 317,437 | 313,2 |
| | Annual surplus (deficit) | v | (46,569) \$ | 9,787 | | | 215,608 | | s | s | s | |

22

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2012

22. Budget data:

The unaudited budget data presented in these consolidated financial statements is based on the 2012 operating and capital budgets approved by Council on April 23, 2012 and the approved budget for Richmond Olympic Oval. Below is the reconciliation of the approved budget to the budget amount reported in these financial statements.

| | | Budget |
|--|----|---------|
| | _ | Amount |
| Revenues: | | |
| Approved operating budget | \$ | 380,168 |
| Approved capital budget | | 180,163 |
| Approved Oval budget | | 11,386 |
| Less: | | |
| Transfer from other funds | | 7,591 |
| Intercity recoveries | | 37,777 |
| Intercompany recoveries | | 3,074 |
| Carried forward capital expenditures | | 107,019 |
| Total revenue | | 416,256 |
| Expenses: | | |
| Approved operating budget | | 380,168 |
| Approved capital budget | | 180,163 |
| Approved Oval budget | | 10,541 |
| Less: | | |
| Transfer to other funds | | 10,636 |
| Intercity payments | | 37,777 |
| Intercompany payments | | 3,074 |
| Capital expenditures | | 73,144 |
| Debt principal payments | | 1,141 |
| Carried forward capital expenditures | | 107,019 |
| Total expenses | | 338,081 |
| Annual surplus per statement of operations | \$ | 78,175 |

Section 5

CITY OF RICHMOND SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

A Schedule of Guarantees and Indemnity payments has not been prepared as the City of Richmond has not given any guarantees or indemenities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, Section 5

Elected Officials for 2012

| | | BASE | BENEFITS & | |
|-----------------------------|------------|---------|---------------------|----------|
| NAME | | SALARY | OTHER ¹ | EXPENSES |
| Brodie, Malcolm | Mayor | 117,165 | 5,823 | 10,766 |
| Au, Chak Kwong | Councillor | 54,992 | 2,162 | 6,498 |
| Barnes, Linda | Councillor | 45,809 | 1,886 | 503 |
| Dang, Derek | Councillor | 54,992 | 3,698 | 3,536 |
| Halsey-Brandt, Evelina | Councillor | 54,992 | 2,162 | 246 |
| Halsey-Brandt, Greg | Councillor | 0 | 15,845 ² | 0 |
| Halsey-Brandt, Sue | Councillor | 0 | 43,066 ² | 0 |
| Johnston, Ken | Councillor | 54,992 | 3,554 | 3,629 |
| McNulty, William B | Councillor | 54,992 | 3,554 | 8,870 |
| McPhail, Linda | Councillor | 54,992 | 2,162 | 6,479 |
| Steves, Harold | Councillor | 54,992 | 1,889 | 10,049 |
| Number of Elected Officials | 11 | 547,920 | 85,800 | 50,576 |

- 1. Consists of taxable benefits only.
- 2. Retiring allowance.

Employee Earnings In Excess of \$75,000 And Related Expenses for 2012

| Employee Earnings in E | BASE | BENEFITS & | 03 101 20 12 |
|------------------------|---------|--------------------|--------------|
| NAME | SALARY | OTHER ¹ | EXPENSES |
| Achiam,Cecilia | 130,126 | 21,244 | 7,312 |
| Adair,Darrin Robert | 62,394 | 22,674 | 0 |
| Adams,Reg | 85,474 | 220 | 118 |
| Allen,Michael | 83,715 | 2,283 | 0 |
| Alves,Luis | 79,002 | 14,797 | 1,214 |
| Anderson,David Brian | 100,510 | 14,093 | 0 |
| Anderson,Doug | 107,883 | 19,834 | 1,601 |
| Arcari,Lorenzo | 96,387 | 20,631 | 0 |
| Aujla,Jag | 77,273 | 13,400 | 0 |
| Ayers,Elizabeth | 116,710 | 11,126 | 1,440 |
| Bachynski,Laurie | 102,133 | 6,568 | 183 |
| Badyal,Sara | 88,843 | 228 | 967 |
| Bains, Joginder | 77,425 | 13,135 | 0 |
| Baker,Danny | 65,446 | 10,080 | 0 |
| Baker,Steven J | 82,678 | 4,282 | 0 |
| Barlow,Paul Graham | 77,273 | 16,217 | 0 |
| Barnes,Richard | 110,818 | 21,750 | 0 |
| Barstow,Murray | 70,788 | 6,164 | 1,119 |
| Bartley-Smith,Brenda | 99,761 | 5,312 | 1,956 |
| Bateman,Grant | 85,475 | 1,333 | 1,882 |
| Bath,Paul | 69,654 | 19,246 | 0 |
| Batkin,Wayne | 96,387 | 20,719 | 516 |
| Bauder,Kristine | 82,039 | 1,616 | 83 |
| Bavis,Nathan | 77,343 | 14,321 | 0 |
| Beare,Adam | 77,273 | 11,271 | 0 |
| Beavis,Lynn | 82,039 | 4,756 | 1,465 |
| Beeby,James | 80,372 | 15,655 | 0 |
| Beetstra,Jack | 96,387 | 25,573 | 0 |
| Bell,Andrew | 90,580 | 6,047 | 1,145 |
| Bennett,Shayne | 76,903 | 14,385 | 0 |
| Beno,Dena Kae | 84,474 | 5,105 | 425 |
| Bergsma,Peter J | 83,030 | 1,652 | 45 |
| Bicego,Romeo | 116,073 | 13,054 | 1,884 |
| Bie,Lloyd | 118,931 | 8,521 | 1,064 |
| Billings,Alan | 80,084 | 14,525 | 0 |
| Bissett,Lorraine | 87,455 | 6,043 | 0 |
| Bogner,Christopher | 70,698 | 17,234 | 0 |
| Bohnen,Joshua | 77,273 | 13,283 | 0 |
| Bola,Kulwinder | 77,273 | 11,302 | 0 |
| Bonato,Steven | 75,782 | 13,877 | 35 |
| Bowley-Cowan,Laura Dee | 79,437 | 560 | 2,340 |
| Brannen,Andrew | 77,273 | 14,194 | 0 |
| Brevner,Mark | 79,135 | 15,317 | 295 |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

Employee Earnings In Excess of \$75,000 And Related Expenses for 2012

| Employee Earnings in E | BASE | BENEFITS & | 2012 |
|----------------------------|---------|--------------------|----------|
| NAME | SALARY | OTHER ¹ | EXPENSES |
| Brownlee, David | 89,243 | 5,554 | 0 |
| Brunskill,Jason | 80,269 | 13,973 | 0 |
| Buchannon,William Victor | 95,066 | 28,069 | . 124 |
| Buie,Dovelle | 94,223 | 5,131 | 0 |
| Bulick,John | 73,233 | 12,460 | 0 |
| Burke,Holger | 119,065 | 9,027 | 456 |
| Burns,Tony | 78,391 | 1,320 | . 134 |
| Bursey,Bradley Ross | 73,857 | 17,542 | 1,274 |
| Busich-Veloso,Eva | 85,474 | 1,333 | 864 |
| Buttar,Onkar | 75,407 | 2,860 | 0 |
| Bycraft,Jeff R | 86,054 | 16,709 | 252 |
| Bycraft,Suzanne J | 118,683 | 16,286 | 1,759 |
| Cabatic,Allan | 72,585 | 12,485 | 716 |
| Cameron,Glenn S | 85,619 | 16,617 | 0 |
| Candusso,Giorgio | 76,368 | 283 | 0 |
| Capogna,Nan | 76,253 | 2,950 | 0 |
| Caravan,Bob B | 81,414 | 2,085 | 254 |
| Caravan,Joan | 85,475 | 2,235 | 0 |
| Carlile Volkering, Cathryn | 196,791 | 32,592 | 6,076 |
| Carlson,Erland | 75,407 | 808 | 0 |
| Carlyle,Phyllis | 199,900 | 33,414 | 8,665 |
| Carter,Chris | 77,273 | 12,769 | 0 |
| Carter-Huffman,Suzanne | 101,251 | 20,767 | 0 |
| Cerantola,Davin | 79,002 | 14,558 | 0 |
| Chaichian,Camyar | 80,862 | 1,437 | 314 |
| Chan,Donna | 115,094 | 5,697 | 799 |
| Chan,Kavid | 82,891 | 9,159 | 0 |
| Chan,Michael | 78,763 | 5,374 | 1,304 |
| Chan,Milton | 112,705 | 7,655 | 3,469 |
| Cheuk,Chun Yu (Tom) | 72,044 | 4,808 | 0 |
| Chiang,Paul Chi-Kin | 77,651 | 4,675 | 254 |
| Chima,Jaspal | 72,322 | 11,137 | 595 |
| Chin,Donald | 79,002 | 15,765 | 0 |
| Ching,Mike | 82,303 | 1,325 | 885 |
| Chong,Jerry | 152,017 | 26,532 | 1,374 |
| Christy,June | 99,742 | 3,176 | 0 |
| Clark,Alison | 73,464 | 11,554 | 0 |
| Collinge,Chris | 71,303 | 4,411 | 0 |
| Coombs,Brian M | 92,092 | 12,282 | 0 |
| Cooper,Brad D | 80,624 | 15,821 | 0 |
| Cordoni,Raymond M | 136,578 | 20,746 | 2,400 |
| Cornelssen,Kelvin | 79,820 | 32,157 | 0 |
| Corrigal,Stuart | 93,982 | 121,368 | 540 |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

Employee Earnings In Excess of \$75,000 And Related Expenses for 2012

| | BASE | BENEFITS & | |
|--------------------------|---------|--------------------|-----------------|
| NAME | SALARY | OTHER ¹ | EXPENSES |
| Craig,Wayne | 114,894 | 12,762 | 521 |
| Creighton,Gregg | 76,175 | 14,355 | 0 |
| Crowe,Terence | 136,578 | 39,172 | 544 |
| Csepany,Andras | 73,420 | 2,604 | 0 |
| Curry,Anthony | 77,273 | 11,306 | 0 |
| D'Altroy,Curtis Arthur | 93,911 | 16,602 | 0 |
| Davidson,Frank P | 77,407 | 10,288 | 0 |
| Dawson,Evelyn | 85,475 | 543 | 0 |
| Daykin,Margot | 102,996 | 5,885 | 0 |
| Dean,Lloyd A | 77,407 | 7,722 | 54 |
| Deane, Gregory Thomas | 96,991 | 17,283 | 0 |
| DeBrouwer,Dave | 73,368 | 15,666 | 332 |
| Decker,Kim | 97,994 | 5,679 | 309 |
| DeCrom,Theodore G | 100,070 | 16,213 | 1,467 |
| Deer,Angela | 82,146 | 4,840 | 241 |
| DeGianni,Rod | 80,116 | 15,182 | 0 |
| Dhaliwal,Kamaljit "Bill" | 73,188 | 7,550 | 72 |
| Dias,Ben Jack | 116,340 | 20,843 | 3,943 |
| Dickson, James | 79,002 | 13,871 | 0 |
| Dineen,Scott | 76,924 | 14,261 | 0 |
| Dion,Harold K | 96,387 | 27,071 | 801 |
| Discusso,Peter | 78,640 | 15,096 | 864 |
| Dixon,Scott | 79,002 | 14,235 | 0 |
| Dohanic,Mike | 62,070 | 15,202 | 3,875 |
| Douglas,Lesley | 97,284 | 6,177 | 816 |
| Douglas,Stewart | 77,273 | 12,046 | 0 |
| Draper, Jason | 79,002 | 15,457 | 1,214 |
| Dubeau, John | 75,407 | 1,399 | 0 |
| Dubnov,Shawn | 70,656 | 8,645 | 378 |
| Duncan,George | 284,701 | 28,853 | 1,260 |
| Duncan,Jeremy | 71,384 | 14,455 | 0 |
| Dunn,Darrell | 82,191 | 19,769 | 0 |
| Dunn,David | 74,774 | 11,775 | 0 |
| Duranleau, Sonia | 77,273 | 14,773 | 0 |
| Dyer,Sean | 77,457 | 10,082 | 426 |
| Edinger, David G | 96,387 | 21,946 | 0 |
| Edwards,Sara | 58,609 | 28,601 | 1,390 |
| Edwards, William J | 72,015 | 4,516 | 0 |
| Einarson,Craig L | 92,212 | 14,872 | 0 |
| Elshof,Eric R | 82,438 | 15,370 | 91 |
| Enefer, John | 80,856 | 13,074 | 0 |
| Eng,Kevin | 75,407 | 10,248 | 0 |
| Lug,iveviii | 13,401 | 10,240 | U |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

