

Report to Council

| То: | Richmond City Council | Date: | June 13, 2025 |
|-------|---|-------|---------------------------|
| From: | Jerry Chong General Manager, Finance and Corporate Services | File: | 03-1180-01/2025-Vol 01 |
| Re: | 2024 Council Remuneration and Expenses | | |

Staff Recommendation

That the report titled 2024 Council Remuneration and Expenses be received for information.

Jerry Chong General Manager, Finance and Corporate Services (604-276-4064)

| REPORT CONCURRENCE | | | | | |
|--------------------------------|-----------|--|--|--|--|
| CONCURRENCE OF GENERAL MANAGER | | | | | |
| SENIOR MANAGEMENT TEAM REVIEW | INITIALS: | | | | |
| APPROVED BY CAO | | | | | |
| <u></u> | | | | | |

- 2 -

Staff Report

Origin

Pursuant to Section 168 (1) of the *Community Charter*, total remuneration, benefits and expenses incurred by each member of Council must be reported annually.

Analysis

Total salaries paid to Council members for 2024 were \$948,916 and total benefits were \$237,513. Total expenses incurred were \$17,171. The schedule below provides a summary by each member of Council.

| | Base Salary | Benefits & Other ¹ | Community Events | Seminars & Conferences | Others | Total Expenses |
|-----------------------|----------------|----------------------------------|---------------------|---------------------------|--------|-------------------|
| Mayor Brodie | \$207,510 | \$35,337 | \$1,444 | \$ - | \$370 | \$1,814 |
| Councillor Au | 82,783 | 22,174 | 477 | 351 | - | 828 |
| Councillor Day | 94,089 | 25,073 | 96 | 2,245 | - | 2,341 |
| Councillor Gillanders | 94,089 | 26,768 | - | 1,990 | - | 1,990 |
| Councillor Heed | 94,089 | 24,694 | - | - | - | - |
| Councillor Hobbs | 94,089 | 25,147 | 689 | 1,078 | - | 1,767 |
| Councillor Loo | 94,089 | 26,694 | 489 | 6,173 | - | 6,662 |
| Councillor McNulty | 94,089 | 24,836 | 741 | - | - | 741 |
| Councillor Wolfe | 94,089 | 26,790 | - | 1,028 | - | 1,028 |
| Total | \$948,916 | \$237,513 | \$3,936 | \$12,865 | \$370 | \$17,171 |

¹Consists of taxable (i.e. life insurance, accidental death and dismemberment, critical illness, vehicle allowance and lump sum payments) and non-taxable benefits (i.e. dental and extended health).

Financial Impact

None.

Conclusion

The report on Council remuneration and expenses for the year ended December 31, 2024 has been prepared in accordance with the *Community Charter*.

Mike Ching Director, Finance (604 - 276 - 4137)