

Report to Council

To:

Richmond City Council

Date:

June 16, 2017

From:

Andrew Nazareth

File:

03-1200-03/2017-Vol

01

General Manager, Finance and Corporate

Re:

2016 Statement of Financial Information

Staff Recommendation

That the 2016 Statement of Financial Information as per the staff report dated June 16, 2017 from the Manager, Business Advisory Services, be approved.

Andrew Nazareth

General Manager, Finance and Corporate Services

(604-276-4095)

REPORT CONCURRENCE

CONCURRENCE OF GENERAL MANAGER

CONCURRENCE OF SMT

APPROVED BY GAO

Staff Report

Origin

Section 2(2) and (3) of the Financial Information Act stipulate that a municipality must prepare the following "Statement of Financial Information" within six months of the end of each fiscal year. Furthermore, Section 9(2) of the Financial Information Regulation requires that the statement be approved by its Council and by the officer assigned responsibility for financial administration under the Local Government Act. The following statements and schedules of financial information must be prepared:

- statement of assets and liabilities;
- an operational statement;
- a schedule of debts:
- a schedule of guarantee and indemnity agreements;
- a schedule showing remuneration and expenses paid to or on behalf of each employee as required by the Act;
- a schedule showing the payments for each supplier of goods and services;
- a schedule of grants and subsidies.

The current prescribed amount for purposes of reporting stipulated in the Financial Information Regulation for employee remuneration/expenses and payments to suppliers are \$75,000 and \$25,000 respectively.

Analysis

Sections 1 to 4 of the attached schedules is captured in the City's 2016 audited consolidated financial statements. Section 5 is not applicable as there were no guarantee and indemnity agreements provided under the Guarantees and Indemnities Regulation (BC Reg. 258/87).

A statement which shows employee remuneration in excess of \$75,000 and related expenses for the 2016 fiscal year is attached in Section 6.

Remuneration consists of base salary, taxable benefits and payouts. Taxable benefits as specified by the Canada Revenue Agency or Council Policy which include employer paid extended health premiums such as Medical Services Plan, life insurance, AD&D insurance, vehicle benefits, acting pay and job scope related to duties in support of committees, advisory groups and public consultation. Payouts include leave balances such as banked overtime, gratuity and vacation banks for which the majority are specified in collective agreements.

For the City of Richmond, (excluding Mayor and Councillors) remuneration for 2,133 employees totalled \$119.8 million. Remuneration reported in 2016 includes leave payouts due to the retirement of long service staff, policy requirements, and voluntary payouts. For the Richmond Public Library, remuneration for 144 employees totalled \$5.4 million.

Management salaries are charged to the Richmond Olympic Oval Corporation in accordance with resolutions of Council. Management salaries of \$73,250 were charged to the Oval

Corporation in conjunction with the Chief Administrative Officer performing duties in the capacity as Chief Executive Officer, as reported in the Oval Corporation's financial information.

Expenses are reported in accordance with the Financial Information Act, and include items such as individual professional memberships, employee tuition and travel costs. Expenses may also include business related expenditures incurred by staff to perform their job functions.

The remuneration and expenses that are being reported are within the budget that was previously approved by Council through the 5 Year Financial Plan Bylaw. Staff ensure through administrative procedures, guidelines, and internal controls, that compliance is followed and expenditures are properly verified.

A statement listing payments to suppliers for goods and services in excess of \$25,000 for the 2016 fiscal year is attached in Section 7.

A statement listing payments for the purposes of grants and subsidies is attached in Section 7.

Financial Impact

None.

Conclusion

The attached 2016 Statement of Financial Information has been prepared in accordance with the *Financial Information Act*.

-Katherine Lecy

Manager, Business Advisory Services

(604-276-4103)

KL:jb

CITY OF RICHMOND STATEMENT OF FINANCIAL INFORMATION For the year ended December 31, 2016

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1)	Consolidated Statements	See Financial Statements
2)	Statement of Assets and Liabilities	See Financial Statements
3)	Operational Statement	See Financial Statements
4)	Schedule of Debts	See Financial Statements
5)	Schedule of Guarantee and Indemnity Agreements	None
6)	Schedule of Remuneration and Expenses:	
	Elected Officials	Section 6
	Employees	Section 6
	Statement of Severance Agreements	Section 6
7)	Schedule of Payments to Suppliers for Goods and Services:	
	Statement of Payments for Goods and Service in excess of \$25,000 and consolidated total	Section 7
	Statement of Grants and Subsidies	Section 7

2016 STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2) approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

Andrew Nazareth
General Manager, Finance and
Corporate Services

Malcolm D. Brodie Mayor

MANAGEMENT REPORT

The consolidated financial statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with generally accepted accounting principles. The integrity and objectivity of the consolidated financial statements is management's responsibility. Management is also responsible for all the schedules prepared for the Statement of Financial Information, and for ensuring that the schedules are consistent, where appropriate, with the information contained in the consolidated financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conducted an independent examination, in accordance with generally accepted auditing standards, and expressed their opinion on the consolidated Statement of Financial Information financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their audit involves obtaining audit evidence about the amount and disclosures in the consolidated financial statements. The audit also includes appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors presented their audit findings to the City's Finance Committee.

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Andrew Nazareth

General Manager, Finance and Corporate Services

Dated: June 21, 2017

	City of Richmond audited financial statements
City of Richmond audited fina	ncial statements
Year ended December 31, 2016	

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Canada
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INDEPENDENT AUDITORS' REPORT

To the Mayor and Council

We have audited the accompanying consolidated financial statements of the City of Richmond, which comprise the consolidated statement of financial position as at December 31, 2016 and the consolidated statements of operations, changes in net financial assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Richmond as at December 31, 2016, and its consolidated results of operations, its changes in net consolidated financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Chartered Professional Accountants

May 8, 2017 Bumaby, Canada

LPMG LLP

Consolidated Statement of Financial Position (Expressed in thousands of dollars)

December 31, 2016, with comparative information for 2015

	2016	2015
Financial Assets		
Cash and cash equivalents	\$ 18,335	\$ 21,800
Investments (note 3)	978,638	929,590
Accrued interest receivable	6,972	6,287
Accounts receivable (note 4)	27,766	30,162
Taxes receivable	9,422	8,010
Development fees receivable	16,712	21,135
Debt reserve fund - deposits (note 5)	508	508
	1,058,353	1,017,492
Liabilities		
Accounts payable and accrued liabilities (note 6)	96,720	87,701
Development cost charges (note 7)	117,597	111,591
Deposits and holdbacks (note 8)	72,796	58,896
Deferred revenue (note 9)	66,320	48,711
Debt, net of MFA sinking fund deposits (note 10)	42,181	46,583
	395,614	353,482
Net financial assets	662,739	664,010
Non-Financial Assets		
Tangible capital assets (note 11)	2,168,259	2,062,895
Inventory of materials and supplies	3,138	2,359
Prepaid expenses	2,525	1,930
	2,173,922	2,067,184
Accumulated surplus (note 12)	\$ 2,836,661	\$ 2,731,194

Commitments and contingencies (note 16)

See accompanying notes to consolidated financial statements.

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General Manager, Finance and Corporate Services

Consolidated Statement of Operations (Expressed in thousands of dollars)

Year ended December 31, 2016, with comparative information for 2015

	2016		
	Budget	 2016	 2015
•	(Notes 2(n) and 22)		
Revenue:			
Taxation and levies	\$ 197,965	\$ 198,612	\$ 189,136
Utility fees	98,773	97,819	94,290
Sales of services	33,692	38,231	34,186
Payments-in-lieu of taxes	13,473	14,770	15,109
Provincial and federal grants	7,376	9,101	8,654
Development cost charges	26,875	16,632	17,818
Other capital funding sources	69,115	26,601	72,575
Other revenues:			
Investment income	14,694	17,614	16,303
Gaming revenue	18,088	17,559	19,555
Licenses and permits	9,184	12,422	10,747
Other (note 19)	9,799	 35,543	 48,755
	499,034	484,904	527,128
Expenses:			
Law and community safety	93,357	89,752	85,386
Utilities: water, sewer and sanitation	85,159	84,183	83,650
Engineering, public works and			
project development	65,630	61,243	56,294
Community services	59,019	59,592	68,246
General government	53,665	44,583	43,438
Planning and development	14,324	14,233	13,211
Richmond Olympic Oval	14,890	15,120	13,395
Library services	9,754	9,788	9,463
Lulu Island Energy Company	939	943	491
	396,737	 379,437	373,574
Annual surplus	102,297	105,467	153,554
Accumulated surplus, beginning of year	2,731,194	2,731,194	2,577,640
Accumulated surplus, end of year	\$ 2,833,491	\$ 2,836,661	\$ 2,731,194

See accompanying notes to consolidated financial statements.

Consolidated Statement of Changes in Net Financial Assets (Expressed in thousands of dollars)

Year ended December 31, 2016, with comparative information for 2015

	2016		
	Budget	2016	2015
	(Notes 2(n)		
	and 22)		
Surplus for the year	\$ 102,297	\$ 105,467	\$ 153,554
Acquisition of tangible capital assets	(121,102)	(139,781)	(86,941)
Contributed tangible capital assets	(55,000)	(24,441)	(61,807)
Amortization of tangible capital assets	55,347	55,933	53,966
Gain on disposal of tangible capital assets	-	(12,859)	(5,157)
Proceeds on sale of tangible capital assets	_	15,784	7,678
	(18,458)	103	61,293
Acquisition of inventories of supplies	-	(3,138)	(2,359)
Acquisition of prepaid expenses	-	(2,525)	(1,930)
Consumption of inventories of supplies	-	2,359	2,415
Use of prepaid expenses	 -	1,930	1,971
Change in net financial assets	(18,458)	(1,271)	61,390
Net financial assets, beginning of year	664,010	664,010	602,620
Net financial assets, end of year	\$ 645,552	\$ 662,739	\$ 664,010

See accompanying notes to consolidated financial statements.

Consolidated Statement of Cash Flows (Expressed in thousands of dollars)

Year ended December 31, 2016, with comparative information for 2015

	2016	2015
Cash provided by (used in):		
Operations:		
Annual surplus	\$ 105,467	\$ 153,554
Items not involving cash:		
Amortization	55,933	53,966
Gain on disposal of tangible capital assets	(12,859)	(5,157)
Contributions of tangible capital assets	(24,441)	(61,807)
Change in non-cash operating working capital:		
Accrued interest receivable	(685)	(924)
Accounts receivable	2,396	(2,112)
Taxes receivable	(1,412)	(529)
Development fees receivable	4,423	4,225
Debt reserve fund	-	200
Prepaid expenses	(595)	41
Inventories of supplies	(779)	56
Accounts payable and accrued liabilities	9,019	(608)
Deposits and holdbacks	13,900	(6,207)
Deferred revenue	17,609	6,888
Development cost charges	6,006	28,626
Net change in cash from operating activities	173,982	170,212
Capital activities:		
Cash used to acquire tangible capital assets	(139,781)	(86,941)
Proceeds on disposal of tangible capital assets	15,784	7,678
Net change in cash from capital activities	(123,997)	(79,263)
Financing activities:		
Decrease in debt	(4,402)	(4,232)
Principal payments on obligations under capital leases	-	(22)
Net change in cash from financing activities	(4,402)	(4,254)
Investing activities:		
Purchase of investments	(49,048)	(95,626)
T dronase of investments	(10,010)	(00,020)
Net change in cash and cash equivalents	(3,465)	(8,931)
Cash and cash equivalents, beginning of year	21,800	30,731
Cash and cash equivalents, end of year	\$ 18,335	\$ 21,800

See accompanying notes to consolidated financial statements.

Notes to Consolidated Financial Statements (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

1. Operations:

The City of Richmond (the "City") is incorporated under the Local Government Act of British Columbia. The City's principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, transportation, environmental, recreational, water, and sewer.

2 Significant accounting policies:

These consolidated financial statements of the City are the representation of management and have been prepared in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants Canada.

(a) Basis of consolidation:

These consolidated financial statements reflect a combination of the City's General Revenue, General Capital and Loan, Waterworks and Sewerworks, and Reserve Funds consolidated with the Richmond Public Library (the "Library"), the Richmond Olympic Oval (the "Oval") and the Lulu Island Energy Company Ltd. ("LIEC"). The Library is consolidated as the Library Board is appointed by the City. The Oval and LIEC are consolidated as they are wholly-owned municipal corporations of the City and operate as other government organizations. Interfund transactions, fund balances and activities have been eliminated on consolidation.

(i) General Revenue Fund:

This fund is used to account for the current operations of the City as provided for in the Annual Budget, including collection of taxes, administering operations, policing, and servicing general debt.

(ii) General Capital and Loan Fund:

This fund is used to record the City's tangible capital assets and work-in-progress, including engineering structures such as roads and bridges, and the related long-term debt.

(iii) Waterworks and Sewerworks Funds:

These funds have been established to cover the costs of operating these utilities, with related capital and loan funds to record the related capital assets and long-term debt.

(iv) Reserve Funds:

Certain funds are established by bylaws for specific purposes. They are funded primarily by budgeted contributions from the General Revenue Fund and developer contributions plus interest earned on fund balances.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

2. Significant accounting policies (continued):

(b) Basis of accounting:

The City follows the accrual method of accounting for revenues and expenses. Revenues are recognized in the year in which they are earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods and services and/or the creation of a legal obligation to pay.

(c) Government transfers:

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreement are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

(d) Cash and cash equivalents:

Cash and cash equivalents consist of cash, highly liquid money market investments and short-term investments with maturities of less than 90-days from date of acquisition.

(e) Investments:

Investments are recorded at cost, adjusted for amortization of premiums or discounts. Provisions for losses are recorded when they are considered to be other than temporary. At various times during the term of each individual investment, market value may be less than cost. Such declines in value are considered temporary for investments with known maturity dates as they generally reverse as the investments mature and therefore an adjustment to market value for these market declines is not recorded.

(f) Accounts receivable:

Accounts receivable are net of an allowance for doubtful accounts and therefore represent amounts expected to be collected.

