



City of Richmond

Report to Committee

To: Community Safety Committee

Date: February 11, 2011

From: Rendall Nessel
Officer In Charge,
Richmond RCMP Detachment

File: 09-5000-01/2010-Vol
01
(11.07)

Re: Review Of General RCMP Costs and General Richmond Detachment Job Functions

Staff Recommendation

That the OIC's report entitled "Review Of General RCMP Costs and General Richmond Detachment Job Functions" dated February 11, 2011, be received for information.

Rendall Nessel
Officer In Charge, Richmond RCMP Detachment
(604-278-1212)

Att: 2

FOR ORIGINATING DEPARTMENT USE ONLY		
CONCURRENCE OF GENERAL MANAGER 		
REVIEWED BY TAG	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
REVIEWED BY CAO	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>

Origin

At the Finance Committee meeting on January 24, 2011 it was requested that staff provide further analysis on a review of general RCMP costs and general job functions for the Richmond Detachment.

Analysis

Richmond Detachment is comprised of 199 regular members and 2 civilian members of the Royal Canadian Mounted Police (see organizational chart attachment 1.)

The Detachment makeup is as follows:

General Duty

Members are uniformed, frontline responders whose primary responsibility are first response investigations. The General Duty group forms the largest single component of the detachment resources. Nearly all members start their careers in General Duty. There is 24/7, 365 day coverage with 4 watches. The unit consists of 22 members: 1 Staff Sergeant, 1 Sergeant, 3 Corporals, and 17 Constables per watch.

Traffic Unit

Members are uniformed, frontline investigators whose primary responsibility is the enforcement of traffic laws, delivery of traffic safety programs and investigation of all fatal/serious motor vehicle collisions. The unit consists of 15 members: 1 Sergeant, 2 Corporals, and 12 Constables.

Plainclothes Units

These units are supervised by 1 Staff Sergeant who reports to the Operational Support Officer.

Serious Crime Unit

Members are responsible for the investigation of major/serious criminal offences such as attempted murder, assaults, sexual assaults, abduction/kidnappings, and robberies. The unit consists of 17 members: 1 Sergeant, 6, Corporals, and 10 Constables.

Organized Crime Unit

The unit is comprised of 3 separate teams; Criminal Intelligence Section, Drugs Section and the Marijuana Enforcement Team with 14 members in total. 1 Sergeant, 2 Corporals, and 11 Constables.

Criminal Intelligence Section

Member's primary responsibility is to develop intelligence/information on the gang activity of criminal elements within Richmond and work closely with the Drug and Marihuana Enforcement Teams. This unit consists of 2 constables.

Drug Section

Members are responsible for the investigation/enforcement of drug offences under the Controlled Drug and Substances Act, (CDSA). This unit consists of 1 Corporal, and 4 Constables.

Marihuana Enforcement Team

Members are responsible for the investigation and enforcement of marihuana grow operations in the City of Richmond. This unit is also home to the detachment EFST member (Electrical, Fire Safety Inspection Team) who works closely with RFR, City Bylaws, and the Electrical Safety Inspector conducting inspections on residences and businesses that have been identified or indicate a potentially unsafe structure which is often a marijuana grow operation. This unit consists of 1 Corporal, and 5 Constables.

Crime Reduction Team

The unit is comprised of 4 separate teams; Property Crime Unit, Quick Response Team, Bike Section and the Economic Crime Unit with 24 members. 1 Sergeant, 3 Corporals, and 20 Constables.

Property Crime Unit

A six-member plainclothes unit is responsible for the investigation and enforcement of property related offences such as break and enters and auto theft. This unit is key to the detachments Crime Reduction Strategy as it targets prolific offenders and utilizes crime statistics from the analysts to establish crime "hotspots" throughout the city. This unit consists of 1 Corporal, and 5 Constables.

Quick Response Team (QRT)

A four-member unit tasked with targeting and responding to emerging crime trends. This unit also works closely with the Crime Analysts on prolific offenders and crime "hot spots". This unit has the added flexibility to work in uniform, plainclothes and on bikes as the duty demands. This unit also liaises with external partners such as Parole, Probation Services and Crown Council to increase the overall effectiveness of the monitoring and enforcement of conditions with respect to prolific offenders. This unit consists of 4 constables.

Bike Section

This eight-member unit also falls under the Crime Reduction Team model. The Bike Section is a full time/year round unit that is a key component to the Crime Reduction Strategy, Community Policing and public relations especially in terms of their ability to establish, promote and maintain a visible public face on the streets of Richmond.