| Ferraro, Domenic 70,703 4,662 Fiss, Eric 89,243 4,879 3 Fitton, Russell 79,606 14,629 Flore, Fred G 79,002 11,705 Forrest, Rebecca 76,402 3,334 Foster, John 114,755 10,099 Frampton, Michael 77,273 18,912 Frederickson, Gordon D 72,645 7,631 Froelich, Judy 73,987 5,575 Fu, Anthony 85,187 4,389 Galbraith, Adam 79,073 18,895 Gelz, Earl Steven 77,407 3,047 Gilchrist, Robert 82,039 9,292 Gilfillan, Cindy 86,809 40,287 Gillis, David M 89,243 5,156 Gillis, David M 89,243 5,156 Gillis, Kerry 75,407 11,691 2 Glahn, Brad 79,553 16,429 Goddard, M. Elaine 103,323 4,060 2 | |
|---|------|
| Esko,Jamie 89,243 4,513 Estabrook,Russell 71,304 3,933 Falconer,Todd James 94,914 14,110 Farrell,Daniel 73,864 1,774 Fernyhough,Jane Lee 134,888 21,872 2 Ferraro,Domenic 70,703 4,662 Fiss,Eric 89,243 4,879 3 Fitton,Russell 79,606 14,629 Flore,Fred G 79,002 11,705 Forrest,Rebecca 76,402 3,334 Foster,John 114,755 10,099 Frampton,Michael 77,273 18,912 Frederickson,Gordon D 72,645 7,631 Froelich,Judy 73,987 5,575 Fu,Anthony 85,187 4,389 Galbraith,Adam 79,073 18,895 Gelz,Earl Steven 77,407 3,047 Gilchrist,Robert 82,039 9,292 Gilfillan,Cindy 86,809 40,287 Gills,David M 89,243 5,156 Gillis,David M 89,243 5,156 Gillis,Kerry 75 | S |
| Falconer, Todd James 94,914 14,110 Farrell, Daniel 73,864 1,774 Fernyhough, Jane Lee 134,888 21,872 2 Ferraro, Domenic 70,703 4,662 3 Fiss, Eric 89,243 4,879 3 Fitton, Russell 79,606 14,629 1 Flore, Fred G 79,002 11,705 7 Forrest, Rebecca 76,402 3,334 7 Foster, John 114,755 10,099 1 Frampton, Michael 77,273 18,912 7 Frederickson, Gordon D 72,645 7,631 7 Froelich, Judy 73,987 5,575 7 Fu, Anthony 85,187 4,389 3 Galbraith, Adam 79,073 18,895 9 Gelz, Earl Steven 77,407 3,047 7 Gilchrist, Robert 82,039 9,292 11,632 Gillis, David M 89,243 5,156 11,691 2 Gillis, Kerry 75,407 11,691 2 Goddard, M. Elaine | 782 |
| Farrell,Daniel 73,864 1,774 Fernyhough,Jane Lee 134,888 21,872 2 Ferraro,Domenic 70,703 4,662 3 Fiss,Eric 89,243 4,879 3 Fitton,Russell 79,606 14,629 4 Flore,Fred G 79,002 11,705 7 Forrest,Rebecca 76,402 3,334 7 Foster,John 114,755 10,099 10,099 10,099 Frampton,Michael 77,273 18,912 10,099 10,009 <t< td=""><td>0</td></t<> | 0 |
| Fernyhough, Jane Lee 134,888 21,872 2 Ferraro, Domenic 70,703 4,662 3 Fiss, Eric 89,243 4,879 3 Fitton, Russell 79,606 14,629 11,705 Flore, Fred G 79,002 11,705 11,705 Forrest, Rebecca 76,402 3,334 10,099 Frampton, Michael 77,273 18,912 10,099 Frederickson, Gordon D 72,645 7,631 7,631 Froelich, Judy 73,987 5,575 7,631 Fu, Anthony 85,187 4,389 3,344 Galbraith, Adam 79,073 18,895 3,344 Gelz, Earl Steven 77,407 3,047 | 525 |
| Ferraro, Domenic 70,703 4,662 Fiss, Eric 89,243 4,879 3 Fitton, Russell 79,606 14,629 Flore, Fred G 79,002 11,705 Forrest, Rebecca 76,402 3,334 Foster, John 114,755 10,099 Frampton, Michael 77,273 18,912 Frederickson, Gordon D 72,645 7,631 Froelich, Judy 73,987 5,575 Fu, Anthony 85,187 4,389 Galbraith, Adam 79,073 18,895 Gelz, Earl Steven 77,407 3,047 Gilchrist, Robert 82,039 9,292 Gilfillan, Cindy 86,809 40,287 Gill, Raminder 79,002 11,632 Gillis, David M 89,243 5,156 Gillis, Kerry 75,407 11,691 2 Glahn, Brad 79,553 16,429 Goddard, M. Elaine 103,323 4,060 2 | 0 |
| Fiss,Eric 89,243 4,879 3 Fitton,Russell 79,606 14,629 Flore,Fred G 79,002 11,705 Forrest,Rebecca 76,402 3,334 Foster,John 114,755 10,099 Frampton,Michael 77,273 18,912 Frederickson,Gordon D 72,645 7,631 Froelich,Judy 73,987 5,575 Fu,Anthony 85,187 4,389 Galbraith,Adam 79,073 18,895 Gelz,Earl Steven 77,407 3,047 Gilchrist,Robert 82,039 9,292 Gilfillan,Cindy 86,809 40,287 Gills,Raminder 79,002 11,632 Gillis,David M 89,243 5,156 Gillis,Kerry 75,407 11,691 22 Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 22 | ,133 |
| Fitton,Russell 79,606 14,629 Flore,Fred G 79,002 11,705 Forrest,Rebecca 76,402 3,334 Foster,John 114,755 10,099 Frampton,Michael 77,273 18,912 Frederickson,Gordon D 72,645 7,631 Froelich,Judy 73,987 5,575 Fu,Anthony 85,187 4,389 Galbraith,Adam 79,073 18,895 Gelz,Earl Steven 77,407 3,047 Gilchrist,Robert 82,039 9,292 Gilfillan,Cindy 86,809 40,287 Gill,Raminder 79,002 11,632 Gillis,David M 89,243 5,156 Gillis,Kerry 75,407 11,691 2 Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 2 | 378 |
| Flore,Fred G 79,002 11,705 Forrest,Rebecca 76,402 3,334 Foster,John 114,755 10,099 Frampton,Michael 77,273 18,912 Frederickson,Gordon D 72,645 7,631 Froelich,Judy 73,987 5,575 Fu,Anthony 85,187 4,389 Galbraith,Adam 79,073 18,895 Gelz,Earl Steven 77,407 3,047 Gilchrist,Robert 82,039 9,292 Gilfillan,Cindy 86,809 40,287 Gill,Raminder 79,002 11,632 Gills,David M 89,243 5,156 Gillis,Kerry 75,407 11,691 22 Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 22 | ,154 |
| Forrest,Rebecca 76,402 3,334 Foster,John 114,755 10,099 Frampton,Michael 77,273 18,912 Frederickson,Gordon D 72,645 7,631 Froelich,Judy 73,987 5,575 Fu,Anthony 85,187 4,389 Galbraith,Adam 79,073 18,895 Gelz,Earl Steven 77,407 3,047 Gilchrist,Robert 82,039 9,292 Gilfillan,Cindy 86,809 40,287 Gill,Raminder 79,002 11,632 Gillis,David M 89,243 5,156 Gillis,Kerry 75,407 11,691 22 Goddard,M. Elaine 103,323 4,060 22 | 0 |
| Foster, John 114,755 10,099 Frampton, Michael 77,273 18,912 Frederickson, Gordon D 72,645 7,631 Froelich, Judy 73,987 5,575 Fu, Anthony 85,187 4,389 Galbraith, Adam 79,073 18,895 Gelz, Earl Steven 77,407 3,047 Gilchrist, Robert 82,039 9,292 Gilfillan, Cindy 86,809 40,287 Gill, Raminder 79,002 11,632 Gillis, David M 89,243 5,156 Gillis, Kerry 75,407 11,691 2 Glahn, Brad 79,553 16,429 Goddard, M. Elaine 103,323 4,060 2 | 0 |
| Frampton, Michael 77,273 18,912 Frederickson, Gordon D 72,645 7,631 Froelich, Judy 73,987 5,575 Fu, Anthony 85,187 4,389 Galbraith, Adam 79,073 18,895 Gelz, Earl Steven 77,407 3,047 Gilchrist, Robert 82,039 9,292 Gilfillan, Cindy 86,809 40,287 Gill, Raminder 79,002 11,632 Gillis, David M 89,243 5,156 Gillis, Kerry 75,407 11,691 2 Glahn, Brad 79,553 16,429 Goddard, M. Elaine 103,323 4,060 2 | 857 |
| Frederickson, Gordon D 72,645 7,631 Froelich, Judy 73,987 5,575 Fu, Anthony 85,187 4,389 Galbraith, Adam 79,073 18,895 Gelz, Earl Steven 77,407 3,047 Gilchrist, Robert 82,039 9,292 Gilfillan, Cindy 86,809 40,287 Gill, Raminder 79,002 11,632 Gillis, David M 89,243 5,156 Gillis, Kerry 75,407 11,691 22 Glahn, Brad 79,553 16,429 Goddard, M. Elaine 103,323 4,060 22 | 921 |
| Froelich, Judy 73,987 5,575 Fu, Anthony 85,187 4,389 Galbraith, Adam 79,073 18,895 Gelz, Earl Steven 77,407 3,047 Gilchrist, Robert 82,039 9,292 Gilfillan, Cindy 86,809 40,287 Gill, Raminder 79,002 11,632 Gillis, David M 89,243 5,156 Gillis, Kerry 75,407 11,691 22 Glahn, Brad 79,553 16,429 Goddard, M. Elaine 103,323 4,060 23 | 0 |
| Fu,Anthony 85,187 4,389 Galbraith,Adam 79,073 18,895 Gelz,Earl Steven 77,407 3,047 Gilchrist,Robert 82,039 9,292 Gilfillan,Cindy 86,809 40,287 Gill,Raminder 79,002 11,632 Gillis,David M 89,243 5,156 Gillis,Kerry 75,407 11,691 2 Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 2 | 116 |
| Galbraith,Adam 79,073 18,895 Gelz,Earl Steven 77,407 3,047 Gilchrist,Robert 82,039 9,292 Gilfillan,Cindy 86,809 40,287 Gill,Raminder 79,002 11,632 Gillis,David M 89,243 5,156 Gillis,Kerry 75,407 11,691 2 Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 2 | 0 |
| Gelz,Earl Steven 77,407 3,047 Gilchrist,Robert 82,039 9,292 Gilfillan,Cindy 86,809 40,287 Gill,Raminder 79,002 11,632 Gillis,David M 89,243 5,156 Gillis,Kerry 75,407 11,691 2 Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 2 | 905 |
| Gilchrist,Robert 82,039 9,292 Gilfillan,Cindy 86,809 40,287 Gill,Raminder 79,002 11,632 Gillis,David M 89,243 5,156 Gillis,Kerry 75,407 11,691 2 Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 2 | 0 |
| Gilfillan, Cindy 86,809 40,287 Gill, Raminder 79,002 11,632 Gillis, David M 89,243 5,156 Gillis, Kerry 75,407 11,691 2 Glahn, Brad 79,553 16,429 Goddard, M. Elaine 103,323 4,060 2 | 378 |
| Gill,Raminder 79,002 11,632 Gillis,David M 89,243 5,156 Gillis,Kerry 75,407 11,691 2 Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 2 | 0 |
| Gillis, David M 89,243 5,156 Gillis, Kerry 75,407 11,691 2 Glahn, Brad 79,553 16,429 Goddard, M. Elaine 103,323 4,060 2 | 885 |
| Gillis,Kerry 75,407 11,691 2 Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 2 | 25 |
| Glahn,Brad 79,553 16,429 Goddard,M. Elaine 103,323 4,060 2 | 0 |
| Goddard,M. Elaine 103,323 4,060 2 | ,290 |
| | 0 |
| 0 1 5 1 | ,595 |
| Gonzalez, Robert 197,506 33,390 4 | ,859 |
| Goshko,Gary 65,947 12,486 | 55 |
| Graebel, Gordon 112,391 29,193 | 348 |
| Graeme, Kirby 97,026 32,177 | ,710 |
| Gray, Kevin Edward 95,164 19,281 1 | ,479 |
| Griffin,Kevin 79,002 14,164 | C |
| Gronlund, Todd 79,407 15,033 | 388 |
| Grover,Roger William 96,387 19,552 | 21 |
| Grunlund, Darin Ashley 70,762 5,616 | C |
| Gushel,Brad J 73,191 14,709 | 378 |
| Guzzi,Brian 99,761 6,349 | ,238 |
| Hahn,Ruth H.S. 89,243 1,181 | 800 |
| Halldorson,Arnie 71,546 9,928 | 378 |
| Hama, Caroline 109,627 4,306 | 380 |
| Hansen, Terry Donald 96,088 16,612 | C |
| Harris, David 77,273 12,679 | C |
| Harris, Douglas 96,387 20,385 | C |
| Heinrich, George 78,890 15,183 | 550 |
| Hemsted,Ron 96,604 22,889 | C |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

| Employee Earnings In Ex | BASE | BENEFITS & | CS 101 20 12 |
|-------------------------------|---------|--------------------|--------------|
| NAME. | SALARY | OTHER ¹ | EXPENSES |
| Higgs,Levi | 86,859 | 8,850 | 1,971 |
| Hikida,Joanne | 75,395 | 848 | 60 |
| Hingorani,Sonali | 89,997 | 6,404 | 345 |
| Ho,Jason | 82,910 | 5,042 | 1,052 |
| Hoff,Paul | 96,001 | 20,639 | . 0 |
| Hoff,Tresse | 72,536 | 3,768 | 1,847 |
| Hogg,Philip James | 103,323 | 9,748 | 304 |
| Hooker,Thomas | 79,954 | 17,264 | 0 |
| Howell,Kim | 135,200 | 13,229 | 4,160 |
| Hui,Ka Yi | 85,475 | 4,212 | 4,120 |
| Humhej,Jerry John | 79,002 | 17,487 | 0 |
| Hung,Edward H P | 132,518 | 30,616 | 975 |
| Hunter,Derek | 77,427 | 12,410 | 299 |
| Hyde,Tim | 76,705 | 5,471 | 0 |
| Ince,David R | 84,759 | 5,184 | 16 |
| Irving,John D. | 152,719 | 24,939 | 1,113 |
| Isley,Dale | 77,457 | 7,187 | 0 |
| Ison,Marvin | 73,464 | 12,729 | 0 |
| Jackson,Brian | 114,395 | 43,579 | 481 |
| Jacques,Vernon | 142,433 | 13,084 | 1,618 |
| Jaggs,Gordon | 88,148 | 7,426 | 730 |
| Jameson,Marty | 77,406 | 13,426 | 28 |
| Jansen,R Peter | 78,640 | 1,316 | 0 |
| Jansen,Sandra | 112,100 | 22,957 | 0 |
| Jauk,Liesl | 82,293 | 2,133 | 180 |
| Jeffcoatt,Steven Paul | 90,365 | 21,386 | 0 |
| Jochimski,Walter | 78,640 | 202 | 1 |
| Johal,Bill | 72,322 | 5,036 | 72 |
| Johnson,David | 78,640 | 1,328 | 0 |
| Johnson,Gail | 100,434 | 8,422 | 0 |
| Johnson,Larry R | 67,503 | 43,745 | 0 |
| Johnson,Thomas A ndrew | 109,715 | 13,951 | 0 |
| Johnson,Trevor William | 96,590 | 17,049 | 0 |
| Johnston,David W | 100,262 | 22,453 | 0 |
| Jones,Alan | 79,144 | 14,542 | 0 |
| Jones,Karen E | 83,674 | 672 | 231 |
| Jorger,Ben | 74,504 | 1,604 | 7 |
| Kam,Richard | 77,273 | 13,317 | 0 |
| Karpun,Mark Edward | 86,840 | 12,937 | 0 |
| Karpun,Mike A | 82,039 | 7,968 | 0 |
| Kates,Robert | 99,894 | 28,389 | 3,381 |
| Keating,Roger | 87,100 | 2,167 | 641 |
| Kelder,Randall M | 97,779 | 18,557 | 0 |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

| Employee Earnings In E | BASE | BENEFITS & | CS 101 ZU 1Z |
|-------------------------------|-------------------|--------------------|-------------------------|
| NAME | SALARY | OTHER ¹ | EXPENSES |
| Kelly, Michael J | 80,305 | 15,226 | <u>EXI</u> <u>ENGES</u> |
| Kiesewetter, Harold Michael | 96,387 | 23,182 | 0 |
| Kinney, Gary | 79,547 | 3,936 | 59 |
| Kinsey,David P | 94,369 | 15,501 | 0 |
| Kirichuk,Iryna | 85,475 | 2,340 | 4,120 |
| Kirk,Michael | 46,199 | 266,914 | 0 |
| Kita,Jason | 98,246 | 5,409 | 7,568 |
| Kivari,Mia | 67,704 | 10,907 | 0 |
| Klies,Grant Allan | 97,337 | 21,586 | 0 |
| Klomp,Frederik J | 99,823 | 17,244 | 1,506 |
| Knapp,Barry | 96,387 | 14,957 | 0 |
| Kongus,Bryan | 86,014 | 15,425 | 0 |
| Kopp,Brent D | 82,845 | 15,897 | 0 |
| Kulusic,Stephen | 76,097 | 810 | 0 |
| Kurta,Ed | 85,474 | 3,772 | 43 |
| Lamont,Ryan | 97,556 | 19,707 | . 0 |
| Lannard, Kevin D | 78,640 | 4,539 | 356 |
| Lapalme,Karina | 114,012 | 8,385 | 2,094 |
| Laursen, John D | 35,511 | 60,807 | 0 |
| Law,Randy G | 96,387 | 17,208 | 0 |
| Lecy,Katherine | 114,012 | 6,015 | 1,751 |
| Ledezma,Gonzalo | 76,028 | 12,567 | 0 |
| Lees,Brooke | 72,322 | 3,836 | 748 |
| Lehbauer, Jordan | 77,273 | 12,434 | 0 |
| Lei,Loletta | 97,057 | 11,660 | 0 |
| Lemaire, Joel | 79,002 | 16,804 | 0 |
| Leney,Kyle | 79,078 | 13,973 | 0 |
| Lentz,Douglas Warren | 75,128 | 4,424 | 0 |
| Leung,May | 136,578 | 8,204 | 2,684 |
| Lewis,Arthur Michael | 91,390 | 19,313 | 204 |
| Lilova,Neonila | 103,972 | 9,184 | 5,156 |
| Lim,Derrick | 103,323 | 7,598 | 405 |
| Lim,Wesley | 79,000 | 3,957 | 1,149 |
| Lin,Fred | 103,997 | 6,864 | 370 |
| Lindenbach, Greg | 87,885 | 5,135 | 0 |
| Liu,Marcus | 85,764 | 2,651 | 0 |
| Livingston,Steve R | 79,817 | 12,896 | 0 |
| Long,Doug | 169,823 | 28,088 | 4,598 |
| Loran,Gerry | 73,381 | 3,868 | 0 |
| Lusk,Serena | 97,149 | 9,880 | 2,372 |
| Ma,Cliff | 69,806 | 12,446 | 0 |
| MacDonald,David | 100,092 | 31,915 | 1,509 |
| | | | 231 |
| MacDonald,David Mack,Kelly | 100,092 85,475 | 31,915 5,057 | |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