(g) Development cost charges:

Development cost charges are restricted by legislation to expenditures on capital infrastructure. These amounts are deferred upon receipt and recognized as revenue when the expenditures are incurred in accordance with the restrictions.

(h) Post-employment benefits:

The City and its employees make contributions to the Municipal Pension Plan. As this plan is a multi-employee plan, contributions are expensed as incurred.

Post-employment benefits also accrue to the City's employees. The liabilities related to these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefits plans are accrued based on projected benefits prorated as employees render services necessary to earn the future benefits.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

2. Significant accounting policies (continued):

(i) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets:

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development, or betterment of the assets. The cost, less the residual value, of the tangible capital assets, excluding land are amortized on a straight-line basis over their estimated useful lives as follows:

Useful life
- years
10 - 75
5 - 100
3 - 40 4 - 20

Amortization is charged over the asset's useful life commencing when the asset is acquired. Assets under construction are not amortized until the asset is available for productive use.

(ii) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also are recorded as revenue.

(iii) Natural resources:

Natural resources that have been purchased are not recognized as assets in these consolidated financial statements.

(iv) Works of art and cultural and historic assets:

Works of art and cultural and historic assets are not recorded as assets in these consolidated financial statements.

(v) Interest capitalization:

The City does not capitalize interest costs associated with the construction of a tangible capital asset.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

2. Significant accounting policies (continued):

- (i) Non-financial assets (continued):
 - (vi) Labour capitalization:

Internal labour directly attributable to the construction, development or implementation of a tangible capital asset is capitalized.

(vii) Leased tangible capital assets:

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(viii) Impairment of tangible capital assets:

Tangible capital assets are written down when conditions indicate that they no longer contribute to the City's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value. The net write-downs are accounted for as expenses in the consolidated statement of operations.

(ix) Inventory of materials and supplies:

Inventory is recorded at cost, net of an allowance for obsolete stock. Cost is determined on a weighted average basis.

(j) Revenue recognition:

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

The City is required to act as the agent for the collection of certain taxes and fees imposed by other authorities. Collections for other authorities are excluded from the City's taxation revenues.

(k) Deferred revenue:

The City defers a portion of the revenue collected from permits, licenses and other fees and recognizes this revenue in the year in which related inspections are performed or other related expenditures are incurred.

Deferred revenue also represents funds received from external parties for specified purposes. These revenues are recognized in the period in which the related expenses are incurred.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

2. Significant accounting policies (continued):

(I) Deposits:

Receipts restricted by the legislation of senior governments or by agreement with external parties are deferred and reported as deposits and are refundable under certain circumstances. When qualifying expenditures are incurred, deposits are recognized as revenue at amounts equal to the qualifying expenditures.

(m) Debt:

Debt is recorded net of related sinking fund balances.

(n) Budget information:

Budget information, presented on a basis consistent with that used for actual results, was included in the City's 5 Year Consolidated Financial Plan (2016-2020) ("Consolidated Financial Plan") and was adopted through Bylaw No. 9521 on March 14, 2016.

(o) Contaminated sites:

Contaminated sites are a result of contamination being introduced into air, soil, water, or sediment of a chemical, organic or radioactive material of live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries.

A liability for remediation of contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- (i) An environmental standard exists;
- (ii) Contamination exceeds the environmental standard;
- (iii) The City is directly responsible or accepts responsibility;
- (iv) It is expected that future economic benefits will be given up; and
- (v) A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

(p) Use of accounting estimates:

The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenditures during the reporting period.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

2. Significant accounting policies (continued):

(p) Use of accounting estimates (continued):

Significant areas requiring the use of management estimates relate to the value of contributed tangible capital assets, value of developer contributions, useful lives for amortization, determination of provisions for accrued liabilities, performing actuarial valuation of employee future benefits, allowance for doubtful accounts, and provision for contingencies. Actual results could differ from those estimates. Adjustments, if any, will be reflected in the financial statements in the period that the change in estimate is made, as well as in the period of settlement if the amount is different.

(q) Segment disclosures:

A segment is defined as a distinguishable activity or group of activities of a government for which it is appropriate to separately report financial information to achieve the objectives of the standard. The City has provided definitions of segments as well as presented financial information in segment format.

3. Investments:

	2	2016		2015		5	
	Cost		Market value	Cost		Market value	
Short-term notes and deposits Government and government	\$ 473,721	\$	473,409	\$ 360,081	\$	360,081	
guaranteed bonds Municipal Finance Authority	213,542		216,895	220,228		227,567	
Pooled Investment	44,172		43,834	43,212		43,212	
Other bonds	247,203		249,235	306,069		307,385	
	\$ 978,638	\$	983,373	\$ 929,590	\$	938,245	

4. Accounts receivable:

	2016	2015
Water and sewer utilities Casino revenues Capital grant Other trade receivables	\$ 12,541 3,951 2,345 8,929	\$ 11,381 4,532 2,482 11,767
	\$ 27,766	\$ 30,162

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

5. Debt reserve fund deposits and contingent demand notes:

The City issues its debt instruments through the Municipal Finance Authority (the "MFA"). As a condition of these borrowings, a portion of the debenture proceeds is withheld by the MFA in a Debt Reserve Fund. The City also executes demand notes in connection with each debenture whereby the City may be required to loan certain amounts to the MFA. These demand notes are contingent in nature and are not reflected in the City's accounts. The details of the cash deposits and contingent demand notes at December 31, 2016 are as follows:

	С	Cash deposits		
	depo			
General Revenue Fund	\$	508	\$	2,447

6. Accounts payable and accrued liabilities:

	 2016	2015
Trade and other liabilities Post-employment benefits (note 14)	\$ 65,417 31,303	\$ 55,995 31,706
	\$ 96,720	\$ 87,701

7. Development cost charges:

	2016	2015
Balance, beginning of year Contributions Interest Revenue recognized	\$ 111,591 20,886 1,752 (16,632)	\$ 82,965 44,934 1,510 (17,818)
Balance, end of year	\$ 117,597	\$ 111,591

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

8. Deposits and holdbacks:

Dec	Balance, ecember 31, 2015		con	Deposit Refunds/		Balance, December 31, 2016		
Security deposits Developer contribution Contract holdbacks Transit Oriented Development Fund Other	\$	40,326 5,546 2,809 1,523 8,692	\$	22,129 97 6,822 - 36,720	\$	11,485 - 3,867 466 36,050	\$	50,970 5,643 5,764 1,057 9,362
	\$	58,896	\$	65,768	\$	51,868	\$	72,796

9. Deferred revenue:

	Balance, ober 31, 2015	 External restricted inflows	F	Revenue earned	Balance, mber 31, 2016
Taxes and utilities Building permits/development Oval Capital grants Business licenses Parking easement/leased land Other	\$ 19,370 12,085 5,598 4,596 2,509 2,417 2,136	\$ 19,888 5,952 10,098 18,856 2,070 48 6,997	\$	19,370 5,030 9,877 2,358 2,094 44 7,527	\$ 19,888 13,007 5,819 21,094 2,485 2,421 1,606
	\$ 48,711	\$ 63,909	\$	46,300	\$ 66,320

10. Debt, net of MFA sinking fund deposits:

The interest rate for the year ended December 31, 2016 on the principal amount of the MFA debentures was 3.30% per annum. Interest expense incurred for the year on the long-term debt was \$1,676,895 (2015 - \$1,676,895).

The City obtains debt instruments through the MFA pursuant to security issuing bylaws under authority of the Community Charter to finance certain capital expenditures.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

10. Debt, net of MFA sinking fund deposits (continued):

Gross amount for the debt less principal payments and actuarial adjustments to date are as follows:

	Gross amount borrowed	Repayments and actuarial adjustments	Net debt 2016	Net debt 2015
General Fund	\$ 50,815	\$ 8,634	\$ 42,181	\$ 46,583

Repayments on net outstanding debenture debt over the next five years and thereafter are as follows:

2017 2018 2019 2020 2021	\$ 4,578 4,761 4,951 5,149 5,355
Thereafter	\$ 17,387 42,181

11. Tangible capital assets:

	Balar December	,	,	Additions and			Dece	Balance, ember 31,
Cost	20	015		transfers	Di	isposals		2016
Land	\$ 803,6	215	\$	43,966	\$	(1,706)	\$	845,905
Buildings and building	\$ 603,6	343	φ	43,900	Φ	(1,700)	Ф	045,905
improvements	374.8	820		10,324				385,144
Infrastructure	1,644,			48,218		(3,879)		1,688,545
Vehicles, machinery and	1,044,	200		40,210		(3,079)		1,000,040
equipment	110,	120		8,271		(1,549)		116,842
Library's collections, furniture	110,	120		0,271		(1,543)		110,042
and equipment	9 (370		374		(1,616)		8.428
Assets under construction	62.			53,069		(1,010)		115,436
								710,100
	\$ 3,004,	328	\$	164,222	\$	(8,750)	\$	3,160,300
	Balar							Balance,
	December				Amo	rtization	Dece	ember 31,
Accumulated amortization	2	015		Disposals	•	expense		2016
Buildings and building								
improvements	\$ 141,6	380	\$	_	\$	14,225	\$	155,905
Infrastructure	728,		Ψ	(2,882)	Ψ	33,198	Ψ	758,433
Vehicles, machinery and	, 20,			(2,002)		00,100		100,100
equipment	66,	305		(1,518)		7,482		72,769
Library's collections, furniture	30,	-		(.,,		.,		,. 00
and equipment	5,	331		(1,425)		1,028		4,934
	\$ 941,	933	\$	(5,825)	\$	55,933	\$	992,041

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

11. Tangible capital assets (continued):

	2016	2015
	Net book value	Net book value
Land Buildings and building improvements Infrastructure Vehicles, machinery and equipment Library's collection, furniture and equipment Assets under construction	\$ 845,905 229,239 930,112 44,073 3,494 115,436	\$ 803,645 233,140 916,089 43,315 4,339 62,367
Balance, end of year	\$ 2,168,259	\$ 2,062,895

(a) Assets under construction:

Assets under construction having a value of \$115,436,184 (2015 - \$62,367,664) have not been amortized. Amortization of these assets will commence when the asset is put into service.

(b) Contributed tangible capital assets:

Contributed tangible capital assets have been recognized at fair market value at the date of contribution. The value of contributed assets received during the year is \$24,441,194 (2015 - \$61,806,695) comprised of infrastructure in the amount of \$17,308,488 (2015 - \$10,874,576), land in the amount of \$7,132,706 (2015 - \$50,606,219), and other assets in the amount of nil (2015 - \$325,900).

(c) Tangible capital assets disclosed at nominal values:

Where an estimate of fair value could not be made, the tangible capital asset was recognized at a nominal value.

(d) Works of art and historical treasures:

The City manages and controls various works of art and non-operational historical cultural assets including building, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

(e) Write-down of tangible capital assets:

There were no write-downs of tangible capital assets during the year (2015 - nil).

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

12. Accumulated surplus:

	General Funds and reserve	Water utility fund	Sanitary Sewer Utility fund	Richmond Olympic Oval	Library	Lulu Island Energy Co.	2016 Total	2015 Total
Investment in tangible capital assets	\$ 2,104,682	\$ -	\$ -	\$ 8,987	\$ 3,495	\$ 25,660	\$ 2,142,824	\$ 2,055,479
Reserves (note 13)	467,585	-	-	4,261	-	-	471,846	461,178
Appropriated surplus	153,551	30,930	14,998	1,099	388	-	200,966	195,050
Surplus	10,342	244	6,647	552	686	(470)	18,001	17,265
Other equity	3,024	-	-		-	-	3,024	2,222
Balance, end of year	\$ 2,739,184	\$ 31,174	\$ 21,645	\$ 14,899	\$ 4,569	\$ 25,190	\$ 2,836,661	\$ 2,731,194

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

13. Reserves:

	Change					
		2015	dur	ing year		2016
Reserve funds:						
Affordable housing	\$	24,934	\$	(1,208)	\$	23,726
Arts, culture and heritage		4,449		89		4,538
Capital building and infrastructure		60,412		3,064		63,476
Capital reserve		157,778		(2,106)		155,672
Capstan station		9,508		5,449		14,957
Child care development		2,335		1,454		3,789
Community legacy and land replacement		16,994		(8,581)		8,413
Drainage improvement		52,922		2,981		55,903
Equipment replacement		16,882		1,689		18,571
Leisure facilities		5,275		293		5,568
Local improvements		6,767		(545)		6,222
Neighborhood improvement		6,975		(42)		6,933
Public art program		3,056		52		3,108
Sanitary sewer		41,687		2,840		44,527
Steveston off-street parking		299		6		305
Steveston road ends		458		(51)		407
Waterfront improvement		642		(27)		615
Watermain replacement		46,614		4,241		50,855
Oval		3,191		1,070		4,261
	\$	461,178	\$	10,668	\$	471,846

14. Post-employment benefits:

The City provides certain post-employment benefits, non-vested sick leave, compensated absences, and termination benefits to its employees.

	2016	 2015
Balance, beginning of year	\$ 31,706	\$ 30,755
Current service cost	1,980	1,924
Interest cost	906	912
Past service cost (credit) Amortization of actuarial loss (gain)	(868) (473)	93
Benefits paid	(1,948)	(1,978)
Balance, end of year	\$ 31,303	\$ 31,706

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

14. Post-employment benefits (continued):

An actuarial valuation for these benefits was performed to determine the City's accrued benefit obligation as at December 31, 2016. The difference between the actuarially determined accrued benefit obligation of approximately \$31,556,000 and the liability of approximately \$31,303,000 as at December 31, 2016 is an unamortized net actuarial loss of \$253,000. This actuarial loss is being amortized over a period equal to the employees' average remaining service lifetime of 10-years.

	2016	2015
Actuarial benefit obligation: Liability, end of year Unamortized actuarial loss (gain)	\$ 31,303 253	\$ 31,706 (3,049)
Balance, end of year	\$ 31,556	\$ 28,657

Actuarial assumptions used to determine the City's accrued benefit obligation are as follows:

	2015
3.30% 2.00%	3.10% 2.00% 2.50%
	•.••

15. Pension plan:

The City and its employees contribute to the Municipal Pension Plan (a jointly trusteed pension plan). The Board of Trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2015, the plan has about 189,000 active members and approximately 85,000 retired members. Active members include approximately 37,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

15. Pension plan (continued):

The most recent valuation for the Municipal Pension Plan as at December 31, 2015, indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis.

