



**City of Richmond**

**Report to Committee**


**To:** Community Safety Committee  
**From:** Rendall Nasset, Superintendent  
Officer In Charge,  
Richmond RCMP

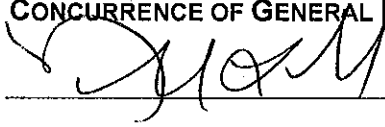

**Date:** July 6, 2010  
**File:** 09-5000-00/Vol 01

**Re:** Richmond RCMP Detachment Resources

**Staff Recommendation**

That the "Richmond RCMP Detachment Resources" report be received for information.

  
Rendall Nasset  
Superintendent  
Officer In Charge  
Richmond Detachment  
(604)278-1212

<b>FOR ORIGINATING DEPARTMENT USE ONLY</b>		
<b>CONCURRENCE OF GENERAL MANAGER</b> 		
<b>REVIEWED BY TAG</b>	YES CVC <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
<b>REVIEWED BY CAO</b>	YES  <input checked="" type="checkbox"/>	NO <input type="checkbox"/>

## **Origin**

The purpose of of this report is to provide Council with information regarding the establishment of the Richmond RCMP Detachment's regular members.

## **Analysis**

Detachment Strength/Establishment is currently 199 Regular Members and 2 Civilian Members (CM) Analysts.

### Rank Structure:

#### Commissioned Officers:

- Superintendent Rendall Nasset, Officer In Charge
- Inspector Deanne Burleigh - Operations Officer
- Inspector Janis Gray - Operations Support Officer
- Inspector Dan McKenna - Administration Officer

#### Non-Commissioned Officers and Constables :

- 7 Staff Sergeants:
  - 4 Watch Commanders
  - 1 Staff Sergeant at YVR
  - 1 Administration Non-Commissioned Officer
  - 1 Plainclothes Commander
- 13 Sergeants
- 35 Corporals
- 167 Constables

#### Uniformed Units:

- General Duty: 4 Watches in the City: A, B, C, D.
- City Watch Structure: 1 Staff Sergeant, 1 Sergeant, 3 Corporals and 17/18 Constables per Watch.

#### Traffic/Road Safety Unit:

- 1 Sergeant
- 2 Corporals
- 12 Constables

#### Crime Prevention/Victim Services/ Community Policing/ Youth Section:

- 1 Sergeant
- 2 Corporals
- 10 Constables

**Professional Standards:**

- 1 Sergeant

**Communications/Media:**

- 1 Corporal

**Continuous Learning /Training:**

- 1 Corporal

**Admin/Client Services/Risk Management Unit:**

- 1 Staff Sergeant
- 2 Sergeants
- 1 Corporal
- 1 Constable

**Plainclothes Units:**

Plainclothes Commander Staff Sergeant Kerry Mah

- Serious Crimes Unit: 1 Sergeant, 5 Corporals and 10 Constables
- Violence In Relationships Unit: 1 Corporal and 1 Constable
- Organized Crime Unit: 1 Sergeant, 2 Corporals and 11 Constables  
(includes Criminal Intelligence Unit, Drug Section, Marihuana Enforcement Team)
- Crime Reduction Team: 1 Sergeant, 3 Corporals and 21 Constables  
(includes Property Crimes Unit, QuickResponse Team, Bike Section , Economic Crime Unit )

**Member Retention and Service Levels:**

"E" Division policy stipulates that all new cadets posted to Richmond and other LMD Detachments are expected to remain at their first detachment for a minimum of five years before they are eligible for transfer, unless there exists a substantiated operational or compassionate reason to transfer them prior to that time. Serving members transferred laterally or through promotion are expected to remain in their post for a minimum of three years unless a substantiated operational or compassionate need arises or if the member is successful in the promotion process. Release from a detachment is generally a joint decision between the OIC and the Division Staffing Officer. At the current time the average level of service at the General Duty Constable rank on the four Watches is two years. As the vast majority of the new members start their careers in General Duty the service levels in specialized sections such as the various Plainclothes Units and Traffic is higher.

**Cadets:**

Over the past five years Richmond Detachment has taken an average of 32 Cadets per year. After completion of the Basic Training in Depot Division in Regina new members are then assigned to their respective detachments where they are paired with a Field Training Coach who guides/mentors and assesses them for a six month period. During the six month Field Coaching Program the member must meet established benchmarks at two month intervals and can be extended on the training program if required. Field Coach Trainers must have a minimum of two years service and have successfully completed the coaching course.

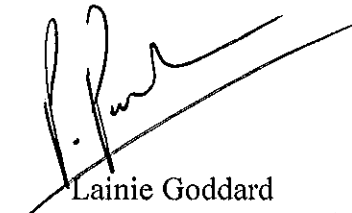
**Financial Impact**

There is no financial impact associated with the report.

**Conclusion**

The City of Richmond's RCMP Detachment is divided into 3 sections. Operations, Operations Support and Administration. With a current authorized strength of 201 members, which includes 199 regular members and 2 Civilian Member Analysts, the Detachment provides all policing to the citizens of Richmond.

All new cadets posted to Richmond and other LMD Detachments are expected to remain at their first detachment for a minimum of five years before they are eligible for transfer. Serving members transferred laterally or through promotion are expected to remain in their post for a minimum of three years. Over the past five years Richmond Detachment has taken an average of 32 Cadets per year.



Lainie Goddard  
Manager, RCMP Administration  
(604) 207-4767