The unit plays a significant role in investigation and prevention of street level crimes by targeting prolific offenders and focusing their patrols in areas identified by the detachment's Crime Analysts as "hot spots". The Bike Squad is a flexible unit who can often be teamed up with units such as QRT to maximize the efficiency throughout the City of Richmond. This unit consists of 1 Corporal, and 7 Constables.

Economic Crime Unit

Members are responsible for the investigation of financial crimes such as major frauds, credit card crime, counterfeiting, identity theft and computer related investigations. The unit consists of 1 Corporal, and 4 Constables.

Admin NCO

This Staff Sergeant's position, which has primary responsibility for matters, related to regular member resources within the detachment. This position has developed into the first point of contact for detachment members with respect to human resource issues, career development and transfer planning both internal and external. The Admin NCO also acts as an advisor to the Senior Management Team on human resource matters including but not limited to: resource forecasting, cadet placement, internal and external transfer planning and policy matters. The Admin NCO is also the primary detachment contact for Division Head Quarter units directly related to human resource matters such as staffing, organization, classification and health services. This position works closely with and reports to the Management and Administration Officer. Other responsibilities include the yearly annual reference level update requests, the Detachment Health and Safety Committee and supervisory oversight of the Admin Support and Training NCO positions.

Admin Support NCO

This is a Sergeant's position reporting to the Admin NCO. The Admin Support NCO is responsible for a variety of administrative and supervisory oversight functions within the detachment. This includes but is not limited to; records management, court liaison, inventory control and tracking, IT procurement and overseeing, security clearances, criminal records queries/reviews and processing claims against Crown.

Client Services NCO

This Sergeant's position, assumes primary responsibility for acting as the detachment liaison between community partners and services. The Client Services NCO also has the diversity portfolio for the detachment and supervisory oversight of the Risk Management Unit and Mental Health Coordinator. Other responsibilities include being the RCMP supervisor for the municipal employees working at the front counter, in the cell block and exhibits. This position works closely with and reports to the Detachment Operations Officer.

Training/Continuous Learning NCO

This Corporal's position reports to the Administration NCO. The Training/Continuous Learning NCO is responsible for the administration and coordination of all divisional and in-house training and development needs for detachment members. The Training NCO plans and coordinates local training initiatives and is the primary contact for divisional and mandatory operational standards training at the Pacific Region Training Centre (PRTC) in Chilliwack. This position also has oversight for the Cadet Field Coaching Program, which is a mandatory six-month program for new cadets. In past years Richmond Detachment has received an average of 30 cadets per year.

Professional Standards Unit

This Sergeant's position reports to the Operations Officer and is responsible for the coordination, oversight and investigation of complaints against members of Richmond Detachment. Those investigations can take the form of public complaints, code of conduct and/or statutory investigations. This position works closely with the Divisional Professional Standards Unit and the Commission for Complaints Against The RCMP (CPC).

Community Policing Unit

The Community Policing Unit is headed by a Sergeant and includes the following components:

Youth Section

One Corporal is in charge of this unit and eight full time Constables. They provide enforcement and prevention programs in both the high schools and elementary schools. During non-school times, the unit engages in projects that tackle youth problems and issues in the community. This unit works closely with the School District and youth oriented community support services such as Youth Probation and supports the following programs:

Adopt-A School

General duty and traffic members are assigned to elementary schools for regular visits, as do Youth Section members.

High School Liaison

Youth Section members assigned to the high schools.

Drug Abuse Resistance Education (DARE). This is mandated for all grade 5 students in the Richmond School District.

On-Side Program

Members accompany children to sports events and games.
Positive Interaction.

Positive Tickets

Members hand out coupons for free pizza or swim sessions, etc. to youth who they find demonstrating positive behaviours.

Crime Prevention Unit

There is a Corporal in charge of the unit as well as two Constable positions. The following programs fall within the Crime Prevention Unit mandate:

- Blockwatch
- Home Security Check Program
- Business Watch Program
- Security Assessments (Businesses)
- Criminal Activity Online Map (On the City Website)
- Police Week
- Steveston Community Policing Office BBQ July 1st (Salmonfest)
- Volunteer Appreciation Week
- Volunteer Appreciation Annual Dinner and Awards
- Crime Free Multi Housing
- Pedestrian Safety
- Community Center Liaison
- Speedwatch
- Lock Out Auto Crime
- Community Police Stations
- Salmon Festival July 1st (Steveston)
- Red Serge Detail/Public Relations

Vancouver International Airport (YVR)

Although YVR does not make up the City of Richmond RCMP complement, YVR is still part of Richmond Detachment.

YVR Zone 1 is comprised of a total of 37 members, and have primary responsibility for a uniform first response to screening/alarm checkpoints within the airport as well as providing an

armed presence at US Customs. The remaining members are split between General Duty response at the South Terminal, Burkeville, the remainder of the Island, and Airport Crime Unit (ACU).