The City of Richmond paid \$11,952,478 (2015 - \$11,766,393) for employer contributions while employees contributed \$9,827,790 (2015 - \$9,736,747) to the plan in fiscal 2016.

The next valuation will be as at December 31, 2018, with results available in 2019.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

16. Commitments and contingencies:

(a) Joint and several liabilities:

The City has a contingent liability with respect to debentures of the Greater Vancouver Water District, Greater Vancouver Sewerage and Drainage District and Greater Vancouver Regional District, to the extent provided for in their respective Enabling Acts, Acts of Incorporation and Amending Acts. Management does not consider payment under this contingency to be likely and therefore no amounts have been accrued.

(b) Lease payments:

In addition to the obligations under capital leases, at December 31, 2016, the City was committed to operating lease payments for premises and equipment in the following approximate amounts:

(c) Litigation:

As at December 31, 2016, there were a number of claims or risk exposures in various stages of resolution. The City has made no specific provision for those where the outcome is presently not determinable.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

16. Commitments and contingencies (continued):

(d) Municipal Insurance Association of British Columbia ("Association"):

The City is a participant in the Association. Should the Association pay out claims in excess of premiums received, it is possible that the City, along with other participants, would be required to contribute towards the deficit. Management does not consider external payment under this contingency to be likely and therefore, no amounts have been accrued.

(e) Contractual obligation:

The City has entered into various contracts for services and construction with periods ranging beyond one year. These commitments are in accordance with budgets passed by Council.

On October 30, 2014, LIEC and Corix Utilities Inc. ("Corix") entered into a 30-year Concession Agreement (the "Agreement"), where Corix will design, construct, finance, operate, and maintain the infrastructure for the district energy utility at the Oval Village community. As part of the Agreement, the infrastructure will be owned by LIEC.

(f) E-Comm Emergency Communications for Southwest British Columbia Incorporated ("E-Comm"):

The City is a shareholder of the E-Comm whose services provided include: regional 9-1-1 call centre for the Greater Vancouver Regional District; Wide Area Radio network; dispatch operations; and records management. The City has 2 Class A shares and 1 Class B share (of a total of 28 Class A and 23 Class B shares issued and outstanding as at December 31, 2016). As a Class A shareholder, the City shares in both funding the future operations and capital obligations of E-Comm (in accordance with a cost sharing formula), including any lease obligations committed to by E-Comm up to the shareholder's withdrawal date.

(g) Community Associations:

The City has a close relationship with the various community associations which operate the community centers throughout the City. While they are separate legal entities, the City does generally provide the buildings and grounds for the use of the community associations as well as pay the operating costs of the facilities. Typically the community associations are responsible for providing programming and services to the community. The community associations retain all revenue which they receive. The City provides the core staff for the facilities as well as certain additional services such as information technology services.

17. Trust funds:

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of and stands in fiduciary relationship to the beneficiary. The following trust fund is excluded from the City's financial statements.

	 2016	 2015
Richmond Community Associations	\$ 1,270	\$ 1,248

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

18. Collections for other authorities:

The City is obligated to collect certain taxation revenue on behalf of other government bodies. These funds are excluded from the City's financial statements since they are not revenue of the City. Such taxes collected and remitted to the government bodies during the year are as follows:

	2016	2015
Province of British Columbia - Schools Greater Vancouver Regional District and others	\$ 149,518 42,104	\$ 146,405 41,772
	\$ 191,622	\$ 188,177

19. Other revenues:

	 2016	2015
Developer contributions	\$ 10,098	\$ 29,648
Tangible capital assets gain on sale of land	13,880	5,912
Taxes and fines	2,730	3,350
Parking program	2,153	2,108
Other	6,682	7,737
	\$ 35,543	\$ 48,755

20. Government transfers:

Government transfers are received for operating and capital activities. The operating transfers consist of gaming revenue and provincial and federal grants. Capital transfers are included in other capital funding sources revenue. The source of the government transfers are as follows:

	2016	 2015
Operating:		
Province of BC	\$ 22,652	\$ 24,553
TransLink	2,595	2,329
Government of Canada	1,413	1,327
Capital:		
Government of Canada	941	3,098
TransLink	1,049	76
Province of BC	104	474
	\$ 28,754	\$ 31,857

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

21. Segmented reporting:

The City of Richmond provides a wide variety of services to its residents. For segment disclosure, these services are grouped and reported under service areas/departments that are responsible for providing such services. They are as follows:

- (a) Law and Community Safety brings together the City's public safety providers such as Police (RCMP), Fire-Rescue, Emergency Programs, and Community Bylaws along with sections responsible for legal and regulatory matters. It is responsible for ensuring safe communities by providing protection services with a focus on law enforcement, crime prevention, emergency response, protection of life and properties, and legal services.
- (b) **Utilities** provide such services as planning, designing, constructing, operating, and maintaining the City's infrastructure of water and sewer networks and sanitation and recycling.
- (c) Engineering, Public Works and Project Development comprises of General Public Works, Roads and Construction, Storm Drainage, Fleet Operations, Engineering, Project Development, and Facility Management. The services provided are construction and maintenance of the City's infrastructure and all City owned buildings, maintenance of the City's road networks, managing and operating a mixed fleet of vehicles, heavy equipment and an assortment of specialized work units for the City operations, development of current and longrange engineering planning and construction of major projects.
- (d) Community Services comprises of Parks, Recreation, Arts, Culture and Heritage Services and Community Social Development. These departments ensure recreation opportunities in Richmond by maintaining a variety of facilities such as arenas, community centres, pools, etc. It designs, constructs and maintains parks and sports fields to ensure there is adequate open green space and sports fields available for Richmond residents. It also addresses the economic, arts, culture, and community issues that the City encounters.
- (e) General Government comprises of Mayor and Council, Corporate Administration, and Finance and Corporate Services. It is responsible for adopting bylaws, effectively administering city operations, levying taxes, providing sound management of human resources, information technology, City finance, and ensuring high quality services to Richmond residents.
- (f) Planning and Development is responsible for land use plans, developing bylaws and policies for sustainable development in the City including the City's transportation systems.
- (g) Richmond Olympic Oval is formed as a wholly owned subsidiary of the City. The City uses the Richmond Olympic Oval facility as a venue for a wide range of sports, business and community activities. The financial statements include the Oval's 50% proportionate share of operations of VROX Sport Simulation Ltd. ("VROX"). VROX is a government partnership established to develop, manufacture and sell sport simulators to the Richmond Olympic Experience and third party customers.
- (h) **Richmond Public Library** provides public access to information by maintaining 5 branches throughout the City.
- (i) Lulu Island Energy Company Ltd. is formed as a municipal corporation wholly-owned by the City. The business of the LIEC is to manage and operate energy utilities, including but not limited to energy production, generation or exchange, transmission, distribution, maintenance, marketing and sale to customers.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

21. Segmented reporting (continued):

	Law and community safety	Utilities	Engineering public works and project development	Community services	General government	Planning and development	Tota City subtota
Revenue:							
Taxation and levies	\$ -	\$ -	\$ -	\$ -	\$ 198,612	\$ -	\$ 198,612
Utility fees	-	84,986	12,228	· ·		· -	97,214
Sales of services	5,338	3,709	3,792	8,851	5,167	2,132	28,98
Payments-in-lieu of taxes		· -		· -	14,770	· -	14,770
Provincial and federal grants	85	7	2.711	16	3,067	13	5,899
Development cost charges	_	1.671	3,747	7.761	2,361	1,092	16,63
Other capital funding sources	10	1.816	13,829	481	6,859	1.837	24.83
Other revenues:					'	.,	,
Investment income	-	542	-	-	17,072	-	17,61
Gaming revenue	657	-	_	_	16,902	_	17,55
Licenses and permits	294	_	61	_	3,816	8,201	12,37
Other	2,574	2.725	446	658	27,711	93	34,20
	8,958	95,456	36,814	17,767	296,337	13,368	468,70
Expenses:							
Wages and salaries	41,138	12,137	22,672	29,977	21,122	9,927	136,97
Public works maintenance	25	6,690	6,840	1,522	(1,380)	670	14,36
Contract services	43,338	8,460	2,957	2,868	3,587	1,402	62,61
Supplies and materials	2,395	27,860	1,370	13,233	7,916	610	53,38
Interest and finance	42	19,806	-	80	2,553	-	22,48
Transfer from (to) capital for tangible capital assets	274	963	2,383	5,511	185	259	9,57
Amortization of tangible capital assets	2,540	7,783	24,657	6,401	10,600	1,345	53,32
Loss on disposal of tangible capital assets	· -	484	364	_	· -	20	86
	89,752	84,183	61,243	59,592	44,583	14,233	353,58
Annual surplus (deficit)	\$ (80,794)	\$ 11,273	\$ (24,429)	\$ (41,825)	\$ 251,754	\$ (865)	\$ 115,11

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

21. Segmented reporting (continued):

	Total City (from above)	Ríchmond Olympic Oval	Richmond Public Library	Lulu Island Energy Company	2016 consolidated	2015 consolidated
Revenue:						
Taxation and levies	\$ 198,612	\$ -	\$ -	\$ -	\$ 198,612	\$ 189,136
Utility fees	97.214		-	605	97,819	94,290
Sales of services	28,989	9,218	114	_	38,231	34,186
Payments-in-lieu of taxes	14,770	· -	-	-	14,770	15,109
Provincial and federal grants	5,899	2,800	402	-	9,101	8,654
Development cost charges	16,632	•	-	-	16,632	17,818
Other capital funding sources	24,832	-	-	1,769	26,601	72,575
Other revenues:						
Investment income	17,614	-	-	-	17,614	16,303
Gaming revenue	17,559	_	-	-	17,559	19,555
Licenses and permits	12,372	-	_	50	12,422	10,747
Other	34,207	1,085	251	-	35,543	48,755
	468,700	13,013	767	2,424	484,904	527,128
Expenses:						
Wages and salaries	136,973	8,684	6,629	-	152,286	147,996
Public works maintenance	14,367	-	1	-	14,368	15,294
Contract services	62,612	-	581	390	63,583	59,073
Supplies and materials	53,384	5,042	1,545	256	60,227	55,750
Interest and finance	22,481	-	8	113	22,602	21,391
Transfer from (to) capital for tangible capital assets	9,575	-	(158)	-	9,417	19,349
Amortization of tangible capital assets	53,326	1,394	1,029	184	55,933	53,966
Loss on disposal of tangible capital assets	868	-	153	-	1,021	755
	353,586	15,120	9,788	943	379,437	373,574
Annual surplus (deficit)	\$ 115,114	\$ (2,107)	\$ (9,021)	\$ 1,481	\$ 105,467	\$ 153,554

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars)

Year ended December 31, 2016

22. Budget data:

The budget data presented in these consolidated financial statements is based on the Consolidated Financial Plan adopted by Council on March 14, 2016. The chart below reconciles the adopted Consolidated Financial Plan to the budget figures reported in these consolidated financial statements.

	Financial plan bylaw No. 9521	Financial statement budget
Revenues:		
Consolidated financial plan	\$ 499,034	\$ 499,034
Expenses:		
Consolidated financial plan	397,388	397,388
Add: Acquisition of tangible capital assets	-	1,020
Less: LIEC budget adjustment	_	(369)
	397,388	396,737
Annual surplus	101,646	102,297
Less: Acquisition of tangible capital assets	(441,608)	_
Less: Transfer to reserves	(62,222)	-
Less: Debt principal	(4,402)	-
	(406,586)	-
Add: Capital funding	403,510	-
Add: Transfer from surplus	3,076	₩.
Annual surplus per consolidated statement of operations	\$ -	\$ 102,297

23. Comparative information:

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

Elected Officials for 2016

			Benefits &	
Name		Base Salary	Other ¹	Expenses
Brodie,Malcolm	Mayor	\$129,602	\$17,773	\$7,488
Au,Chak Kwong	Councillor	61,353	5,974	378
Dang, Derek	Councillor	61,353	7,673	142
Day, Carol	Councillor	61,353	7,606	5,745
Johnston, Ken	Councillor	61,353	7,606	1,670
Loo, Alexa	Councillor	61,353	7,774	6,595
McNulty,William B	Councillor	61,353	8,261	11,548
McPhail,Linda	Councillor	61,353	5,773	6,254
Steves,Harold	Councillor	61,353	7,605	3,978
Number of Elected Officials	9	\$620,426	\$76,046	\$43,798

^{1.} Consists of taxable benefits

Employee Earnings In Excess of \$75,000 And Related Expenses for 2016

Name	Base Salary	Benefits & Other ¹	Expenses
Achiam, Cecilia	155,036	29,695	6,088
Ackerman, Robert Harold	75,548	5,331	232
Adair, Darrin Robert	65,622	18,512	359
Adams, Reg	91,386	1,058	567
Adamson, Claire	80,633	3,902	13,067
Allen, Michael	107,890	7,808	371
Alves, Luis	94,257	22,212	61
Anderson, Adam	91,508	13,434	0
Andersson, Bengt	76,999	2,090	80
Anselmo, David	75,534	3,016	407
Araki, Stephen Hiroshi	57,407	19,626	352
Arcand, Daniel	59,686	17,427	137
Arcari, Lorenzo	48,437	44,894	0
Armstrong, Warren	62,429	21,486	80
Arneson, Christina	73,211	3,920	1,026
Arrigo, Stephen	72,088	21,705	479
Askwith, Stephanie	82,126	14,390	0
Atva, Tina	132,476	9,489	598
Atwal, Bhupinder (Bob)	77,130	2,314	0
Aujla, Jag	91,508	13,841	0
Ayers, Elizabeth	132,396	14,683	2,287
Babalos, Alexander	82,009	10,588	68
Badyal, Sara	95,413	2,079	234
Bains, Mandeep Kaur	105,036	4,544	3,448
Baker, Danny	91,508	21,048	0
Baker, Steven J	87,807	7,658	2
Baliong, Glenn	74,243	1,011	0
Barkley, Matthew William	82,151	10,999	0
Barlow, Kenneth	107,774	6,832	0
Barlow, Paul Graham	91,550	18,296	0
Barnes, Richard	133,843	15,333	396
Barstow, Murray	85,999	4,938	360
Bartley-Smith, Brenda	107,972	7,359	955
Barton, Robert	90,314	6,370	636
Basraon, Avtar	62,941	12,844	232