| NAME SALARY OTHER¹ EXPENSES Mackie, Sue J 78,809 1,378 493 Mackinon, Deb 82,411 13,218 5,452 MacLeod, Brian 79,002 15,228 0 MacNeill, Thomas Brian 67,382 16,046 498 Mal, Geoffry 85,475 636 1,374 Makon, Steve 76,786 1,311 176 Makone, Dianne 114,012 6,849 1,525 Marke, Gordon 73,335 3,330 0 Marin, John 74,973 5,599 0 Marin, Paul 78,296 12,387 0 Martin, Paul 78,296 12,387 0 Massender, Ian 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McCaffrey, John 85,739 19,967 0 McCluskey, Shawn P 86,701 16,429 0 | Employee Earnings In E | BASE | BENEFITS & | 55 101 <u>2012</u> |
|---|---------------------------|---------|------------|--------------------|
| Mackie, Sue J 78,809 1,378 493 MacKinnon, Deb 82,411 13,218 5,452 MacLeod, Brian 79,002 15,228 0 MacNeill, Thomas Brian 67,382 16,046 498 Mah, Geoffry 85,475 636 1,374 Mahon, Steve 76,786 1,311 176 Makaoff, Frank 73,153 6,434 0 Malone, Dianne 114,012 6,849 1,525 Manke, Gordon 73,335 3,330 0 Marion, John 74,973 5,599 0 Martin, Paul 78,296 12,387 0 Marsender, Ian 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 685 McCaffrey, John 85,739 19,967 0 McCluskey, Shawn P 86,701 16,429 0 | NAME | | | EXPENSES |
| MacNeill, Thomas Brian 79,002 15,228 0 MacNeill, Thomas Brian 67,382 16,046 498 Mach, Geoffry 85,475 636 1,374 Mahon, Steve 76,786 1,311 176 Makaoff, Frank 73,153 6,434 0 Malone, Dianne 114,012 6,849 1,525 Marke, Gordon 73,335 3,330 0 Marion, John 74,973 5,599 0 Marion, John 74,973 5,599 0 Marion, John 74,973 5,599 0 Markova, Yelena 84,747 1,379 0 Martin, Paul 78,296 12,387 0 Massender, Ian 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McClarke, John 85,739 19,967 0 McCluskey, Shawn P 86,701 16,429 0 <tr< td=""><td></td><td></td><td></td><td>493</td></tr<> | | | | 493 |
| MacNeill, Thomas Brian 67,382 16,046 498 Mah, Geoffry 85,475 636 1,374 Mahon, Steve 76,786 1,311 176 Makaoff, Frank 73,153 6,434 0 Malone, Dianne 114,012 6,849 1,525 Manke, Gordon 73,335 3,330 0 Markova, Yelena 84,747 1,379 0 Markova, Yelena 84,747 1,379 0 Markeson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 650 McClidskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 36,701 19,030 | MacKinnon,Deb | 82,411 | 13,218 | 5,452 |
| Mahn, Geoffry 85,475 636 1,374 Mahon, Steve 76,786 1,311 176 Makaoff, Frank 73,153 6,434 0 Malone, Dianne 114,012 6,849 1,525 Manke, Gordon 73,335 3,330 0 Marion, John 74,973 5,599 0 Markova, Yelena 84,747 1,379 0 Markova, Yelena 84,747 1,379 0 Markova, Yelena 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 650 McCalfrey, John 85,739 19,967 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 16,942 1,651 | MacLeod,Brian | 79,002 | 15,228 | 0 |
| Mahon, Steve 76,786 1,311 176 Makaoff, Frank 73,153 6,434 0 Malone, Dianne 114,012 6,849 1,525 Marion, John 74,973 5,599 0 Markeva, Yelena 84,747 1,379 0 Martin, Paul 78,296 12,387 0 Massender, Ian 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 650 McCaffrey, John 85,739 19,967 0 McCiluskey, Ryan 77,273 13,070 0 McCiluskey, Shawn P 86,701 16,429 0 McCiluskey, Shawn P 86,701 16,429 0 McCiluskey, Shawn P 80,16 12,362 165 McEigunn, Jennifer 78,016 12,362 165 McGowan, William J 156,019 19,030 4,0 | MacNeill,Thomas Brian | 67,382 | 16,046 | 498 |
| Makaoff, Frank 73,153 6,434 0 Malone, Dianne 114,012 6,849 1,525 Manke, Gordon 73,335 3,330 0 Marion, John 74,973 5,599 0 Markova, Yelena 84,747 1,379 0 Martin, Paul 78,296 12,387 0 Massender, Ian 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 650 McCalffrey, John 85,739 19,967 0 McCluskey, Ryan 77,273 13,070 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 19,030 4,033 McCluskey, Shawn P 86,701 19,030 4,033 </td <td>Mah,Geoffry</td> <td>85,475</td> <td>636</td> <td>1,374</td> | Mah,Geoffry | 85,475 | 636 | 1,374 |
| Malone, Dianne 114,012 6,849 1,525 Manke, Gordon 73,335 3,330 0 Marion, John 74,973 5,599 0 Markova, Yelena 84,747 1,379 0 Martin, Paul 78,296 12,387 0 Massender, Ian 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 650 McClurskey, John 85,739 19,967 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 16,429 0 McCullough, Charles M 95,844 21,820 1,651 McGrath, Alan J 156,019 19,030 4,033 McGrath, Alan J 80,352 12,406 0 McKenzie-Cook, Christopher 78,439 9,814 71 McKinight, Bjarne 77,273 13,174 | Mahon, Steve | 76,786 | 1,311 | 176 |
| Manke, Gordon 73,335 3,330 0 Marion, John 74,973 5,599 0 Markova, Yelena 84,747 1,379 0 Martin, Paul 78,296 12,387 0 Massender, Ian 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 650 McCluskey, Ryan 77,273 13,070 0 McCluskey, Ryan 77,273 13,070 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 12,362 165 McGowan, William J 156,019 19,030 4,033 McGrath, Alan J 80,352 12,406 0 McKnight, Bjarne 77,273 13,174 0 McLaughlin, W Glenn 122,833 11,562 116 | Makaoff,Frank | 73,153 | 6,434 | 0 |
| Marion, John 74,973 5,599 0 Markova, Yelena 84,747 1,379 0 Martin, Paul 78,296 12,387 0 Massender, Ian 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 650 McCaffrey, John 85,739 19,967 0 McCluskey, Ryan 77,273 13,070 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 19,030 4,053 McCluskey, Shawn P 86,701 19,030 <td>Malone, Dianne</td> <td>114,012</td> <td>6,849</td> <td>1,525</td> | Malone, Dianne | 114,012 | 6,849 | 1,525 |
| Markova, Yelena 84,747 1,379 0 Martin, Paul 78,296 12,387 0 Massender, Ian 80,066 14,939 1,538 Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,662 0 McBride, David E 122,831 10,699 650 McCaffrey, John 85,739 19,967 0 McCluskey, Ryan 77,273 13,070 0 McCluskey, Shawn P 86,701 16,429 0 McCluskey, Shawn P 86,701 19,990 1,651 McElgunn, Jennifer 78,016 12,362 185 McGrath, Shawn 9,814 71 | Manke,Gordon | 73,335 | 3,330 | 0 |
| Martin,Paul 78,296 12,387 0 Massender,Ian 80,066 14,939 1,538 Matheson,Stephen Leslie 72,322 3,080 365 Maxwell,Michael L. 93,770 10,262 0 McBride,David E 122,831 10,699 650 McCaffrey,John 85,739 19,967 0 McCluskey,Ryan 77,273 13,070 0 McCluskey,Shawn P 86,701 16,429 0 McCullough,Charles M 95,844 21,820 1,651 McGelgunn,Jennifer 78,016 12,362 165 McGowan,William J 156,019 19,030 4,033 McGrath,Alan J 80,352 12,406 0 McKenzie-Cook,Christopher 78,439 9,814 71 McKnight,Bjarne 77,273 13,174 0 McLaughlin,W Glenn 122,833 11,562 116 McLeod,W Craig 77,407 854 378 McMillan,Richard 96,474 20,793 | Marion,John | 74,973 | 5,599 | 0 |
| Massender,lan 80,066 14,939 1,538 Matheson,Stephen Leslie 72,322 3,080 365 Maxwell,Michael L. 93,770 10,262 0 McBride,David E 122,831 10,699 650 McCaffrey,John 85,739 19,967 0 McCluskey,Ryan 77,273 13,070 0 McCluskey,Shawn P 86,701 16,429 0 McGown,William J 156,019 19,030 4,033 McGrath,Alan J 80,352 12,406 0 McKenzie-Cook,Christopher 78,439 9,814 | Markova, Yelena | 84,747 | 1,379 | 0 |
| Matheson, Stephen Leslie 72,322 3,080 365 Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 650 McCaffrey, John 85,739 19,967 0 McCluskey, Ryan 77,273 13,070 0 McCluskey, Shawn P 86,701 16,429 0 McCullough, Charles M 95,844 21,820 1,651 McElgunn, Jennifer 78,016 12,362 165 McGowan, William J 156,019 19,030 4,033 McGrath, Alan J 80,352 12,406 0 McKenzie-Cook, Christopher 78,439 9,814 71 McKnight, Bjarne 77,273 13,174 0 McLaughlin, W Glenn 122,833 11,562 116 McLeod, W Craig 77,407 854 378 McMillan, Richard 96,474 20,793 0 McMullen, Mark 99,957 6,996 456 McVea, Aidan M 88,290 <td< td=""><td>Martin,Paul</td><td>78,296</td><td>12,387</td><td>0</td></td<> | Martin,Paul | 78,296 | 12,387 | 0 |
| Maxwell, Michael L. 93,770 10,262 0 McBride, David E 122,831 10,699 650 McCaffrey, John 85,739 19,967 0 McCluskey, Ryan 77,273 13,070 0 McCluskey, Shawn P 86,701 16,429 0 McCullough, Charles M 95,844 21,820 1,651 McEgunn, Jennifer 78,016 12,362 165 McGowan, William J 156,019 19,030 4,033 McGrath, Alan J 80,352 12,406 0 McKenzie-Cook, Christopher 78,439 9,814 71 McKnight, Bjarne 77,273 13,174 0 McLaughlin, W Glenn 122,833 11,562 116 McLeod, W Craig 77,407 854 378 McMillan, Richard 96,474 20,793 0 McMullen, Mark 99,957 6,996 456 McVea, Aidan M 88,290 16,227 0 Mearns, Jonathan 72,253 2,747 <td>Massender,lan</td> <td>80,066</td> <td>14,939</td> <td>1,538</td> | Massender,lan | 80,066 | 14,939 | 1,538 |
| McBride, David E 122,831 10,699 650 McCaffrey, John 85,739 19,967 0 McCluskey, Ryan 77,273 13,070 0 McCluskey, Shawn P 86,701 16,429 0 McCullough, Charles M 95,844 21,820 1,651 McElgunn, Jennifer 78,016 12,362 165 McGowan, William J 156,019 19,030 4,033 McGrath, Alan J 80,352 12,406 0 McKenzie-Cook, Christopher 78,439 9,814 71 McKnight, Bjarne 77,273 13,174 0 McLaughlin, W Glenn 122,833 11,562 116 McLeod, W Craig 77,407 854 378 McMillan, Richard 96,474 20,793 0 McMullen, Mark 99,957 6,996 456 McVea, Aidan M 88,290 16,227 0 Mearns, Jonathan 72,253 2,747 925 Medhurst, Colin 77,273 13,961 | Matheson, Stephen Leslie | 72,322 | 3,080 | 365 |
| McCaffrey, John 85,739 19,967 0 McCluskey, Ryan 77,273 13,070 0 McCluskey, Shawn P 86,701 16,429 0 McCullough, Charles M 95,844 21,820 1,651 McElgunn, Jennifer 78,016 12,362 165 McGowan, William J 156,019 19,030 4,033 McGrath, Alan J 80,352 12,406 0 McKenzie-Cook, Christopher 78,439 9,814 71 McKnight, Bjarne 77,273 13,174 0 McLaughlin, W Glenn 122,833 11,562 116 McLeod, W Craig 77,407 854 378 McMillan, Richard 96,474 20,793 0 McMullen, Mark 99,957 6,996 456 McVea, Aidan M 88,290 16,227 0 Mearns, Jonathan 72,253 2,747 925 Medhurst, Colin 77,273 13,961 1,997 Melnychuk, John 85,475 45,058 | Maxwell, Michael L. | 93,770 | 10,262 | 0 |
| McCluskey,Ryan 77,273 13,070 0 McCluskey,Shawn P 86,701 16,429 0 McCullough,Charles M 95,844 21,820 1,651 McElgunn,Jennifer 78,016 12,362 165 McGowan,William J 156,019 19,030 4,033 McGrath,Alan J 80,352 12,406 0 McKenzie-Cook,Christopher 78,439 9,814 71 McKnight,Bjarne 77,273 13,174 0 McLaughlin,W Glenn 122,833 11,562 116 McLeod,W Craig 77,407 854 378 McMillan,Richard 96,474 20,793 0 McMullen,Mark 99,957 6,996 456 McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 McHullen,Mark 99,957 6,996 456 McHurst,Colin 77,273 13,961 1,997 Melnychuk,John 78,640 3,809 134 <td>McBride,David E</td> <td>122,831</td> <td>10,699</td> <td>650</td> | McBride,David E | 122,831 | 10,699 | 650 |
| McCluskey,Shawn P 86,701 16,429 0 McCullough,Charles M 95,844 21,820 1,651 McElgunn,Jennifer 78,016 12,362 165 McGowan,William J 156,019 19,030 4,033 McGrath,Alan J 80,352 12,406 0 McKenzie-Cook,Christopher 78,439 9,814 71 McKnight,Bjarne 77,273 13,174 0 McLaughlin,W Glenn 122,833 11,562 116 McLeod,W Craig 77,407 854 378 McMillan,Richard 96,474 20,793 0 McMullen,Mark 99,957 6,996 456 McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 McHulk,John 78,640 3,809 134 Memon,Wasim 85,475 45,058 221 Mercer,Barry J 72,105 15,496 0 Mercer,Wayne 103,323 8,672 371 | McCaffrey, John | 85,739 | 19,967 | 0 |
| McCullough,Charles M 95,844 21,820 1,651 McElgunn,Jennifer 78,016 12,362 165 McGowan,William J 156,019 19,030 4,033 McGrath,Alan J 80,352 12,406 0 McKenzie-Cook,Christopher 78,439 9,814 71 McKnight,Bjarne 77,273 13,174 0 McLaughlin,W Glenn 122,833 11,562 116 McLeod,W Craig 77,407 854 378 McMillan,Richard 96,474 20,793 0 McMullen,Mark 99,957 6,996 456 McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 McMullen,Msch 77,273 13,961 1,997 Melnychuk,John 78,640 3,809 134 Memon,Wasim 85,475 45,058 221 Mercer,Barry J 72,105 15,496 0 Mercer,Wayne 103,323 8,672 371 | McCluskey,Ryan | 77,273 | 13,070 | 0 |
| McElgunn, Jennifer 78,016 12,362 165 McGowan, William J 156,019 19,030 4,033 McGrath, Alan J 80,352 12,406 0 McKenzie-Cook, Christopher 78,439 9,814 71 McKnight, Bjarne 77,273 13,174 0 McLaughlin, W Glenn 122,833 11,562 116 McLeod, W Craig 77,407 854 378 McMillan, Richard 96,474 20,793 0 McMullen, Mark 99,957 6,996 456 McVea, Aidan M 88,290 16,227 0 Meanrs, Jonathan 72,253 2,747 925 Medhurst, Colin 77,273 13,961 1,997 Melnychuk, John 78,640 3,809 134 Memon, Wasim 85,475 45,058 221 Mercer, Barry J 72,105 15,496 0 Merzer, Wayne 103,323 8,672 371 Metzak, Brian 77,273 15,173 0< | McCluskey,Shawn P | 86,701 | 16,429 | 0 |
| McGowan, William J 156,019 19,030 4,033 McGrath, Alan J 80,352 12,406 0 McKenzie-Cook, Christopher 78,439 9,814 71 McKnight, Bjarne 77,273 13,174 0 McLaughlin, W Glenn 122,833 11,562 116 McLeod, W Craig 77,407 854 378 McMillan, Richard 96,474 20,793 0 McMullen, Mark 99,957 6,996 456 McVea, Aidan M 88,290 16,227 0 Mearns, Jonathan 72,253 2,747 925 Medhurst, Colin 77,273 13,961 1,997 Melnychuk, John 78,640 3,809 134 Mercer, Barry J 72,105 15,496 0 Mercer, Barry J 72,105 15,496 0 Metzak, Brian 77,273 15,173 0 Mohan, Colin 97,099 20,312 403 Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 | McCullough,Charles M | 95,844 | 21,820 | 1,651 |
| McGrath, Alan J 80,352 12,406 0 McKenzie-Cook, Christopher 78,439 9,814 71 McKnight, Bjarne 77,273 13,174 0 McLaughlin, W Glenn 122,833 11,562 116 McLeod, W Craig 77,407 854 378 McMillan, Richard 96,474 20,793 0 McMullen, Mark 99,957 6,996 456 McVea, Aidan M 88,290 16,227 0 Mearns, Jonathan 72,253 2,747 925 Medhurst, Colin 77,273 13,961 1,997 Melnychuk, John 78,640 3,809 134 Memon, Wasim 85,475 45,058 221 Mercer, Barry J 72,105 15,496 0 Metzak, Brian 77,273 15,173 0 Motzak, Brian 77,273 15,173 0 Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 </td <td>McElgunn,Jennifer</td> <td>78,016</td> <td>12,362</td> <td>165</td> | McElgunn,Jennifer | 78,016 | 12,362 | 165 |
| McKenzie-Cook,Christopher 78,439 9,814 71 McKnight,Bjarne 77,273 13,174 0 McLaughlin,W Glenn 122,833 11,562 116 McLeod,W Craig 77,407 854 378 McMillan,Richard 96,474 20,793 0 McMullen,Mark 99,957 6,996 456 McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 Medhurst,Colin 77,273 13,961 1,997 Melnychuk,John 78,640 3,809 134 Memon,Wasim 85,475 45,058 221 Mercer,Barry J 72,105 15,496 0 Mercer,Wayne 103,323 8,672 371 Metzak,Brian 77,273 15,173 0 Mohan,Colin 97,099 20,312 403 Molema,Kenneth 79,073 13,322 0 Molina,Francisco 101,250 1,756 683 Monkman,Thomas William 97,034 23,106 0 M | McGowan,William J | 156,019 | 19,030 | 4,033 |
| McKnight,Bjarne 77,273 13,174 0 McLaughlin,W Glenn 122,833 11,562 116 McLeod,W Craig 77,407 854 378 McMillan,Richard 96,474 20,793 0 McMullen,Mark 99,957 6,996 456 McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 Medhurst,Colin 77,273 13,961 1,997 Melnychuk,John 78,640 3,809 134 Mernon,Wasim 85,475 45,058 221 Mercer,Barry J 72,105 15,496 0 Mercer,Wayne 103,323 8,672 371 Metzak,Brian 77,273 15,173 0 Mohan,Colin 97,099 20,312 403 Molema,Kenneth 79,073 13,322 0 Molina,Francisco 101,250 1,756 683 Monkman,Thomas William 97,034 23,106 0 Moore-Dempsey,Erin 65,446 11,576 895 | McGrath,Alan J | 80,352 | 12,406 | 0 |
| McLaughlin,W Glenn 122,833 11,562 116 McLeod,W Craig 77,407 854 378 McMillan,Richard 96,474 20,793 0 McMullen,Mark 99,957 6,996 456 McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 Medhurst,Colin 77,273 13,961 1,997 Melnychuk,John 78,640 3,809 134 Mercer,Barry J 72,105 15,496 0 Mercer,Barry J 72,105 15,496 0 Mercer,Wayne 103,323 8,672 371 Metzak,Brian 77,273 15,173 0 Mohan,Colin 97,099 20,312 403 Molema,Kenneth 79,073 13,322 0 Molina,Francisco 101,250 1,756 683 Monkman,Thomas William 97,034 23,106 0 Moore-Dempsey,Erin 65,446 11,576 895 | McKenzie-Cook,Christopher | 78,439 | 9,814 | 71 |
| McLeod,W Craig 77,407 854 378 McMillan,Richard 96,474 20,793 0 McMullen,Mark 99,957 6,996 456 McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 Medhurst,Colin 77,273 13,961 1,997 Melnychuk,John 78,640 3,809 134 Memon,Wasim 85,475 45,058 221 Mercer,Barry J 72,105 15,496 0 Mercer,Wayne 103,323 8,672 371 Metzak,Brian 77,273 15,173 0 Mohan,Colin 97,099 20,312 403 Molema,Kenneth 79,073 13,322 0 Molina,Francisco 101,250 1,756 683 Monkman,Thomas William 97,034 23,106 0 Moore-Dempsey,Erin 65,446 11,576 895 | McKnight,Bjarne | 77,273 | 13,174 | 0 |
| McMillan,Richard 96,474 20,793 0 McMullen,Mark 99,957 6,996 456 McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 Medhurst,Colin 77,273 13,961 1,997 Melnychuk,John 78,640 3,809 134 Memon,Wasim 85,475 45,058 221 Mercer,Barry J 72,105 15,496 0 Mercer,Wayne 103,323 8,672 371 Metzak,Brian 77,273 15,173 0 Mohan,Colin 97,099 20,312 403 Molema,Kenneth 79,073 13,322 0 Molina,Francisco 101,250 1,756 683 Monkman,Thomas William 97,034 23,106 0 Moore-Dempsey,Erin 65,446 11,576 895 | McLaughlin,W Glenn | 122,833 | 11,562 | 116 |
| McMullen,Mark 99,957 6,996 456 McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 Medhurst,Colin 77,273 13,961 1,997 Melnychuk,John 78,640 3,809 134 Memon,Wasim 85,475 45,058 221 Mercer,Barry J 72,105 15,496 0 Mercer,Wayne 103,323 8,672 371 Metzak,Brian 77,273 15,173 0 Mohan,Colin 97,099 20,312 403 Molema,Kenneth 79,073 13,322 0 Molina,Francisco 101,250 1,756 683 Monkman,Thomas William 97,034 23,106 0 Moore-Dempsey,Erin 65,446 11,576 895 | McLeod,W Craig | 77,407 | 854 | 378 |
| McVea,Aidan M 88,290 16,227 0 Mearns,Jonathan 72,253 2,747 925 Medhurst,Colin 77,273 13,961 1,997 Melnychuk,John 78,640 3,809 134 Memon,Wasim 85,475 45,058 221 Mercer,Barry J 72,105 15,496 0 Mercer,Wayne 103,323 8,672 371 Metzak,Brian 77,273 15,173 0 Mohan,Colin 97,099 20,312 403 Molema,Kenneth 79,073 13,322 0 Molina,Francisco 101,250 1,756 683 Monkman,Thomas William 97,034 23,106 0 Moore-Dempsey,Erin 65,446 11,576 895 | McMillan,Richard | 96,474 | 20,793 | 0 |
| Mearns, Jonathan 72,253 2,747 925 Medhurst, Colin 77,273 13,961 1,997 Melnychuk, John 78,640 3,809 134 Memon, Wasim 85,475 45,058 221 Mercer, Barry J 72,105 15,496 0 Mercer, Wayne 103,323 8,672 371 Metzak, Brian 77,273 15,173 0 Mohan, Colin 97,099 20,312 403 Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 Monkman, Thomas William 97,034 23,106 0 Moore-Dempsey, Erin 65,446 11,576 895 | McMullen,Mark | 99,957 | 6,996 | 456 |
| Medhurst, Colin 77,273 13,961 1,997 Melnychuk, John 78,640 3,809 134 Memon, Wasim 85,475 45,058 221 Mercer, Barry J 72,105 15,496 0 Mercer, Wayne 103,323 8,672 371 Metzak, Brian 77,273 15,173 0 Mohan, Colin 97,099 20,312 403 Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 Monkman, Thomas William 97,034 23,106 0 Moore-Dempsey, Erin 65,446 11,576 895 | McVea,Aidan M | 88,290 | 16,227 | 0 |
| Melnychuk, John 78,640 3,809 134 Memon, Wasim 85,475 45,058 221 Mercer, Barry J 72,105 15,496 0 Mercer, Wayne 103,323 8,672 371 Metzak, Brian 77,273 15,173 0 Mohan, Colin 97,099 20,312 403 Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 Monkman, Thomas William 97,034 23,106 0 Moore-Dempsey, Erin 65,446 11,576 895 | Mearns,Jonathan | 72,253 | 2,747 | 925 |
| Memon, Wasim 85,475 45,058 221 Mercer, Barry J 72,105 15,496 0 Mercer, Wayne 103,323 8,672 371 Metzak, Brian 77,273 15,173 0 Mohan, Colin 97,099 20,312 403 Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 Monkman, Thomas William 97,034 23,106 0 Moore-Dempsey, Erin 65,446 11,576 895 | Medhurst,Colin | 77,273 | 13,961 | 1,997 |
| Mercer, Barry J 72,105 15,496 0 Mercer, Wayne 103,323 8,672 371 Metzak, Brian 77,273 15,173 0 Mohan, Colin 97,099 20,312 403 Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 Monkman, Thomas William 97,034 23,106 0 Moore-Dempsey, Erin 65,446 11,576 895 | Melnychuk,John | 78,640 | 3,809 | 134 |
| Mercer, Wayne 103,323 8,672 371 Metzak, Brian 77,273 15,173 0 Mohan, Colin 97,099 20,312 403 Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 Monkman, Thomas William 97,034 23,106 0 Moore-Dempsey, Erin 65,446 11,576 895 | Memon,Wasim | 85,475 | 45,058 | 221 |
| Metzak,Brian 77,273 15,173 0 Mohan,Colin 97,099 20,312 403 Molema,Kenneth 79,073 13,322 0 Molina,Francisco 101,250 1,756 683 Monkman,Thomas William 97,034 23,106 0 Moore-Dempsey,Erin 65,446 11,576 895 | Mercer,Barry J | 72,105 | 15,496 | 0 |
| Mohan, Colin 97,099 20,312 403 Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 Monkman, Thomas William 97,034 23,106 0 Moore-Dempsey, Erin 65,446 11,576 895 | Mercer,Wayne | 103,323 | 8,672 | 371 |
| Molema, Kenneth 79,073 13,322 0 Molina, Francisco 101,250 1,756 683 Monkman, Thomas William 97,034 23,106 0 Moore-Dempsey, Erin 65,446 11,576 895 | Metzak,Brian | 77,273 | 15,173 | 0 |
| Molina,Francisco 101,250 1,756 683 Monkman,Thomas William 97,034 23,106 0 Moore-Dempsey,Erin 65,446 11,576 895 | Mohan,Colin | 97,099 | 20,312 | 403 |
| Monkman,Thomas William 97,034 23,106 0 Moore-Dempsey,Erin 65,446 11,576 895 | Molema,Kenneth | | 13,322 | 0 |
| Moore-Dempsey,Erin 65,446 11,576 895 | Molina,Francisco | 101,250 | 1,756 | 683 |
| | Monkman,Thomas William | 97,034 | 23,106 | 0 |
| Mora, Jamie 77,273 12,401 0 | Moore-Dempsey,Erin | 65,446 | 11,576 | 895 |
| | Mora,Jamie | 77,273 | 12,401 | 0 |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

