



City of Richmond

Report to Committee

To: Community Safety Committee
From: Superintendent Rendall Nasset
 Officer In Charge
 Richmond RCMP Detachment

Date: January 12, 2011
File: 09-5000-01/2010-Vol
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Re: 2011/2012 RCMP Annual Performance Plan – City Priorities

Staff Recommendation

That the City identifies two priorities as listed in the attached staff report to be considered for inclusion in the Richmond Detachment 2011/2012 RCMP Annual Performance Plan.

Rendall Nasset
 Officer in Charge,
 Richmond RCMP Detachment
 (604-278-1212)

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CONCURRENCE OF GENERAL MANAGER 		
REVIEWED BY TAG	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
REVIEWED BY CAO	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>

Staff Report

Origin

The purpose of this report is to provide the City with information regarding the 2011/2012 RCMP Detachment's Annual Performance Plan.

Background:

Annual Performance Planning delivers planning and performance management to the Detachment and ensures alignment across the RCMP. It allows Detachment Commanders to: "plan, evaluate and manage their activities". One of the goals of the Annual Performance Plan (APP) is for Commanders to be able to consult with and provide tangible feedback to communities, Commanding Officers and Senior Management. It allows them to share successes with other Detachments and to communicate gaps or impediments to success in order to find better solutions. The use of the APP is an ongoing process like the balanced scorecard. It involves the following three activities listed below.

Planning

The APP requires that consultation take place to identify issues of concern for the local community. An environmental scan is also conducted. This is important because it allows the Detachment to be focused on their community's priorities and choose a strategy to address them. This also allows the Detachment to contribute to National and Divisional priorities. Once the priorities have been selected, the Detachment Commander will address them throughout the year. Measurements, targets, an integrated risk assessment and initiatives to reach the objective related to the activity must be decided upon at this time.

Plan Review

The APP is a living document. It is designed so that plans may be reviewed during the year. A sudden change of priority is an operational reality for the RCMP and plans must reflect this reality. Like the Balanced Scorecard, the APP must tell the story of the Detachment, if it changed and why. This is why it is very important to review the APP regularly.

Quarterly Performance Review

Every 90 days, the APP must make a report to the Line Officer. This report is important because it will tell the Detachment Commander and the Line Officer if they are on-track or not. For every objective that is not on-track, a rationale must be entered as to why it is not going as planned. This rationale will allow the unit to be able to rectify their actions and/or pursue another course of action if necessary. Regular updates are also provided to the community.

Analysis:

The APP is designed to facilitate good management practices for Detachment Commanders. APP provides the foundation to other initiatives the RCMP is pursuing:

- Community, Contract and Aboriginal Policing Services (CCAPS) Community Plans
- Risk Management
- Unit Level Quality Assurance (ULQA)
- Performance Management
- Public Security
- Unit Performance Improvement Program

The five national strategic priorities of the RCMP include:

- Serious and Organized Crime
- National Security
- Youth
- Economic Integrity
- Aboriginal Communities

While the Detachment's overall goal remains to achieve "Safe Homes and Safe Communities", previous priorities that had been identified are:

- Gang-related: Gangs and Guns
- Harm Reduction: Restorative Justice Program
- Communication: Police and Community Relations
- Planning: Detachment Strategic Plan

Community Plans were initiatives introduced to assist Detachment Commanders in identifying and addressing primary community issues identified through formal consultations. The goal of this exercise was to develop community capacity to prevent crime through social development.

The Strategic Plan of 2011-2013 identifies five local priorities: Youth, Community Engagement, Property Crime, Traffic Safety and Organized Crime.

Consultation with the public through the Strategic Plan's external survey identified a number of personal and community issues. The top three public rated policing priorities are:

1. Organized Crime
2. Fraud
3. Youth Violence

In preparation for next year's Annual Performance Plan cycle, based on the RCMP's fiscal year end of March 31, the Detachment requests input from the City on selecting two of the public rated policing priorities for inclusion of the 2011/2012 Annual Performance Plan.

Financial Analysis:

There is no financial impact associated with identifying these priorities as costs are being accommodated within the existing operating budget.

Conclusion

The City has been asked to identify two priorities to be included in the APP. The priorities being recommended were chosen by the citizens of Richmond due to the significance of the issues, as well as the benefits the City and Detachment derive from the Detachment's endeavours in these areas.



Constable Roy Wong
Risk Management Unit
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