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Employee Earnings In Excess of \$75,000 And Related Expenses for 2016

	· · · · · · · · · · · · · · · · · · ·		
Name	Base Salary	Benefits & Other ¹	Expenses
Bath, Paul	79,071	23,293	0
Batke, Wilfred	77,328	1,504	0
Batkin, Wayne	114,024	22,451	0
Bauder, Kristine	87,728	17,566	717
Baumeister, Richard	64,641	18,349	215
Bavis, Nathan	92,107	18,998	0
Beare, Adam	92,171	12,947	0
Beeby, James	95,055	19,490	0
Beetstra, Jack	114,993	15,031	0
Bennett, Shayne	91,550	12,931	68
Benning, Dal	74,243	5,104	60
Bentley, Sharon	80,635	206	1,657
Berg, Debra	73,267	4,376	0
Bergsma, Nolan	75,543	4,777	0
Bergsma, Peter J	89,173	3,522	35
Bertoia, Marc A	75,610	22,180	0
Bicego, Romeo	130,472	12,731	477
Bie, Lloyd	132,404	9,609	921
Billings, Alan	95,795	16,626	0
Bogner, Christopher	75,534	20,164	44
Bola, Kulwinder	91,508	9,670	0
Bolton, George A	66,387	23,417	0
Bonato, Steven	95,040	10,222	0
Bosley, Janine	73,941	1,244	0
Bowley-Cowan, Laura Dee	95,027	4,486	4,472
Boyce, Ryan	75,555	10,563	137
Brannen, Andrew	91,673	19,499	0
Brar, Amaritpal	81,077	3,908	4,798
Braun, Robert	77,328	1,973	0
Breau, Jenna	73,166	3,595	1,123
Bredeson, Lance William	145,672	5,800	3,605
Brennert, Peter	103,801	1,652	0
Brevner, Mark	94,396	16,408	118
Broughton, Skyler	75,534	15,809	40
Brownlee, David	95,413	3,086	0

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Employee Earnings In Excess of \$75,000 And Related Expenses for 2016

Name	Base Salary	Benefits & Other ¹	Expenses
Brunskill, Jason	96,297	12,446	0
Buchannon, William Victor	115,610	16,087	0
Buemann, Tricia A.	87,751	2,506	42
Buie, Dovelle	122,879	9,354	291
Bulick, John	91,508	11,979	. 0
Burbidge, Scott	73,654	1,733	1,391
Burner, Melanie	76,439	2,763	30
Burns, Tony	84,071	1,521	300
Bursey, Bradley Ross	86,060	20,354	396
Butler, Jason	62,944	13,397	383
Buttar, Onkar	80,635	2,982	287
Bycraft, Jeff R	95,413	1,795	346
Bycraft, Suzanne J	132,404	12,489	1,529
Cabatic, Allan	87,842	15,279	0
Cain, Helen	95,413	1,841	1,941
Camacho, Alexander	74,243	26,056	692
Candusso, Giorgio	80,542	3,011	0
Cantarella, Lorraine	95,123	8,335	0
Capogna, Nan	84,071	3,569	1,959
Caravan, Bob B	95,413	7,374	750
Caravan, Joan	91,386	1,202	0
Carey, Alisa	77,370	1,546	0
Carlile, Cathryn Volkering	212,936	43,377	2,678
Carlyle, Phyllis	193,755	30,805	4,095
Carron, Kimberley L.	77,517	3,355	0
Carter, Chris	91,547	12,603	0
Carter-Huffman, Suzanne	108,270	8,145	0
Cerantola, Davin	90,539	13,214	0
Chai, Sandra	105,319	6,938	969
Chaichian, Camyar	87,732	1,997	2,193
Chan, Donna	132,396	6,742	437
Chan, Kavid	91,392	4,551	0
Chan, Milton	132,404	8,123	475
Cheng, Reinaldo	79,447	11,543	955
Cheuk, Chun Yu (Tom)	75,470	3,628	2,768

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

		11312-7331	
Name	Base Salary	Benefits & Other ¹	Expenses
Chiang, Paul Chi-Kin	84,071	6,393	1,160
Chima, Jaspal	77,328	5,787	0
Chin, Donald	94,349	21,462	0
Ching, Mike	107,823	8,006	1,040
Chong, Jerry	164,530	26,728	3,443
Christopherson, Tracy Ann	74,247	1,950	60
Chu, Vincent Woon-Zeen	96,299	4,846	0
Clark, Alison	91,508	13,319	0
Close, Kirsten	87,728	1,664	1,143
Collinge, Chris	76,250	3,013	887
Connery, Kevin	65,736	13,312	832
Cooper, Brad D	94,434	18,836	0
Cooper, James	123,269	8,006	1,417
Cordoni, Raymond M	147,820	16,799	135
Cornelssen, Kelvin	95,681	15,025	0
Corrado, Mark	132,803	7,258	8
Craddock, Jeffrey D	74,245	2,925	810
Craig, Wayne	164,510	27,605	1,346
Creighton, Gregg	86,066	11,795	0
Cromie, Spencer	72,741	3,519	383
Crowe, Terence	147,829	16,791	525
Csepany, Andras	79,071	2,186	40
Curry, Anthony	90,685	10,442	0
Cuthbert, Coralys	93,983	5,133	17
D'Altroy, Curtis Arthur	114,993	9,881	0
Dalziel, Jeffrey	94,257	9,859	2,260
Davidson, Frank P	86,060	13,651	0
Davies, Sean	77,332	4,113	22
de Crom, Theodore	132,329	19,310	5,252
Deane, Gregory Thomas	114,534	13,431	0
DeBrouwer, Dave	115,045	24,670	0
Decker, Kim	107,972	9,928	0
Deer, Angela	95,119	5,375	222
DeGianni, Rod	95,968	22,211	0
Del Rosario, Susan	73,045	2,979	77

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
Demers, Michel	72,212	15,901	44
Dennis, Alison	85,925	8,329	1,671
Dhaliwal, Kamaljit "Bill"	77,328	4,921	0
Dhaliwal, Manjinder	72,206	6,292	396
Dhanowa, Dalvinder	72,310	39,013	373
Dhillon, Kearnbir	91,508	12,210	0
Dhillon, Navtej Singh	69,133	10,773	0
Dias, Ben Jack	132,404	32,351	698
Dickson, James	94,257	13,588	0
Digby, Janet Hope	107,187	1,579	962
Dimitrov, Momchil	83,181	2,236	4,016
Dineen, Scott	92,295	13,905	45
Dion, Harold K	31,397	49,575	0
Discusso, Peter	84,071	19,586	576
Discusso, Susan L	77,328	198	346
Dixon, Scott	93,394	13,811	363
Dohanic, Mike	68,982	7,392	0
Douglas, Lesley	107,972	6,979	2,399
Douglas, Stewart	91,508	12,205	68
Draper, Jason	94,276	25,293	51
Duarte, Victor	76,485	11,408	0
Dube, Danielle	91,508	8,402	68
Dubnov, Shawn	84,743	21,319	115
Duncan, George	307,456	37,786	4,971
Duncan, Jeremy	94,975	15,157	0
Duncan, Scott	114,993	12,694	0
Dunn, Darrell	114,993	11,973	0
Dunn, David	91,760	10,929	1,265
Duranleau, Sonia	91,670	20,711	0
Dy, Isamelle	73,233	3,273	153
Dyer, Sean	82,818	6,065	3,044
Edwards, Brenda	74,048	2,476	0
Edwards, Carli	117,548	8,449	384
Edwards, Sara	91,966	6,636	1,299
Einarson, Craig L	56,198	38,272	0

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
Elshof, Eric R	104,685	18,088	93
Enefer, John	94,367	25,293	354
Eng, Kevin	95,413	7,689	0
Erceg, Joe	222,256	65,945	7,970
Esko, Jamie	114,642	7,202	1,680
Estabrook, Russell	76,250	2,863	0
Eward, Cindy	87,728	1,664	0
Falconer, Todd James	114,993	12,008	0
Farrell, Daniel	80,635	1,646	0
Fengstad, Grant	163,334	17,814	1,870
Fenwick, Marie	107,914	10,309	2,243
Ferland, Khadija	95,047	4,426	1,414
Fernandes, Carlos	72,200	4,100	0
Fernyhough, Jane Lee	155,044	24,352	7,144
Ferraro, Domenic	86,060	7,312	137
Ferraro, Felice	75,534	1,756	201
Fiss, Eric	95,413	10,320	2,076
Fitton, Russell	95,003	10,791	0
Fleury, Shane	57,430	18,819	0
Ford, Larry	107,952	19,251	806
Forrest, Rebecca	86,940	10,931	220
Frampton, Michael	91,550	14,356	235
Francis, David W	74,243	911	0
Frederickson, Gordon D	77,328	1,121	0
Friess, Paul	76,669	3,345	287
Froelich, Judy	84,071	7,492	0
Fylling, Robert Leith	77,328	918	0
Galano-Tan, John	79,843	18,265	955
Galbraith, Adam	94,516	16,746	0
Gee, Peter	74,243	2,743	0
Gelz, Earl Steven	86,060	1,586	0
Gilchrist, Robert	87,728	2,927	0
Gilfillan, Cindy	123,334	8,036	1,887
Gilfillan, Kris	68,784	26,389	0
Gilfillan, Terry K	86,060	8,501	0

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
Gill, Raminder	94,257	10,348	0
Gillis, David M	96,165	15,726	476
Gillis, Kerry	80,635	10,171	1,962
Gillon, Robert	76,340	3,470	455
Girard, Terrance	58,668	17,245	467
Glahn, Brad	103,063	12,408	830
Goddard, M. Elaine	110,203	6,424	880
Godidek, Colin	62,899	15,657	585
Goll, Sharil	77,358	3,617	0
Gonzalez, Roberto	231,673	46,338	9,067
Gounder, Krishna	77,328	1,638	0
Graebel, Gordon	133,842	26,802	442
Graeme, Kirby	39,902	61,687	0
Graham, Ronald	86,472	4,248	921
Gray, Kevin Edward	146,221	20,322	1,020
Greenlees, Matthew	74,584	4,119	124
Griffin, Kevin	94,198	12,783	107
Griffin, Michael	89,992	13,268	0
Griffith, Michael	72,326	5,807	2,582
Gronlund, Todd	94,307	13,555	159
Grover, Roger William	108,522	11,308	0
Grzesiuk, Lidia	43,851	40,972	695
Gushel, Brad J	86,069	19,037	242
Haer, Corrine	100,015	4,375	810
Hahn, Ruth H.S.	95,413	965	925
Halldorson, Arnie	86,960	16,646	137
Hamalainen, Juha	77,299	2,816	0
Hanna, Kenneth	77,309	6,821	0
Hansen, Terry Donald	114,993	12,116	0
Harris, David	92,547	12,200	0
Harris, Douglas	114,993	11,233	0
Hayes, Jennifer	143,812	9,281	3,414
Heap, Nicholas	107,843	5,261	190
Heidrich, George	74,209	8,231	328
Heinrich, George	85,675	18,988	137

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

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Name	Base Salary	Benefits & Other ¹	Expenses
Henderson, Derek	74,677	1,669	1,278
Herbert, Nicholas	67,072	17,918	366
Hertha, Deborah	77,331	1,638	350
Hickey, Paula	74,243	1,496	191
Higgs, Levi	107,896	6,925	3,063
Hill, Alan	77,264	1,638	510
Hill, James	68,982	6,580	0
Hill, Sheila Maureen	77,328	2,415	2,671
Hingorani, Sonali	107,979	6,962	381
Hinman, Gregory David	68,723	7,304	0
Ho, Jason	107,918	7,261	942
Ho, Wing Chun	74,243	951	246
Hoff, Paul	108,493	13,011	0
Hoff, Tresse	86,053	4,223	1,304
Hogan, Angela Jean	77,328	198	32
Hogan, Ruth E.M.	67,852	32,353	0
Homeniuk, Alexander	77,329	255	0
Hopkins, John	108,264	1,450	621
Horstmann, Michelle	73,271	4,544	0
Howe, Shawn	75,590	3,830	240
Howell, Kim	146,329	12,561	1,132
Hui, Ka Yi	91,386	8,932	0
Humhej, Jerry John	94,257	21,359	0
Hung, Edward H P	145,672	27,160	8
Hunter, Derek	86,088	5,193	137
Huynh, Linh	77,141	4,173	1,663
llott, Steve	74,249	1,631	0
Ince, David R	132,173	13,279	135
Irving, John D.	164,540	33,197	7,021
Isaac, Darryl	91,547	12,825	0
Isherwood, Ted	75,534	3,067	0
Isley, Dale	82,818	1,993	0
Ison, Marvin	91,592	14,100	0
Iuliano, Mike	75,534	2,122	137
Jacobo, Erwin	75,534	1,533	0

