

То:	Community Safety Committee	Date:	January 30, 2014
From:	Rendall Nesset Officer in Charge, Richmond RCMP Detachment	File:	09-5000-01/2014-Vol 01 (14.02)
Re:	2014-2015 RCMP Annual Performance Plan - Community Priorities		

Staff Recommendation

That Council identify priorities as listed in the report titled "2014/2015 RCMP Annual Performance Plan-Community Priorities," dated January 30, 2014 from the Officer In Charge, Richmond RCMP, for inclusion in the Richmond Detachment 2014/2015 RCMP Annual Performance Plan.

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(Rendall Nesset) Superintendent Officer in Charge, Richmond RCMP Detachment (604-278-1212)

REPORT CONCURRENCE	<u> </u>
CONCURRENCE OF GENERAL MANAGER	
REVIEWED BY STAFF REPORT / AGENDA REVIEW SUBCOMMITTEE	INITIALS:
APPROVED BY CAO	

Staff Report

Origin

The Officer in Charge of the Richmond Detachment is committed to aligning the RCMP strategic goals with Council's term goals and requests the City's input into the development of the 2014/2015 RCMP fiscal year (April 1, 2014 to March 31, 2015) crime reduction objectives.

These crime reduction objectives are in line with Council's Term Goal;

To ensure Richmond remains a safe and desirable community to live, work and play in, through the delivery of effective public safety services that are targeted to the City's specific needs and priorities

Background

The Annual Performance Plan (APP) delivers planning and performance management to the Richmond Detachment and ensures policing initiatives are aligned with the City and RCMP strategic priorities. The APP allows Detachment Commanders to systematically plan, evaluate and manage police resources and detachment operations. One of the main goals is for Commanders to be able to consult with and provide tangible feedback to, the City, the Commanding Officer of "E" Division RCMP and the Richmond Detachment Leadership Team (DLT).

<u>Planning</u>

The Richmond DLT consults with Council and City staff to identify opportunities for improved services for the local community. A well thought-out plan has policing objectives aligned to the overarching National, Divisional and City specific needs. Once the objectives have been identified, the Detachment Commander develops policing initiatives that are implemented for the fiscal year. Measurements, targets and integrated risk assessments for the policing initiatives are also developed to monitor the performance and risk management.

Quarterly Performance Review

Every 90 days, members of Council are updated on the status of the APP. The quarterly report highlights the progression of the objectives and policing initiatives, as well as communicate whether planned activities are on-track. For activities that are not on-track, an assessment is conducted to determine whether alternative responses are required.

APP Features

The APP is designed to facilitate best management practices for detachment administration. APP provides the foundation to the following strategic planning activities:

- Community, Contract and Aboriginal Policing Services Community Plans
- Risk Management
- Unit Level Quality Assurance
- Performance Management
- Public Security

• Unit Performance Improvement Program The five national strategic priorities of the RCMP are:

- 1. Serious and Organized Crime
- 2. National Security
- 3. Youth
- 4. Economic Integrity
- 5. Aboriginal Communities

City of Richmond Community Objectives

Community engagement is a key and an essential planning component of the APP, which usually takes place between January and March each year. This is completed in preparation for the implementation of the upcoming plan, commencing April 1, 2014. The Community Objectives set out in the APP are to assist the Detachment Commander in addressing community priorities identified through the strategic planning process. This is an opportunity to demonstrate accountability to the communities the RCMP serves.

From the planning process, the Richmond Detachment Strategic Plan identified five local priorities:

- 1. Youth
- 2. Community Engagement
- 3. Property Crime
- 4. Traffic Safety
- 5. Organized Crime

The Detachment's long-term strategic goal is to achieve "Safe Homes and Safe Communities." Of the five local priorities identified in the previous year's APP (fiscal year 2013/14 – April 1, 2013 to March 31, 2014) Council selected the following three:

- 1. Pedestrian Safety
- 2. Commercial and Residential Break and Enters
- 3. Personal Theft/Robbery in the Downtown Centre

The top three Community Objectives identified for the 2014/15 Annual Performance Plan are:

- 1. "Pedestrian Safety (Traffic Safety) a continued focus on reducing fatalities and severe bodily injuries. While pedestrian deaths as a result of vehicle collisions are unchanged from previous years, personal injury related collisions continues to be significant and the overall focus is to reduce both fatal and personal injury related collisions through education and enforcement";
- 2. "Break and Enters (Commercial and Residential Property Crime) Gains through consultative and focused enforcement and a statistical increase over the last year with respect to Residential Break and Enters has been identified. However

continued focus is required to abate property-related crime with respect to thefts from businesses and residences"; and,

3. "Policing and Mental Health (Community Engagement) – Over the last few years there has been a marked increase in the number of police calls for service involving those in our community who suffer from mental illness. Through community engagement, collaboration and partnerships, the Detachment strives to not only reduce the number of police interactions with mentally ill clients and other vulnerable individuals, but also to build a coordinated response in order to make client engagement more effective".

The Richmond RCMP Detachment practice over the last three years has been that Council select any or all of the above noted Community Objectives for inclusion in the 2014/2015 Annual Performance Plan.

Financial Impact

There is no financial impact associated with this report.

Conclusion

To prepare for the new Annual Performance Plan, the Richmond RCMP Detachment requests input from Council selecting any or all of the following as priorities for inclusion in the 2014/2015 Annual Performance Plan:

- 1. Pedestrian Safety (Traffic Safety)
- 2. Break and Enters (Commercial and Residential Property Crime)
- 3. Policing and Mental Health (Community Engagement)

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