Airport Crime Unit (ACU)

This four member plainclothes, project orientated unit is responsible for the investigation of serious incidents that occur at YVR. They are also responsible for the collection and follow-up investigation of intelligence gathered with respect to criminal activity at YVR Zone 1. They work in partnership with General Duty members, the YVR Authority and external clients such as Canadian Border Security Agency (CBSA), Department of Homeland Security, Transport Canada, RCMP Border Integrity and Drug Units. YVR General Duty members work 24/7 – 365 on 4 watches which correspond to those within the City of Richmond for example: A, B, C, D Watch.

Staffing and Overtime Report

Attached is a “Staffing and Overtime” report prepared by the Detachment. This includes a monthly accounting of the authorized strength and vacancy patterns, a synopsis of the overtime incurred on a monthly basis and a comparison of the contracted policing costs for 2009/2010.

Financial Impact

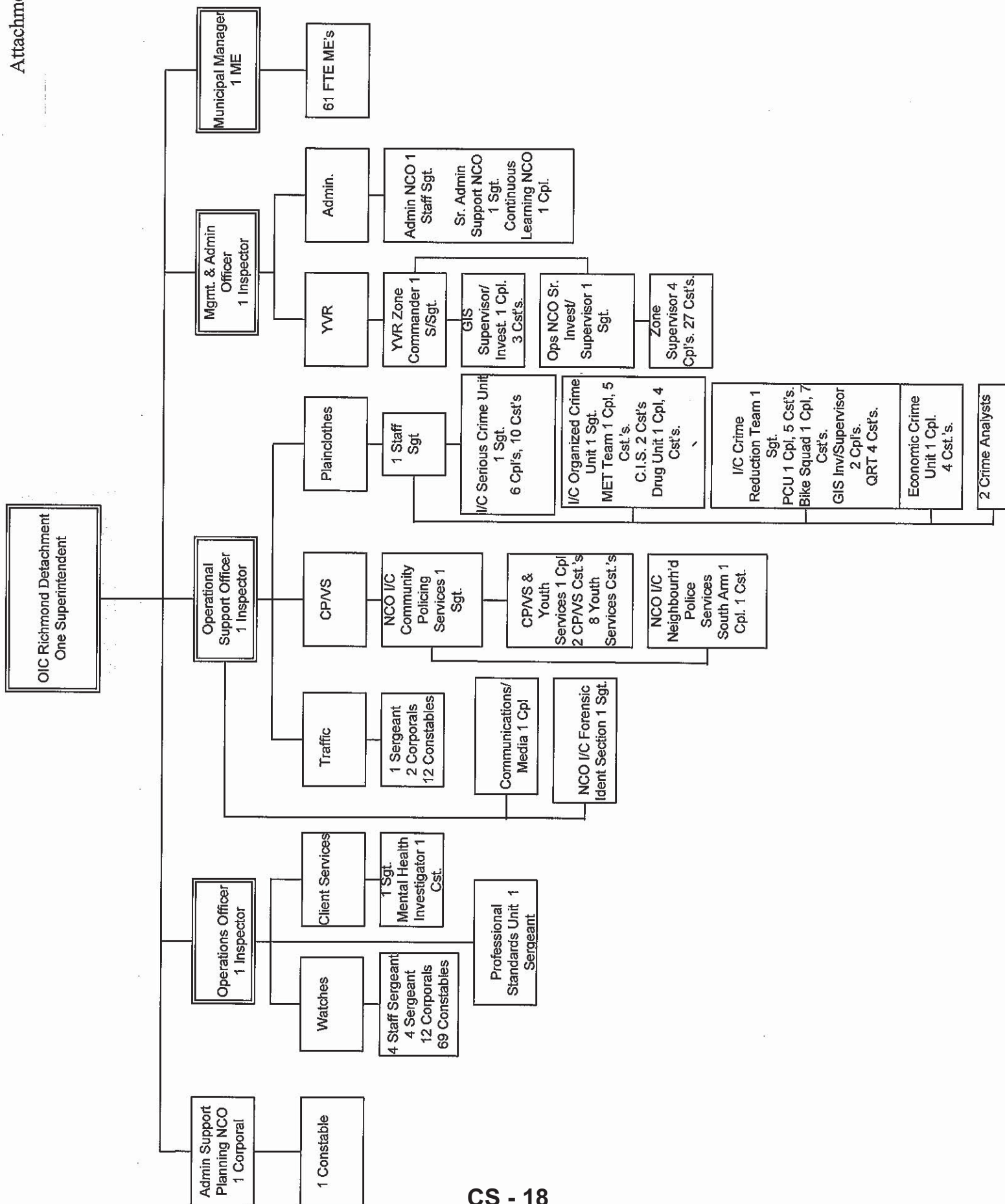
There is no financial impact associated with this report.