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
Jacobsen, Carl	75,534	917	. 0
Jaggs, Gordon	107,979	8,083	0
James, Craig	77,328	2,601	80
Jameson, Marty	86,060	3,857	351
Janes, Rod	75,520	3,639	0
Jansen, Sandra	133,694	19,492	115
Jauk, Liesl	111,835	10,849	622
Jeffcoatt, Steven Paul	114,993	14,917	0
Jochimski, Colin Edward	60,197	17,868	0
Johal, Bill	77,328	5,079	833
Johal, Jatinder	111,674	8,228	1,406
Johnson, Thomas Andrew	114,993	15,787	0
Johnson, Trevor William	114,632	13,069	0
Johnston, David W	116,400	31,875	51
Johnstone, Patrick	75,342	2,673	852
Jones, Alan	78,766	20,254	258
Jones, Debra	77,328	1,885	11
Jones, Glen	71,195	4,799	0
Jorger, Ben	79,154	4,886	137
Jut, Jeffrey	57,450	18,478	0
Kahn, Stacey	107,867	6,890	3,080
Kam, Richard	91,718	10,220	0
Karpun, Mark Edward	114,993	13,654	0
Kastanis, Gina	73,166	4,368	163
Keating, Roger	84,071	2,155	0
Keenan, Bernadette	75,743	959	1,060
Kelder, Randall M	118,432	33,115	465
Kelly, Michael J	95,735	20,257	258
Kenny, Richard	74,245	2,307	11
Kiesewetter, Harold Michael	116,043	27,944	0
Kinney, Gary	85,205	17,222	0
Kinsey, David P	115,045	18,918	0
Kirichuk, Iryna	91,387	1,647	0
Kita, Jason	107,972	7,918	2,784
Kivari, Mia	91,547	10,290	997

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

		1-11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	
Name	Base Salary	Benefits & Other ¹	Expenses
Klies, Grant Allan	106,655	13,369	0
Klomp, Frederik J	114,993	20,456	0
Klomp, Frederik Jason	91,508	14,847	68
Knapp, Barry	114,993	20,552	0
Knowles, Thomas Edward	72,320	6,030	201
Kolb, Daniel	77,328	1,266	1,303
Kong, Loletta Sao Peng	103,781	10,603	782
Konkin, Barry	123,305	8,250	567
Kopp, Brent D	101,206	21,439	0
Kotze, Arthur	67,674	12,474	245
Kovich, John	75,534	3,046	0
Krevs, Joseph	77,234	1,272	1,431
Kube, Jennifer	107,959	6,269	0
Kulusic, Stephen	77,328	4,835	66
Kump, Will	77,328	1,638	4
Kurta, Stanley Edward	91,395	1,746	4,209
Lafo, Rachel Rosenfield	81,217	5,110	897
Lai, Patrick	77,323	17,169	1,234
Laidlaw, Scott	75,534	7,842	396
Laing, Kari	123,190	8,841	4,747
Lamont, Ryan	115,361	13,678	0
Lannard, Kevin D	84,071	1,930	1,160
Lapalme, Karina	122,886	9,620	950
Lazar, Doru	123,189	6,322	1,299
Lazar-Schuler, Christina	77,328	335	0
LeClaire, Joseph Gerald	65,081	11,266	0
Lecy, Katherine	123,404	6,418	1,343
Ledezma, Gonzalo	91,508	12,779	0
Lee, Andrea	73,267	4,376	836
Lee, Edwin	77,133	1,166	525
Lee, James	74,489	13,777	391
Lee, Vicky	80,635	1,369	955
Lee, Wun Fung	80,634	1,594	2,918
Lees, Brooke	79,408	437	0
Lehbauer, Jordan	93,023	10,661	0

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
Leiva, Anastacio	82,151	12,593	0
Lemaire, Joel	103,030	9,905	1,010
Leney, Kyle	78,354	12,575	86
Lepine, Carol	77,328	198	815
Leung, Alan	74,225	11,464	0
Leung, Chi Choi	80,037	1,059	0
Leung, Michael	72,206	5,989	0
Lewis, Arthur Michael	113,802	23,723	0
Lilova, Neonila	123,404	10,093	1,757
Lim, Wesley	107,890	6,922	1,419
Lin, Fred	123,396	7,698	476
Lindenbach, Greg	95,119	5,447	0
Liu, Douglas	107,857	5,688	13
Liu, Marcus	95,413	3,707	0
Livingston, Steve R	94,343	18,138	0
Lloyd, Adrian	75,444	4,134	40
Long, Doug	184,938	24,844	4,237
Loran, Gerry	86,059	1,945	40
Louie, Beayue	86,224	16,418	32
Luk, Yun	80,646	32,260	229
Lum, Shawna Kailey	75,663	914	139
Lusk, Serena	147,711	15,163	9,827
Ma, Cliff	93,485	8,953	0
MacEachern, Karen R	75,789	1,039	0
Mack, Kelly	91,386	3,208	272
Mack, Rodney Charles	68,757	12,292	297
MacKinnon, Deb	95,119	10,307	0
MacLeod, Brian	106,080	12,619	0
MacNeill, Thomas Brian	92,166	9,708	660
Mahon, Steve	87,728	1,530	0
Makaoff, Frank	101,166	10,241	24
Maksimovic, Natalija	73,267	2,329	0
Manke, Gordon	75,534	4,326	0
Mann, Amraj	61,485	15,930	137
Martin, Paul	95,394	11,021	235

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

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Name	Base Salary	Benefits & Other ¹	Expenses
Massender, Ian	105,803	20,293	19
Matheson, Stephen Leslie	80,635	2,847	337
Maxwell, James D.	75,476	1,032	40
Maxwell, Mark	77,045	8,235	0
Maxwell, Michael L.	107,979	5,841	0
Maxwell, Randy J	75,534	1,004	0
Mayberry, Richard K B	72,874	5,802	333
McCaffrey, John	114,993	19,124	1,003
McCall, Robert	91,508	14,431	0
McCluskey, Ryan	91,508	19,498	68
McCluskey, Shawn P	114,993	13,464	0
McConkey, Patrick	82,051	10,108	0
McCullough, Cameron	91,508	10,331	347
McCullough, Charles M	114,993	11,356	0
McDougall, Karen	68,202	15,828	0
McEwen, Brendan	123,226	7,448	403
McGee, David H	77,328	1,638	0
McGowan, William J	176,193	31,207	6,006
McGrath, Alan J	106,200	15,945	0
McKenzie-Cook, Christopher	86,057	11,841	1,282
McKnight, Bjarne	91,508	12,473	0
McMillan, Richard	114,993	18,744	0
McMullen, Mark	123,359	8,051	0
McVea, Aidan M	116,189	13,998	1,045
Mearns, Jonathan	83,190	5,320	410
Meausette, Steve	86,060	8,821	0
Medhurst, Colin	89,059	16,882	0
Melnychuk, John	84,071	3,400	675
Memon, Wasim	90,997	32,312	228
Mercer, Barry J	76,637	17,430	0
Merchant, Rozina	80,533	1,448	3,431
Metzak, Brian	91,508	19,714	. 0
Milaire, Pratima	84,906	3,434	2,523
Miller, Chad A	71,326	35,912	215
Miller, Jesse	55,679	20,091	215

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
Minshall, Travis	75,533	1,690	40
Mitzel, Dale R	77,328	3,953	410
Mohan, Colin	115,327	25,000	0
Molema, Kenneth	94,409	17,987	0
Monkman, Thomas William	115,361	15,777	0
Montague, Eli	70,209	13,718	137
Moore-Dempsey, Erin	91,760	10,843	68
Mora, Jamie	91,508	11,357	0
Morison, Douglas	91,592	9,820	68
Morris, Allen Jay	84,039	6,915	0
Morris, Sarah	107,823	4,871	3,046
Morrison, Lesley	123,112	8,880	361
Moss, Kelly	82,610	22,830	0
Moxin, Greg Alan	72,214	8,815	360
Muir, Morgan	77,334	2,544	0
Mulgrew, Stephen	56,495	20,733	456
Mullock, Kevin	112,331	28,219	0
Murray, Ken	94,337	11,667	1,338
Muter, Heather	84,362	1,926	1,446
Myler, Stefanie	77,328	918	4
Nagata, Darren	71,100	26,465	201
Nathorst, Dave	79,147	6,128	0
Nazareth, Andrew	222,270	45,874	2,489
Neidig, Brad A	114,993	13,408	0
Neufeld, Tammy	75,524	4,936	151
Newell, Allan D	92,066	10,401	0
Newstead, Blair	77,328	1,630	0
Ng, Beata	83,908	2,462	736
Ngan, Venus	123,334	10,656	3,441
Nikolic, Diana	102,505	6,706	525
Nishi, Ernest S	91,386	2,579	410
Nishi, Grant	84,630	738	44
Nolan, Mark	64,530	26,252	0
Northrup, Trevor	94,469	11,704	0
Nurse, Roy	77,328	8,885	0

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
O'Brien, Richard	57,349	19,607	0
Ogis, Peter	91,508	10,194	258
Olson, Brandon	66,052	11,802	655
Ooi, Emily	77,328	1,839	2,542
Orr, Richard Edward	72,208	7,859	0
Ostafiew, Alan D	104,962	26,361	0
Oviedo, J Francisco	72,222	3,813	151
Owens, David Michael	73,665	6,653	137
Paller, Elena	107,875	5,095	389
Palliser, Howard	77,328	1,638	0
Parhar, Gurdawar	91,508	9,328	0
Parker, Cory Dean	114,993	15,452	682
Paterson, Kenneth	77,051	5,959	0
Patkau, Brad	90,528	15,139	128
Patrick, Terry	114,993	15,441	0
Penney, Daniel	90,180	18,023	68
Perkins, Michael	95,302	13,995	0
Petraschuk, Douglas A	66,549	62,895	0
Phi, Thanh	77,331	3,792	215
Picado, Sylvio	68,435	11,452	201
Pighin, Darren	94,241	10,876	1,408
Piluso, Riccardo	78,850	22,092	1,626
Pinkney, Jason	95,052	14,706	0
Pitts, Dermott	86,053	31,694	0
Plishka, Miriam	78,237	6,516	1,763
Pollock, Alistair M	74,607	2,885	0
Pommier, Lionel Jay	86,055	6,888	251
Porlier, Sheila Meri	95,119	5,192	1,219
Postolka, Alen	123,394	6,995	1,395
Poxon, Gerald	94,257	9,902	0
Price, Peter	116,776	57,974	0
Priest, Stephen	86,058	13,651	668
Protz, Gregory A	101,270	19,051	0
Qaddoumi, Hikmat	95,431	8,167	0
Quinn, Star of Peace	91,664	11,802	0

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name Quon, Howard Racic, Mile Ramos, Dinos Frank Raschpichler, Norma Rattan, Amarjeet	77,328 107,918 75,925 77,328 154,936 93,313	999 5,833 4,571 14,117 20,527	24 1,550 1,000 0
Racic, Mile Ramos, Dinos Frank Raschpichler, Norma	107,918 75,925 77,328 154,936	5,833 4,571 14,117	1,550 1,000
Ramos, Dinos Frank Raschpichler, Norma	75,925 77,328 154,936	4,571 14,117	1,000
Raschpichler, Norma	77,328 154,936	14,117	
·	154,936		0
Rattan, Amarieet		20 527	
·, · · · · · · · · · · · · · · · · · ·	93,313	20,02.	6,429
Rautenberg, Joyce		5,900	1,762
Redlinski, Jacek	84,071	5,080	320
Redpath, Michael	147,820	24,524	21,341
Redzic, Vesna	91,097	1,689	0
Rempel, Timothy	75,531	8,825	436
Rende, Michael	94,257	12,974	1,677
Renwick, Rick	133,824	22,890	2,251
Richards, David Bruce	82,009	21,945	352
Ricketts, Terry	77,325	309	0
Ringwald, Leah	73,188	3,605	609
Roberts, Kevin	107,867	2,848	2,935
Robie, Colin	69,042	11,295	628
Robles, Miguel	75,534	1,393	0
Robson, Mark	94,386	11,037	0
Rocha, Carlos	87,728	2,502	346
Rodriguez, Edgar	110,204	9,214	2,607
Romanchook, Mitch	123,317	6,214	227
Roszkowski, Ailie	67,477	7,548	379
Rowley, Darren	94,466	15,293	0
Rudelier, Kate	77,328	1,212	61
Rushton, Peter	68,966	11,993	0
Russell, Paul	91,508	11,117	0
Russell, Peter	147,662	14,079	1,701
Rybicki, Michael Joseph	75,534	3,011	0
Ryle, Brendan	77,328	994	80
Sage, Barbara	147,820	11,419	3,638
Saggers, Paul	84,071	5,089	900
Saito, Aaron	94,257	17,132	1,456
Sakai, Ross	77,328	3,794	. 0
Sakurai, Hanae	71,195	4,326	801

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
Salameh, Alexander	91,445	14,030	68
Salmasi, Kamran	84,071	2,884	0
Salzl, Maria	107,972	5,841	365
Samson, Brent	91,508	14,115	0
Sandhu, Amritpal	80,635	206	346
Sandhu, Parmel	74,243	911	0
Sangha, Rajvinder	91,508	9,359	0
Santos, Victor M.	71,832	5,567	1,333
Savoie, Gilbert	77,416	1,692	1,688
Sawada, Stephen	82,126	12,574	0
Sayson, Aida Co-Hee	123,303	12,621	2,014
Sayson, Alexander	91,386	1,947	8
Schell, Terry Peter	115,546	12,698	68
Schiedel, Tyler	82,009	17,260	0
Schlossarek, Teresa	80,635	1,018	0
Schroeder, Scott	87,753	3,293	19
Schultz, Jeremy	91,508	13,808	0
Schultz, Peter	74,081	1,539	245
Schultz, Susan Leilani	78,775	19,694	0
Sciberras, Francis G	91,386	1,153	0
Scott, Douglas V	20,580	109,314	0
Scrutton, Joseph	74,087	917	0
Selinger, Edward A	114,993	15,027	0
Semple, David C	107,856	26,964	109
Sharma, Amen	74,243	1,631	60
Sharp, Gabrielle	74,243	2,545	1,008
Shaw, John	86,060	1,842	0
Shebib, Jodie	82,862	5,820	544
Shepherd, Bryan A	132,213	17,054	224
Sheridan, Conor	75,628	9,320	1,114
Sherlock, Lesley	95,433	4,825	0
Shiau, Melissa	132,213	7,610	1,261
Shimonek, Todd	72,206	3,838	0
Sholdra, Brian	82,051	8,139	0
Shum, Chi Ting	91,392	4,727	4,307

