

STAFF REPORT

ORIGIN

The following clause was stipulated in the Collective Agreement between the City of Richmond and the Richmond Fire Fighters Association, Local 1286.

Clause 25.2 of the current Collective Agreement states:

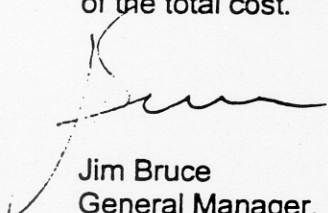
Subject to Section 9(1) of the Pension (Municipal) Act R.S.B.C. 1979 c.317, the City agrees to participate as to one-half of the cost determined by the Commissioner of Municipal Superannuation to extend the pensionable service of an employee covered by this Agreement to a maximum of six months. It is understood that this extension shall represent that period of time serviced by the employee in a probationary capacity as an employee of the Richmond Fire Department and which has not heretofore been considered as pensionable service.

ANALYSIS

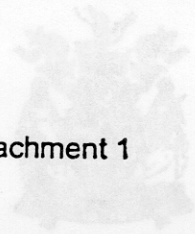
The Early Retirement Incentive Program has been subscribed to by 24 members of the Fire Fighters union. Of those subscribed, 18 members are opting for the pension buy back option as per the collective agreement. The retiring fire fighters have requested participation in the probationary service buy back and a resolution of Council is required to authorize the purchase for the periods of service. To accommodate this it would be in order to adopt one resolution for all taking part. The attached table identifies the staff requesting the buy back.

FINANCIAL IMPACT

The total cost of the probationary pension buy back is unknown at this time, but funding for the City portion has been included in that Year 2000 Budget. The employer is required to pay 50% of the total cost.


Jim Bruce
General Manager, Finance and Corporate Services

JWB:gjn



Pension Buy Back – Richmond Fire Fighters

Brian Barnes
 Geoff Bateman
 Karl Bessler
 Jack Bourne
 John Bourne
 Alec Dutt
 Merrill Gosling
 Al Graber
 Dennis Hummel

Russell Mack
 Dave Mason
 David McCook
 Richard Mosher
 Robert Schwab
 Lorne Slye
 George Threlfall
 Robert J. Urquhart
 Walter Zerbe

The Chair called the meeting to order at 4:15 p.m.

Call to Order

MINUTES

It was MOVED and SECONDED
 That the minutes of the meeting of the General Purposes Committee
 held on Monday, March 20th, 2000, be adopted as circulated.

CARRIED

INTRODUCTION OF NEW EMPLOYEES

The new Fire Chief, Jim Hancock, introduced himself to the Committee.
 by the Manager, Information Technology, John Lindberg.
 Services (Information Technology) Division was introduced to the Committee
 Ms. Lolita Lei, Business Systems Analyst with the Finance & Corporate