| Employee Earnings In Ex | BASE | BENEFITS & | 03 101 20 12 |
|-------------------------|---------|--------------------|--------------|
| NAME | SALARY | OTHER ¹ | EXPENSES |
| Morris, Allen Jay | 73,632 | 2,032 | 0 |
| Moss,Kelly | 77,320 | 15,090 | 0 |
| Moxin, Greg Alan | 69,811 | 6,549 | 729 |
| Muir,Morgan | 72,322 | 3,945 | 0 |
| Muis,Fred | 73,433 | 9,310 | 0 |
| Mulder,Wilhelmus | 96,387 | 13,990 | 0 |
| Mullock,Kevin | 83,699 | 14,652 | 0 |
| Murray,Ken | 78,503 | 12,240 | 0 |
| Nagata,Darren | 70,694 | 5,915 | 0 |
| Nathorst, Dave | 73,953 | 6,074 | 0 |
| Nazareth, Andrew | 199,900 | 33,414 | 4,000 |
| Neidig,Brad A | 96,517 | 18,552 | 0 |
| Newell, Allan D | 79,002 | 14,024 | 0 |
| Nishi,Ernest S | 86,242 | 1,448 | 407 |
| Northrup, Trevor | 79,606 | 11,770 | 0 |
| Nurse,Roy | 72,322 | 7,707 | 0 |
| Olson,Norma | 72,322 | 13,082 | 0 |
| Orr,Richard Edward | 68,541 | 6,629 | 0 |
| Ostafiew,Alan D | 83,008 | 17,531 | 0 |
| Owens, David Michael | 71,688 | 9,695 | 103 |
| Paller,Elena | 92,179 | 4,672 | 713 |
| Parhar,Gurdawar | 77,273 | 12,042 | 0 |
| Parker,Cory Dean | 94,444 | 19,267 | 0 |
| Patkau,Brad | 79,269 | 15,111 | 0 |
| Patrick,Terry | 78,274 | 14,051 | 0 |
| Pearson,Sandra L | 83,910 | 2,148 | 264 |
| Pellant,Mike | 149,064 | 33,164 | 1,988 |
| Penney,Daniel | 77,273 | 12,907 | 0 |
| Peppler,Reginald G | 96,387 | 15,281 | 0 |
| Perkins,Michael | 79,894 | 15,272 | 0 |
| Petraschuk,Douglas A | 100,299 | 20,879 | 0 |
| Phi,Thanh | 72,322 | 3,090 | 434 |
| Picado,Sylvio | 62,984 | 15,334 | 74 |
| Pighin,Darren | 79,073 | 12,250 | 0 |
| Piluso,Riccardo | 72,663 | 18,537 | 418 |
| Pitts,Dermott | 77,382 | 20,767 | 25 |
| Pommier,Lionel Jay | 77,402 | 5,324 | 17 |
| Popescu,Marius | 63,000 | 14,807 | 0 |
| Postolka,Alen | 107,507 | 5,729 | 3,726 |
| Poxon,Gerald | 79,002 | 14,347 | 0 |
| Price,Peter | 101,306 | 27,293 | 0 |
| Priest,Stephen | 77,204 | 11,361 | 434 |
| Procter,Deborah | 99,761 | 6,761 | 2,039 |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

| NAME BASE SALARY BENEFITS & OTHER¹ Protz,Gregory A 83,035 13,461 Purver,William H. 85,474 312 Qaddoumi,Hikmat 89,243 20,729 | EXPENSES 0 |
|---|-------------------|
| Protz,Gregory A 83,035 13,461 Purver,William H. 85,474 312 | |
| Purver, William H. 85,474 312 | ū |
| · | 518 |
| | 240 |
| Racic, Mile 85,934 11,856 | 210 |
| Rattan,Amarjeet 135,137 19,800 | 2,838 |
| Redlinski,Jacek 78,305 3,235 | 434 |
| Redpath, Michael 127,579 19,497 | 12,139 |
| Redzic,Vesna 85,475 1,426 | 0 |
| Rende, Michael 79,002 14,867 | 0 |
| Renwick,Rick 96,387 15,053 | 0 |
| Richards, David Bruce 71,996 8,736 | 43 |
| Ricketts,Terry 77,131 262 | 2,145 |
| Robson, Mark 77,378 13,241 | 0 |
| Rocha, Carlos 82,039 2,667 | 809 |
| Rodriguez,Edgar 69,392 10,687 | 1,838 |
| Romanas, Amy 72,322 5,055 | 3,072 |
| Rowley, Darren 79,179 13,423 | . 0 |
| Russell, Catherine 73,778 4,497 | 740 |
| Russell, Paul 77,308 13,050 | 0 |
| Sage,Barbara 129,604 8,601 | 6,337 |
| Saggers, Paul 78,915 3,157 | 134 |
| Saito, Aaron 79,037 13,609 | 53 |
| Sakai,Ross 72,322 2,882 | 0 |
| Salmasi,Kamran 78,640 1,878 | 21 |
| Salzl,Maria 99,761 7,529 | 539 |
| Samson,Brent 77,273 13,667 | 0 |
| Sangha, Rajvinder 66,730 12,328 | 0 |
| Sanghera, Nashater Kaur 116,000 9,378 | 1,848 |
| Sayson, Aida Co-Hee 81,372 10,098 | 750 |
| Sayson,Alexander 83,755 1,928 | 1,796 |
| Schell,Terry Peter 96,521 17,589 | 0 |
| Schouten, Stacey 73,738 13,887 | 0 |
| Schroeder, Scott 82,039 1,440 | 0 |
| Schultz, Jeremy 77,273 12,206 | 1,214 |
| Schultz,Susan Leilani 149,093 23,274 | 2,020 |
| Sciberras,Francis G 85,475 1,204 | 0 |
| Scott,Douglas V 109,609 23,802 | 132 |
| Scyebel,Robert George 76,212 6,850 | 0 |
| Seibel, Daniel Dennis 72,215 3,197 | 298 |
| Selinger, Edward A 83,836 13,882 | 525 |
| Sellers,J Larry 72,322 10,118 | 0 |
| Semple, David C 194,181 58,225 | 2,321 |
| Shapiro, David 77,407 23,112 | 156 |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