Conclusion

Richmond Detachment is comprised of 199 regular members and 2 civilian members of the Royal Canadian Mounted Police. Staff are divided into sections which include: General Duty, Traffic, Plain Clothes, Organized Crime, Crime Reduction, Administration, and Community Policing. Although YVR does not make up the City of Richmond RCMP complement, YVR is still part of Richmond Detachment and is comprised of a total of 37 regular RCMP members.



Lainie Goddard
Manager, RCMP Administration
(L.4767)



CITY OF RICHMOND RCMP
STAFFING AND OVERTIME REPORT
As at: January 28, 2111

Richmond Authorized = 201
YVR Authorized = 27

Richmond	Authorized Establishment Richmond & YVR	Authorized Establishment YVR	YVR Vacancy	Authorized Establishment Richmond	Richmond Vacancy	Add: Surplus to Establishment	Total Actual Strength Richmond	Soft Vacancies		Hard Vacancies	Graduated Return to Work	Pregnant Member Working	Vacancies %	
	A = B + D	B	C	D	E = H + I + J	F	G = D - E + F	H	I	J	K	L	(H+I)/D	(E-F)/D
Jan/10	228	27	1	201	15	8	194	3	8	4	5	1	5.47	1.99
Feb/10	228	27	1	201	13	6	194	2	8	3	4	1	4.98	1.49
Mar/10	228	27	1	201	14	6	193	0	6	8	3	2	2.99	3.98
Apr/10	228	27	2	201	14	6	193	0	6	8	3	2	2.99	3.98
May/10	228	27	2	201	12	8	197	0	5	7	4	1	2.49	3.48
Jun/10	228	27	0	201	18	4	187	0	5	13	5	1	2.49	6.97
Jul/10	228	27	0	201	18	7	190	1	7	10	5	1	3.98	4.98
Aug/10	228	27	0	201	18	8	191	2	6	10	4	3	3.98	4.98
Sep/10	228	27	0	201	22	7	186	5	6	11	4	2	5.47	7.46
Oct/10	228	27	0	201	18	8	191	4	6	8	4	2	4.98	3.98
Nov/10	228	27	0	201	17	8	192	5	4	8	4	3	4.48	4.48
Dec/10	228	27	0	201	21	7	187	7	4	10	4	3	5.47	4.98
Jan/11	228	27	0	201	21	8	188	7	2	12	3	3	4.48	5.97

Current Month

Graduated Return to Work (GRW)
Medical
Pregnant Member Working (PMW)
Parental Leave
Hard Vacancies
Surplus to Establishment = Members in excess of authorized strength

Rank

3 Constables
1 Sergeant, 3 Corporal, 3 Constables
1 Corporal, 1 Constable
1 Corporal, 1 Constable
1 Insp., 1 Sergeant, 6 Corporals, 4 Constables

Note: Although GRW and PMW are identified in our resourcing numbers, these members are filling authorized positions in Richmond Detachment. Their costs are expensed and charged to Division Admin cost center.

Overtime - 2009/10			\$1,671,400	2010/11	\$1,742,597		
	Monthly	Balance Remaining			Monthly	Balance Remaining	
Apr/09	91,033	\$1,580,367		Apr/09	32,543	\$1,710,054	
May/09	126,653	1,453,714		May/09	70,013	1,640,041	
Jun/09	78,498	1,375,216		Jun/09	63,911	1,576,130	
Jul/09	134,860	1,240,356		Jul/09	48,007	1,528,123	
August/09	131,107	1,109,248		August/09	97,989	1,430,134	
September/09	121,567	987,681		September/09	102,176	1,327,958	
October/09	115,171	872,510		October/09	53,768	1,274,190	
November/09	103,719	768,790		November/09	151,653	1,122,536	
December/09	97,266	671,524		December/09	53,401	1,069,135	
January/10 (d	74,543	596,981		January/10 (est)	90,000	979,135	
February/10	108,853	488,128		February/10		979,135	
March/10	74,032	414,096		March/10		979,135	

Policing Costs		2009	2010	%
Contracts				
Local Detachment		23,832,600	25,415,000	4.84%
PRIME		105,500	211,000	0.32%
E Comm		2,192,000	1,989,200	-0.62%
Integrated Teams		3,006,400	3,247,000	0.74%
YVR		3,638,900	3,661,200	0.07%
City Revenue		(5,163,500)	(5,256,200)	-0.28%
City Salary		4,722,400	5,031,300	0.94%
City Expenditure		367,400	482,800	0.35%
Total		32,701,700	34,761,300	6.36%