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

<u> </u>			
Name	Base Salary	Benefits & Other ¹	Expenses
Sikora, Rose	95,047	5,158	496
Simas, Antonio	91,386	1,675	595
Simkin, Eric	91,508	15,635	0
Simmons, Norman	75,534	3,947	217
Simonson, Brock	60,513	14,906	1,302
Slater, Tanya	91,508	8,380	328
Smith, Colleen	77,328	1,170	0
Smith, E James	74,243	1,496	0
Smith, Mark	94,978	21,897	0
Smith, Michael	89,987	10,168	0
Somerville, Kim M	124,185	9,864	4,102
Sparolin, Eric	123,263	7,753	0
Specht, Darren Michael	65,908	10,977	0
Standerwick, Jeffrey	95,023	23,548	0
Stannard, Martin	68,202	8,794	0
Stene, Ryan	94,257	17,508	1,263
Stewardson, Kevin	94,430	19,815	0
Stewart, James Fredrick	69,133	9,300	0
Stewart, Kathleen	77,328	2,802	1,721
Stewart, Tom	164,530	25,995	1,090
Stock, Dennis	103,782	3,279	0
Stockdale, Todd	91,748	10,157	0
Stocking, Nicole	95,517	8,482	291
Stoliker, Ronald	114,993	14,854	0
Stowe, Syd	107,972	5,841	4,165
Stratuliak, John Clarence	79,071	3,906	0
Sutton, Stuart	112,266	13,797	0
Sweet, Sue J	84,071	1,741	685
Swift, Brad D	101,763	24,454	0
Tack, Troy	98,569	31,875	0
Tagger, Manvir	73,246	4,529	0
Tait, Jim	164,122	11,250	1,183
Tait, Kyle	91,622	10,407	0
Talmey Jr, Patrick	76,463	28,430	137
Talmey, Paul Kelly	107,972	5,673	0

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
Tambellini, Denise	107,972	8,025	1,058
Tanyag, Wilbert	72,206	3,103	32
Tarr, Christopher	91,508	11,174	0
Tasaka, Bryan	123,274	8,396	2,620
Tatchen, Elisabeth	82,009	16,627	68
Taylor, Kirk	148,585	16,710	1,811
Taylor, Mervyn	94,325	18,958	0
Teichrieb, Craig	82,126	9,723	0
Tellis, Peter	100,554	17,627	117
Teo, James	95,432	5,151	0
Tetlock, Dan	86,060	12,019	151
Thandi, Neera	84,071	3,664	955
Thibodeau, Jon	76,700	3,081	0
Thomas, Bryan	75,539	3,466	0
Thomas, Cindy	123,334	8,971	511
Thomas, Marianne	99,479	10,583	955
Thornley, Rich	114,993	13,531	0
Tikanmaki, Anna	123,276	6,171	488
Tillmanns, Mike	75,536	429	40
Tillyer, Steve	86,066	23,721	276
Timmons, Mark	115,724	26,072	893
Townsend, Ted	147,820	12,567	5,488
Townsley, Gail	107,942	4,020	3,839
Toyoda, Lianne	73,267	4,544	0
Tran, Vu Khanh	77,328	4,585	1,066
Trotter, Nicole	75,534	1,758	0
Truscott, Loic	76,569	12,685	0
Tse, Kelvin Ka Yiu	70,061	18,233	955
Turick, Julia	80,635	512	1,413
Turick, Renata	77,329	251	0
Tycholis, Kathy	74,243	1,988	464
Ubial, Jessie F	81,376	1,514	0
Vallance, Scott	77,330	1,504	263
Van Bruksvoort, Alex W	90,048	11,335	0
Van Den Boogaard, Leonardus	133,843	40,685	615

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Name	Base Salary	Benefits & Other ¹	Expenses
Van Iperen, Aaron	94,257	11,205	0
Van Neck, Caitlyn	85,143	10,368	0
Vance, Justin	66,885	12,528	366
Vanderwel, Christopher Richard	69,053	6,763	0
Varley, Sue	87,781	2,282	10
Vaughn, Jerret	94,633	19,590	1,492
Veerman, Maarten	145,672	10,292	65
Villaluz, Jaime	77,327	4,848	1,246
Vrakela, Ivana	92,136	1,175	0
Vrba, Karol	91,760	14,760	1,276
Vrooman, Rowan	94,260	19,932	66
Wahl, Kevin E	114,993	12,811	0
Walker, Wesley	114,993	10,979	1,230
Wall, Anthony	90,850	17,986	0
Walters, Bryan	93,890	20,595	0
Wan, King-Lun	77,328	964	27
Warkentin, Daryle Dean	115,265	29,091	0
Warren, Darren	84,096	1,521	477
Warzel, Edward Brian	110,203	9,366	972
Weber, David	155,046	25,101	402
Wei, Victor	155,036	24,923	1,370
Weissler, Forrest	111,689	20,639	-25
Wellsted, Darryl	109,355	21,458	909
Welsh, Michael	94,337	13,261	0
Weststrate, Jason Campbell	72,160	3,801	1,200
Wheeler, Gregg	107,918	8,481	1,085
Whitty, Cheryl Ann	77,330	1,669	1,220
Whitty, Robert	97,730	14,101	793
Wild, Danyon	115,504	14,135	0
Wilke, Steve	79,036	10,108	208
Wilkinson, Timothy J G	149,716	16,389	4,618
Windsor, Ryan	57,649	29,477	571
Wong, Ivy	123,396	11,146	1,126
Wong, Patrick	60,177	20,472	1,175
Wong, William	80,173	8,064	7

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

		1	
Name	Base Salary	Benefits & Other ¹	Expenses
Woo, Gavin	155,046	10,820	699
Woolgar, John	132,359	11,073	2,606
Wyatt, Sail	75,527	6,013	2,247
Wyenberg, Grant	114,734	15,500	0
Wynne, Philip	95,413	3,478	400
Xie, Xichen	66,163	11,222	1,063
Yang, Judy	76,710	965	920
Yee, Stephen	82,526	14,029	346
Yeung, Yuen Tung	77,328	5,271	1,160
Yong, Joyce-Micheal Al-Yee	80,639	293	1,196
Yoo, John	91,508	17,659	0
Young, Jim	155,040	21,181	909
Younis, Munkith	111,805	17,343	4,471
Yuhasz, Jennifer	78,576	381	234
Zanardo, Wilma Angela	84,077	4,795	0
Zukowsky, Doug	70,193	21,836	559
Number of Employees - 681	\$63,692,747	\$7,607,648	\$457,769

^{1.} Consists of taxable benefits (i.e. MSP, group life, and vehicle) and lump sum payments (i.e. banked vacation, gratuity, and overtime).

Grand Total For 2016

Name	No. of Employees	Remuneration ¹	Expenses
Employees Over \$75K	681	\$71,300,395	\$457,769
Employees Under \$75K	1,452	48,488,706	105,052
Grand Total	2,133	\$119,789,101	\$562,821

1. Combines salary, taxable benefits, and other lump sum payouts

The variance between the Schedule of Remuneration and the salaries and benefit expenses reported in the consolidated financial statements of the City are due to various factors including:

- The remuneration schedule is based on actual cash payments made during the fiscal year (including payouts of vacation, gratuity, and overtime banks) whereas the consolidated financial statement is on an accrual basis;
- The remuneration schedule includes taxable benefits while the financial statements includes items such as non-taxable benefits and employer pension contributions;
- The above remuneration schedule excludes the Richmond Public Library, Richmond Olympic Oval Corporation, and Lulu Island Energy Company.

Section 6

CITY OF RICHMOND STATEMENT OF SEVERANCE AGREEMENTS FOR 2016

There were 10 severance agreements between the City of Richmond and its employees during 2016

These agreements represent 2 weeks to 57 weeks of salaries.

RICHMOND PUBLIC LIBRARY SCHEDULE OF REMUNERATION AND EXPENSES FOR 2016

Schedule 1 - Board of Trustees

	No. Of Board		
NAME	Trustees	REMUNERATION	EXPENSES
Koch, Susan	Chair		964
Leung, Robin	Vice-Chair		
Au, Chak	Councillor		
Corr, Traci	Trustee		
Cousar, Diane	Trustee		
Gillanders, Chaslynn	Trustee		452
Oye, Jordan	Trustee		954
Shchedrinskiy, Arseniy	Trustee		
Tang, Simon	Trustee		2,361
	9	\$ -	\$ 4,731

Schedule 2 - Employees Earnings in Excess of \$75,000

	No. of		
NAME	employees	REMUNERATION*	EXPENSES
Au, Melanie		81,282	2,883
Buss, Gregory		191,679	518
Ellis, Mark		114,982	2,089
Gettel, Cathy		80,614	365
He, Ping		84,386	603
Jang, Wendy		82,124	174
Rahman, Shaneena		87, 7 07	1,382
Smith, Lee Anne		90,388	6,283
Walters, Susan		150,746	7,985
	9	\$ 963,908	\$ 22,282
Employees Less Than \$75,000			
	135	\$ 4,430,254	\$ 11,834
Grand Total	144	\$ 5,394,162	\$ 34,116

^{*} Combines salary, taxable benefits, and other payouts

Payments	Amount
3R DEMOLITION CORP	\$ 47,502
A J FORSYTH, DIV OF RUSSEL METALS INC	26,693
A R MOWER & SUPPLY LTD	73,009
ACCURATE TRUCK SERVICES	40,673
ACKLANDS GRAINGER INC	359,145
AECOM CANADA LTD	48,364
AIRON HEATING & AIR CONDITIONING LTD	457,758
AKHURST MACHINERY LTD	43,890
ALL ROUND HOME IMPROVEMENTS	221,557
ALL-PRO SERVICES LTD	162,698
AMEC FOSTER WHEELER ENVIRONMENT	56,109
AMERESCO ASSET SUSTAINABILITY	35,000
AMEX BROADWAY WEST REALTY	31,686
ANDERSEN, GLEN	31,293
ANDERSON CREEK SITE DEVELOPING LTD	71,481
ANDREW SHERET LTD	869,643
ANDREW TODD CONSERVATORS LTD	45,518
ANIGRAPH PRODUCTIONS LIMITED	149,532
ANNEX CONSULTING GROUP INC	93,765
ANTHONY JONES & ASSOCIATES INC	76,004
APEX COMMUNICATIONS INC	48,435
APLIN & MARTIN CONSULTANTS LTD	458,580
APPLE CANADA INC	36,062
ARO INC	34,111
ASHTON MECHANICAL LTD	141,690
ASHTON SERVICE GROUP LTD	1,241,089
ASSOCIATED ENGINEERING (BC) LTD	290,772
ASSOCIATED FIRE AND SAFETY	118,737
ASTRO TURF WEST DISTRIBUTORS LTD	396,159
ATLAS POWER SWEEPING LTD	98,338
AVO VEHICLE OUTFITTING INC	73,861
AVOLVE SOFTWARE CORPORATION	93,911
BA BLACKTOP LTD	116,716
BC ASSESSMENT*	5,069,714
BC HOUSING MANAGEMENT COMMISSION	2,570,072
BC HYDRO	4,872,851
BC LIFE & CASUALTY*	379,566

^{*}Payments include tax transfers and third party remittances

Payments	Amount
BC PLANT HEALTH CARE INC	48,362
BCD HOLDINGS LTD	51,070
BELL MEDIA INC	42,000
BLACKSTONE CONSULTING GROUP INC	134,877
BLANCHETTE PRESS	85,313
BOWDEN, TONY	46,787
BRIDGEPORT COLLISION LTD	57,322
BRIERE PRODUCTION GROUP INC	43,577
BROCK WHITE CANADA COMPANY LLC	44,347
BULL HOUSSER & TUPPER LLP	60,759
CAM MANAGEMENT SOLUTIONS (CANADA) INC	44,588
CAMBIE ROOFING & DRAINAGE	41,269
CANADA POST CORPORATION	227,605
CANADA REVENUE AGENCY*	32,612,514
CANADA SAVINGS BONDS*	563,949
CANADIAN LINEN SUPPLY	88,272
CANADIAN NATIONAL RAILWAY COMPANY	58,340
CANADIAN STAINLESS FASTENERS INC	54,991
CANNON DESIGN ARCHITECTURE INC	28,612
CANSEL SURVEY EQUIPMENT	70,857
CASCADE ROOFING & WATERPROOFING (2007)	138,612
CASCADIA STRATEGY CONSULTING	29,450
CDW CANADA	115,161
CEDARS AT COBBLE HILL	38,730
CEI ARCHITECTURE PLANNING INTERIORS	33,588
CHASE PAYMENTECH	475,363
CHEVRON CANADA LTD	1,485,869
CHINESE INFORMEDIA CONSULTING GROUP INC	45,639
CHRISTIE LITES SALES	32,553
CIMCO REFRIGERATION	64,956
CITY GREEN SOLUTIONS	26,219
CITY OF VANCOUVER	1,051,433
CITY SPACES CONSULTING LTD	30,105
CIVIC LEGAL LLP	59,911
CLAYMORE CLOTHES LTD	28,667
CLEARTECH INDUSTRIES INC	193,855
CLIMATE SMART BUSINESSES INC	29,000
COBRA ELECTRIC LTD	2,397,462

^{*}Payments include tax transfers and third party remittances

Payments	Amount
COENCORP CONSULTANT CORPORATION INC	33,602
COLD FIRE CANADA LTD	57,608
COLTER DEVELOPMENTS	29,450
COLUMBIA BITULITHIC LTD	377,932
COLUMBIA CHRYSLER DODGE JEEP LTD	28,618
COMMERCIAL AQUATIC SUPPLIES	83,766
COMMERCIAL ELECTRONICS LTD	39,056
COMMERCIAL LIGHTING PRODUCTS LTD	336,557
COMPUGEN INC	40,269
CONTAINERWEST	227,957
CONTEXTURE DESIGN	38,000
CORIX UTILITIES INC	265,214
CORIX WATER PRODUCTS LIMITED PARTNERSHIP	135,185
CREATIVE DOOR SERVICES LTD	50,907
CREATIVE INSTALLATIONS LTD	29,554
CROP PRODUCTION SERVICES (CANADA) INC	83,346
CSDC SYSTEMS INC	69,078
CULLEN DIESEL POWER LTD	39,573
CUPE 394*	530,408
CUPE 3966 LIBRARY*	158,872
CUPE 718*	730,390
DAFCO FILTRATION GROUP	41,000
DAMS FORD LINCOLN SALES LTD	460,814
DAVIDSON BROS MECHANICAL CONTRACTORS LTD	25,089
DELL CANADA INC	48,664
DELTA AGGREGATES LTD	254,564
DEZURIK OF CANADA LTD	28,054
DGBK ARCHITECTS	230,406
DIAMOND HEAD CONSULTING LTD	26,910
DILLON CONSULTING	403,497
DIRECT ENERGY MARKETING LTD	239,766
DLA PIPER (CANADA) LLP	5,318,878
DMD & ASSOCIATES LTD	27,313
DOMINION BLUE REPROGRAPHICS	30,073
DON DICKEY SUPPLIES	47,562
DORSET REALTY GROUP	469,147
DOUBLE R RENTALS	84,254
DUECK CHEVROLET BUICK CADILLAC GMC LTD	146,109