| NAME BASE SALARY BENEFITS & OTHER¹ EXPENSES Shaw,John 77,407 3,232 0 Shebib, Jodie 71,253 4,193 950 Shepherd,Bryan A 73,312 20,448 4,942 Sherlock,Lesley 90,026 10,495 463 Shum,Chi Ting 85,475 4,929 3,590 Sihoe,Clarence 85,474 1,553 0 Sikora,Rose 73,217 4,248 487 Simas,Antonio 83,096 2,232 3,829 Simkin,Eric 77,273 13,082 0 Simclair,Karen L 78,932 1,307 470 Smallwood,Walter 35,511 75,474 0 Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Stanchuk,Gordon 77,402 3,014 925 |
|---|
| Shaw,John 77,407 3,232 0 Shebib,Jodie 71,253 4,193 950 Shepherd,Bryan A 73,312 20,448 4,942 Sherlock,Lesley 90,026 10,495 463 Shum,Chi Ting 85,475 4,929 3,590 Sihoe,Clarence 85,474 1,553 0 Sikora,Rose 73,217 4,248 487 Simas,Antonio 83,096 2,232 3,829 Simkin,Eric 77,273 13,082 0 Simclair,Karen L 78,932 1,307 470 Smallwood,Walter 35,511 75,474 0 Smith,Michael 77,273 11,428 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 < |
| Shepherd, Bryan A 73,312 20,448 4,942 Sherlock, Lesley 90,026 10,495 463 Shum, Chi Ting 85,475 4,929 3,590 Sihoe, Clarence 85,474 1,553 0 Sikora, Rose 73,217 4,248 487 Simas, Antonio 83,096 2,232 3,829 Simkin, Eric 77,273 13,082 0 Sinclair, Karen L 78,932 1,307 470 Smallwood, Walter 35,511 75,474 0 Smith, Mark 79,393 19,519 0 Smith, Michael 77,273 11,428 0 Somerville, Kim M 97,271 14,082 1,258 Sparolin, Eric 92,201 6,468 370 Standerwick, Jeffrey 79,784 15,920 1,214 Starchuk, Gordon 77,402 3,014 925 Stevens, Anne 122,327 10,660 70 Stewardson, Kevin 79,002 14,546 0 < |
| Sherlock,Lesley 90,026 10,495 463 Shum,Chi Ting 85,475 4,929 3,590 Sihoe,Clarence 85,474 1,553 0 Sikora,Rose 73,217 4,248 487 Simas,Antonio 83,096 2,232 3,829 Simkin,Eric 77,273 13,082 0 Sinclair,Karen L 78,932 1,307 470 Smallwood,Walter 35,511 75,474 0 Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stevens,Anne 122,327 10,660 770 Stewart,Tom 130,287 34,513 1,170 |
| Shum,Chi Ting 85,475 4,929 3,590 Sihoe,Clarence 85,474 1,553 0 Sikora,Rose 73,217 4,248 487 Simas,Antonio 83,096 2,232 3,829 Simkin,Eric 77,273 13,082 0 Sinclair,Karen L 78,932 1,307 470 Smallwood,Walter 35,511 75,474 0 Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stevens,Anne 122,327 10,660 770 Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 S |
| Sihoe,Clarence 85,474 1,553 0 Sikora,Rose 73,217 4,248 487 Simas,Antonio 83,096 2,232 3,829 Simkin,Eric 77,273 13,082 0 Sinclair,Karen L 78,932 1,307 470 Smallwood,Walter 35,511 75,474 0 Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stewens,Anne 122,327 10,660 770 Steward,Tom 130,287 34,513 1,170 Stewart,Tom 130,287 34,513 1,170 Stock,Dennis 75,879 4,070 0 Stockd |
| Sikora,Rose 73,217 4,248 487 Simas,Antonio 83,096 2,232 3,829 Simkin,Eric 77,273 13,082 0 Sinclair,Karen L 78,932 1,307 470 Smallwood,Walter 35,511 75,474 0 Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stevens,Anne 122,327 10,660 770 Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 Stich,Yvonne 85,474 5,729 195 Stock,Dennis 75,879 4,070 0 Stockd |
| Simas,Antonio 83,096 2,232 3,829 Simkin,Eric 77,273 13,082 0 Sinclair,Karen L 78,932 1,307 470 Smallwood,Walter 35,511 75,474 0 Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stevens,Anne 122,327 10,660 770 Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 St |
| Simkin,Eric 77,273 13,082 0 Sinclair,Karen L 78,932 1,307 470 Smallwood,Walter 35,511 75,474 0 Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stevens,Anne 122,327 10,660 770 Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,P |
| Sinclair,Karen L 78,932 1,307 470 Smallwood,Walter 35,511 75,474 0 Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stevens,Anne 122,327 10,660 770 Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 Stich,Yvonne 85,474 5,729 195 Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Smallwood,Walter 35,511 75,474 0 Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stevens,Anne 122,327 10,660 770 Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 Stick,Yvonne 85,474 5,729 195 Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Smith,Mark 79,393 19,519 0 Smith,Michael 77,273 11,428 0 Somerville,Kim M 97,271 14,082 1,258 Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stevens,Anne 122,327 10,660 770 Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 Stick,Yvonne 85,474 5,729 195 Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Smith, Michael 77,273 11,428 0 Somerville, Kim M 97,271 14,082 1,258 Sparolin, Eric 92,201 6,468 370 Standerwick, Jeffrey 79,784 15,920 1,214 Starchuk, Gordon 77,402 3,014 925 Stene, Ryan 79,002 17,099 0 Stevens, Anne 122,327 10,660 770 Stewardson, Kevin 79,002 14,546 0 Stewart, Tom 130,287 34,513 1,170 Stich, Yvonne 85,474 5,729 195 Stock, Dennis 75,879 4,070 0 Stockdale, Todd 77,378 12,400 0 Stoliker, Ronald 96,558 22,186 0 Stowe, Syd 99,804 7,529 5,041 Sung, Paul 109,603 11,531 1,335 Sutton, Stuart 100,570 15,056 784 |
| Somerville,Kim M97,27114,0821,258Sparolin,Eric92,2016,468370Standerwick,Jeffrey79,78415,9201,214Starchuk,Gordon77,4023,014925Stene,Ryan79,00217,0990Stevens,Anne122,32710,660770Stewardson,Kevin79,00214,5460Stewart,Tom130,28734,5131,170Stich,Yvonne85,4745,729195Stock,Dennis75,8794,0700Stockdale,Todd77,37812,4000Stoliker,Ronald96,55822,1860Stowe,Syd99,8047,5295,041Sung,Paul109,60311,5311,335Sutton,Stuart100,57015,056784 |
| Sparolin,Eric 92,201 6,468 370 Standerwick,Jeffrey 79,784 15,920 1,214 Starchuk,Gordon 77,402 3,014 925 Stene,Ryan 79,002 17,099 0 Stevens,Anne 122,327 10,660 770 Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 Stich,Yvonne 85,474 5,729 195 Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Standerwick, Jeffrey 79,784 15,920 1,214 Starchuk, Gordon 77,402 3,014 925 Stene, Ryan 79,002 17,099 0 Stevens, Anne 122,327 10,660 770 Stewardson, Kevin 79,002 14,546 0 Stewart, Tom 130,287 34,513 1,170 Stich, Yvonne 85,474 5,729 195 Stock, Dennis 75,879 4,070 0 Stockdale, Todd 77,378 12,400 0 Stoliker, Ronald 96,558 22,186 0 Stowe, Syd 99,804 7,529 5,041 Sung, Paul 109,603 11,531 1,335 Sutton, Stuart 100,570 15,056 784 |
| Starchuk, Gordon 77,402 3,014 925 Stene, Ryan 79,002 17,099 0 Stevens, Anne 122,327 10,660 770 Stewardson, Kevin 79,002 14,546 0 Stewart, Tom 130,287 34,513 1,170 Stich, Yvonne 85,474 5,729 195 Stock, Dennis 75,879 4,070 0 Stockdale, Todd 77,378 12,400 0 Stoliker, Ronald 96,558 22,186 0 Stowe, Syd 99,804 7,529 5,041 Sung, Paul 109,603 11,531 1,335 Sutton, Stuart 100,570 15,056 784 |
| Stene,Ryan79,00217,0990Stevens,Anne122,32710,660770Stewardson,Kevin79,00214,5460Stewart,Tom130,28734,5131,170Stich,Yvonne85,4745,729195Stock,Dennis75,8794,0700Stockdale,Todd77,37812,4000Stoliker,Ronald96,55822,1860Stowe,Syd99,8047,5295,041Sung,Paul109,60311,5311,335Sutton,Stuart100,57015,056784 |
| Stevens,Anne 122,327 10,660 770 Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 Stich,Yvonne 85,474 5,729 195 Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Stewardson,Kevin 79,002 14,546 0 Stewart,Tom 130,287 34,513 1,170 Stich,Yvonne 85,474 5,729 195 Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Stewart,Tom 130,287 34,513 1,170 Stich,Yvonne 85,474 5,729 195 Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Stich, Yvonne 85,474 5,729 195 Stock, Dennis 75,879 4,070 0 Stockdale, Todd 77,378 12,400 0 Stoliker, Ronald 96,558 22,186 0 Stowe, Syd 99,804 7,529 5,041 Sung, Paul 109,603 11,531 1,335 Sutton, Stuart 100,570 15,056 784 |
| Stock,Dennis 75,879 4,070 0 Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Stockdale,Todd 77,378 12,400 0 Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Stoliker,Ronald 96,558 22,186 0 Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Stowe,Syd 99,804 7,529 5,041 Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Sung,Paul 109,603 11,531 1,335 Sutton,Stuart 100,570 15,056 784 |
| Sutton,Stuart 100,570 15,056 784 |
| |
| Swift Brad D 81 475 16 405 0 |
| 01710 10700 U |
| Tait,Jim 114,320 8,405 1,185 |
| Tait,Kyle 78,012 11,842 0 |
| Talmey Jr, Patrick 72,006 21,377 371 |
| Talmey, Paul Kelly 98,803 14,143 0 |
| Tambellini,Denise 88,352 22,630 464 |
| Tanaka, Martin M 82,099 3,261 0 |
| Tarr, Christopher 77,343 12,079 0 |
| Teo, James 90,464 3,079 63 |
| Tetlock,Dan 77,406 16,007 743 |
| Thandi,Neera 74,002 4,340 897 |
| Thibodeau,Jon 72,337 6,545 0 |
| Thomas, Cindy 99,761 5,486 380 |
| Thomas, Marianne 93,030 8,659 2,064 |
| Thorburn, Alex G 77,398 7,282 132 |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

