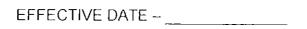


OFFICER AND GENERAL MANAGER

BYLAW NO. 8215



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CITY OF RICHMOND

OFFICER AND GENERAL MANAGER

BYLAW NO. 8215

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City of Richmond

Officer and General Manager Bylaw No. 8215

The Council of the City of Richmond enacts as follows:

PART ONE: CITY OFFICERS

1.1 Establishment of City Officers

- 1.1.1 Council declares that the persons holding the following positions are Officers of the City, under Section 146 of the Community Charter:
 - (a) Chief Administrative Officer:
 - (b) General Manager, Business and Financial Services; and,
 - (c) Director, City Clerk's Office.

1.2 Appointment of City Officers

1.2.1 On the recommendation of the Chief Administrative Officer, Council may appoint persons to the positions of (i) General Manager, Business and Financial Services, and (ii) Director, City Clerk's Office.

1.3 Powers, Duties And Functions Of City Officers

1.3.1 Chief Administrative Officer

1.3.1.1 The Chief Administrative Officer is assigned:

- (a) the chief administrative responsibility for the **City** and the statutory powers, duties and functions specified in Section 147 of the *Community Charter*;
- (b) responsibility for the administration of exempt staff compensation within the corporate policies and budget established by **Council**;
- (c) authority to execute agreements and licences of occupation, or other legal instruments, with regard to the use of **city**-owned property, except where the instrument
 - (i) would result in a disposal of land or an interest in land; or
 - (ii) is required by an enactment to be adopted by Council;
- (d) authority together with the General Manager Engineering and Public Works to direct City forces to undertake capital funded infrastructure installations when all the following conditions are met:

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- (i) the decision is cost effective for the City:
- (ii) staff have the skills to carry out the work;
- (iii) Council has approved the funding for the project; and
- (iv) the manpower capacity is available to complete the project within the time frame.
- (e) authority, together with the applicable Department General Manager to award construction contracts to the lowest qualified bidder when the following conditions are met:
 - (i) the contract has been publicly tendered;
 - (ii) the contract amount is within the budget approved by Council for the project.
- (f) authority, together with the General Manager, Business and Financial Services, or in the absence of the General Manager, Business and Financial Services, any General Manager, to award bids or authorize spending between \$100,001 and \$500,000 on behalf of the City, and to execute agreements and legal instruments with respect thereto, in accordance with the annual budget and any applicable policies and procedures adopted by Council.
- (g) authority to terminate any employee other than the General Manager, Business and Financial Services or the Director, City Clerk's Office;
- (h) authority to perform the duties and functions of the other Officers of the City in their absence; and
- (i) the authority to execute any agreements or legal instruments necessary to implement Council-approved programs, services or directives:
 - (i) within authorized spending limits for the Chief Administrative Officer, or
 - (ii) in accordance with funding limits specifically approved by Council,

but excluding agreements to acquire or dispose of an interest in land.

1.3.2 General Manager, Business and Financial Services

- 1.3.2.1 In addition to the powers, duties and functions assigned to all General Managers in accordance with section 2.2, the **General Manager**, **Business and Financial Services** is assigned the following powers, duties and functions:
 - (a) the responsibility of financial administration for the City, which includes the statutory powers, duties and functions specified in Section 149 of the *Community Charter*;
 - (b) collector of taxes for the City; and
 - (c) the authority together with any General Manager, to award bids or authorize spending between \$100,001 and \$500,000 on behalf of the City, and to execute agreements and legal instruments with respect

thereto, in accordance with the annual budget and any applicable policies and procedures adopted by Council.

1.3.3 Director, City Clerk's Office

- 1.3.3.1 The Director, City Clerk's Office is assigned the following powers, duties and functions:
 - (a) responsibility of corporate administration for the City, which includes the statutory powers, duties and functions specified in Section 148 of the *Community Charter*;
 - (b) the overall management of the operation of the City Clerk's Office;
 - (c) the administration of civic elections as the Chief Election Officer:
 - (d) the "head" for the purposes of the Freedom of Information & Protection of Privacy Act; and
 - (e) the authority to provide a notice required by statute or other law in relation to a bylaw or to an action, decision or other matter.

1.4 Termination of City Officers

- 1.4.1 Unless otherwise provided in a contract of employment, the employment of an Officer may be terminated:
 - (a) on reasonable notice, if the termination is approved by an affirmative vote of at least two-thirds of all members of **Council**; or
 - (b) without notice, for cause, if the termination is approved by a majority of the votes cast.

PART TWO: GENERAL MANAGERS

2.1 Appointment of General Managers

2.1.1 On the recommendation of the Chief Administrative Officer, Council may appoint a person to a General Manager position.

2.2 Powers, Duties and Functions of General Managers

- 2.2.1 Each General Manager is assigned the following powers, duties and functions:
 - (a) the overall management of the operation of their respective corporate departments, including the appointment and termination of any employee, except an Officer, within their department;

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(b) the authority to award—bids or authorize spending up to \$100,000 on behalf of the City, and to execute agreements or legal instruments with respect thereto, in accordance with the annual budget and any applicable policies and procedures adopted by Council;

- the power to delegate spending authority and award contracts to department staff in performing their work.
- (d) the powers, duties and functions of the Chief Administrative Officer, where such General Manager has been appointed as the Acting Chief Administrative Officer by the Chief Administrative Officer, in his absence;
- (e) the authority to serve as "department heads" for the purposes of hearing grievances, as specified in the CUPE Collective Agreements, on the understanding that if another officer or employee within the same corporate department is designated as a "department head" that officer or employee may hear the grievance;
- (f) the power to appoint an Acting General Manager in the General Manager's absence;
- (g) within the area of responsibility assigned to the position of the General Manager, the authority to execute any agreements or legal instruments necessary to implement Council-approved programs, services or directives:
 - (i) within authorized spending limits established for the General Manager, or
 - (ii) in accordance with funding limits specifically approved by Council, but excluding agreements to acquire or dispose of an interest in land; and
- (h) the authority to provide notice required by statute or other law in relation to a bylaw or to an action, decision or other matter.

PART THREE: INTERPRETATION

3.1 In this bylaw, unless the context otherwise requires:

CHIEF ADMINISTRATIVE OFFICER

means the person appointed by Council to the position of Chief Administrative Officer, who has been assigned the chief administrative responsibility of the City, which includes the powers, duties and functions specified in Section 147 of the Community Charter.

CITY means the City of Richmond.

COUNCIL means the Council of the City.

DIRECTOR, CITY CLERK'S OFFICE

means:

- (a) the Corporate Officer appointed by Council and assigned responsibility for corporate administration of the City under Section 148 of the Community Charter; and
- (b) City Clerk for the purposes of all other City bylaws.

GENERAL MANAGER, ENGINEERING & PUBLIC WORKS

means the person appointed by Council to the position of General Manager, Engineering & Public Works.

GENERAL MANAGER, BUSINESS AND FINANCIAL SERVICES means the person appointed by Council to the position of General Manager, Business and Financial Services, which includes the powers, duties and functions specified in Section 149 of the Community Charter.

CORPORATE OFFICER

PART FOUR: PREVIOUS BYLAW REPEAL

4.1 Officer and General Manager Bylaw No. 8062 (adopted on May 23, 2006), is repealed.

PART FIVE: SEVERABILITY AND CITATION

- 5.1 If any section, sub-section, paragraph, clause or phrase of this bylaw is for any reason held to be invalid by the decision of a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this bylaw.
- 5.2 This Bylaw is cited as "Officer And General Manager Bylaw No. 8215".

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MAYOR