^{*}Payments include tax transfers and third party remittances

Payments	Amount
DULUX PAINTS	25,799
DYNAMIC FACILITY SERVICES LTD	328,513
E B HORSMAN & SON LTD	61,892
EAST RICHMOND NURSERIES	56,204
EATON INDUSTRIES (CANADA) COMPANY	44,859
EBB ENVIRONMENTAL CONSULTING INC	29,045
E-COMM, EMERGENCY COMMUNICATIONS FOR BC	3,470,448
ECONOLITE CANADA INC	1,112,225
ECOTAINER SALES INC	68,538
ECOWASTE INDUSTRIES LTD	259,001
ECS ELECTRICAL CABLE SUPPLY LTD	32,238
EECOL ELECTRIC CORP	74,739
ELTEC ELEVATOR LTD	47,642
EMCO CORPORATION	45,514
EMCO WATERWORKS	27,102
ESC AUTOMATION INC	271,083
ESRI CANADA LTD	166,064
EUROVIA BRITISH COLUMBIA INC	390,181
EXECUTIVE AIRPORT PLAZA HOTEL & CONF CTR	56,565
EXTREME GLASS LTD	33,976
FEDERATION OF CANADIAN MUNICIPALITIES	30,816
FINNING (CANADA)	75,280
FIRST TRUCK CENTRE VANCOUVER INC	465,439
FISHBONE ETC DESIGN	30,602
FLEISHMANHILLARD	82,594
FLOCOR INC	208,524
FORGEROCK INC	85,130
FORMS+SURFACES	84,226
FORTISBC - NATURAL GAS	408,292
FOXFAB METAL WORKS LTD	25,546
FRASER VALLEY EQUIPMENT LTD	29,169
FRASER VALLEY REFRIGERATION LTD	126,410
FRASER/SPAFFORD RICCI ART & ARCHIVAL	25,312
FRED SURRIDGE LTD	2,105,488
FSEAP VANCOUVER	66,745
G B BOBCAT SERVICE	144,835
G P ROLLO & ASSOCIATES LTD	26,530
G.A.S. ANALYTICAL SYSTEM	27,852

^{*}Payments include tax transfers and third party remittances

Payments	Amount
GARDAWORLD CASH SERVICES CANADA CORP	39,344
GASTALDO CELL-CRETE LTD	32,248
GE INTELLIGENT PLATFORMS INC	37,312
GENESIS RESTORATIONS LTD	43,663
GEORGE BUBAS MOTORS LTD	32,815
GIFFELS WESTPRO CONSTRUCTORS INC	569,060
GLACIER MEDIA GROUP	140,044
GLADIUK CONTRACTING LTD	218,430
GLOBAL HAZMAT INC	39,800
GLOBAL KNOWLEDGE NETWORK (CANADA) INC	32,675
GLOBAL RISK INNOVATIONS	41,580
GOLDER ASSOCIATES LTD	48,805
GOLDNER LAW CORPORATION	45,967
GRAHAM CONSTRUCTION AND ENGINEERING LP	3,715,363
GREAT WEST EQUIPMENT	26,457
GREATER VANCOUVER REGIONAL DISTRICT*	31,710,845
GREATER VANCOUVER WATER DISTRICT	22,586,354
GREEN ADMIRAL NATURE RESTORATION	50,200
GREENTOP LIGHTING	41,356
GREGG DISTRIBUTORS LTD	34,641
GROUNDSWELL GROUP INC	194,003
GUEST EXCAVATING LTD	25,585
GUILLEVIN INTERNATIONAL INC	179,503
HARBOUR INTERNATIONAL TRUCKS	53,868
HARRIS & COMPANY	287,822
HARVEST FRASER RICHMOND ORGANICS LTD	837,351
HDR/CEI ARCHITECTURE ASSOCIATES INC	25,415
HERITAGE OFFICE FURNISHINGS LTD	372,531
HEWLETT PACKARD FINANCIAL SVCS CANADA CO	29,919
HEXCEL CONSTRUCTION LTD	628,843
HOLLAND IMPORTS INC	53,424
HOPKINS, DOLLY	25,906
HORSESHOE PRESS INC	64,107
HOULE ELECTRIC LIMITED	42,408
HOWZA SOLUTIONS INC	81,060
HR ARCHITECTS	25,725
HUGHES CONDON MARLER: ARCHITECTS	1,007,457
HUIZENGA, CHRISTIAN	74,760

^{*}Payments include tax transfers and third party remittances

Payments	Amount
HUNTER LITIGATION CHAMBERS LAW CORP	36,915
IBI GROUP	54,882
ICE DEVELOPMENT LTD	433,012
ILLUMINATA MARKETING INC	30,900
IMPERIAL SECURITY GROUP	36,282
INFOR CANADA LTD	391,871
INFORMATION BUILDERS (CANADA) INC	43,898
INPROTECT SYSTEMS INC	27,190
INSIGHT CANADA INC	72,042
INTEGRAL GROUP	47,775
INTELEX TECHNOLOGIES INC	69,059
INTERCONTINENTAL TRUCK BODY (BC) LTD	46,893
INTERNATIONAL WEB EXPRESS	45,211
INTERPROVINCIAL TRAFFIC SERVICE LTD	524,360
ION SECURED NETWORKS INC	29,648
ISL ENGINEERING AND LAND SERVICES LTD	38,395
ISLAND KEY COMPUTER LTD	680,653
JANISAN	27,574
JEGO, MIYOUKI	61,744
JOHN DONNELLY & ASSOCIATES EVENT	111,779
JOHNSTON ROSS & CHENG LTD	58,007
JORDAIR COMPRESSORS INC	35,543
JSP ENTERPRISES	49,567
JUSTICE INSTITUTE OF B C	67,878
KAL TIRE	215,409
KASIAN ARCHITECTURE INTERIOR DESIGN AND	78,142
KERR WOOD LEIDAL ASSOCIATES LIMITED	742,133
KINETIC OHS SERVICES	38,431
KING HOE EXCAVATING LTD	340,171
KING LUMINAIRE	77,344
KONICA MINOLTA BUSINESS SOLUTIONS	68,937
KPMG LLP	122,275
KSB PUMPS INC	297,537
LAFARGE CANADA INC	1,442,662
LAFARGE CONCRETE LTD	1,038,703
LAND TITLE SERVICE AUTHORITY	42,100
LANGLEY CONCRETE GROUP	40,887
LASKARIN, DANIEL	38,000

^{*}Payments include tax transfers and third party remittances

Payments	Amount
LAYFIELD CANADA LTD	108,342
LEDCOR CONSTRUCTION LIMITED	49,543
LEE, JEANETTE G	37,960
LIBRARY BOUND INC	26,311
LIDSTONE & COMPANY	46,888
LIT AQUATICS LTD	230,008
LORDCO PARTS LTD	115,555
LUCID MANAGEMENT GROUP	68,196
LYNNE WERKER ARCHITECT	35,666
M J PAWLOWSKI & ASSOCIATES	40,180
MA ENG-TECH CONSTRUCTION	167,725
MACAULAY TRUCKING LTD	253,221
MACDONALD & LAWRENCE TIMBER FRAMING LTD	114,688
MAINLAND SAND & GRAVEL LTD	602,618
MAINROAD LOWER MAINLAND CONTRACTING LTD	135,800
MAPLE RIDGE CHRYSLER	476,279
MARATHON SURFACES INC	59,539
MARINE REPAIR & MAINTENANCE	174,116
MATSON PECK & TOPLISS BC LAND SURVEYORS	28,500
MAYDANYK TRUCKING LTD	67,917
MCCARTHY TETRAULT LLP	22,489,298
MCELHANNEY CONSULTING SERVICES LTD	297,434
MCRAE'S ENVIRONMENTAL SERVICES LTD	1,963,077
MDT TECHNICAL SERVICES INC	60,251
MEDICAL SERVICES PLAN*	1,526,601
MERCER (CANADA) LTD	63,768
MERLETTI CONSTRUCTION (1999) LTD	135,450
METRO MOTORS LTD	158,355
MICKELSON CONSULTING INC	91,869
MILLS PRINTING & STATIONERY CO LTD	366,876
MINISTER OF FINANCE*	114,978
MMM GROUP LIMITED	67,471
MNA DISTRIBUTION INC	28,675
MNP LLP	47,302
MOBILE 1 MESSENGERS	25,875
MOUNTAIN INTERACTIVE INC	41,520
MPT ENGINEERING CO LTD	49,367
MUNDIE TRUCKING	98,027

^{*}Payments include tax transfers and third party remittances

Payments	Amount
MUNICIPAL INSURANCE ASSOCIATION OF BC	1,222,361
MUNICIPAL PENSION PLAN*	20,659,177
MWL DEMOLITION LTD	90,588
N49 CHIEF LEARNING OFFICER	51,780
NAPA AUTO PARTS	62,502
NAS RECRUITMENT COMMUNICATIONS	31,409
ND GRAPHICS INC	36,172
NEDCO	43,399
NEPTUNE TECHNOLOGIE GROUP	1,551,629
NETTRAFFIC TECHNOLOGIES CONSULTING INC	55,250
NETWORK CONSULTING SERVICES INC	324,492
NGX INTERACTIVE	62,922
NILEX CIVIL ENVIRONMENTAL GROUP	29,571
NOVAX INDUSTRIES CORP	185,264
NULLI SECUNDUS INC	127,284
OCEAN MARKER SPORT SURFACES (2014) LTD	49,335
OCEAN PIPE	80,802
OLYMPIC INTERNATIONAL SERVICE LTD	44,048
OPACITY DESIGN GROUP LTD	58,533
OPEN TEXT CORPORATION	197,746
OPUS DAYTONKNIGHT CONSULTANTS LTD	373,533
ORACLE CANADA ULC	454,844
ORGANIZED CRIME AGENCY OF BC	131,145
P D TRUCKING	129,273
PACIFIC BLUE CROSS*	3,170,076
PACIFIC CUTTING & CORING LTD	179,637
PACIFIC FLOW CONTROL LTD	65,513
PACIFIC GROUND ENGINEERING	354,722
PACIFIC INDUSTRIAL AND MARINE LTD	88,662
PACIFIC MATTRESS RECYCLING INC	44,320
PARSONS CANADA LIMITED	56,438
PARSONS INC	175,197
PAUL SAHOTA TRUCKING	97,393
PEDRE CONTRACTORS LTD	706,060
PERFORMANCE CONTRACTING BRIGHOUSE LTD	228,099
PERFORMANCE CONTRACTING LTD	1,716,341
PETERBILT PACIFIC INC	295,091
PHOENIX TENT AND EVENTS RENTALS	36,898

^{*}Payments include tax transfers and third party remittances

Payments	Amount
PITNEYWORKS	162,264
PLAN GROUP	138,975
PLANET CLEAN	429,524
PLATINUM PRO-CLAIM	33,931
POINTBLANK INSTALLATIONS INC	39,203
PRAIRIECOAST EQUIPMENT	72,323
PREMIER SECURITY INC	135,946
PROFIRE EMERGENCY EQUIPMENT INC	51,099
PROGRESSIVE WASTE SOLUTIONS CANADA INC	81,887
PROPEL SOLUTIONS LTD	150,323
PS TRAFFIC PRO SERVICES (2012) INC	200,219
PSE EQUIPMENT LTD	30,032
PURTECH SERVICE GROUP INC	26,804
PW TRENCHLESS CONSTRUCTION INC	1,863,557
PWL PARTNERSHIP LANDSCAPE ARCHITECTS INC	289,998
QUALICHEM INDUSTRIAL PRODUCTS	76,293
R F BINNIE AND ASSOCIATES LTD	55,443
RATIO ARCHITECTURE INTERIOR DESIGN	75,417
RAVENHILL GROUP INC	51,150
RC STRATEGIES INC	37,706
READ JONES CHRISTOFFERSEN LTD	31,008
RECEIVER GENERAL FOR CANADA (RCMP)	36,703,455
RECEIVER GENERAL FOR CANADA(INDUSTRY - RADIO)	27,137
RECTEC INDUSTRIES INC	26,174
REGEHR CONTRACTING LTD	105,889
RGC TRUCKING & EXCAVATING	65,709
RICHMOND ANIMAL PROTECTION SOCIETY	436,625
RICHMOND ART GALLERY ASSOCIATION	33,839
RICHMOND FIREFIGHTER ASSN RFFA LOCAL 1286*	499,862
RICHMOND FIREFIGHTERS CHARITABLE SOCIETY	36,180
RICHMOND FITNESS & WELLNESS ASSOCIATION	171,309
RICHMOND OLYMPIC OVAL	3,316,136
RICHVAN HOLDINGS LTD	99,956
RICOH CANADA INC	247,339
RISKWIDE CONSULTING INC	32,000
RIVER ROAD INVESTMENTS LTD	50,207
RIVER WHITE HOMES LTD	3,882,947
ROADWAY TRAFFIC PRODUCTS	147,609