| NAME SALARY OTHER¹ EXPENSES Thorneley,Rich 87,328 15,531 (C) Thorsteinson,Jordan 99,761 6,006 1,735 Tillyer,Steve 77,429 9,935 155 Toda,Richard K 102,126 6,608 358 Toews,Curt 77,341 1,358 53 Tompkins,Lucy 102,192 9,995 1,156 Tomysend,Ted 136,578 16,632 1,980 Ubial,Jessie F 76,097 195 (C Van Bruksvoort,Alex W 94,026 20,915 (C Van Ben Boogaard,Leonardus 112,182 21,663 1,133 Varley,Sue 82,097 2,950 133 Vaughn,Jerret 79,751 14,518 1,214 Veerman,Maarten 132,864 13,508 123 Vrakela,Ivana 85,474 220 2,847 Vrakela,Ivana 75,274 3,403 598 Vrakela,Ivana 75,274 3,403 598 | Employee Earnings In Ex | BASE | BENEFITS & | |
|--|----------------------------|---------|------------|----------|
| Thornley,Rich 87,328 15,531 C Thorsteinson,Jordan 99,761 6,006 1,733 Tillyer,Steve 77,429 9,935 156 Toda,Richard K 102,126 6,608 356 Toews,Curt 77,341 1,358 537 Tompkins,Lucy 102,192 9,095 1,150 Tompsend,Ted 136,578 16,632 1,980 Ubial,Jessie F 76,097 195 0 Van Bruksvoort,Alex W 94,026 20,915 0 Van Den Boogaard,Leonardus 112,182 21,663 1,133 Varley,Sue 82,097 2,950 132 Varley,Sue 78,751 14,518 1,214 Ve | NAME | | | EXPENSES |
| Tillyer,Steve 77,429 9,935 155 Toda,Richard K 102,126 6,608 356 Todews,Curt 77,341 1,358 537 Tomews,Curt 77,341 1,358 537 Tompkins,Lucy 102,192 9,995 1,155 Tompkins,Lucy 102,192 9,995 1,155 Tomnsend,Ted 136,578 16,632 1,980 Ubial,Jessie F 76,097 195 (0 Van Bruksvoort,Alex W 94,026 20,915 (0 Van Den Boogaard,Leonardus 112,182 21,663 1,135 Variey,Sue 82,097 2,950 133 Vaughn,Jerret 79,751 14,518 1,214 Veerman,Maarten 132,864 13,508 122 Villaluz,Jaime 75,274 3,403 598 Virakela,Ivana 85,474 220 2,844 Vrba,Karol 77,273 14,240 (0 Vroman,Rowan 79,002 12,112 31 Wahl,Kevin E 84,515 15,384 658 Walker,Wesley 67,043 13,214 498 Wall,Anthony 79,037 14,861 (0 Warkentin,Daryle Dean 96,761 19,477 528 Warkentin,Daryle Dean 96,761 19,477 528 Weber,Rose 97,350 5,360 5,498 Weber,Rose 97,350 5,360 5,498 Weissler,Forrest 93,188 18,153 450 Welsher,Gregg 77,602 8,320 655 Whit,Witor 149,093 22,047 460 Welsh,Michael 79,002 13,129 (0 Wheleler,Gregg 77,602 8,320 655 White,Simon J 80,763 12,196 (0 White,Simon J 80,763 12,196 (0 Whelsh,Michael 79,002 13,813 31 Whyman,William 82,039 3,305 (6 White,Simon J 80,763 12,196 (0 White,Simon J 80,763 13,211 335 Williams,Steve J 89,960 18,882 (0 Williams,Steve J 89 | | | | 0 |
| Toda,Richard K 102,126 6,608 358 Toews, Curt 77,341 1,358 53 Tompkins, Lucy 102,192 9,095 1,150 Townsend, Ted 136,578 16,632 1,980 Ubial, Jessie F 76,097 195 0 Van Bruksvoort, Alex W 94,026 20,915 0 Van Den Boogaard, Leonardus 112,182 21,663 1,133 Varley, Sue 82,097 2,950 133 Vaughn, Jerret 79,751 14,518 1,214 Veerman, Maarten 132,864 13,508 122 Vilaluz, Jaime 75,274 3,403 598 Vrakela, Ivana 85,474 220 2,843 Vrakela, Ivana 85,474 220 2,843 Vrba, Karol 77,273 14,240 0 Vrooman, Rowan 79,002 12,112 31* Wall, Revin E 84,515 15,384 658 Wall, Anthony 79,037 14,861 0 <td>Thorsteinson, Jordan</td> <td>99,761</td> <td>6,006</td> <td>1,739</td> | Thorsteinson, Jordan | 99,761 | 6,006 | 1,739 |
| Toews, Curt 77,341 1,358 53: Tompkins, Lucy 102,192 9,095 1,15f Townsend, Ted 136,578 16,632 1,986 Ubial, Jessie F 76,097 195 0 Van Bruksvoort, Alex W 94,026 20,915 0 Van Den Boogaard, Leonardus 112,182 21,663 1,133 Varley, Sue 82,097 2,950 133 Vaughn, Jerret 79,751 14,518 1,214 Veerman, Maarten 132,864 13,508 122 Villaluz, Jaime 75,274 3,403 598 Vrakela, Ivana 85,474 220 2,847 Vrba, Karol 77,273 14,240 0 Vrooman, Rowan 79,002 12,112 31* Wall, Kevin E 84,515 15,384 658 Wall, Anthony 79,037 14,861 0 Wall, Anthony 79,037 14,861 0 Wartentin, Daryle Dean 96,761 19,477 522 | Tillyer,Steve | 77,429 | 9,935 | 159 |
| Tompkins,Lucy 102,192 9,095 1,150 Townsend,Ted 136,578 16,632 1,980 Ubial,Jessie F 76,097 195 0 Van Bruksvoort,Alex W 94,026 20,915 0 Van Den Boogaard,Leonardus 112,182 21,663 1,133 Varley,Sue 82,097 2,950 133 Vaughn,Jerret 79,751 14,518 1,214 Veerman,Maarten 132,864 13,508 122 Villaluz,Jaime 75,274 3,403 593 Vrakela,Ivana 85,474 220 2,847 Vrba,Karol 77,273 14,240 0 Vroba,Karol 77,273 14,511 493 Wall,Amthony 79,002 12,112 31 Wal | Toda,Richard K | 102,126 | 6,608 | 358 |
| Townsend,Ted 136,578 16,632 1,980 Ubial,Jessie F 76,097 195 0 Van Bruksvoort,Alex W 94,026 20,915 0 Van Den Boogaard,Leonardus 112,182 21,663 1,133 Varley,Sue 82,097 2,950 133 Vaughn,Jerret 79,751 14,518 1,214 Veerman,Maarten 132,864 13,508 122 Vilaluz,Jaime 75,274 3,403 593 Vrakela,Ivana 85,474 220 2,847 Vrakela,Ivana 77,273 14,240 0 Vrakela,Ivana 77,273 14,240 0 Vrooman,Rowan 79,002 12,112 311 Wall,Kevin E 84,515 15,384 655 Wallker,Wesley 67,043 13,214 498 Wall,Anthony 79,037 14,861 0 Wallers,Bryan 80,456 14,501 0 Warren,Darren 78,640 2,508 433 | Toews,Curt | 77,341 | 1,358 | 531 |
| Ubial, Jessie F 76,097 195 0 Van Bruksvoort, Alex W 94,026 20,915 0 Van Den Boogaard, Leonardus 112,182 21,663 1,133 Varley, Sue 82,097 2,950 133 Vaughn, Jerret 79,751 14,518 1,214 Veerman, Maarten 132,864 13,508 123 Villaluz, Jaime 75,274 3,403 598 Vrakela, Ivana 85,474 220 2,847 Vrba, Karol 77,273 14,240 0 Vrooman, Rowan 79,002 12,112 311 Wall, Kevin E 84,515 15,384 655 Walker, Wesley 67,043 13,214 498 Waller, Wesley 67,043 13,214 498 Wall, Anthony 79,037 14,861 0 Wallers, Bryan 80,456 14,501 0 Warren, Darren 78,640 2,508 433 Weber, David 149,185 24,605 0 | Tompkins,Lucy | 102,192 | 9,095 | 1,150 |
| Van Bruksvoort, Alex W 94,026 20,915 0 Van Den Boogaard, Leonardus 112,182 21,663 1,133 Varley, Sue 82,097 2,950 133 Vaughn, Jerret 79,751 14,518 1,214 Veerman, Maarten 132,864 13,508 12,24 Villaluz, Jaime 75,274 3,403 595 Vrakela, Ivana 85,474 220 2,845 Vrba, Karol 77,273 14,240 0 Vrooman, Rowan 79,002 12,112 311 Wall, Kevin E 84,515 15,384 656 Walker, Wesley 67,043 13,214 496 Wall, Anthony 79,037 14,861 0 Wall, Anthony 79,037 14,861 0 Wall, Anthony 79,037 14,861 0 Warren, Darren 78,640 2,508 433 Weber, David 149,185 24,605 0 Weber, Rose 97,350 5,360 5,496 | Townsend,Ted | 136,578 | 16,632 | 1,980 |
| Van Den Boogaard, Leonardus 112,182 21,663 1,133 Varley, Sue 82,097 2,950 133 Vaughn, Jerret 79,751 14,518 1,214 Veerman, Maarten 132,864 13,508 123 Villaluz, Jaime 75,274 3,403 598 Vrakela, Ivana 85,474 220 2,847 Vrakela, Ivana 77,273 14,240 6 Vroba, Karol 77,273 14,240 6 Vrooman, Rowan 79,002 12,112 31 Wall, Kevin E 84,515 15,384 655 Wall, Anthony 79,037 14,861 65 Wall, Anthony 79,037 14,861 6 Wallers, Bryan 80,456 14,501 6 Warren, Darren 78,640 2,508 433 Weber, David 149,185 24,605 6 Weber, Rose 97,350 5,360 5,49 Wei, Victor 149,093 22,047 466 | Ubial,Jessie F | 76,097 | 195 | 0 |
| Varley,Sue 82,097 2,950 132 Vaughn,Jerret 79,751 14,518 1,214 Veerman,Maarten 132,864 13,508 123 Villaluz,Jaime 75,274 3,403 593 Vrake,Rarol 77,273 14,240 2,847 Vrooman,Rowan 79,002 12,112 311 Wahl,Kevin E 84,515 15,384 658 Walker,Wesley 67,043 13,214 498 Wall,Anthony 79,037 14,861 66 Walters,Bryan 80,456 14,501 6 Warren,Darryle Dean 96,761 19,477 528 Weber,David 149,185 24,605 6 Weber,Rose 97,350 5,360 5,49 Wei,Victor 149,093 22,047 466 Weissler,Forrest 93,188 18,153 456 Welsh,Michael 79,002 18,107 86 Welsh,Michael 79,002 13,129 6 Whele, | Van Bruksvoort, Alex W | 94,026 | 20,915 | 0 |
| Vaughn, Jerret 79,751 14,518 1,214 Veerman, Maarten 132,864 13,508 123 Villaluz, Jaime 75,274 3,403 598 Vrakela, Ivana 85,474 220 2,843 Vrba, Karol 77,273 14,240 0 Vrooman, Rowan 79,002 12,112 31* Wahl, Kevin E 84,515 15,384 655 Walker, Wesley 67,043 13,214 498 Wall, Anthony 79,037 14,861 0 Walters, Bryan 80,456 14,501 0 Warren, Darren 78,640 2,508 433 Weber, David 149,185 24,605 0 Weber, Rose 97,350 5,360 5,494 Weis, Victor 149,093 22,047 461 Weissler, Forrest 93,188 18,153 458 Welsh, Michael 79,002 13,129 0 White, Simon J 80,763 12,196 0 <t< td=""><td>Van Den Boogaard,Leonardus</td><td>112,182</td><td>21,663</td><td>1,133</td></t<> | Van Den Boogaard,Leonardus | 112,182 | 21,663 | 1,133 |
| Veerman,Maarten 132,864 13,508 123 Villaluz,Jaime 75,274 3,403 598 Vrakela,Ivana 85,474 220 2,847 Vrba,Karol 77,273 14,240 6 Vrooman,Rowan 79,002 12,112 31 Wahl,Kevin E 84,515 15,384 658 Walker,Wesley 67,043 13,214 498 Walker,Wesley 67,043 13,214 498 Wall,Anthony 79,037 14,861 6 Waren,Darren 78,640 2,508 433 Weber,David 149,185 24,605 6 Weber,Rose 97,350 5,360 5,49 Wei,Victor 149 | Varley,Sue | 82,097 | 2,950 | 132 |
| Villaluz, Jaime 75,274 3,403 598 Vrakela, Ivana 85,474 220 2,847 Vrba, Karol 77,273 14,240 0 Vrooman, Rowan 79,002 12,112 311 Wahl, Kevin E 84,515 15,384 658 Walker, Wesley 67,043 13,214 498 Wall, Anthony 79,037 14,861 0 Wallers, Bryan 80,456 14,501 0 Warren, Darryen 78,640 2,508 433 Weren, Darren 78,640 2,508 433 Weber, Rose 97,350 5,360 5,49e Wei, Victor 149,093 22,047 46i Weissler, Forrest 93,188 18,153 458 Wellsted, Darryl 79,002 18,107 83 Welsh, Michael 79,002 13,129 6 White, Simon J 80,763 12,196 6 White, Simon J 80,763 12,196 6 Whi | Vaughn,Jerret | 79,751 | 14,518 | 1,214 |
| Vrakela, Ivana 85,474 220 2,847 Vrba, Karol 77,273 14,240 0 Vrooman, Rowan 79,002 12,112 311 Wahl, Kevin E 84,515 15,384 658 Walker, Wesley 67,043 13,214 498 Wall, Anthony 79,037 14,861 0 Walters, Bryan 80,456 14,501 0 Warren, Darryle Dean 96,761 19,477 528 Warren, Darren 78,640 2,508 433 Weber, David 149,185 24,605 0 Weber, Rose 97,350 5,360 5,494 Weber, Rose 97,350 5,360 5,494 Weissler, Forrest 93,188 18,153 458 Wellsted, Darryl 79,002 18,107 86 Welsh, Michael 79,002 13,129 0 Wheeler, Gregg 77,602 8,320 65 White, Simon J 80,763 12,196 0 <td< td=""><td>Veerman,Maarten</td><td>132,864</td><td>13,508</td><td>123</td></td<> | Veerman,Maarten | 132,864 | 13,508 | 123 |
| Vrba,Karol 77,273 14,240 0 Vrooman,Rowan 79,002 12,112 31 Wahl,Kevin E 84,515 15,384 658 Walker,Wesley 67,043 13,214 498 Wall,Anthony 79,037 14,861 0 Walters,Bryan 80,456 14,501 0 Warkentin,Daryle Dean 96,761 19,477 525 Warren,Darren 78,640 2,508 433 Weber,David 149,185 24,605 0 Weber,Rose 97,350 5,360 5,494 Weis,Victor 149,093 22,047 461 Weissler,Forrest 93,188 18,153 458 Wellsted,Darryl 79,002 18,107 86 Welsh,Michael 79,002 13,129 0 Wheeler,Gregg 77,602 8,320 65 White,Simon J 80,763 12,196 0 White,Robert 79,002 13,813 31 Whyman,William< | Villaluz,Jaime | 75,274 | 3,403 | 595 |
| Vrooman,Rowan 79,002 12,112 31 Wahl,Kevin E 84,515 15,384 658 Walker,Wesley 67,043 13,214 498 Wall,Anthony 79,037 14,861 6 Walters,Bryan 80,456 14,501 6 Warkentin,Daryle Dean 96,761 19,477 525 Warren,Darren 78,640 2,508 433 Weber,David 149,185 24,605 6 Weber,David 149,185 24,605 6 Weber,Rose 97,350 5,360 5,496 Weis,Victor 149,093 22,047 461 Weissler,Forrest 93,188 18,153 458 Wellsted,Darryl 79,002 18,107 8 Welsted,Michael 79,002 13,129 6 Wheler,Gregg 77,602 8,320 653 White,Simon J 80,763 12,196 6 Whitty,Robert 79,002 13,813 31 Whyman,Will | Vrakela,Ivana | 85,474 | 220 | 2,847 |
| Wahl,Kevin E 84,515 15,384 658 Walker,Wesley 67,043 13,214 498 Wall,Anthony 79,037 14,861 6 Walters,Bryan 80,456 14,501 6 Warkentin,Daryle Dean 96,761 19,477 528 Warren,Darren 78,640 2,508 433 Weber,David 149,185 24,605 6 Weber,Rose 97,350 5,360 5,496 Weber,Rose 97,350 5,360 5,496 Wei,Victor 149,093 22,047 466 Weissler,Forrest 93,188 18,153 458 Wellsted,Darryl 79,002 18,107 83 Welsh,Michael 79,002 13,129 6 Wheeler,Gregg 77,602 8,320 653 White,Simon J 80,763 12,196 6 Whitty,Robert 79,002 13,813 31 Whyman,William 82,039 3,305 6 Wighton,Roy Scott 51,486 97,643 6 Wilke,Steve | Vrba,Karol | 77,273 | 14,240 | 0 |
| Walker, Wesley 67,043 13,214 499 Wall, Anthony 79,037 14,861 6 Walters, Bryan 80,456 14,501 6 Warkentin, Daryle Dean 96,761 19,477 529 Warren, Darren 78,640 2,508 433 Weber, David 149,185 24,605 6 Weber, Rose 97,350 5,360 5,490 Wei, Victor 149,093 22,047 460 Weissler, Forrest 93,188 18,153 455 Wellsted, Darryl 79,002 18,107 8 Welsh, Michael 79,002 13,129 6 Wheeler, Gregg 77,602 8,320 653 White, Simon J 80,763 12,196 6 White, Robert 79,002 13,813 31 Whyman, William 82,039 3,305 6 Wighton, Roy Scott 51,486 97,643 6 Wilke, Steve 72,813 5,444 6 Wilkinson, Timothy J G 128,563 13,211 35 Willi | Vrooman,Rowan | 79,002 | 12,112 | 311 |
| Wall,Anthony 79,037 14,861 0 Walters,Bryan 80,456 14,501 0 Warkentin,Daryle Dean 96,761 19,477 525 Warren,Darren 78,640 2,508 433 Weber,David 149,185 24,605 6 Weber,Rose 97,350 5,360 5,494 Wei,Victor 149,093 22,047 466 Weissler,Forrest 93,188 18,153 456 Welsted,Darryl 79,002 18,107 85 Welsted,Darryl 79,002 13,129 65 White,Gregg 77,602 8,320 655 White,Simon J 80,763 12,196 6 White,Simon J 80,763 12,196 6 Whity,Robert 79,002 13,813 31 Whyman,William 82,039 3,305 6 Wijd,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 6 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J <t< td=""><td>Wahl,Kevin E</td><td>84,515</td><td>15,384</td><td>659</td></t<> | Wahl,Kevin E | 84,515 | 15,384 | 659 |
| Walters,Bryan 80,456 14,501 0 Warkentin,Daryle Dean 96,761 19,477 525 Warren,Darren 78,640 2,508 433 Weber,David 149,185 24,605 6 Weber,Rose 97,350 5,360 5,494 Wei,Victor 149,093 22,047 466 Weissler,Forrest 93,188 18,153 455 Wellsted,Darryl 79,002 18,107 8 Welsh,Michael 79,002 13,129 6 Wheeler,Gregg 77,602 8,320 655 White,Simon J 80,763 12,196 6 Whitty,Robert 79,002 13,813 31 Whyman,William 82,039 3,305 6 Wild,Danyon 95,882 21,176 75 Wild,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 6 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J 95,960 18,882 6 Wishlove,Jim <t< td=""><td>Walker,Wesley</td><td>67,043</td><td>13,214</td><td>495</td></t<> | Walker,Wesley | 67,043 | 13,214 | 495 |
| Warkentin, Daryle Dean 96,761 19,477 525 Warren, Darren 78,640 2,508 433 Weber, David 149,185 24,605 6 Weber, Rose 97,350 5,360 5,494 Wei, Victor 149,093 22,047 468 Weissler, Forrest 93,188 18,153 458 Wellsted, Darryl 79,002 18,107 8 Welsh, Michael 79,002 13,129 6 Wheeler, Gregg 77,602 8,320 653 White, Simon J 80,763 12,196 6 Whitty, Robert 109,740 7,359 54 Whitty, Robert 79,002 13,813 31 Whyman, William 82,039 3,305 6 Wighton, Roy Scott 51,486 97,643 6 Wilke, Steve 72,813 5,444 6 Wilkinson, Timothy J G 128,563 13,211 35 Wishlove, Jim 92,458 15,870 6,000 | Wall,Anthony | 79,037 | 14,861 | 0 |
| Warren, Darren 78,640 2,508 433 Weber, David 149,185 24,605 6 Weber, Rose 97,350 5,360 5,494 Wei, Victor 149,093 22,047 468 Weissler, Forrest 93,188 18,153 458 Wellsted, Darryl 79,002 18,107 8 Welsh, Michael 79,002 13,129 6 Wheeler, Gregg 77,602 8,320 653 White, Simon J 80,763 12,196 6 White, Simon J 80,763 12,196 6 Whitty, Robert 79,002 13,813 31 Whyman, William 82,039 3,305 6 Wighton, Roy Scott 51,486 97,643 6 Wilk, Danyon 95,882 21,176 75 Wilke, Steve 72,813 5,444 6 Wilkinson, Timothy J G 128,563 13,211 35 Williams, Steve J 95,960 18,882 6 Wishlove, Jim 92,458 15,870 6,000 Wong, Ivy< | Walters,Bryan | 80,456 | 14,501 | 0 |
| Weber, David 149,185 24,605 6 Weber, Rose 97,350 5,360 5,494 Wei, Victor 149,093 22,047 468 Weissler, Forrest 93,188 18,153 458 Wellsted, Darryl 79,002 18,107 87 Welsh, Michael 79,002 13,129 6 Wheeler, Gregg 77,602 8,320 653 White, Simon J 80,763 12,196 6 White, Simon J 80,763 12,196 6 White, Simon J 79,002 13,813 31 Whitty, Robert 79,002 13,813 31 Whyman, William 82,039 3,305 6 Wighton, Roy Scott 51,486 97,643 6 Wild, Danyon 95,882 21,176 75 Wilke, Steve 72,813 5,444 6 Wilkinson, Timothy J G 128,563 13,211 35 Williams, Steve J 95,960 18,882 6 Wishlove, Jim 92,458 15,870 6,002 Wong, Ivy | Warkentin, Daryle Dean | 96,761 | 19,477 | 525 |
| Weber,Rose 97,350 5,360 5,494 Wei,Victor 149,093 22,047 466 Weissler,Forrest 93,188 18,153 458 Wellsted,Darryl 79,002 18,107 87 Welsh,Michael 79,002 13,129 6 Wheeler,Gregg 77,602 8,320 653 White,Simon J 80,763 12,196 6 White,Simon J 80,763 12,196 6 Whitty,Robert 79,002 13,813 31 Whyman,William 82,039 3,305 6 Wighton,Roy Scott 51,486 97,643 6 Wild,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 6 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J 95,960 18,882 6 Wishlove,Jim 92,458 15,870 6,002 Wong,Ivy 114,012 8,941 1,060 Wong,William 74,973 6,852 13 | Warren, Darren | 78,640 | 2,508 | 433 |
| Wei,Victor 149,093 22,047 466 Weissler,Forrest 93,188 18,153 458 Wellsted,Darryl 79,002 18,107 87 Welsh,Michael 79,002 13,129 6 Wheeler,Gregg 77,602 8,320 653 White,Simon J 80,763 12,196 6 White,Simon J 109,740 7,359 56 Whitty,Robert 79,002 13,813 31 Whyman,William 82,039 3,305 6 Wighton,Roy Scott 51,486 97,643 6 Wild,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 6 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J 95,960 18,882 6 Wishlove,Jim 92,458 15,870 6,003 Wong,Ivy 114,012 8,941 1,060 Wong,William 74,973 6,852 15 | Weber,David | 149,185 | 24,605 | 0 |
| Weissler,Forrest 93,188 18,153 455 Wellsted,Darryl 79,002 18,107 87 Welsh,Michael 79,002 13,129 6 Wheeler,Gregg 77,602 8,320 655 White,Simon J 80,763 12,196 6 Whitty,Robert 109,740 7,359 56 Whitty,Robert 79,002 13,813 31 Whyman,William 82,039 3,305 6 Wighton,Roy Scott 51,486 97,643 6 Wild,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 6 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J 95,960 18,882 6 Wishlove,Jim 92,458 15,870 6,002 Wong,Ivy 114,012 8,941 1,060 Wong,William 74,973 6,852 15 | Weber,Rose | 97,350 | 5,360 | 5,494 |
| Wellsted,Darryl 79,002 18,107 8 Welsh,Michael 79,002 13,129 0 Wheeler,Gregg 77,602 8,320 65 White,Simon J 80,763 12,196 0 Whitty,Robert 109,740 7,359 5 Whitty,Robert 79,002 13,813 31 Whyman,William 82,039 3,305 0 Wighton,Roy Scott 51,486 97,643 0 Wild,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 0 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J 95,960 18,882 0 Wishlove,Jim 92,458 15,870 6,002 Wong,Ivy 114,012 8,941 1,060 Wong,William 74,973 6,852 13 | Wei,Victor | 149,093 | 22,047 | 468 |
| Welsh, Michael 79,002 13,129 6 Wheeler, Gregg 77,602 8,320 65 White, Simon J 80,763 12,196 6 Whitehead, Janet 109,740 7,359 56 Whitty, Robert 79,002 13,813 31 Whyman, William 82,039 3,305 6 Wighton, Roy Scott 51,486 97,643 6 Wild, Danyon 95,882 21,176 75 Wilke, Steve 72,813 5,444 6 Wilkinson, Timothy J G 128,563 13,211 35 Williams, Steve J 95,960 18,882 6 Wishlove, Jim 92,458 15,870 6,002 Wong, Ivy 114,012 8,941 1,060 Wong, William 74,973 6,852 15 | Weissler,Forrest | 93,188 | 18,153 | 459 |
| Wheeler,Gregg 77,602 8,320 653 White,Simon J 80,763 12,196 6 Whitte,Simon J 109,740 7,359 5 Whitty,Robert 79,002 13,813 31 Whyman,William 82,039 3,305 6 Wighton,Roy Scott 51,486 97,643 6 Wild,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 6 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J 95,960 18,882 6 Wishlove,Jim 92,458 15,870 6,00 Wong,Ivy 114,012 8,941 1,060 Wong,William 74,973 6,852 15 | Wellsted,Darryl | 79,002 | 18,107 | 87 |
| White, Simon J 80,763 12,196 6 Whitehead, Janet 109,740 7,359 5 Whitty, Robert 79,002 13,813 31 Whyman, William 82,039 3,305 6 Wighton, Roy Scott 51,486 97,643 6 Wild, Danyon 95,882 21,176 75 Wilke, Steve 72,813 5,444 6 Wilkinson, Timothy J G 128,563 13,211 35 Williams, Steve J 95,960 18,882 6 Wishlove, Jim 92,458 15,870 6,00 Wong, Ivy 114,012 8,941 1,060 Wong, William 74,973 6,852 13 | Welsh,Michael | 79,002 | 13,129 | 0 |
| Whitehead, Janet 109,740 7,359 54 Whitty, Robert 79,002 13,813 31 Whyman, William 82,039 3,305 6 Wighton, Roy Scott 51,486 97,643 6 Wild, Danyon 95,882 21,176 75 Wilke, Steve 72,813 5,444 6 Wilkinson, Timothy J G 128,563 13,211 35 Williams, Steve J 95,960 18,882 6 Wishlove, Jim 92,458 15,870 6,00 Wong, Ivy 114,012 8,941 1,060 Wong, William 74,973 6,852 13 | Wheeler, Gregg | 77,602 | 8,320 | 653 |
| Whitty,Robert 79,002 13,813 31 Whyman,William 82,039 3,305 6 Wighton,Roy Scott 51,486 97,643 6 Wild,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 6 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J 95,960 18,882 6 Wishlove,Jim 92,458 15,870 6,002 Wong,lvy 114,012 8,941 1,060 Wong,William 74,973 6,852 15 | White,Simon J | 80,763 | 12,196 | 0 |
| Whyman,William 82,039 3,305 6 Wighton,Roy Scott 51,486 97,643 6 Wild,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 6 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J 95,960 18,882 6 Wishlove,Jim 92,458 15,870 6,00 Wong,Ivy 114,012 8,941 1,060 Wong,William 74,973 6,852 15 | Whitehead,Janet | 109,740 | 7,359 | 54 |
| Wighton,Roy Scott 51,486 97,643 6 Wild,Danyon 95,882 21,176 75 Wilke,Steve 72,813 5,444 6 Wilkinson,Timothy J G 128,563 13,211 35 Williams,Steve J 95,960 18,882 6 Wishlove,Jim 92,458 15,870 6,00 Wong,Ivy 114,012 8,941 1,060 Wong,William 74,973 6,852 13 | Whitty,Robert | 79,002 | 13,813 | 311 |
| Wild, Danyon 95,882 21,176 75 Wilke, Steve 72,813 5,444 6 Wilkinson, Timothy J G 128,563 13,211 35 Williams, Steve J 95,960 18,882 6 Wishlove, Jim 92,458 15,870 6,002 Wong, Ivy 114,012 8,941 1,060 Wong, William 74,973 6,852 13 | Whyman,William | 82,039 | 3,305 | 0 |
| Wilke, Steve 72,813 5,444 6 Wilkinson, Timothy J G 128,563 13,211 35 Williams, Steve J 95,960 18,882 6 Wishlove, Jim 92,458 15,870 6,000 Wong, Ivy 114,012 8,941 1,060 Wong, William 74,973 6,852 13 | Wighton,Roy Scott | 51,486 | 97,643 | 0 |
| Wilkinson, Timothy J G 128,563 13,211 352 Williams, Steve J 95,960 18,882 0 Wishlove, Jim 92,458 15,870 6,002 Wong, Ivy 114,012 8,941 1,066 Wong, William 74,973 6,852 13 | Wild,Danyon | 95,882 | 21,176 | 75 |
| Williams, Steve J 95,960 18,882 0 Wishlove, Jim 92,458 15,870 6,002 Wong, Ivy 114,012 8,941 1,060 Wong, William 74,973 6,852 13 | Wilke,Steve | 72,813 | 5,444 | 0 |
| Wishlove, Jim 92,458 15,870 6,002 Wong, Ivy 114,012 8,941 1,060 Wong, William 74,973 6,852 13 | Wilkinson, Timothy J G | 128,563 | 13,211 | 352 |
| Wong,Ivy 114,012 8,941 1,060 Wong,William 74,973 6,852 13 | Williams,Steve J | 95,960 | 18,882 | 0 |
| Wong,Ivy 114,012 8,941 1,066 Wong,William 74,973 6,852 13 | Wishlove,Jim | 92,458 | 15,870 | 6,002 |
| Wong, William 74,973 6,852 13 | Wong,Ivy | 114,012 | 8,941 | 1,060 |
| | Wong,William | 74,973 | 6,852 | 13 |
| 101,211 | Woo,Gavin | 137,271 | 9,780 | 2,931 |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

| | BASE | BENEFITS & | |
|---------------------------|------------|------------|----------|
| NAME | SALARY | OTHER1 | EXPENSES |
| Wyenberg,Grant | 96,985 | 18,259 | 1,304 |
| Wynne,Philip | 89,243 | 3,213 | 202 |
| Yee,Wayne | 74,778 | 1,631 | 3 |
| Yoo,John | 77,273 | 17,317 | 0 |
| Young,Jim | 125,936 | 9,571 | 2,937 |
| Zanardo,Angela | 78,640 | 5,555 | 0 |
| Number of Employees - 478 | 42,684,639 | 6,311,966 | 325,899 |

^{1.} Consists of taxable benefits (ie. MSP, group life, and vehicle) and lump sum payments, including for example, leave balance payouts (ie. banked vacation, gratuity, and overtime).

Grand Total For 2012

| | No. of | | |
|-----------------------|-----------|---------------|----------|
| NAME | Employees | REMUNERATION* | EXPENSES |
| Employees Over \$75K | 478 | 48,996,605 | 325,899 |
| Employees Under \$75K | 1,444 | 55,246,366 | 192,899 |
| Grand Total | 1,922 | 104,242,971 | 518,798 |

^{*} Combines salary, taxable benefits, and other lump sum payouts

RICHMOND PUBLIC LIBRARY SCHEDULE OF REMUNERATION AND EXPENSES FOR 2012

Schedule 1 - Board of Trustees

| NAME | | REMUNERATION | EXPENSES |
|--------------------------|------------|--------------|----------|
| Watson, Pat | Chair | | 2,464 |
| Kafka, Peter | Vice-Chair | | 1,807 |
| Barnes, Linda | Trustee | | 0 |
| Bostwick, Mark | Trustee | | 370 |
| Cuenca, Dulce | Trustee | | 4,785 |
| Cousar, Diane | Trustee | | 170 |
| Khangura, Sanjiv | Trustee | | 205 |
| Koch, Susan | Trustee | | 310 |
| Tang, Simon | Trustee | | 2,853 |
| Number of Board Trustees | . 9 | 0 | 12,964 |

Schedule 2 - Employees Earnings in Excess of \$75,000

| | No. of | | |
|------------------------------|-----------|---------------|----------|
| NAME | employees | REMUNERATION* | EXPENSES |
| Buss,Gregory A. | | 172,046 | 4,091 |
| Ellis,J.Mark | | 105,789 | 1,448 |
| He,Ping | | 79,630 | 0 |
| Jang,Wendy | | 84,504 | 873 |
| Smith,Lee Anne | | 78,125 | 366 |
| Walters,Susan | | 110,712 | 2,482 |
| Welter, Charlotte | | 75,717 | 0 |
| Number of Employees | 7 | 706,524 | 9,260 |
| Employees Less Than \$75,000 | | | |
| Number of Employees | 133 | 4,607,861 | 1,872 |
| | | | |
| Grand Total | 140 | 5,314,385 | 11,132 |

^{*} Combines salary, taxable benefits, and other payouts

Section 6

CITY OF RICHMOND STATEMENT OF SEVERANCE AGREEMENTS FOR 2012

There were 12 severance agreements between the City of Richmond and its employees during 2012.

These agreements represent 3 weeks to 15 months of salaries.

CITY OF RICHMOND SCHEDULE OF REMUNERATION AND EXPENSES For the year ended December 31, 2012

Reconciliation of Remuneration to Financial Statements

| Total Remuneration Per Section 6 - Schedule of Remuneration and Expenses: | |
|--|--|
| | 2012 |
| Elected Officials | \$633,720 |
| Employees - City of Richmond | \$104,242,971 |
| Employees - Richmond Public Library | \$5,314,385 |
| | \$110,191,076 |
| Total Salaries Per Financial Statements | |
| Wages and Salaries Capital Programs and Billings | \$129,981,133 \$5,781,161 \$135,762,294 |
| Less Employer share of non-taxable payroll remittances (City) Less Employer share of non-taxable payroll remittances (Library) Less 2012 payroll accrued in financial statements paid in 2013 Plus 2011 payroll accrued in financial statements paid in 2012 Less 2012 payroll accrued liabilities in financial statements Plus 2011 payroll accrued liabilities in financial statements Deduct Richmond Olympic Oval Corporation salaries | (\$17,933,904) (\$1,044,567) (\$4,062,343) \$2,645,839 (\$29,974,547) \$31,060,304 (\$6,262,000) |
| Difference | \$0 |

| PAYMENTS | Amount |
|---|-----------|
| 1007336 Alberta Inc | 54,783 |
| BR Demolition Corp | 85,640 |
| R Mower & Supply Ltd | 68,602 |
| A. Craig & Son Ltd | 70,843 |
| AA Advertising Ltd | 29,793 |
| ABC Transmissions Ltd | 26,123 |
| ABM Consulting Inc | 30,938 |
| Acklands - Grainger Inc | 210,289 |
| Acom Building Maintenance Ltd | 236,218 |
| Advanced Drive Systems Inc | 79,226 |
| Aecom Canada Ltd | 46,729 |
| Aesseal Canada Inc | 27,264 |
| Agrium Advanced Technologies | 69,723 |
| Airon Heating & Air Conditioning Ltd | 750,121 |
| All Star Development Ltd | 40,000 |
| Altec Industries | 140,695 |
| Ampco Manufacturers Inc | 38,754 |
| Andrew Sheret Ltd | 505,996 |
| Annex Consulting Group Inc | 76,201 |
| on Reed Stenhouse Inc | 1,257,978 |
| Aparc Systems Ltd | 29,959 |
| Aplin & Martin Consultants Ltd | 249,570 |
| Apple Canada Inc | 54,509 |
| rmtec Limited Partnership | 28,222 |
| rrow Speed Controls Ltd | 39,835 |
| Ashland Consulting Ltd | 54,838 |
| Ashton Mechanical Ltd | 584,385 |
| Ashton Service Group Ltd | 2,775,164 |
| Associated Engineering (BC) Ltd | 54,475 |
| Atlas Power Sweeping Ltd | 70,807 |
| Axa Assurances* | 41,658 |
| Axe Music Inc | 277,953 |
| BC Assessment* | 4,830,727 |
| BC Hydro | 3,411,487 |
| BC Libraries Cooperative | 50,176 |
| BC Life & Casualty* | 787,906 |
| BCD Holdings Ltd | 45,149 |
| Beyond Tech Solutions | 114,575 |
| BFI Canada Inc | 113,243 |
| Birmingham & Wood Architects & Planners | 169,391 |
| BKL Consultants Ltd | 34,310 |
| Black Press Group Ltd | 138,757 |
| Bluegreen Productions | 123,077 |
| Bowden, Tony | 40,233 |
| Bradley Refrigeration | 41,394 |
| · | - |

^{*} Payments include tax transfers and third party remittances.

| PAYMENTS | Amount |
|--|--------------------|
| Broadway Refrigeration | 192,365 |
| Brock White Canada Company, Llc | 31,275 |
| Bruce Carscadden Architect Inc | 30,248 |
| BTY Group | 27,329 |
| Busby Perkins & Will | 84,075 |
| Canada Post Corporation | 132,876 |
| Canada Revenue Agency* | 30,697,799 |
| Canada Savings Bonds* | 596,470 |
| Canadian Linen Supply | 54,609 |
| Canadian National Railway Company | 62,686 |
| Canadian Springs Water | 37,562 |
| Canadian Turner Construction Company | 584,286 |
| Cansel Survey Equipment | 63,104 |
| Cartel Communication Systems Inc | 80,535 |
| CDC Construction Ltd | 1,182,827 |
| CDW Canada | 79,487 |
| CEI Architecture Planning Interiors | 123,384 |
| Chase Paymentech | 228,448 |
| Chevron Canada Ltd | 1,889,922 |
| China Eastern Airlines | 33,998 |
| Chinese Informedia Consulting Group Inc | 30,968 |
| Christopher Bozyk Architects | 126,45 |
| Chs Hardware Ltd | 29,039 |
| Churchill Armoured Car Service Inc | 36,050 |
| Cimco Refrigeration | 60,664 |
| Citiloc Systems Ltd | 109,519 |
| City Of Vancouver | 1,503,95 |
| Cleartech Industries Inc | 98,45 |
| CMNR Holdings Ltd | 36,99 ⁻ |
| Cobra Electric Ltd | 1,551,499 |
| Coencorp Consultant Corporation Inc | 31,334 |
| Cold Fire Fire Prevention Inc | 47,009 |
| Colter Developments | 210,734 |
| Columbia Bitulithic Ltd | 505,149 |
| Columbia Glazing Systems Inc | 31,76 |
| Commercial Lighting Products Ltd | 212,084 |
| Compugen Inc | 30,247 |
| Concept Aluminum Products Inc | 39,403 |
| Concord Excavating & Contracting Ltd | 38,94 |
| Corix Utilities Inc | 57,31 |
| Corix Water Products Limited Partnership | 99,26 |
| Creative Door Services Ltd | 52,114 |
| Crighton, El | 29,439 |
| Crocker Equipment Co Ltd | 30,103 |
| CSDC Systems Inc | 78,396 |

^{*} Payments include tax transfers and third party remittances.

| PAYMENTS | Amount |
|--|------------|
| Cullen Construction Ltd | 138,017 |
| Cullen Diesel Power Ltd | 74,684 |
| Cupe 394* | 515,732 |
| CUPE 718* | 743,333 |
| CVS Midwest Tape | 77,378 |
| Cygnus Group | 31,198 |
| Dams Ford Lincoln Sales Ltd | 416,935 |
| Datafix | 50,495 |
| Davis Llp | 145,334 |
| Davis Llp, In Trust | 20,529,432 |
| DB Perks & Associates | 79,349 |
| Dekra-Lite | 33,586 |
| Del Equipment Limited | 40,640 |
| Delcan Corporation | 594,316 |
| Dell Canada Inc | 386,434 |
| Dillon Consulting | 31,889 |
| Direct Energy Marketing Ltd | 576,582 |
| Directional Mining & Drilling Ltd | 757,072 |
| DMD & Associates Ltd | 27,116 |
| Dominion Fairmile Construction Ltd | 428,267 |
| Don Dickey Supplies | 39,196 |
| Dorset Realty Group Canada Ltd | 70,988 |
| Dueck Richmond Chevrolet Buick Cadillac | 62,730 |
| Dynamic Facility Services Ltd | 167,855 |
| E B Horsman & Son Ltd | 71,003 |
| E Mathers Bulldozing Co Ltd | 167,887 |
| Earth-Line Ssl Inc | 51,893 |
| East Richmond Nurseries | 72,850 |
| Ebb Environmental Consultants Inc | 57,658 |
| Ebsco Canada Ltd | 25,254 |
| E-Comm,Emergency Communications For SwBC | 3,016,599 |
| Econolite Canada Inc | 599,537 |
| Ecowaste Industries Ltd | 181,525 |
| ECS Electrical Cable Supply Ltd | 52,805 |
| EECOL Electric Corp | 174,917 |
| Elgar Electric Ltd | 282,626 |
| Eltec Elevator Ltd | 49,897 |
| Engineered Pump Systems Ltd | 57,611 |
| Entech Environmental Consutlants Ltd | 50,875 |
| Enterprise Rent-A-Car Canada Ltd | 64,543 |
| ESRI Canada Ltd | 128,332 |
| Extreme Glass Ltd | 42,399 |
| Faster Asset Solutions | 63,472 |
| Fast-Track Floors Ltd | 97,057 |
| Federation Of Canadian Municipalities | 27,594 |

^{*} Payments include tax transfers and third party remittances.

| PAYMENTS | Amount |
|---|------------|
| Finning | 57,245 |
| Fishbone Etc Design | 30,505 |
| Fitness Town Commercial | 49,473 |
| Flash Sports Inc | 29,888 |
| Flocor Inc | 149,046 |
| Fortis BC | 368,376 |
| Fraser Milner Casgrain LLP | 62,279 |
| Fraser Richmond Soil And Fibre Ltd | 448,609 |
| Fraser Valley Equipment | 29,821 |
| Fraser Valley Refrigeration Ltd | 350,097 |
| Fred Surridge Ltd | 1,504,525 |
| Fuhr, Cory | 27,472 |
| G B BoBCat Service | 85,510 |
| G P Rollo & Associates Ltd | 26,165 |
| Galaxie Signs | 75,729 |
| General Paint Corp | 90,797 |
| Genesis Integration Inc | 25,927 |
| George Third & Son | 92,544 |
| Glentel Inc | 43,886 |
| Golder Associates Ltd | 107,210 |
| Graham Hoffart Mathiasen Architects | 34,099 |
| Grainger Inc | 59,527 |
| Graphically Speaking Services Inc | 47,141 |
| Greater Vancouver Regional District* | 26,403,338 |
| Greater Vancouver Water District | 21,476,661 |
| Guillevin International Inc | 135,634 |
| Hapa Landscape Architecture Collaborative | 114,320 |
| Harbour International Trucks | 26,596 |
| Harper Grey LLP | 35,141 |
| Harris & Company | 193,470 |
| Hazco Waste Management | 25,287 |
| Hazelmere Contracting Ltd | 158,806 |
| Hemmera Envirochem | 28,653 |
| Heritage Office Furnishings Ltd | 338,238 |
| Herjavec Group Inc | 76,882 |
| Hexcel Construction Ltd | 79,969 |
| Hi-Cube Storage Products | 77,645 |
| Holland Imports Inc | 30,452 |
| Home Depot Credit Services | 32,860 |
| HR Architects | 73,032 |
| Hughes Condon Marler: Architects | 143,792 |
| IBIX Surface Technologies LLC | 29,762 |
| Imec Mechanical Ltd | 44,465 |
| Impact Ironworks Ltd | 32,565 |
| Imperial Paving Ltd | 2,062,938 |
| , | _,,,,,,, |