^{*}Payments include tax transfers and third party remittances

Payments	Amount
ROBERT HALF TECHNOLOGY	81,540
ROCKY MOUNTAIN PHOENIX	27,687
ROD'S BUILDING SUPPLIES LTD	163,149
ROGERS WIRELESS INC	42,081
ROLLINS MACHINERY LTD	129,196
RON'S BACKHOE SERVICE	56,499
ROWE EVENT & SHOW SERVICES LTD	31,790
ROYAL CITY FIRE SUPPLIES LTD	81,715
RUSTY'S AUTO TOWING	31,157
SAFE & SOUND SECURITY SYSTEMS LTD	334,725
SALMON'S TRANSFER LTD	31,241
SANDHU, DALIP	138,005
SCADA CONTROLS CENTRAL LTD	42,023
SCALAR DECISIONS INC	82,877
SCHOOL DISTRICT 38 RICHMOND*	120,085,962
SCOTIA ASSET MANAGEMENT LP	120,000
SCOTIA BANK CHARGES	27,903
SCOTIA CUSTODIAL FEES	100,099
SCOTT PARAGON SIGNS & SCREENPRINTING LTD	30,925
SCOTT, NATHAN	47,500
SELECT ART ADVERTISING INC	34,186
SHAPE ARCHITECTURE INC	69,113
SHEPPARD, EMILY	32,461
SHERATON VANCOUVER AIRPORT HOTEL	25,547
SHERINE INDUSTRIES LTD	105,416
SIDHOO TRUCKING LTD	115,752
SIEMENS CANADA LIMITED	55,257
SIERRA WASTE SERVICES LTD	11,064,021
SIMSON-MAXWELL	69,555
SMARTEDGE NETWORKS INC	59,971
SMITHRITE DISPOSAL LTD	185,440
SNC-LAVALIN INC	46,248
SOFTCHOICE LP	321,850
SOUTH ARM EXCAVATING	239,930
SOUTHERN, LISA	28,071
SPECIMEN TREES WHOLESALE NURSERIES LTD	54,451
SSQ INSURANCE COMPANY INC*	50,684
STAGE 3 RENEWABLES INC	30,079

^{*}Payments include tax transfers and third party remittances

Payments	Amount
STELLAR POWER & CONTROL SOLUTIONS	48,233
STEVESTON HARBOUR AUTHORITY	72,907
STRATA PLAN LMS 2643	37,096
STRATA PLAN LMS2845	25,729
STUART OLSON CONSTRUCTION LTD	39,726,896
SUMMIT VALVE & CONTROL	40,051
SUNBELT RENTALS	42,964
T M JOHNSTON GRADALL LTD	216,530
T.K. GRAPHICS	30,358
TECH WEB DIRECT	25,109
TECHNOGYM USA	36,724
TELUS COMMUNICATIONS	409,043
TELUS MOBILITY	372,949
TELUS SERVICES INC	89,663
TEMPEST DEVELOPMENT GROUP INC	235,585
TERRACANA FOUNDATION SOLUTIONS INC	108,156
TERRALINK HORTICULTURE INC	33,426
TERVITA CORPORATION	99,478
TEXTILE ARTCRAFT INC	27,582
TEXTILE IMAGE INC	36,805
THE ACTIVE NETWORK, LTD	126,318
THE AGENCY GROUP	37,500
THE ANDREWS ARCHITECTS INC	32,007
THE BUTLER DID IT CATERING CO	83,062
THE GORDIAN GROUP INC	49,830
THE HOME DEPOT	51,727
THOMAS TRUCKING	171,754
THURBER ENGINEERING LTD	27,682
TIBCO SOFTWARE IRELAND LTD	66,750
TIGER CALCIUM SERVICES INC	29,318
TORBRAM ELECTRIC SUPPLY	41,877
TOURISM RICHMOND*	3,598,648
TRADEMASTERS AUTOMOTIVE LTD	36,032
TRANSLINK*	32,553,700
TURNING POINT TECHNOLOGY SERVICES INC	57,551
TWINING, SHORT & HAAKONSON, BARRISTERS	319,500
TYBO CONTRACTING LTD	53,830
UCC GROUP INC	87,588

^{*}Payments include tax transfers and third party remittances

Payments	Amount
ULMER CONTRACTING LTD	534,193
UNION OF BC MUNICIPALITIES*	115,988
UNITED RENTALS	34,465
UNITED WAY OF THE LOWER MAINLAND*	33,836
UNIVERSITY OF THE FRASER VALLEY	75,075
URBAN AGRICULTURE CONSULTING INC	30,940
URBAN SYSTEMS LTD	41,779
VALKYRIE LAW GROUP LLP	44,083
VALMONT WEST COAST ENGINEERING	122,206
VANCOUVER COASTAL HEALTH AUTHORITY	168,439
VANCOUVER FRASER PORT AUTHORITY	148,392
VANCOUVER'S COCKTAILS & CANAPES CATERING	26,903
VANPORT ENTERPRISES LTD	164,151
VENTANA CONSTRUCTION CORPORATION	377,634
VFA	39,262
VIKING FIRE PROTECTION INC	28,680
VILLAGE & CO	32,979
VIMAR EQUIPMENT LTD	167,893
W3 DESIGN GROUP INC	182,055
WALK OFF THE EARTH ENTERTAINMENT INC	37,500
WALKER'S GRADALL SERVICES LTD	281,910
WEDLER ENGINEERING	48,403
WESCO DISTRIBUTION CANADA INC	209,573
WEST COAST ELECTRIC LTD	50,214
WESTBURNE	45,891
WESTCOAST DRAINAGE & CONTRACTING	264,954
WESTERN PACIFIC PAPER LTD	33,711
WESTERN WATER AND GAS PRODUCTS LTD	42,645
WESTERRA EQUIPMENT LP	187,086
WESTLUND - DIV OF EMCO CORPORATION	33,190
WESTPORT CONSTRUCTION GROUP INC	1,569,309
WESTVIEW SALES LTD	183,543
WESTWIND GREENHOUSES	27,323
WFR WHOLESALE FIRE & RESCUE LTD	161,466
WILCOR INDUSTRIES	33,506
WILLIS CANADA INC	1,487,973
WINVAN PAVING LTD	38,214
WONG'S GREENHOUSE & NURSE	29,837

^{*}Payments include tax transfers and third party remittances

Statement of Payments to Suppliers For Goods and Services In Excess of \$25,000 in 2016

Payments	Amount
WOOD WYANT INC	26,922
WORK TRUCK WEST	283,397
WORKSAFE BC	2,885,377
WSP CANADA INC	58,481
X10 NETWORKS	291,489
XYLEM CANADA COMPANY	209,793
YOUNG ANDERSON BARRISTERS & SOLICITORS	72,057
ZENITH APPRAISAL AND LAND CONSULTING LTD	27,812
Payments >\$25,000.00	490,735,092
Payments <\$25,000.00	9,025,928
Total Payments	\$ 499,761,019

The City prepares the Schedule of Payments to Suppliers For Goods and Services based on actual cash disbursements processed through its Financial System.

The total figure will vary from the expenditures shown in the consolidated financial statements which use the accrual method of accounting and various factors including:

- Timing differences between the cash basis and accrual method;
- There are disbursements that are not considered expenditures for other taxing authorities and employee payroll deductions;
- The Schedule of Payments excludes the Richmond Public Library,
 Richmond Olympic Oval Corporation, and Lulu Island Energy Corporation;
- There are payments that are externally recovered, these recoveries are recorded against expenditures or as revenue in the consolidated financial statements.

^{*}Payments include tax transfers and third party remittances

RICHMOND PUBLIC LIBRARY Statement of Payments to Suppliers For Goods and Services In Excess of \$25,000 In 2016

Payments	Amount	
LIBRARY BOUND INC	\$	884,075
OVERDRIVE INC		270,674
IRONWOOD DEVELOPMENTS		135,641
CVS MIDWEST TAPE		133,618
MEDICAL SERVICES PLAN		106,066
INNOVATIVE INTERFACES GLOBAL LIMITED		104,347
BC HYDRO		101,738
SERVICEMASTER CLEAN		75,773
PUBLIC LIBRARY INTERLINK		73,449
UNITED LIBRARY SERVICES INC		73,314
BC LIBRARIES COOPERATIVE		64,214
DORSET REALTY GROUP CANADA LTD		63,869
INDIGO BOOKS & MUSIC INC		53,504
SOFTCHOICE LP		43,011
IX SYSTEMS		37,536
MILLS PRINTING & STATIONERY CO LTD		33,152
PROQUEST LLC		29,122
Payments >\$25,000.00		2,283,102
Consolidated Payments < \$25,000.00		512,666
Grand Total	\$	2,795,768

CITY OF RICHMOND Statement of Grants and Subsidies in 2016

Grants and Subsides	Amount
ARTHRITIS SOCIETY BC & YUKON DIVISION	\$ 1,500
BC WAKAYAMA KENJIN KAI	10,000
BIG BROTHERS OF GREATER VANCOUVER	4,743
BIG SISTERS OF BC LOWER MAINLAND	4,743
BOYS & GIRLS CLUBS OF SOUTH COAST BC	5,000
CANADIAN YC CHINESE ORCHESTRA	5,000
CHILDREN OF THE STREET SOCIETY	4,000
CHIMO COMMUNITY SERVICES	51,403
CINEVOLUTION MEDIA ARTS SOCIETY	10,000
CITY CENTRE COMMUNITY ASSOCIATION	51,788
COMMUNITY ARTS COUNCIL OF RICHMOND	9,750
COMMUNITY MENTAL WELLNESS ASSOCIATION	9,352
DEVELOPMENTAL DISABILITIES ASSOCIATION	4,900
DOUG SYMONS & DAWN THOMSON	200
EAST RICHMOND COMMUNITY ASSOCIATION (GRANTS)	750
FAMILY SERVICES OF GREATER VANCOUVER	47,066
GOAN OVERSEAS ASSOCIATION	2,500
GULF OF GEORGIA CANNERY SOCIETY	500
HAMILTON COMMUNITY ASSOCIATION	9,354
HEART OF RICHMOND AIDS SOCIETY	10,750
INSIGHT CANADA INC	1,428
INTERNATIONAL KARATE ORGANIZATION	8,000
KIDSPORT RICHMOND	19,000
LITTLE FRIENDS PRESCHOOL SOCIETY	15,993
LITTLE WINGS DAYCARE	5,103
LONDON HERITAGE FARM	2,000
MINORU SENIORS SOCIETY	8,616
MULTICULTURAL HELPING HOUSE SOCIETY	11,099
NEW PRIMARY COLOUR ARTS FOUNDATION	2,500
PACIFIC POST PARTUM SUPPORT SOCIETY	1,550
PARISH OF ST. ALBAN'S	15,000
PATHWAYS CLUBHOUSE	34,340
PHILIPPINE CULTURAL ARTS SOCIETY OF BC	4,447

CITY OF RICHMOND Statement of Grants and Subsidies in 2016

Grants and Subsides	Amount
RICHMOND ADDICTION SERVICES SOCIETY	209,068
RICHMOND AGRICULTURAL & INDUSTRIAL	7,150
RICHMOND AMATEUR RADIO CLUB	1,581
RICHMOND ART GALLERY ASSOCIATION	4,000
RICHMOND ARTS COALITION	9,950
RICHMOND BETHEL MENNONITE BRETHREN	2,635
RICHMOND CARVERS SOCIETY	8,000
RICHMOND CENTRE FOR DISABILITY	123,132
RICHMOND CHINESE COMMUNITY SOCIETY	1,800
RICHMOND COMMUNITY BAND SOCIETY	2,900
RICHMOND COMMUNITY ORCHESTRA & CHORUS	10,000
RICHMOND COMMUNITY SERVICES ADVISORY	11,000
RICHMOND DELTA YOUTH ORCHESTRA	10,000
RICHMOND FAMILY PLACE SOCIETY	32,594
RICHMOND FITNESS & WELLNESS ASSOCIATION	11,000
RICHMOND FOOD BANK SOCIETY	5,000
RICHMOND FOOD SECURITY SOCIETY	5,166
RICHMOND GATEWAY THEATRE	1,262,909
RICHMOND HOSPICE ASSOCIATION	10,000
RICHMOND MENTAL HEALTH CONSUMER & FRIENDS SOCIETY	3,762
RICHMOND MULTICULTURAL COMMUNITY	10,750
RICHMOND MUSEUM SOCIETY	1,500
RICHMOND MUSIC SCHOOL SOCIETY	10,000
RICHMOND NATURE PARK SOCIETY	1,750
RICHMOND PENTECOSTAL CHURCH CHILDCARE	10,380
RICHMOND SINGERS	5,000
RICHMOND SOCIETY FOR COMMUNITY LIVING	22,238
RICHMOND THERAPEUTIC RIDING	57,590
RICHMOND WOMEN'S RESOURCE CENTRE	20,000
RICHMOND YOUTH CHORAL SOCIETY	15,000
RICHMOND YOUTH SERVICE AGENCY	22,915
SEA ISLAND COMMUNITY ASSOCIATION	5,308
SOCIETY OF RICHMOND CHILDREN'S CENTRES	6,274

CITY OF RICHMOND Statement of Grants and Subsidies in 2016

Grants and Subsides	Amount
STEVESTON COMMUNITY SOCIETY	30,000
STEVESTON HISTORICAL SOCIETY	8,000
STRAIT OF GEORGIA MARINE RESCUE SOCIETY	2,000
TEXTILE ARTS GUILD OF RICHMOND	5,400
THE SHARING FARM SOCIETY	18,000
THOMPSON COMMUNITY ASSOCIATION	2,500
TICKLE ME PICKLE THEATRE SPORTS	5,000
TOUCHSTONE FAMILY ASSOCIATION	76,250
TURNING POINT RECOVERY SOCIETY	4,000
VANCOUVER CANTONESE OPERA	3,800
VANCOUVER TAGORE SOCIETY	4,250
VOLUNTEER RICHMOND INFORMATION SERVICES	44,237
WILD RESEARCH SOCIETY	5,000
WS MULTICULTURAL GROUP	2,500
Grant Total	\$ 2,503,664

Section 7

RICHMOND PUBLIC LIBRARY Statement of Grants in 2016

Grants	Amount	
RICHMOND COMMUNITY FOUNDATION	\$	5,000
Grants Total	\$	5,000