^{*} Payments include tax transfers and third party remittances.

| PAYMENTS | Amount |
|--|---------|
| IMS Infrastructure Management Services | 40,562 |
| Indigo Books & Music Inc | 72,777 |
| Infomart | 27,074 |
| Infor Ltd | 120,513 |
| Insight Canada Inc | 52,028 |
| Instant Coffee Artist Collective | 149,935 |
| International Web Express | 40,603 |
| Interprovincial Traffic Service Ltd | 160,492 |
| Intrepid Security | 133,524 |
| Ironwood Developments | 150,020 |
| Island Key Computer Ltd | 383,660 |
| J Cote & Son Excavating Ltd | 824,960 |
| Jego, Miyouki | 31,364 |
| Johnston Ross & Cheng Ltd | 45,665 |
| Jordair Compressors Inc | 109,034 |
| JSP Enterprises | 26,364 |
| Justice Institute Of B C | 45,970 |
| JW Lees Law Corporation | 42,53° |
| Kal Tire | 169,667 |
| Kerr Wood Leidal Associates Limited | 27,739 |
| Kirkman Bus Sales | 102,314 |
| Kokanee Enterprises Ltd | 47,25 |
| Konica Minolta Business Solutions | 116,43 |
| KPMG LLP | 144,30 |
| KSB Pumps Inc | 334,19 |
| Kutny's Richmond Soils | 51,75 |
| Kwan, Tommy | 42,330 |
| L & L Travel Management Ltd | 26,69 |
| L. Parker Consulting Services Inc | 38,76 |
| Lafarge Concrete Ltd | 286,134 |
| Landlord, River Road Investments Ltd | 53,44 |
| Langley Concrete Limited Partnership | 28,056 |
| Layfield Poly Films Ltd | 86,35 |
| Leavitt Machinery | 31,03 |
| Levitt-Safety Limited | 66,71 |
| Library Bound Inc | 570,33 |
| LIT Aquatics Ltd | 222,90 |
| London Drugs | 54,14 |
| Lordco Parts Ltd | 128,19 |
| M J Pawlowski & Associates | 85,934 |
| M&L Painting Ltd | 38,30 |
| Macaulay Trucking Ltd | 226,05 |
| Mailchannels Corp | 36,864 |
| Manchannels Corp | |
| Mainland Sand & Gravel Ltd | 554,852 |

^{*} Payments include tax transfers and third party remittances.

| PAYMENTS | Amount |
|---|------------|
| Mainroad Maintenance Products | 65,687 |
| Maple Leaf Tree Movers | 26,903 |
| Maple Ridge Chrysler | 730,618 |
| Narathon Surfaces Inc | 55,861 |
| Narine Repair & Maintenance | 92,218 |
| Nar-Tech Underground Services Ltd | 27,763 |
| Matson Peck & Topliss BC Land Surveyors | 25,627 |
| Лауdanyk Trucking Ltd | 39,464 |
| Mcelhanney Consulting Services Ltd | 120,148 |
| Mcrae'S Environmental Services Ltd | 1,074,375 |
| Medalion Supply (1993) Ltd | 33,516 |
| Medical Services Plan* | 1,415,297 |
| Medteq Solutions Ca | 40,842 |
| ЛЕG Consulting Ltd | 54,494 |
| Mercer (Canada) Ltd | 31,550 |
| Merletti Construction (1999) Ltd | 1,489,092 |
| Metro Motors Ltd | 80,188 |
| Aickelson Consulting, Inc | 94,759 |
| Aicroserve, V8205 | 35,184 |
| Aills Printing & Stationery Co Ltd | 345,863 |
| Minister Of Finance* | 832,553 |
| Ainoru Place Activity Centre | 58,783 |
| Mountain Interactive Inc | 37,469 |
| Aundie Trucking | 71,374 |
| Nunicipal Finance Authority* | 519,207 |
| Municipal Insurance Association Of B.C. | 1,257,912 |
| Aunicipal Pension Plan* | 17,924,768 |
| Muralis Architectural Products Ltd | 59,873 |
| NAPA Auto Parts | 92,740 |
| NAS Recruitment Communications | 35,929 |
| Vedco | 79,344 |
| Neptune Technology Group (Canada) Ltd | 851,364 |
| New Line Products Ltd | 26,974 |
| Nightingale Electrical Ltd | 137,477 |
| Novax Industries Corp | 120,529 |
| Nutech Facility Services Ltd | 93,678 |
| Ocean Pipe | 94,337 |
| Ocean Voyages Institute | 35,000 |
| Office Of Mcfarlane Biggar | 54,532 |
| Open Text Corporation | 156,153 |
| Opus Daytonknight Consultants Ltd | 396,954 |
| Oracle Canada Ulc | 386,834 |
| Orbis Canada Limited | 46,184 |
| Oris Geo Energy Ltd | 2,475,917 |
| Ove F. Linder Manufacturing Ltd | 115,974 |
| | |

^{*} Payments include tax transfers and third party remittances.

| PAYMENTS | Amount |
|--|------------|
| Overdrive Inc | 132,472 |
| P D Trucking | 115,516 |
| Pacific Blue Cross* | 3,174,393 |
| Pacific Cutting And Coring Ltd | 192,035 |
| Pacific Fasteners Ltd | 41,816 |
| Pacific Flow Control Ltd | 53,208 |
| Pacific Restoration | 126,127 |
| Pan Pacific Nissan (Richmond) Ltd | 36,731 |
| Parkwood Construction Ltd | 77,604 |
| Paul Sahota Trucking | 39,600 |
| Performance Contracting Ltd | 1,514,829 |
| Performance Objects | 28,744 |
| Peterbilt Pacific Inc | 452,170 |
| Phillips Farevaag Smallenberg | 69,554 |
| PJB Mechanical | 144,471 |
| PJB Plumbing And Heating | 32,153 |
| Plan Group | 134,823 |
| Planet Clean | 307,904 |
| Point One Consulting | 47,059 |
| Polycrete Restorations Ltd | 102,536 |
| Port Metro Vancouver | 29,255 |
| Postage By Phone | 91,975 |
| PPC Worldwide Canada EAP Services Ltd | 71,436 |
| Prairiecoast Equipment | 153,906 |
| Praxair | 27,833 |
| Precise Parklink Inc | 27,209 |
| Procom Consultants Group Ltd | 85,433 |
| Profire Emergency Equipment Inc | 55,490 |
| Prosafe Traffic Services | 78,407 |
| Public Library Interlink | 72,368 |
| Purtech Service Group Inc | 42,978 |
| PW Trenchless Construction Inc | 476,083 |
| PWL Partnership Landscape Architects Inc | 44,029 |
| Qualichem Industrial Products | 46,689 |
| Quest Software, Canada | 44,218 |
| R F Binnie And Associates Ltd | 80,492 |
| Rand A Technology Corporation | 28,065 |
| RCR Technologies Inc | 32,211 |
| Read Jones Christoffersen Ltd | 53,700 |
| Receiver General For Canada (E Division Fss) | 130,592 |
| Receiver General For Canada (Industry - Radio) | 27,137 |
| Receiver General For Canada (Rcmp-Ont) | 40,486,100 |
| RecTec Industries Inc | 36,553 |
| RH Contracting Ltd | 42,501 |
| Richard Anderson Marine Services | 29,711 |
| | 20,. 11 |

^{*} Payments include tax transfers and third party remittances.

| PAYMENTS | Amount |
|--|-------------|
| Richmond Animal Protection Society | 400,195 |
| Richmond Art Gallery Association | 25,196 |
| Richmond Chamber Of Commerce | 73,990 |
| Richmond Chrysler Dodge Jeep | 462,724 |
| Richmond Firefighter Assn Iaff Local1286 | 395,109 |
| tichmond News | 25,024 |
| Richmond Olympic Oval | 3,076,221 |
| Richvan Holdings Ltd | 189,206 |
| Ricoh Canada Inc | 105,783 |
| Ristech Information Solutions | 37,037 |
| River Rock Casino | 35,118 |
| liverport Business Park Portfolio Inc | 3,789,392 |
| Rocky Mountain Phoenix | 42,379 |
| Rod's Building Supplies Ltd | 143,643 |
| Rogers Wireless Inc | 43,007 |
| Rollins Machinery Ltd | 122,008 |
| Royal City Fire Supplies Ltd | 66,485 |
| RPL CUPE 3966 | 180,611 |
| Safe & Sound Security Systems Ltd | 359,998 |
| affron Homes Lp | 58,072 |
| icalar Decisions Inc | 88,544 |
| School District 38 Richmond* | 107,893,824 |
| cotia Asset Management L.P. | 222,032 |
| cotia Bank Charges | 36,725 |
| cott Construction Management Ltd | 57,915 |
| cott Special Projects Ltd | 557,262 |
| ea Island Community Assoc | 26,400 |
| Seafire Training Ltd | 75,702 |
| Select Art Advertising Inc | 27,823 |
| Selectron Technologies Inc | 83,494 |
| even Group Data Management Inc | 247,969 |
| Seven Group Network Technology | 836,850 |
| Shanahan'S Limited Partnership | 62,559 |
| Shaw Business Solutions Inc | 33,089 |
| Sheraton Vancouver Airport Hotel | 29,563 |
| Sidhoo Trucking Ltd | 97,640 |
| Sierra Waste Services Ltd | 5,159,291 |
| Simson-Maxwell | 46,961 |
| Sino United Publishing (Canada) Ltd | 54,009 |
| Smartedge Networks Inc | 146,462 |
| Smith Bros & Wilson (BC) Ltd | 990,369 |
| Smithrite Disposal Ltd | 106,776 |
| Softchoice Corporation | 134,384 |
| South Arm Contracting Ltd | 245,544 |
| South Arm Excavating | 225,856 |
| | 220,000 |

^{*} Payments include tax transfers and third party remittances.

| | Amount |
|--|------------|
| Space 2 Place Design Inc | 41,293 |
| Sparky Electric Inc | 63,832 |
| Sportstown BC Operations Ltd | 221,895 |
| Streamline Fencing & Contracting Ltd | 111,047 |
| Sun Life Financial* | 32,570 |
| T M Johnston Gradall Ltd | 140,467 |
| Targa Contracting Ltd | 2,692,121 |
| Target Products Ltd | 32,648 |
| TEC Floor Coverings Ltd | 34,791 |
| Teema Solutions Group Inc | 55,840 |
| Telus Communications | 762,357 |
| Tempest Development Group Inc | 177,913 |
| Terra Design Inc | 81,293 |
| Terralink Horticulture Inc | 44,494 |
| Tervita Corporation | 65,085 |
| Textile Image Inc | 52,773 |
| TGK Irrigation Ltd | 76,160 |
| The Active Network, Ltd | 132,827 |
| The Butler Did It Catering Co | 95,917 |
| The Cat Rental Store | 33,527 |
| The Gordian Group Inc | 171,239 |
| Thermatech Installations Ltd | 336,393 |
| Thomas Trucking | 67,730 |
| TND Technical Services | 66,758 |
| Torbram Electric Supply | 35,452 |
| Toshiba Of Canada Limited | 57,366 |
| Tourism Richmond* | 2,552,263 |
| Translink* | 32,639,593 |
| TRB Architecture And Interior Design Inc | 45,703 |
| TSS Total Safety Services Inc | 27,211 |
| Turnbull Construction Services Ltd | 65,537 |
| UBCM* | 117,639 |
| Ulmer Contracting Ltd | 435,376 |
| United Library Services Inc | 37,698 |
| United Lock-Block Ltd | 45,724 |
| United States Media Television | 25,222 |
| United Way Of The Lower Mainland* | 38,276 |
| Urban Agriculture Consulting Inc | 38,017 |
| Valkyrie Law Group Llp | 116,946 |
| Vancouver Coastal Health | 220,801 |
| Venture Pacific Construction Management | 226,574 |
| Vermeer BC Equipment Limited Partnership | 61,981 |
| | 79,621 |
| VFΔ | |
| VFA Vimar Equipment Ltd | 493,520 |

^{*} Payments include tax transfers and third party remittances.

| PAYMENTS | Amount |
|--|-------------|
| Walker'S Gradall Services Ltd | 389,230 |
| Walltopia Canada Inc | 520,232 |
| Watson, Morley | 37,200 |
| Weber Supply Company Inc | 42,318 |
| Wells Water Works Services Ltd | 52,918 |
| Wesclean Sales Ltd | 60,560 |
| Wesco Distribution Canada Inc | 78,518 |
| West Coast Engineering Group | 57,512 |
| Westcoast Drainage & Contracting | 110,675 |
| Western Turf Farms Ltd | 27,366 |
| Westport Manufacturing Co. Ltd | 36,418 |
| Westview Sales Ltd | 195,360 |
| White Mountain Solutions Incorporated | 70,398 |
| Wilco Civil Inc | 196,680 |
| Wolseley Canada Inc | 35,346 |
| Wong'S Greenhouse | 44,094 |
| Worksafe BC | 1,437,531 |
| WPS Canada Inc | 42,134 |
| Www.Newegg.Com | 42,892 |
| Xinhua Bookstore (Canada) | 46,010 |
| Xylem Canada Company | 107,268 |
| Zeemac Vehicle Lease Ltd | 27,503 |
| Zenith Appraisal And Land Consulting Ltd | 93,391 |
| Payments > \$25,000 | 407,074,451 |
| Consolidated Payments < \$25,000 | 8,756,956 |
| | 415,831,407 |

^{*} Payments include tax transfers and third party remittances.

CITY OF RICHMOND Statement of Grants and Subsidies in 2012

| Grants and Subsidies | Amount |
|--|-----------|
| Canadian Mental Health Assoc (Richmond) | 34,000 |
| Chimo - Crisis Services | 47,000 |
| Family Services Of Greater Vancouver | 46,600 |
| Richmond Addiction Services Society | 194,487 |
| Richmond Centre For Disability | 120,586 |
| Richmond City Centre Community Association | 44,350 |
| Richmond Gateway Theatre | 1,055,925 |
| Richmond Therapeutic Equestrian Society | 56,400 |
| Steveston Community Society | 54,765 |
| Touchstone Family Association | 99,000 |
| Volunteer Richmond Information Services | 36,500 |
| Grants > \$25,000 | 1,789,613 |
| Consolidated Grants < \$25,000 | 300,446 |
| Total Grants and Subsidies | 2,090,059 |

Section 7

SCHEDULE OF PAYMENTS TO SUPPLIERS FOR GOODS AND SERVICES For the year ended December 31, 2012

Reconciliation of Payments for Goods and Services to Financial Statements

| Total payments to Canadian & US Suppliers (Section 7) | \$415,831,407 |
|--|-----------------|
| Total expenditures per Financial Statements (Statement of Revenue and Expenditures) | \$317,437,000 |
| Repayment of Debt and Capital Lease Obligations | \$2,767,000 |
| Items included in financial statements but not in Section 7: | |
| Salaries and benefits per Section 6 | (\$129,981,133) |
| Amortization of Tangible Capital Assets | (\$49,565,000) |
| Oval Expenses | (\$3,278,000) |
| Loss (Gain) on disposal of tangible capital assets | \$423,000 |
| Grants and Subsidies | (\$2,090,059) |
| Employee Expense Reimbursements | (\$291,179) |
| 2011 Accounts payable and accrued liabilities | (\$75,325,000) |
| Items in Section 7 but not included in expenditures in the financial statements: | |
| 2010 Accounts payable and accrued liabilities | \$77,698,000 |
| 2012 Capital Acquisitions | \$66,323,000 |
| Oval Transfer | \$3,073,883 |
| Change in prepaid expenses | (\$107,000) |
| Change in inventories of supplies | \$342,000 |
| Payroll Related Remittances | \$37,151,021 |
| Items in Section 7 - 3rd party remittances and transfers not included in expenditures | |
| in the financial statements | |
| Tourism Richmond | \$2,551,938 |
| School District 38 Richmond (Site Acquisition Fees) | \$680,460 |
| Metro Vancouver Sewer DCCs | \$1,232,014 |
| Items in Section 7 - tax transfers not included in expenditures in the financial statements: | |
| School District 38 Richmond | \$107,213,364 |
| Translink | \$32,612,485 |
| Metro Vancouver - Property Tax Payment | \$4,102,216 |
| Metro Vancouver - Sewer/Debt Levy | \$17,726,656 |
| Metro Vancouver - PILT Grants in lieu of Taxes | \$197,849 |
| Metro Vancouver - GRS | \$46,708 |
| BC Assessment Authority | \$4,830,727 |
| Minister of Finance - Home Owner Grant | \$44,483 |
| Municipal Finance Authority | \$14,975 |
| | \$415,831,407 |
| Difference | \$0 |